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Journal of Convention



**The Episcopal Diocese of
East Carolina**

2004

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S SCHOOL
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

**JOURNAL
OF THE
ONE HUNDRED TWENTIETH FIRST
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL
CHURCH
IN THE
DIOCESE OF EAST CAROLINA**

**GREENVILLE, NORTH CAROLINA
FEBRUARY 5, 6, and 7, 2004**

**Including the
Constitution, Canons and Rules of Order**

**Charter and By-laws
of the
Episcopal
Foundation**

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The Mission Statement of the Episcopal Diocese of East Carolina

The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood.

Directory of the Diocese

Elected Offices of the Diocese

BISHOP

The Rt. Rev d Clifton Daniel, 3rd, D.D.

SECRETARY OF CONVENTION

The Rev d Canon Matthew E. Stockard

CHANCELLOR

Mrs. Joan Geiszler-Ludlum

ECCLESIASTICAL COURT

The Rev d Christine Carlin to 2005

The Rev d Marjorie McCarty to 2005

The Rev. Gene Carpenter to 2005

Mr. L. P. Tony Hornthal to 2005

Dr. Marny Muir to 2005

EXECUTIVE COUNCIL

The Rt. Rev d Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2005:

Mrs. Bets Crean

To 2006:

The Ven. Joy Doshier

Upper Cape Fear Deanery Representatives

To 2005:

Mrs. Dencie Lambdin

To 2006:

The Rev d Ray Brown

Albemarle Deanery Representatives

To 2005:

The Rev d Rickie Steenstra

To 2006:

Mr. George Brandt

Trinity Deanery Representatives

To 2005:

Mrs. Ann Webb

To 2006:

The Rev d Marjorie McCarty

Directory of the Diocese

Lower Cape Fear Deanery Representatives

To 2005:

The Rev d Richard Elliott

To 2006:

Mr. Carl Salisbury

At-Large Members

To 2005:

Mr. Simon Whitehead

The Rev d James Horton

Dr. Thomas Warren

To 2007:

Mrs. Helen Shine

The Rev d Dr. Peter Stube

Diocesan President of Episcopal Church Women

Mrs. Betsy Overton

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor

Mr. Carl Salisbury, Treasurer

The Rev d Pamela Stringer, President, Standing Committee

The Rev d Canon Matthew E. Stockard, Secretary of Convention

Ms. Carol Taylor, Director of Youth and Young Adult Ministries

The Rev d Roger Kappel, Dean, Upper Cape Fear Deanery to
2005

The Rev d Eugene Carpenter, Dean, Trinity Deanery to 2005

The Rev d Tom Wilson, Dean, Albemarle Deanery to 2005

The Rev d Anne Natoli, Dean, Lower Cape Fear Deanery to 2005

The Rev d Dr. Patricia Thomas, Dean, Pamlico Deanery to 2005

HISTORIOGRAPHER

Mr. H. Mack Bell

STANDING COMMITTEE

The Rev d Charles Gill to 2005

Mrs. Tess Judge to 2005

The Rev d Pamela Stringer, President to 2006

Ms. Charlotte Campbell to 2006

The Rev d Jim Horton to 2007

Mr. Nick Theuner to 2007

Directory of the Diocese

TREASURER

Mr. Carl Salisbury

TRUSTEES OF THE DIOCESE

Mrs. Harriette Wagner to 2005

The Rev d Canon Matthew E. Stockard to 2005

The Rev d Ronald Abrams to 2006

Mr. Donald Pollock to 2006

The Rt. Rev d Clifton Daniel, 3rd, D.D.

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev d Clifton Daniel, 3rd, D.D.

Mr. Deanes Gornito to 2004

The Rev d Gene Carpenter to 2005

Mr. William Wheeler to 2006

Appointments By The Bishop

ANGLICAN ACADEMY

Dr. David Crean, Dean

The Rev d Robert MacSwain to 2005

The Rev d Eunice Dunlap to 2005

Ms. Jean Moore to 2005

The Rev d Richard Elliott to 2006

Mr. Eugene Hunter to 2006

The Rev d Dr. Patricia Thomas to 2006

The Rev d Anne Natoli to 2007

Ms. Ruby Siler to 2007

Mrs. Anne Bustard to 2007

The Rev d Jeremy Warnick to 2007

Ms. Lynn Carlisle, Ex-officio

The Rev d Canon Phil Craig, Ex-officio

The Rev d Tom Midyette, Ex-officio

The Rev d Canon Mathew E. Stockard, Ex-officio

Directory of the Diocese

ARCHDEACONS

The Ven. Joy Doshier
The Ven. Barbara Houston

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

The Rev d Clifton Daniel, 3rd, D.D., Chairman
Mrs. Cheryl Taft, President
Mrs. Cheryl Taft, Vice-President
Mrs. Joan Geiszler-Ludlum, Chancellor
Mrs. Harriette Wagner, Trustee
Mr. Donald Pollock, Trustee
The Rev d Ron Abrams, Trustee
The Rev d Canon Matthew E. Stockard, Trustee
Dr. Allen Hornthal, Treasurer
Mr. Rob Powell, Consultant
Mr. Sam Williams, Consultant
Mrs. Barbara Werner, Secretary
Mrs. Donna Goodson, Ex-Officio

To 2005:

Mr. Tom Harwell
Mrs. Jane Martin

The Rev d Bob Morrison
Dr. Allen Hornthal

To 2006:

Mr. John Holmes
Mrs. Cheryl Taft
Mr. Walker Taylor, III

Mr. George Moye
Mr. Ray Tait

To 2007:

Mr. Griff Garner
Mr. John Griffin

Mr. John Hines

To 2008:

Mr. Watson Barnes
Mr. Jim Kyle

Ms. Margaret Dixon
The Rev d William Privette

Directory of the Diocese

BOARD OF DIRECTORS OF THOMPSON CHILDREN S HOME

The Rt. Rev d Clifton Daniel, 3rd, D.D., Ex-Officio
The Rev d John Pollock — Trustee

BOARD OF TRINITY CENTER

To January 31, 2005:

The Rev d Ray Souza	Mr. Richard Craft
The Rev d Pamela Stringer	Mr. Thomas Warren

To January 31, 2006:

The Rev d Canon C. Phillip Craig, Chair	Mrs. Judy Glick
The Rev d C. Thomas Midyette, III	Mrs. Anna Fay Campbell

To January 31, 2007:

Mr. Ed Latham	Mr. Amos Mills
Ms. Mary Reese	Mr. Fred Rippy

Member Emeritus:

Ms. Vernelle Best
Ms. Jane Flynn
Mr. Walter Jones

Ex-Officio:

Mr. Greg Premo
The Rev d Canon Matthew E. Stockard
The Rt. Rev d Clifton Daniel, 3rd

Directory of the Diocese

COMMISSION ON MINISTRY

The Rev d Michael Singer, Chair
Mrs. Bonnie Holton, Secretary
LTC Fred H. Brown, Co-operative Member

To 2005:

The Rev d Michael Singer, Chair The Rev d Charles Dupree
Mrs. Ann Parker

To 2006:

The Rev d Bruce Birdsey The Rev d Ray Brown
The Rev d Bonnie Clarke Mrs. Ruby Siler

To 2007:

The Rev d Frank Russ The Ven. Joy Doshier
Dr. Muriel Brothers

To 2008:

The Rev d Deacon R.C. West The Rev d Carolyn Craig
Mrs. Jo Parrott

CHAPLAIN TO RETIRED CLERGY

The Rev d John Eberman

CHRISTIAN SOCIAL MINISTRY (CSM)

Mrs. Bets Crean, Chair to 2005
The Rev d Eunice Dunlap to 2005
The Ven. Joy Doshier to 2005
Mr. Doug Erickson to to 2005
The Rev d Deacon Alfred Moncla to 2005
Mrs. Nancy Broadwell to 2005

CLERGY COMPENSATION COMMITTEE

The Rev d Ronald G. Abrams, Chair to 2005
Mr. Grover Ezzell to 2005
Mrs. Jeanne Harris to 2005
The Rev d Bob Hobgood to 2005
The Rev d John Pollock to 2005
The Rev d Deacon Kay Swindell to 2005

Directory of the Diocese

CLERGY CONTINUING EDUCATION COMMITTEE

The Rev d Eunice Dunlap, Chair to 2007

The Rev d Jeremiah Day to 2005

The Rev d Ray Souza to 2005

Mr. Mike McCulley to 2005

The Rev d William Brettman to 2006

The Rev d Deacon Janet Sueiro Rodman to 2007

The Rev d Ralph Clark to 2007

COLLEGE PRESBYTERS & DEACONS PLANNING COMMITTEE

The Rev d Ronald G. Abrams, Chair to 2005

The Rev d Ray Brown to 2005

The Rev d Christine Carlin to 2005

The Rev d Gene Carpenter to 2005

The Rev d Robert MacSwain to 2005

The Ven. Barbara Houston to 2005

The Rev d Roger Kappel to 2005

The Rev d Louanne Mabry Loch to 2005

The Rev d Dr. Peter Stube to 2005

COMMITTEE ON THE BISHOP S ADDRESS

The Rev d Ray Brown, Chair to 2005

Mr. Tom Hengel to 2005

The Rev d Louanne Mabry-Loch to 2005

Dr. Thomas Warren Musgrove to 2005

Ms. Ann Wilms to 2005

COMMITTEE ON CONSTITUTION AND CANONS

The Rev d James Cooke, Chair to 2005

The Rev d Ronald G. Abrams to 2005

Mr. Pem Jenkins to 2005

Mr. Andrew Jones to 2005

Mr. Charles Park, III to 2005

Mr. John Pollock to 2005

Directory of the Diocese

Ex-Officio

Mrs. Joan Geiszler-Ludlum
The Rev d Canon Matthew E. Stockard

COURTESY COMMITTEE

Ms. Ann Webb, Chair to 2005
Mr. Carl L. Salisbury to 2005
Mrs. Ginnie Goodwin to 2005

CREDENTIALS COMMITTEE

The Rev d Robert Hobgood, Chair to 2005
The Rev d Bonnie Clarke to 2005
Ms. Shirley Guions to 2005

CURSILLO

Ms. Mary Shields

DEACON S CONTINUING EDUCATION

The Ven. Joy Doshier, Co-Chair to 2005
The Ven. Barbara Houston, Co-Chair to 2005
The Rev d Deacon Alfred Moncla to 2005
The Rev d Eunice Dunlap to 2005
The Rev d Canon Phil Craig to 2005
Mrs. Mary Thomson to 2005
Dr. David Crean to 2005

2004 DIOCESAN CONVENTION COMMITTEE

Mr. David Abbott, Chair
Mrs. Bettie Lyons
Mrs. Janet Heath
Mrs. Betsy Overton
Mr. Greg Premo
The Rev d Christine Carlin
Mr. Pete Schult
The Rev d Charles Dupree
The Rev d Robert Hobgood
Ms. Susan Holmes
The Rev d Tom Midyette

Directory of the Diocese

Mrs. Cheryl Taft
The Rev d Dr. Patricia Thomas
Mrs. Judy Whichard

Ex-Officio:

Ms. Jamie Garner
Ms. Kim Bennett
Mrs. Jimi Paderick
Mrs. Bonnie Holton
The Rev d Canon Matthew E. Stockard
The Rt. Rev d Clifton Daniel, 3rd

ECUMENICAL RELATIONS

The Rev d Gene Carpenter, Chair
The Rev d Jeff Douglas
The Rev d Tom Wilson

EDUCATION FOR MINISTRY

Mr. Harry and Frances Edwards to 2005

ENVIORMENTAL MINISTRY NETWORK

COORDINATOR

Mr. Larry Overton to 2005

EPISCOPAL CONSULTATIVE COMMISSION

Mrs. Sheila Walker to 2005

EPISCOPAL RELIEF & DEVELOPMENT

REPRESENTATIVE

Mrs. Nancy Broadwell to 2005

Directory of the Diocese

FINANCE COMMITTEE

Mr. Carl Salisbury, Chair to 2005

Mrs. Harriette Wagner to 2005

Mr. David Shields to 2005

Mr. Ray Tait to 2005

Mr. Rob Powell, Consultant to 2005

Ex-Officio

Mrs. Donna Goodson

HISTORY & ARCHIVES COMMITTEE

Mr. Chuck Ehrenfried, Chair to 2005

Mr. Charles Pollock, Vice-Chair to 2005

Mr. H. Mack Bell, Historiographer to 2005

Ms. Mamre Wilson, Secretary to 2005

Ms. Josie Hookway to 2005

Mr. J.P. Walters to 2005

Mr. Robert Hayes to 2005

Ms. Lois Bradshaw to 2005

Mr. Bill Redd to 2005

Mr. Bruce Daws to 2005

Ms. Joyce Bell to 2005

Ms. Fay Scudder to 2005

Ms. Mary Jo Matthews to 2005

Ms. Ellen Crawly to 2005

Mr. Lou Overman to 2005

Ms. Betty Cochran to 2005

IN-HOUSE AUDIT COMMITTEE

Mr. Billy Page, Chair to 2005

Mr. Dave Evans to 2005

Mr. Carl Salisbury to 2005

LITURGICAL & MUSIC COMMISSION

Mr. Stephen Anderson to 2005

Dr. Antionette Anglin to 2005

Mr. Sam Burke to 2005

Dr. Larry Cook to 2005

Directory of the Diocese

The Rev d Carolyn Craig to 2005
The Rev d Jeff Douglas to 2005
The Rev d Charles Dupree to 2005
Dr. Janette Fishell to 2005
Mrs. Mary Lee Hawse to 2005
Mrs. Barbara Kehayes to 2005
Mr. Lewis Moore to 2005
Mrs. Betsy Overton to 2005
Mrs. Pinky Porter to 2005
Ms. Myrtle Pritchard to 2005
Mr. Richard Rhoads to 2005

NOMINATIONS COMMITTEE

The Rev d Robert Morrison, Chair to 2005
Mr. Bill Hazelgrove to 2005
Mr. Bob Werner to 2005
The Ven. Barbara Houston to 2005

PERSONNEL COMMITTEE

The Rev d Ray Brown, Chair to 2005
Mrs. Tess Judge to 2005
Mrs. Jane Martin to 2005
Mrs. Gertrude Eyman to 2005
The Rev d Clifton Daniel, 3rd to 2005
The Rev d Canon Matthew E. Stockard to 2005

PLANNING, DESIGN, AND CONSTRUCTION

Mr. John R. Jeffries to 2005

RESOLUTIONS COMMITTEE

The Rev d Gene Carpenter, Chair to 2005
The Rev d Ronald G. Abrams to 2005
Ms. Deb Ash to 2005
Mr. John Carter to 2005
The Rev d Dr. Peter Stube to 2005
Mr. Bill Cheshire to 2005
Mr. Nehemiah Parker to 2005
Ms. Lloyd Childers to 2005

Directory of the Diocese

SPIRITUAL PRACTICE COMMITTEE

The Rev d Richard Elliott, Chair to 2005

The Rev d Margaret Neill to 2005

The Rev d Rob MacSwain to 2005

Ms. Lynn Carlisle to 2005

Ms. Lisa Richey to 2005

Ms. Marney Muir to 2005

The Rev d Eunice Dunlap to 2005

Dr. David Crean to 2005

TRUSTEE OF SAINT MARY S COLLEGE

Mrs. Cheryl Taft

WORLD MISSION/COMPANION DIOCESE COMMITTEE

Mrs. Nancy Broadwell, Chair to 2005

The Rev d Charles Gill to 2005

Mrs. Janet Hindsley to 2005

Mr. Pack Hindsley to 2005

Mrs. Betsy Overton to 2005

The Rev d Lynn Peterman to 2005

Ms. Annette Bryant to 2005

Directory of the Diocese

DIOCESAN HOUSE STAFF

(as of October 2004)

The Bishop

The Rt. Rev d Clifton Daniel, 3rd

Canon to the Ordinary

The Rev d Canon Matthew E. Stockard

Canon for Deployment

The Rev d Canon Phillip Craig, Sr.

Director for Youth and Young Adult Ministries

Ms. Carol Taylor

Director for Finance & Administration

Mrs. Donna Goodson

Executive Secretary to the Bishop

Mrs. Bonnie Holton

Executive Assistant

**to the Canon of the Ordinary and
to the Canon for Deployment Officer**

Mrs. Jimi Paderick

Executive Assistant to the Director of Administration & Finance

Ms. Kim Bennett

Information Coordinator

Mrs. Jamie Roberson

Directory of Churches

Diocese of East Carolina Directory of Churches *As of February 2004*

Ahoskie

St. Thomas Episcopal Church
424 West Church Street
www.saintthomasahoskie.com

(252) 332-3263
(252) 332-3072 Fax

The Rev d Jeff Douglas, Rector

Aurora

Church of the Holy Cross Episcopal Church
640 Main Street

(252) 322-5758

The Rev d Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church
Craven Street

(252) 923-9141
(252) 923-9141 Fax

The Rev d Ray Souza, Rector

The Rev d Deacon Janet Suiero-Rodman

Beaufort

St. Paul s Episcopal Church
215 Ann Street

(252) 728-3324
(252) 728-1904 Fax

Belhaven

St. James Episcopal Church
545 East Main Street

(252) 943-9141

St. Mary s Episcopal Church
Corner of Washington & Pantego Streets

(252) 943-2621
(252) 943-2439 Fax

The Rev d Judson T. Mayfield, Priest in Charge

Bogue Banks

St. Francis by-the-Sea Episcopal Church
920 Salter Path Road
www.stfrancisbythesea.org

(252) 240-2388
(252) 240-2388 Fax

Burgaw

St. Mary s Episcopal Church
506 South McNeil Street

(910) 259-5541

The Rev d Robert D. Cook, Priest in Charge

Directory of Churches

Chocowinity

Trinity Episcopal Church
NC Hwy, 33 West
www.trinitychocowinity.com

(252) 946-9958
(252) 946-9958 Fax

Clinton

St. Paul s Episcopal Church
110 West Main Street
www.stpaulsclinton.org

(910) 592-3220
(910) 592-3650 Fax

Columbia (Washington -Tyrrell Episcopal Ministry)

St. Andrew s Episcopal Church
Road Street

Creswell (Washington - Tyrrell Episcopal Ministry)

Christ Episcopal Church
100 Middle Street

Edenton

St. John s Episcopal Church
212 East Church Street

(252) 482-8000

St. Paul s Episcopal Church
101 West Gale Street

(252) 482-3522
(252) 482-5892 Fax

The Rev d Thomas Rickenbaker, Rector

Elizabeth City

Christ Episcopal Church
200 S. McMorrine Street
www.christchurch-ecity.org

(252) 338-1686
(252) 338-3020 Fax

The Rev d Rickie Steenstra, Rector

The Rev d Alfred Moncla, Deacon

Elizabethtown

St. Christopher s Episcopal Church
2602 West Broad Street

(252) 862-3015

Englehard (Lake Landing)

St. George s Episcopal Church
Hwy 264 East

(252) 925-1091

The Rev d James Lupton, Priest in Charge

Directory of Churches

Farmville

Emmanuel Episcopal Church (252) 753-3737
108 South Walnut Street

Fayetteville

Church of the Good Shepherd Episcopal Church (910) 323-1512
1337 Hamlet Street

The Rev d William Hemingway, Sacramentalist

Holy Trinity Episcopal Church (910) 484-2134
1601 Raeford Road (910) 484-3198 Fax
<http://home.earthlink.net/~holytrinity1951/>

The Rev d Raymond Brown, Rector

The Rev d Eunice Dunlap, Assistant Rector

St. John s Episcopal Church (910) 483-7405
302 Green Street (910) 483-8980 Fax
www.fayettevilleonline.com/stjohns/

The Rev d Louanne Mabry-Loch, Rector

St. Joseph s Episcopal Church (910) 323-0161
509 Ramsey Street (910) 323-9970 Fax
www.stjoseph-episcopal.org

The Rev d Augustine Joseph, Rector

St. Paul s in the Pines Episcopal Church (910) 485-7098
1705 St. Augustine Avenue (910) 485-6627 Fax
www.stpaulsinthepines.org

Gatesville

St. Mary s Episcopal Church
Church Street

The Rev d Jim McGee

Goldsboro

St. Andrew s Episcopal Church (919) 735-1222
901 Harris Street

St. Francis Episcopal Church (919) 735-9845
503 Forest Hill Drive (919) 735-9893
www.stfrancisgoldsboro.org

The Rev d Frank Russ, Rector

The Rev d Gloria Price, Deacon

Directory of Churches

St. Stephen s Episcopal Church (919) 734-4263
200 North James Street (919) 734-4288 Fax
www.ststephenschurch.com

The Rev d Gene Carpenter, Rector

Greenville

St. Paul s Episcopal Church (252) 752-3482
401 E. 4th Street (252) 830-0229 Fax
www.stpaulsepiscopal.com

The Rev d Tom Midyette, Interim Rector

The Rev d Charles Dupree, Assistant Rector

The Rev d Dr. Patricia Thomas, Assistant Rector

The Rev d Scott Luce, Deacon

The Rev d James O. Smith, Jr., Deacon

St. Timothy s Episcopal Church (252) 355-2125
107 Louis Street (252) 355-1993 Fax
www.st-tim.org

The Rev d Robert B. Hobgood, Rector

The Rev d Christine Carlin, Assistant Rector

The Rev d Michael Ligon, Deacon

Grifton

St. John s/St. Mark s Episcopal Church (252) 524-5860
St. John s Road/20 Church Street

Hampstead

Holy Trinity Episcopal Church (910) 270-4221
107 Deerfield Road (910) 270-4221 Fax
www.holytrinityhampstead.org

The Rev d Pamela Stringer, Rector

Havelock

St. Christopher s Episcopal Church (252) 447-3912
110 East Main Street (252) 447-3912 Fax

The Rev d Marjorie M. McCarty, Rector

Hertford

Holy Trinity Episcopal Church (252) 426-5542
207 South Church Street

The Rev d Ralph Clark, Rector

Directory of Churches

Holly Ridge (Thomas Landing)

St. Phillip s Episcopal Church
662 Tar Landing Road

(910) 329-5514

The Rev d Timothy Dols, Supply Priest

Hope Mills

Christ Episcopal Church
5925 Rockfish Road
www.ourchurch.com/member/t/trinity

(910) 424-0060

(910) 429-0584 Fax

Jacksonville

St. Anne s Episcopal Church
711 Henderson Drive
www.stanneschurch.net

(910) 347-3774

(910) 347-5051 Fax

The Rev d William Privette, Rector

The Rev d Kay Swindell, Deacon

Kinston

Holy Innocents Episcopal Church
6861 Hwy 55 West

(252) 569-3011

St. Augustine s Episcopal Church
707 E. Lenoir Avenue

(252) 523-4032

(252) 523-4032 Fax

The Rev d Bonnie Clarke, Rector

St. Mary s Episcopal Church
800 Roundtree Street

(252) 523-6146

(252) 523-5134 Fax

www.stmarys-eastcarolina.org

The Rev d Michael Singer, Rector

The Rev d Robert MacSwain, Assistant Rector

The Ven. Barbara Houston, Archdeacon

Lake Phelps (Washington - Tyrrell Episcopal Ministry)

Galilee Mission
323 Park Road

(252) 793-1003

Lumberton

Trinity Episcopal Church
1202 N. Chestnut Street
www.trinitylumberton.org

(910) 739-3717

(910) 739-3718 Fax

The Rev d Roger Kappel, Rector

Directory of Churches

Morehead City

St. Andrew s Episcopal Church
Bridges Street

(252) 247-9093

The Rev d John Pollock, Rector

Nags Head

St. Andrew s Episcopal Church
4212 S. Virginia Dare Trail
www.standbythesea.org

(252) 441-5382

(252) 441-9445 Fax

The Rev d Charles E. B. Gill, Rector

The Rev d William H. Brake, Jr., Assistant Rector

New Bern

Christ Episcopal Church
320 Pollock Street
www.christchurchnewbern.com

(252) 633-2109

(252) 514-4013 Fax

The Rev d Dr. Peter Stube, D. Min., Rector

The Rev d Jeremy Warnick, Assistant Rector

St. Cyprian s Episcopal Church
606 Johnson Street

(252) 633-3816

(252) 633-9842 Fax

Newton Grove

La Iglesia de la Segrada Familia
2989 Easy Street

(910) 567-6917

(910) 567-6854 Fax

The Rev d Jes s Rojas, Rector

Oriental

St. Thomas Episcopal Church
402 Freemason Street

(252) 249-0256

The Rev d Jeremiah Day, Rector

Plymouth

Grace Episcopal Church
108 Madison Street

(252) 793-3295

(252) 793-2616 Fax

Riegelwood (Northwest)

All Souls Episcopal Church
5087 Blue Banks Loop Road NE

(910) 655-8935

The Rev d Nan Chandler, Rector

Roper

St. Luke s/St. Anne s Episcopal Church
206 Bush Street

(252) 441-8542

Directory of Churches

Roxobel

St. Mark s Episcopal Church (252) 539-2912
West Church Street

Shallotte

St. James the Fisherman Episcopal Church (910) 754-9313
4941 Main Street (910) 755-6263 Fax
www.stjamesthefisherman.net

Sladesville

St. John s Episcopal Church (910) 926-0431
5441 Sladesville Credle Road

Southern Shores

All Saints Episcopal Church (252) 261-6674
40 Pintail Trail (252) 261-1754 Fax
www.allsaints-eastcarolina.org

The Rev d Tom Wilson, Rector

Southport

St. Phillip s Episcopal Church (910) 457-5643
108 Dry Street (910) 457-6991 Fax
www.stphilipschurch.org

Sunbury

St. Peter s Episcopal Church (252) 338-1565
Hwy 32 (252) 338-1565 Fax

The Rev d Stanley W. Easty, Jr., Priest in Charge

Swansboro

St. Peter s by the Sea Episcopal Church (910) 326-4757
503 West Broad Street (910) 326-4757 Fax

Trenton

Grace Episcopal Church (252) 448-1390
111 E. Lakeview

Vanceboro

St. Paul s Episcopal Church (252) 244-2317
First & Harvey Street (252) 244-2317 Fax

Washington

St. Paul s Episcopal Church (252) 975-3339
409 West 7th Street

Directory of Churches

St. Peter s Episcopal Church (252) 946-8151
101 North Bonner (252) 946-4689 Fax
www.saintpetersnc.org

The Rev d William J. Bradbury, Rector
The Rev d Donald Wiesner, Associate Priest

Zion Episcopal Church (252) 946-3367
7302 US Hwy 264 East

The Rev d William Winston, Rector

Whiteville

Grace Episcopal Church (910) 642-4784
105 S. Madison Street
www.graceandchristtheking.com

The Rev d Anne Natoli, Rector

Williamston

Church of the Advent Episcopal Church (252) 792-2244
112 W. Church Street (252) 792-2244 Fax

The Rev d James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church (910) 763-6080
515 Queen Street (910) 763-2891 Fax
www.diocese-eastcarolina.org/goodshepherd

The Rev d Ed Dunlap, Supply Priest

Church of the Servant Episcopal Church (910) 395-0616
4925 Oriole Drive (910) 395-1600 Fax

The Rev d Joseph Cooper, Rector
The Rev d Susan Dankel, Deacon

St. Andrew s on the Sound Episcopal Church (910) 256-3034
101 Airlie Road (910) 256-2101 Fax
www.standrewsonthesound.org

The Rev d Richard Elliott, III, Rector

St. James Episcopal Church (910) 763-1628
25 South Third Street (910) 762-5115 Fax
www.stjamesp.org

The Rev d Ronald G. Abrams, Rector
The Rev d Steve Teague, Associate Rector
The Rev d Lynn Peterman, Assistant Rector
The Rev d Dr. Tom Milam, Assistant to the Rector

Directory of Churches

St. John s Episcopal Church (910) 762-5273
1210 Forest Hills Drive (910) 762-1559 Fax
www.stjohnsepiscopalchurch.net
The Rev d Robert Morrison, Rector
The Rev d Vera Hayes, Deacon

St. Mark s Episcopal Church (910) 763-3210
600 Grace Street (910) 763-3244 Fax
The Rev d Dr. Raleigh Hairston, Rector
The Rev d Sonja Robinson, Deacon

St. Paul s Episcopal Church (910) 762-4578
16 North 16th Street (910) 762-4579 Fax
www.saintpaulswilmington.org
The Rev d Canon Victor Frederiksen, III, Rector

Windsor

St. Thomas Episcopal Church (252) 794-3420
302 South Queen Street (252) 794-1283 Fax
The Rev d Noah B. Howard, Rector

Woodville (Lewiston)

Grace Episcopal Church (252) 793-3295
NC Hwy 11

Yeatesville

San Mateo Episcopal Church (252) 943-6693
545 E. Main Street, Belhaven
The Rev d Janet Rodman Suerio, Deacon in Charge

Worshipping Communities in the Diocese

New Bern

Peace Fellowship
Post Office Box 1, 28563 (252) 637-7766
www.peacechurchnewbern.org

Wilmington

Holy Cross Fellowship
Halyburton Memorial Parkway
www.holycross-episcopal.org

Canonical Clergy Listing

February 6, 2004

*(*indicates they attended the 121st Annual Convention)*

*Clifton Daniel, 3rd, Bishop

*Matthew E. Stockard, Canon to the Ordinary

*C. Phillip Craig, Sr. Canon for Deployment

*The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

The Rev'd Deacon Andrew Atkinson

St. Paul's Episcopal Church, Wilmington

The Rev'd Joseph Banks, Retired

*The Rev'd Bruce Birdsey, non parochial

The Rev'd Gerald Blackburn, Chaplain

*The Rev'd William Bradbury, Rector

St. Peter's Episcopal Church, Washington

*The Rev'd William H. Brake, Jr., Associate Rector

St. Andrew's by the Sea, Nags Head

*The Rev'd William Brettman, Retired

*The Rev'd Raymond Brown, Rector

Holy Trinity Episcopal Church, Fayetteville

The Rev'd Dale Brudvig, Retired

The Rev'd Deacon Elizabeth S. Buck, Retired

*The Rev'd Christine Carlin, Assistant Rector

St. Timothy's Episcopal Church, Greenville

*The Rev'd Eugene Carpenter, Rector

St. Stephen's Episcopal Church, Goldsboro

The Rev'd David Chamberlain, Retired

*The Rev'd Nan Chandler, Rector

All Soul's Episcopal Church, Northwest

*The Rev'd Ralph Clark, Rector

Holy Trinity Episcopal Church, Hertford

*The Rev'd Bonnie Clarke, Rector

St. Augustine's Episcopal Church, Kinston

Canonical Clergy Listing

The Rev'd Robert Cook, Retired, Priest in Charge

St. Mary's Episcopal Church, Burgaw

*The Rev'd James C. Cooke, Jr., Retired

*The Rev'd Joseph Cooper, Rector

Church of the Servant, Wilmington

*The Rev'd Carolyn Craig, non parochial

The Rev'd Deacon Susan Dankel

Church of the Servant, Wilmington

*The Rev'd Deacon David Davis

*The Rev'd Jeremiah Day, Rector

St. Thomas Episcopal Church, Oriental

*The Ven. Joy Doshier

*The Rev'd Jeffery Douglas, Rector

St. Thomas Episcopal Church, Ahoskie

*The Rev'd Deacon John C. Drewry

St. Andrew's on the Sound, Wilmington

*The Rev'd Eunice Dunlap, Assistant Rector

Holy Trinity Episcopal Church, Fayetteville

The Rev'd Joseph L. Dunlap, Retired

*The Rev'd Charles T. Dupree, Assistant Rector

St. Paul's Episcopal Church, Greenville

The Rev'd Alfred Durrance, Retired

The Rev'd Deacon Sue Duval, Retired

The Rev'd Stanley W. Easty, Retired, Priest in Charge

St. Peter's Episcopal Church, Sunbury

*The Rev'd Richard Elliott, Rector

St. Andrew's Episcopal Church, Wilmington

The Rev'd Lloyd Fonville, Retired

The Rev'd Stan Fornea, Chaplain

*The Rev'd Deborah Fox, non parochial

*The Rev'd Canon Victor Frederiksen, Rector

St. Paul's Episcopal Church, Wilmington

The Rev'd Gary Fulton, Retired

*The Rev'd Charles Gill, Rector

St. Andrew's by the Sea Episcopal Church, Nags Head

The Rev'd Raleigh Hairston, Rector

St. Mark's Episcopal Church, Wilmington

Canonical Clergy Listing

The Rev'd Richard Handley, Retired

*The Rev'd Deacon Vera Hayes

St. John's Episcopal Church, Wilmington

*The Rev'd William Hemingway, Retired

Church of the Good Shepherd, Fayetteville

The Rev'd Stuart Henderson, Retired

*The Rev'd Robert B. Hobgood, Rector

St. Timothy's Episcopal Church, Greenville

The Rev'd Robert Holt, Retired

*The Rev. James R. Horton, Rector

Church of the Advent, Williamston

*The Ven. Barbara Houston

St. Mary's Episcopal Church, Kinston

The Rev'd Lawrence P. Houston, Retired

The Rev'd Clem Jordan, Retired

*The Rev'd Augustine Joseph, Rector

St. Joseph's Episcopal Church, Fayetteville

The Rev'd Robert Lebron, non parochial

The Rev'd Deacon Michael Ligon

St. Timothy's Episcopal Church, Greenville

*The Rev'd Louanne Loch, Rector

St. John's Episcopal Church, Fayetteville

The Rev'd Deacon Scott Luce

St. Paul's Episcopal Church, Greenville

The Rev'd Joshua MacKenzie, Retired

The Rev'd Robert MacSwain, Assistant Rector

St. Mary's Episcopal Church, Kinston

The Rev'd Judson T. Mayfield, Retired, Priest in Charge

St. Mary's Episcopal Church, Belhaven

*The Rev'd Marjorie McCarty, Rector

St. Christopher's Episcopal Church, Havelock

*The Rev'd Thomas Midyette, Rector

St. Paul's Episcopal Church, Greenville

*The Rev'd Tom Milam, Assistant Rector

St. James Episcopal Church, Wilmington

*The Rev'd Deacon Alfred Moncla

Christ Episcopal Church, Elizabeth City

Canonical Clergy Listing

- *The Rev'd Robert D. Morrison, Jr., Rector
St. John's Episcopal Church, Wilmington
- The Rev'd John Mott, Retired
- *The Rev'd Anne Natoli, Rector
Grace Episcopal Church, Whiteville
- *The Rev'd Margaret Neill, non parochial
- The Rev'd Thomas D. Noe, Retired
- The Rev'd Deacon Mary Ogus
- The Rev'd John James Ormond, Retired
- The Rev'd Donald Overton, Retired
- *The Rev'd Lynn Peterman, Assistant Rector
St. James Episcopal Church
- The Rev'd Marlon Poitier, Retired
- *The Rev'd John Pollock
St. Andrew's Episcopal Church, Morehead City
- The Rev'd Deacon Gloria Price
St. Francis Episcopal Church, Goldsboro
- *The Rev'd William Privette, Rector
St. Anne's Episcopal Church, Jacksonville
- The Rev'd Deacon William Ray
- *The Rev'd Thomas M. Rickenbaker, Rector
St. Paul's Episcopal Church, Edenton
- The Rev'd Pauling Roberts, III, non parochial
- The Rev'd Peter C. Robinson, Retired
- *The Rev'd Deacon Sonja Robinson
St. Mark's Episcopal Church, Wilmington
- *The Rev'd Deacon Janet Suerio Rodman
San Mateo Episcopal Church, Yeatesville
- *The Rev'd Jesus A. Rojas, Rector
La Iglesia de la Segrada Familia, Newton Grove
- *The Rev'd Frank Russ, Rector
St. Francis Episcopal Church, Goldsboro
- The Rev'd Edward Sharp, Retired
- The Rev'd William Sibert, Retired
- The Rev'd Webster Simons, Retired
- *The Rev'd Michael Singer, Rector
St. Mary's Episcopal Church, Kinston

Canonical Clergy Listing

- *The Rev'd Deacon James O. Smith Jr.
St. Paul's Episcopal Church, Greenville
- *The Rev'd Ray Souza, Rector
St. Thomas Episcopal Church, Bath
- The Rev'd Renfro Sproul, Retired
- *The Rev'd Rickie Steenstra, Rector
Christ Episcopal Church, Elizabeth City
- The Rev'd James M. Stoney, Jr., Retired
- *The Rev'd Pamela Stringer, Rector
Holy Trinity Episcopal Church, Hampstead
- *The Rev'd Canon Peter Stube, Rector
Christ Episcopal Church, New Bern
- *The Rev'd Deacon Kay Swindell
St. Anne's Episcopal Church, Jacksonville
- The Rev'd Lucy Talbott, non parochial
- *The Rev'd Steve Teague, Associate Rector
St. James Episcopal Church, Wilmington
- *The Rev'd Dr. Patricia Thomas, Assistant Rector
St. Paul's Episcopal Church, Greenville
- The Rev'd Michael Thompson, non parochial
- The Rev'd Stephen Turner, Chaplain
- The Rev'd Christian Umeofia, non parochial
- *The Rev'd Richard Warner, Jr., Retired
- The Rev'd Hilary West, non parochial
- *The Rev'd Deacon Russell C. West, Jr., Retired
- The Rev'd Burton Whiteside, non parochial
- The Rev'd Milton Wright, non parochial

Necrology

(Canonical Priests who have died since the 2003 Convention)

March 8.....	The Rev. Cherry Livingston, Christ Church, New Bern
May 13.....	The Rev. Frank Fagan, Christ Church, New Bern
June 6.....	The Rev. Lawrence Jones, Christ Church, New Bern
June 21.....	The Rev. Edwin B. Jeffress, St. James, Wilmington
September 16	The Rev. Gary Noteboom, Trinity, Lumberton
October 14	The Rev. Benjamin Wheless, St. Paul's, Beaufort
December 20.....	The Rev. George Kyle Holy Trinity, Hampstead

List of Lay Delegates

One Hundred and Twenty First Diocesan Convention Lay Delegation

*(*indicates they attended convention)*

Lay Delegates

Larry Oveton*
W. J. "Bubba" Peele*
Jerrie J. Taylor*

Alternate Delegates

St. Thomas, Ahoskie

Betsy Overton*
Carolyn Peele

Church of the Holy Cross, Aurora

St. Thomas, Bath

Bill Howard*
Joel Spangler*
Judy Glick*

Jayne Spangler*
T.G. Pilard*

St. Paul's, Beaufort

Steve Boone*
Margaret Park*
Joe Christian*
Patricia Phillips*

Lynne Eastman
Terry Griffin*
Dorothy Porter*
Ed Wheatly

St. James, Belhaven

Marjorie H. Rudd*

Mary Ellen Wahab*

St. Mary's, Belhaven

St. Francis by-the-Sea, Bogue Banks

Richard Seale*
Polly Premo*
Joy Amico*

St. Mary's, Burgaw

Catherine Wynne*
John Wynne*

List of Lay Delegates

Lay Delegates

Alternate Delegates

Trinity Church, Chocowinity

Becky Deans*
Delores Bell*

Sammy Deans*

St. Paul's, Clinton

Robert J. Werner*
Cary B. Taylor, III*

Dana Brown
Betsey DeVane

St. Andrew's, Columbia

Christ Church, Creswell

Galilee Mission, Creswell

T. Grant Ambrose*

St. John's, Edenton

St. Paul's, Edenton

Hood Ellis*
John Becker*
Samuel Dixon
Debra Boyle*

Hal Burns
Mimi Reiheld

*Youth Representative: Stewart Bean**

Christ Church, Elizabeth City

Kay Moncla*
Hank Steenstra*
Lindsay Stevenson*
David Wright*

Grafton Beaman
Bettie Lyons*

St. Christopher's, Elizabethtown

Larry Hathcock*

Irene R. Hathcock*

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. George's, Engelhard

Elizabeth Potts*
Kathy Anderson

Donna S. Credle*
Anne Dale*

Emmanuel, Farmville

Janet Heath*

Good Shepherd, Fayetteville

Edward L. Williams*

Virginia N. Williams*

Holy Trinity, Fayetteville

Nancy Broadwell*
Fred Brown*
Rusty Long*
Jane Squires*

Leroy Chisolm*
Jeanne Harris
Ernie Suguitan
Shannon Van Stavoren

St. John's, Fayetteville

Joe Jenkins*
Judy Klinck*
Jim MacRae*
Jeff Davies*
David Bock*

Gordon Johnson
Gert Eyman
LaMar Williams
Alison Thetford
Fred Klinck

St. Joseph's, Fayetteville

Bernice Motley*
Samuel Lloyd*

Marilyn Lynch
Andrea Hill

St. Paul's-in-the-Pines, Fayetteville

Marge Walter*
Bea Roraback*

Ann Hagelberger

*Youth Representative: Ariel Morris**

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Mary's, Gatesville

Elton Winslow

Sallie Ryan

St. Andrew's, Goldsboro

O. R. Stovall, III*

Alex Reese*

St. Francis, Goldsboro

Dave Meador*

Bob Biggers

Charlotte Campbell*

Liz Meador*

St. Stephen's, Goldsboro

Tom Brown*

Judy Carpenter

Ray Harris*

Charles Snyder

Libba Sutton*

Bryan Sutton

Ann Harris*

Episcopal Campus Ministry – ECU, Greenville

Reggie Earl*

St. Paul's, Greenville

John Palmer*

Charlene Peden

Rob Powell*

Penny Silvers*

Charles Gaskins*

David Crean*

Judy Whichard*

Leonna Love

Cheryl Taft*

Leigh Sypauka

*Youth Representative: Megan Moskop**

St. Timothy's, Greenville

Vicki Peterson*

Diane Carter

Connie Widney*

Nancy Hobgood

Jim Wilson*

Tom Harwell

Christopher Lamm*

*Youth Representative: Kimberly Ligon**

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. John's/St. Mark's, Grifton

Lorraine Nobles*

Julie Rose

Holy Trinity, Hampstead

Deborah Carignan*

Rozann Dugger*

James Carignan*

Lloyd Childers*

St. Christopher's, Havelock

Caroline Crawford*

Robert Cole*

Enid Cole *

Ginger Jacocks*

Holy Trinity, Hertford

Anne McMullan*

Byron Kehayes*

Roxanne Motter*

Barbara Kehayes*

St. Philip's, Holly Ridge

Marie Biggs*

Frank Camps-Campins*

Jean Hobbs*

Christ Church, Hope Mills

St. Anne's, Jacksonville

John Carter*

Robert Swindell*

James Owens*

James Hamilton*

Ann Webb*

Brent Wilshire

Holy Innocents, Kinston

George Bryan*

Marguerite Whitfield*

*Youth Representative: Cricket Peele**

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Augustine's, Kinston

Nehemiah Parker*

Garland Walker*

St. Mary's, Kinston

P. C. Barwick, Jr.*

Stuart Stroud

C. Robert Nielsen*

Frances Herring

Thomas Hengel*

Jo Parrott*

*Youth Representative: Justin Hale**

Grace Church, Lewiston-Woodville*

Trinity Church, Lumberton

Sherry Hayes*

Paul Pittman

Helen Palmer*

Dollie Kappel*

St. Andrew's, Morehead City

Nick Theuner*

Claudia Covington*

St. Andrew's by-the-Sea, Nags Head

Skipper Hines*

Bill Froehlich*

Brenda Pitonyak*

Mike Melugin*

John Woolard, Jr.*

Dee Garrett*

Bobbie Murray*

Pat Morrissey*

Jay Tutwiler*

Ben Garrett*

*Youth Representative: Carey Foster**

List of Lay Delegates

Lay Delegates

Alternate Delegates

Christ Church, New Bern

Tay Roberts*
Benny Mullinix*
Ann Willims*
Susan Husson*
Jerry Pelletier*

Bill Lankenau*
Ann Bustard*
Jettie Pelletier*
Jerry Ocorr*

*Youth Representative: Jeff Rice**

St. Cyprian's, New Bern

Celeste Hargett*
C. C. Stewart, Sr.*

Shirley Guion*

*Youth Representative: Rashad Thomas**

La Iglesia de la Segrada Familia Mission, Newton Grove

Lucia Dugue*
Arturo Cabrera*

All Souls', Northwest

Robin Park*

Gina Allison

St. Thomas, Oriental

Bill Sage*
Jim Berry*
Virginia Goodwin*

Mary Beth Berry*
Camilla Turner*
Paula Valinoti*

*Youth Representative: Whitney Seward**

Grace Church, Plymouth

Steve Minton*
Don Ferguson*

Diane Minton*
Betty Ann Glover*
Bill Glover*

St. Luke's/St. Anne's, Roper

William Redd*

Danya Redd*

St. Mark's, Roxobel

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. James-the-Fisherman, Shallotte

Anne Commerton*
Earl Miller*
Karen Wright

Libby Miller*

St. John's, Sladesville

All Saints', Southern Shores

Julie Hamilton*
Paul Hanson*
Joyce Rick*

Phyllis Porcher
Suzy Weaver

St. Philip's, Southport

Larry Parker*
Bill Wheeler*
Henry Bridgers*
Lewis F. Moody, III*

Harriet D. Wheeler*

St. Peter's, Sunbury

Bedford H. Brown*

Joyce Brown*

St. Peter's, Swansboro

Bea Fike*
Terri Stillson*

Grace Church, Trenton

Charley C. Jones, III*

Ann Brock

St. Paul's, Vanceboro

Daphne Cleve*

Bill Cleve*

St. Paul's, Washington

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Peter's, Washington

Patricia Campbell*
Dick Barber*
Alice Lynch*
Bill Cheshire*
Barbara Walker*

Patrick Nash
Hodges Hackney
Charles Williams

Zion Church, Washington

*Deborah Ash
*Gibbons Ash

Jan Hindsley
Pack Hindsley

Grace Church, Whiteville

Lynn Crutchfield*
Lisa Richey*

Richard Crutchfield

Church of the Advent, Williamston

Susan Westervelt*
Mary Charles Coppage*
William Webb*

Paul Westervelt

Episcopal Campus Ministry, UNC – Wilmington

Jovian Sackett*

Church of the Good Shepherd, Wilmington

Elise Rocks
Charlotte McGee*
Laurel Hughes

Wes McGee*

Church of the Servant, Wilmington

Casey Ludlum*
Liz Randall*
Carl Salisbury*
Ed Toone*

Jenny Hodges*
Jim Keeter*

*Youth Representative: Aymee Hudspeth**

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Andrew's on-the-Sound, Wilmington

Alice Schauf*
Bill Sowers*
Richard Rhoads*
Pete Schult*
Lou Schult*
Mary Sowers*

St. James, Wilmington

Watson Barnes*	Jane Martin*
Pem Jenkins*	Ann Parker*
Kitty Davis*	Carol Gaither
Allan Strange*	Wayne Jackson
Porter Young*	Clayton Callaway

St. John's, Wilmington

Ann Brawley*	Joan McIlwraith*
Louise Haglund*	Alex McIlwraith*
Ed Fox*	Joyce Fox*
Al Butler, Jr.*	
Algernon Butler, III*	

St. Mark's, Wilmington

Thomas Warren*
Jacquelyn Warren*

St. Paul's, Wilmington

St. Thomas, Windsor

William Hazelgrove*	Jessie Hazelgrove*
Kate Cale*	Sharlene Brandt
Jack Cooper	

San Mateo, Yeatesville

Francesca Doeter*

**JOURNAL OF PROCEEDINGS
ONE HUNDRED AND TWENTY-FIRST
ANNUAL CONVENTION
OF THE DIOCESE OF EAST CAROLINA**

On Friday, February 6th, 2004, at 8:30 A.M., following the Liturgy of the Word, The Right Rev'd Clifton Daniel, 3rd, called the One Hundred and Twenty-First Annual Convention of the Diocese of East Carolina to order. The Rev'd Frank Russ was then called upon by Bishop Daniel to read Morning Prayer before beginning the Business Session of the convention.

Bishop Daniel began by appointing the Committee on Credentials as follows: The Rev'd Bob Hobgood, St. Timothy's, Greenville, Chair; The Rev'd Bonnie Clarke, St. Augustine's, Kinston and Ms. Shirley Guions, St. Cyprian s, New Bern.

Bishop Daniel called upon The Rev'd Bob Hobgood, Chair of the Committee on Credentials, who stated the canonical requirements for delegate certification and reported that a quorum was present at the convention in both orders: 58 clergy delegates, 143 lay delegates, 49 alternate delegates, 8 seminarians, 6 retired clergy, 18 guests, 11 youth representatives and 4 youth pages.

Bishop Daniel then appointed other committees as follows:

NOMINATIONS COMMITTEE: The Rev d Robert Morrison, Chair, St. John's, Wilmington; Mr. Bill Hazelgrove, St. Thomas, Windsor; Mr. Bob Werner; St. Paul's, Clinton and The Ven. Barbara Houston, St. Mary's, Kinston.

COMMITTEE ON THE BISHOP S ADDRESS: The Rev d Ray Brown, Chair, Holy Trinity, Fayetteville; Dr. Thomas Warren, St. Mark's, Wilmington; Dr. Ann Willms, Christ Church, New Bern; Mr. Tom Hengel, St. Mary's, Kinston and The Rev'dLouanne Mabry-Loch, St. John's, Fayetteville.

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COURTESY COMMITTEE: Mrs. Ann Webb, Chair, St. Anne s, Jacksonville; Ms. Ginnie Goodwin, St. Thomas, Oriental and Mr. Carl Salisbury, Church of the Servant, Wilmington.

COMMITTEE ON CONSTITUTION AND CANONS: The Rev d James Cooke, Chair, Trinity Church, Chocowinity; The Rev'd Ron Abrams, St. James, Wilmington; Mr. Pem Jenkins, St. James, Wilmington; Mr. Andrew Jones, Christ Church, New Bern and Mr. Charles Park, III, St. Paul s, Beaufort. Ex-officio: Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington and The Rev d Canon Matthew Stockard.

COMMITTEE ON RESOLUTIONS: The Rev'd Gene Carpenter, Chair, St. Stephen's, Goldsboro; The Rev d Ron Abrams, St. James, Wilmington; Ms. Deb Ash, Zion, Washington; Mr. John Carter, St. Anne's, Jacksonville; The Rev'd Dr. Peter Stube, Christ Church, New Bern; Mr. Bill Cheshire, St. Peter s, Washington; Mr. Nehemiah Parker, St. Augustine's, Kinston and Ms. Lloyd Childers, Holy Trinity, Hampstead.

COMMITTEE ON FINANCE: Mr. Carl Salisbury, Chair, Church of the Servant, Wilmington; Mrs. Harriette Wagner, St. John s, Wilmington; Mr. David Shields, St. Thomas, Ahoskie; Mr. Ray Tait, Christ Church, New Bern and Mr. Rob Powell, Consultant, St. Paul's, Greenville.

The Rev d Bob Morrison, Chair of the Committee on Nominations, was asked to come to the podium. Mr. Morrison moved to nominate the Rev'd Canon Matthew Stockard for the Office of Convention Secretary. The nomination was seconded and there being no further nominations, the assembly voted and Canon Stockard was duly elected.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington, as Chancellor of the Diocese for 2004. The nomination was seconded and there being no further nominations, the assembly voted and Mrs. Geiszler-Ludlum was duly elected.

The Rev d Bob Morrison then nominated Holley Mack Bell, St. Thomas, Windsor, for the Office of Historiographer. The nomination was seconded and there being no further nominations, the assembly voted and Mr. Bell was duly elected.

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The Rev d Bob Morrison then nominated Mr. Carl Salisbury, Church of the Servant, Wilmington, for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted and Mr. Salisbury was duly elected.

Bishop Daniel then appointed Mr. Dick Archie, St. Mary's, Kinston, as Parliamentarian and Dispatch of Business for the Convention and the Rev d Deborah Fox as Assistant to the Secretary of the Convention.

Bishop Daniel recognized and thanked the members of the 2004 Convention Committee as follows: Mr. David Abbott, Chair, St. Andrew's on the Sound, Wilmington; Mrs. Janet Heath, Emmanuel Church, Farmville; The Rev d Joseph Cooper, Church of the Servant, Wilmington; Mrs. Bettie Lyons, Christ Church, Elizabeth City; Mrs. Betsy Overton, St. Thomas, Ahoskie; Mr. Greg Premo, St. Francis, Bogue Banks; Mr. Pete Schult, St. Andrew s on the Sound, Wilmington; The Rev d Bob Hobgood, St. Timothy s, Greenville; Mrs. Susan Holmes, St. Timothy's, Greenville; The Rev d Chris Carlin, St. Timothy s, Greenville; The Rev d Tom Midyette, St. Paul s, Greenville; The Rev d Charlie Dupree, St. Paul's, Greenville; Mrs. Cheryl Taft, St. Paul's, Greenville; The Rev'd Pat Thomas, St. Paul's, Greenville and Mrs. Judy Whichard, St. Paul's, Greenville.

Mr. David Abbott, Chair of the Convention Committee, was called upon by Bishop Daniel. Mr. Abbott welcomed everyone to this year s convention and spoke briefly to the membership. Mr. Abbott then asked for a motion to adopt the convention agenda as printed in the packet. The motion was seconded, there was no discussion, the assembly voted and the agenda was duly adopted.

Bishop Daniel then introduced the Chaplains for this year's convention who will offer a series of meditations on the Church and her calling at specific times of prayer throughout the convention. Those Chaplains are:

The Rev'd Anne Natoli, Grace Church, Whiteville; the Rev d Deacon Susan Dankel, Church of the Servant, Wilmington; The Rev d Tom Wilson, All Saints, Southern Shores; The Rev'd Dr. Peter Stube, Christ Church, New Bern and The Rev'd Ray Brown, Holy Trinity, Fayetteville.

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Bishop Daniel then introduced the special guests for this year's convention as follows: Ms. Virginia Amendum, President of Thompson Children's Home and Ms. Pat Leneave, also of Thompson Children's Home.

Bishop Daniel then recognized two student lay delegates: Reggie Earls, St. Paul's, Greenville, and Jovian Sacket, Church of the Servant, Wilmington. The youth representatives and pages were asked to stand and be recognized by the assembly. Bishop Daniel gave a special recognition to the Youth Pages: Sarah Widney and Allison Meyers, St. Timothy's, Greenville and James Peden and Adam Buck, St. Paul's, Greenville.

Bishop Daniel sadly announced the deaths of The Rev'd Frank Fagan, Stella, NC; The Rev'd Edwin B. Jeffress, Wilmington, NC; The Rev'd Laurence Jones, New Bern, NC; The Rev'd George Kyle, Hampstead, NC; The Rev'd Cherry Livingston, New Bern, NC; The Rev'd Gary Noteboom, Lumberton, NC; The Rev'd Carl Spitz, New Bern, NC; The Rev'd Benjamin Wheless, Bogue Banks, NC and Jean Fordham, wife of the Rev'd Fred Fordham. Other deaths are Dr. Al Matthews, St. Peter's, Washington and Ruth Woodley, St. Andrew's, Columbia. The membership joined Bishop Daniel in prayer for those departed in the last year.

Bishop Daniel announced that The Rev'd James Taylor has moved from St. John's, Fayetteville to the Diocese of South Carolina and The Rev'd Dewey Brown has moved from St. John's, Wilmington to the Diocese of Newark. Transitions within the Diocese are as follows: The Rev'd John Pollock has moved from St. Paul's, Clinton to St. Andrew's in Morehead City and The Rev'd Margaret Neill has moved from St. John's, Wilmington to Trinity Center and St. Francis, Bogue Banks.

Bishop Daniel then announced the following retirements: The Rev'd John Hagood, St. Peter's, Swansboro, and The Rev'd Richard Warner, St. James the Fisherman, Shallotte.

Bishop Daniel then introduced and welcomed the following new clergy to the Diocese: The Rev'd Roger Kappel, Rector, Trinity Church, Lumberton; The Rev'd Louanne Mabry-Loch, Rector, St. John's, Fayetteville; The Rev'd Anne Natoli, Rector, Grace Church, Whiteville; The Rev'd Dr. Peter Stube, Rector, Christ Church, New Bern; The Rev'd

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Jeremy Warnick, Associate, Christ Church, New Bern; The Rev d Thomas Wilson, Rector, All Saints, Southern Shores; The Rev'd William Winston, Rector, Zion, Washington, and The Rev'd Noah Howard, Long Term Supply, St. Thomas, Windsor.

Bishop Daniel then announced the following individuals who have been ordained in the past year. The Rev'd Ralph Clark, Holy Trinity, Hertford; The Rev'd Deacon Mary Ogus, Epiphany, NYC; The Rev d Deacon Sonja Robinson, St. Mark's, Wilmington, and The Rev'd Deacon Janet Suiero-Rodman, St. Thomas, Bath, and San Mateo, Yeatesville.

Bishop Daniel then introduced and welcomed the following new Seminarians in the Diocese: MIDDLELERS: John Acee, St. Francis-by-the-Sea, Bogue Banks, VTS; Adele Dees, Advent, Williamston, VTS; John Frazier, St. Christopher's, Havelock, VTS, and Brent Melton, St. John s, Wilmington, School of Theology, University of the South, Sewanee. SENIORS: Joseph "Sonny" Browne, St. Thomas, Windsor, VTS; the Rev d Deacon David Davis, Holy Trinity, Fayetteville, School of Theology, University of the South, Sewanee; David Umphlett, St. John's, Wilmington, VTS. SCHOOL FOR DEACONS, 1ST YEAR: Kitty Davis, St. James, Wilmington; John Gaskill, St. Francis, Bogue Banks, and Karen Wright, St. James the Fisherman, Shallotte. 2ND YEAR: Grace Wood, Christ Church, Elizabeth City.

Bishop Daniel recognized the following individuals on their admission to the Ministry of Deacons as Postulants: Fred Brown, Holy Trinity, Fayetteville; William Fairley, St. Philip s, Southport; Stephen Mozingo, St. Mary s, Kinston; Patrick McFadden, St. Paul s, Greenville; Mark Powell, St. Paul s, Greenville, and Deborah Young, St. Paul's, Greenville.

Bishop Daniel then called upon the Rev'd Jim Cooke for his report on the Constitution and Canons. Mr. Cooke briefly discussed the proposed amendments to the Constitution and Canons of the Diocese. Constitutional amendments require approval by two consecutive conventions to become part of the Constitution. There are five proposed amendments to the Canons this year, all of which are being introduced today and will be voted on tomorrow. Mr. Cooke then introduced the proposed amendments as follows:

Amendment to Article XIV of the Constitution on Qualifications for Voting Membership. This is the first reading of this amendment which amends the definition of communicant for consistency in its use and meaning.

Amendment to Title III, Canon 4, Parochial and Audit Reports. This is the first reading of this amendment, which seeks to bring the Diocesan Canon into conformity with the Canons of the General Convention. The amendment also corrects the form of citation to the governing Canon of the General Convention.

Amendment to Title III, Canon 7, Church Attorney. This amendment is proposed to avoid the appearance of a conflict of interest and shall have the Bishop nominate and the Convention appoint the Church Attorney, who may not be currently serving as a member of the Diocesan Review Committee. To emphasize that the Church Attorney is engaged to provide professional legal services, a provision is added to require compensation for those services on a reasonable fee basis agreed upon at the time of appointment.

Amendment to Title II, Canon 4, Qualification to Serve on Vestry. This amendment clarifies that those serving on the parish Vestry must be adult members, defined as persons 16 years of age or older.

Amendment to Title I, Canon 12, Trustees of the Diocese. This amendment is proposed to change Sections 1 and 2 regarding clergy members canonically resident in the Diocese nominated by the Bishop and also staggers the terms of the Trustees of the Diocese.

An addition to Title II, Canon 4, Section 11, proposes to require all Vestries to pay all insurance costs associated with the operation of their parish.

Bishop Daniel then presented his Address to the 121st Annual Convention of the Diocese of East Carolina, copies of which are available to the membership.

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Following a brief recess, Bishop Daniel called upon the Rev'd Ron Abrams for the report of the Standing Committee. Mr. Abrams advised that this past year has been a busy and successful one for the Standing Committee and noted that the written report appears in full on Page 51 of the workbook.

Bishop Daniel announced that if anyone has any nominations for any Diocesan office, those nominations must be given to the Secretary of the Convention by 1:00 P.M. today. All additional resolutions are asked to be given to the Secretary in writing by 1:00 P.M. Nominees for Diocesan offices are asked to meet at 1:15 P.M. at the podium to prepare for their introduction.

Ms. Carol Taylor was then asked to come forward and give her report on Youth and Young Adult Ministries. Ms. Taylor advised that her report appears on Pages 60 through 63 of the workbook outlining the youth program. Ms. Taylor then related several stories about the youth of the Diocese and shared some remarks about the youth program made by some of the youth and some who are now adults of the Diocese. Ms. Taylor once again emphasized the importance of caring for our youth and our ongoing support of the youth program.

Bishop Daniel called upon Dr. Walker Campbell for the report on the Episcopal Farmworker Ministry. Dr. Campbell advised that in 2003, more than 15,000 people in North Carolina, farmworkers and others, were served by the Ministry together with 4,000 people served with the Immigration Service. Dr. Campbell then shared a story on the mission and work of the Episcopal Farmworker Ministry with the membership from the Gospel of Matthew, Chapter 25.

Mrs. Nancy Broadwell was then called upon by Bishop Daniel to give the report on Episcopal Relief & Development. Mrs. Broadwell addressed the membership briefly and advised that World Mission Sunday is February 22nd and material is available on this upcoming event.

Bishop Daniel noted that an Absalom Jones Day Commemorative Service would be held on February 15th at 4:00 P.M. at St. Andrew's Episcopal Church, Goldsboro.

Dr. David Crean was then asked to come forward and give his report on the Anglican Academy. Dr. Crean announced the completion of the final draft of the confirmation curriculum on December 8, 2003, which is now in the process of being published. A copy of the draft is available in the display area for those who wish to see it. Training will be arranged for people who wish to lead this curriculum, one of which will be held at the Under One Roof Conference on May 1st at St. John's, Fayetteville. Dr. Crean then referred the membership to Page 15 of the workbook for greater detail. Another element of the Convention's activities for the next year is anti-racism training and The Rev'd Eunice Dunlap will be reporting on this matter.

The Rev'd Eunice Dunlap was asked to come forward by Bishop Daniel and give a special report on anti-racism training. She indicated that there is a handout in the convention packet which outlines the anti-racism training that will take place in the Diocese at Trinity Center. Registration is limited to fifty participants and Mrs. Dunlap urged everyone to register in advance for training. She noted that the response of the Episcopal Church to the issue of racism exclusion and oppression due to racial and ethnic difference has been going on for many years and a 2000 General Convention resolution acknowledged a failure in this area.

Since that time, the Diocese has focused on and pledged its resources, prayers and institutions to eradicate this sin. The purpose of the anti-racism training is to increase awareness of racism and other forms of exclusion, address issues of privilege and abusive power and institutional and systemic oppression with the goal of enabling us to create a vision of an alternate reality consistent with the vision of justice given to us by the prophets of old.

Bishop Daniel then called upon Greg Premo, Executive Director of Trinity Center, for his report. Mr. Premo outlined a few of the activities at Trinity and advised that 6,200 children are taken care of every year. Mr. Premo spoke of two outstanding workshops for this spring; one on wellness of body, mind and spirit and one on documenting your life story with relaxation, painting, poetry and writing. Brochures on these workshops are available in the Exhibit Hall.

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On Labor Day, September 6, 2004, there will be a party at Trinity Center to celebrate the transfer of the Alice Green Hoffman Deed to the Diocese of East Carolina. Everyone is invited to attend.

Bishop Daniel announced that members of the Committee on the Bishop's Address will meet at the Convention Office at 4:30 P.M. today and then called upon the Rev'd Gene Carpenter, Chair of the Committee on Resolutions, to present the proposed resolutions. Mr. Carpenter came forward and introduced this year's resolutions as follows:

RESOLUTION #1: To Continue in Communion.

RESOLUTION #2: On Reducing Funds Sent by the Diocese of East Carolina to ECUSA.

RESOLUTION #3: On Bringing All Persons to Christ.

RESOLUTION #4: Supporting Unity in the Diocese of East Carolina.

RESOLUTION #5: Honoring and Giving Thanks for Cynthia Pollock's Service to the Diocese of East Carolina.

RESOLUTION #6: Giving Thanks to Episcopal Relief and Development for Aid to the Diocese of East Carolina following Hurricane Isabel.

RESOLUTION #7: In Memoriam for Ruth Heathcox Woodley (June 30, 1918 - July 4, 2003)

RESOLUTION #8: Resolution on Discernment.

Following Noonday Prayers read by the Rev'd Chris Carlin and lunch recess, the Convention was reconvened at 1:30 P.M., at which time Bishop Daniel called upon the Rev'd Bob Morrison, Chair of the Nominations Committee, who introduced the nominees as follows:

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STANDING COMMITTEE LAY, 3-YEAR TERM: Mr. Nick Theuner, St. Andrew's, Morehead City, and Ms. Elizabeth Ward, Christ Church, New Bern.

STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev d Bonnie Clarke, St. Augustine s, Kinston; the Rev d Jim Horton, Church of the Advent, Williamston, and the Rev'd Deacon Fred Moncla, Christ Church, Elizabeth City.

TRUSTEE OF THE DIOCESE: Mr. Donald Pollock, St. Augustine's, Kinston.

EXECUTIVE COUNCIL DEANERY CLERGY, 1-YEAR TERM: Lower Cape Fear, The Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington.

EXECUTIVE COUNCIL DEANERY, AT LARGE CLERGY, 3-YEAR TERM: The Rev d Peter Stube, Christ Church, New Bern.

EXECUTIVE COUNCIL DEANERY, AT LARGE LAY, and 3-YEAR TERM: Ms. Helen Shine, Christ Church, and New Bern.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH, 3-YEAR TERM: Deanes Gornto, St. James, Wilmington, and Ms. Ann Webb, St. Anne's, Jacksonville.

Bishop Daniel then called upon Mr. Carl Salisbury for the Report of the Treasurer for 2003. Mr. Salisbury moved for the adoption of the 2003 Year End Financial Report. The motion was seconded, there was no discussion, the assembly voted and the 2003 Budget was duly adopted.

Ms. Virginia Amendum, President of Thompson Children's Home, was then asked to come forward and present her report. Ms. Amendum thanked Bishop Daniel for his continuing interest and care for Thompson Children s Home; The Rev d John Pollock, a member of the Board of Trustees, for his continuing commitment and care and the Rev d Gene Carpenter and the people at St. Stephen's for housing part of the ministry when welcoming the Foster Home Parent Training Classes. The

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Thompson mission is being called to serve children and families through healing, teaching, worship and play and 350 children are taken care of annually. Ms. Amendum advised that thirty years ago, the Thompson Children's Home operating budget was supported 30 percent by the Episcopal Churches of North Carolina and today it is less than 1 percent.

The Rev'd Bob Morrison then came forward and announced that only delegates may vote in an election and are those who are duly elected by their parish and also priests and deacons who have been canonically resident for at least three months prior to Convention. Youth representatives who are not duly elected delegates may not vote. Incorrectly marked ballots will be disqualified altogether.

The Nominations Committee suggests that this Convention vote in elections by majority ballot meaning that those elected must receive at least one more than half of the ballots cast. On behalf of the Nominations Committee, Mr. Morrison moved that the Convention vote in elections by majority ballot. The motion was seconded, there was no discussion, the assembly voted and the motion was duly carried.

In some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship and time, the Nominations Committee suggests in such cases that the election be declared by acclamation rather than by printing and casting paper ballots. On behalf of the Nominations Committee, Mr. Morrison moved that the Convention adopt the rule that in those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be determined by acclamation. The motion was seconded, there was no discussion, the assembly voted and the motion was duly carried.

Mr. Morrison announced that in the election of the Trustee of the Diocese, there is only one nominee, Mr. Donald Pollock, St. Augustine's, Kinston. Since the number of persons nominated for office does not exceed the number of positions to be filled, Mr. Morrison moved that the election for Trustee of the Diocese be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and Mr. Pollock was duly elected.

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In the election for Executive Council, one person is to be elected for the Lower Cape Fear Deanery to complete the unexpired term vacated by the Rev'd Dewey Brown. There is one nominee for this term, the Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington. Since the number of persons nominated for office does not exceed the number of positions to be filled, Mr. Morrison moved that the election be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and Mr. Elliott was duly elected.

In the election for At Large Executive Council, two clergy and one lay person are to be elected for a 3-year term. There is one nominee for the clergy of the Executive Council, the Rev'd Dr. Peter Stube, Christ Church, New Bern, and one lay nominee for a 3-year term, Ms. Helen Shine, Christ Church, New Bern. Since the number of persons nominated for office does not exceed the number of positions to be filled, Mr. Morrison moved that the election for the two at large members be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and the Mr. Stube and Ms. Shine were duly elected.

There are two nominees for the Standing Committee in the lay order: Nick Theuner, St. Andrew's, Morehead City, and Elizabeth Ward, Christ Church, New Bern. There are three nominees in clergy: The Rev d Bonnie Clarke, St. Augustine s, Kinston; The Rev'd Jim Horton, Church of the Advent, Williamston, and The Rev'd Deacon Fred Moncla, Christ Church, Elizabeth City.

Bishop Daniel then called upon Mrs. Betsy Overton, President of the Episcopal Church Women, for a special report. Mrs. Overton announced that the next annual meeting of the ECW will be on May 4th at St. Mary s in Kinston and the focus will be on environmental stewardship. Mrs.

Overton shared her feeling that the primary reason for the ECW s existence into the new millennium is to engage in mission and the very root of the ECW is in mission work.

Mr. Penn Perry, Episcopal Youth Coordinator of Trinity Center and Camp Director of Camp Trinity, was then asked to come forward and speak to the membership. Mr. Perry reported that the middle school conference

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held in November and the high school conference held at the beginning of January were very successful and fun for all. Mr. Perry provides oversight of the Camp Trinity Scholarship Fund and advised that a little less than \$12,000.00 was disbursed to help eighty-one children attend Camp Trinity and the scholarship fund is already above where it was before this disbursement in 2003.

Bishop Daniel then called upon Mr. Larry Overton, Diocesan Coordinator, for his report on Environmental Ministry. Mr. Overton spoke to the importance of ecological awareness, conserving our resources and recycling whenever possible.

Bishop Daniel then announced that for the Standing Committee in the Lay Order, Mr. Nick Theuner, St. Andrew's, Morehead City, has been elected for a 3-year term and in the Clergy Order, the Rev'd Jim Horton, Church of the Advent, Williamston, has been elected for a 3-year term.

Bishop Daniel called upon Mr. Carl Salisbury for presentation of the 2004 budget. Mr. Salisbury referred the membership to the 2004 Pledge Worksheet. As of today, nineteen parishes within the Diocese have not pledged for 2004; twenty-six parishes have reduced or held back their pledges for 2004; twenty-two parishes have met or increased the asking pledge for 2004 and seven parishes have kept their pledge for 2004 at the 2003 rate. Mr. Salisbury then moved on to the 2004 Proposed Convention Budget, which is based on the parish pledge worksheet. As of today, there is \$1,019,846.00 pledged for the budget. Budget meetings will be held this afternoon.

The Rev d Gene Carpenter then came forward and announced that two additional resolutions have been submitted for consideration. Resolution #9 is entitled Proposed Resolution for Conventions and

Resolution #10 is a Resolution of Thanksgiving for the Ministry of the Rev'd Joseph W. Cooper.

Bishop Daniel made several announcements of various meetings and gave locations and then announced that hearings will begin at 3:15 P.M. and will last up to an hour and thirty minutes and gave locations for it.

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Bishop Daniel announced that Ms. Ann Webb, St. Anne s, Jacksonville, has been elected as Trustee of the University of the South. Following prayer and meditation, Bishop Daniel then adjourned the Business Session of the 121st Annual Convention of the Diocese of East Carolina at 3:00 P.M.

Following Morning Devotions, Bishop Daniel reconvened the 121st Annual Convention of the Diocese of East Carolina at 8:30 A.M. on Saturday, February 7th, 2004.

Bishop Daniel expressed special thanks to the Rev'd Joseph W. Cooper for his many years of service as a liturgical officer of the Diocese and then opened the Legislative Session of the Convention and nominated the following committee members:

BOARD OF TRINITY CENTER: The Rev'd Canon Philip Craig, St. Timothy's, Greenville, Chair; The Rev d Ray Souza, St. Thomas, Bath; Mr. Richard Craft, St. John's, Wilmington; The Rev'd Pamela Stringer, Holy Trinity, Hampstead; Dr. Thomas Warren, St. Mark's, Wilmington; Mrs. Judy Glick, St. Thomas, Bath; The Rev d Thomas Midyette, St. Paul s, Greenville; Mr. Ed Latham, Christ Church, New Bern; Mr. Amos Mills, St. Paul s, Greenville; Mrs. Mary Reese, St. Andrew s, Goldsboro; Mr. Fred Rippy, St. James, Wilmington; Ms. Vernelle Best, Emeritus, St. Mark's, Wilmington; Mrs. Jane Flynn, Emeritus, St. Andrew's, Morehead City, and Mr. Walter Jones, Emeritus, Christ Church, New Bern.

COMMISSION ON MINISTRY: The Rev d Michael Singer, St. Mary's, Kinston, Chair; Mrs. Ann Parker, St. James, Wilmington; The Rev'd Ray Brown, Holy Trinity, Fayetteville; The Rev'd Bonnie Clarke, St. Augustine's, Kinston; Mrs. Ruby Siler, St. Andrew's, Goldsboro; Mrs. Muriel Brothers, St. Paul's, Washington; The Ven. Joy Doshier, Archdeacon, New Bern, The Rev d Frank Russ, St. Francis,

Goldsboro, The Rev d Carolyn Craig, nonparochial, Greenville; Mrs. Jo Parrott, St. Mary's, Kinston, and The Rev'd Deacon R.C. West, nonparochial, Burgaw.

EPISCOPAL FOUNDATION DIRECTORS: Mrs. Cheryl Taft, St. Paul's, Greenville, President; The Rev d Bob Morrison, St. John's, Wilmington; Mrs. Jane Martin, St. James, Wilmington; Dr. Allen Hornthal, Treasurer, St. Paul s, Edenton; Mr. Tom Harwell, St. Timothy's, Greenville; Mr. George Moye, St. Francis, Goldsboro; Mr. Ray Tait, Christ Church, New Bern; Mr. Walker Taylor, III, St. James, Wilmington; Mr. John Holmes, St. John's, Fayetteville; Mr. John Hines, St. Paul's, Fayetteville, Mr. John Griffin, St. Thomas, Ahoskie; Mr. Griff Garner, Grace Church, Whiteville; Mr. Watson Barnes, St. James, Wilmington; Mrs. Margaret Dixon, St. Augustine's, Kinston; Mr. Jim Kyle, St. John's, Fayetteville; The Rev'd Bill Privette, St. Anne's, Jacksonville; Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington; Dr. Sam Williams, Consultant, St. Thomas, Bath; Mrs. Harriette Wagner, St. John's, Wilmington, and Mr. Donald Pollock, St. Augustine s, Kinston. Bishop Daniel moved for affirmation of all of the above nominations, the motion was seconded, the assembly voted and the members were duly appointed.

Bishop Daniel announced that the Rev'd Pamela Stringer, Holy Trinity, Hampstead, has been elected President of the Standing Committee and Ms. Charlotte Campbell, St. Francis, Goldsboro, has been elected as Secretary of the Standing Committee.

Bishop Daniel then called upon the Rev d James Cooke to present the Proposed Amendments to the Constitution and Canons for a vote. Mr. Cooke presented the Proposed Amendment to Article XIV of the Constitution on Qualifications for Voting Membership and moved for adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Mr. Cooke then presented the Proposed Amendment to Title III, Canon 4, Parochial and Audit Reports, and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly

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Mr. Cooke then presented the Proposed Amendment to Title III, Canon 7, Church Attorney, and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Mr. Cooke then presented the Proposed Amendment to Title II, Canon 4, Qualification to Serve on Vestry, and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Mr. Cooke then presented the Proposed Amendment to Title I, Canon 12, Trustees of the Diocese, as revised, and moved for the adoption of this amendment. The motion was seconded and following brief discussion for and against, the assembly voted and the amendment was duly adopted. Mr. Cooke then presented the Proposed Amendment to Title II, Canon 4, Section II, Addition to the Canons of the Diocese of East Carolina, as revised, and moved for the adoption of this amendment. The motion was seconded and following brief discussion, the assembly voted and the amendment was duly adopted.

Bishop Daniel called upon Mr. Dick Archie, Parliamentarian, to present a Special Order of Business. Mr. Archie came forward and presented a Special Rule of Order for debate of Resolutions 1, 2, 4, 8 and 9 and moved for its adoption. The motion was seconded and following brief discussion, an amendment was proposed to extend the time for speakers from two minutes to five minutes and the total time for said discussion to be increased to twenty-five minutes. This motion was seconded and following brief discussion for and against, the assembly voted and the motion was defeated. The assembly then voted the main Special Rule of Order for debate of Resolutions 1, 2, 4, 8 and 9 on and the Special Rule of Order was duly adopted.

Mr. Archie then presented a Special Rule of Order for debate of the budget and moved for its adoption. The motion was seconded and following brief discussion, the assembly voted and the Special Rule of Order was duly adopted.

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The Rev'd Gene Carpenter, Chair of the Resolutions Committee, was asked to come forward and present the resolutions for adoption by the membership as follows:

RESOLUTION #2: Reducing Funds Sent by the Diocese of East Carolina to ECUSA. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded and following lengthy discussion for and against, the assembly voted and the motion was defeated.

Bishop Daniel then called upon Mr. Carl Salisbury to present the 2004 Budget. Mr. Salisbury outlined the various line items comprising a total of \$1,019,846.00 and moved for the acceptance of the 2004 Proposed Budget. The motion was seconded and following brief discussion, a motion was made to amend Line Item 6005 by deleting the Recommended Cost of Living Adjustment of \$15,000.00 to Diocesan staff and applying it to the Retired Clergy Supplement, Line Item 7502. The amendment motion was seconded and following further discussion for and against, the assembly voted and the motion was defeated.

A further motion was made to amend Line Item 8101-50, Youth Program Funds, for which no funds are currently proposed for 2004 and include some figure for Youth Program Funds. It was further proposed to take Line Item 6001, Stipend for Secretary of Convention, and move it to Line Item 7501, Retired Clergy Support. The motion regarding 6001/7501 was seconded and following brief discussion, the assembly voted and the motion was defeated.

Lengthy discussion ensued on the importance of youth programs in the Diocese and the need for funds to support it. A motion was made to amend Line Item 8101-01, Youth Director Salary, by reducing that figure by half for a part-time Youth Director and the remaining half being divided between Line Item 8101-50, Youth Program Funds, and Line Item 7501, Retired Clergy Support. The amendment motion was seconded and following discussion for and against, a motion was made to amend the amendment and take the same amount of funds (\$23,387.00) from Line Item 8304, General Church Program, instead divide that in half and distribute it equally between Line Item 8101-50, Youth Program Funds, and Line Item 7501, Retired Clergy Support. The motion was seconded

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and following further discussion, the assembly voted and the motion on the amendment to the amendment was carried by a vote of 105 for and 103 against.

A motion was then made to vote on the amendment as perfected which is as follows: \$23,387.00 will be removed from Line Item 8304, General Church Program, and will be equally divided between Line Item 8101-50, Youth Program Funds, and Line Item 7501, Retired Clergy Support. The motion was seconded, there was no discussion, the assembly voted and the motion was carried by a vote of 120 for and 81 against.

Bishop Daniel then returned to the consideration of the main budget and whether or not to extend the debate time. The question was called on adoption of the 2004 Budget as amended, the assembly voted and the 2004 Budget was duly adopted.

Following a brief recess, Bishop Daniel called upon The Rev'd Gene Carpenter to come forward and present the resolutions to the assembly for adoption.

RESOLUTION #5: Honoring and Giving Thanks for Cynthia Pollock s Service to the Diocese of East Carolina. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #6: Giving Thanks to Episcopal Relief and Development for Aid to the Diocese of East Carolina following Hurricane Isabel. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #7: In Memoriam of Ruth Heathcox Woodley (June 30, 1918 - July 4, 2003). Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #10: Thanksgiving for the Ministry of the Rev d Joseph W. Cooper. Mr. Carpenter presented the resolution and moved for its

adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #11: Thanksgiving for the Ministry of the Rev d Canon C. Thomas Midyette, III. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #12: Thanksgiving for The Rev d Thomas Darst Noe, Sr. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Mr. Carpenter reported that following yesterday's hearings, the Resolutions Committee met and studied the proposals and the comments that were made and as a result, Resolution #1 and #3 have been combined into Resolution #1 which is to Reconsider the Actions of the General Convention. Rev'd Carpenter then moved for the adoption of this resolution. The motion was seconded and following lengthy discussion for and against, a motion was made to postpone consideration of Resolution #1 to a time certain at the next convention. The motion to table was seconded and following further discussion, a motion was made to vote by orders on this issue.

A motion was then made to waive the requirement for voting by orders. This motion was seconded, the assembly voted and the motion to waive the requirement for voting by paper ballot was defeated. Bishop Daniel announced that pursuant to a vote by orders, the motion to table was defeated by a vote of 72 for and 92 against in the lay order and 32 for and 22 against in the clergy order for a total of 104 for and 114 against.

Mr. Carpenter then preceded with Resolution #1 To Reconsider the Actions of the General Convention and moved for its adoption. The motion was seconded and following lengthy discussion for and against, a vote by orders was taken and the motion was defeated by a vote of 78 for and 86 against in the lay order and 12 for and 42 against in the clergy order for a total of 90 for and 128 against.

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Mr. Carpenter then presented Resolution #4 Supporting Unity in the Diocese of East Carolina and moved for its adoption. The motion was seconded and following lengthy discussion for and against, a motion was made to vote by orders on this issue. The motion was seconded, a vote by orders was taken and the motion was defeated by a vote of 59 for and 103 against in the lay order and 31 for and 24 against in the clergy order for a total of 90 for and 127 against.

Since Resolution #8, a Resolution on Discernment, has been withdrawn, Mr. Carpenter presented Resolution #9 in Opposition to National Church Decision, as revised, and moved for its adoption. The motion was seconded and following lengthy discussion, a motion was made to vote by orders on this issue. The motion was seconded, a vote by orders was taken and the motion was defeated by a vote of 73 for and 87 against in the lay order and 13 for and 40 against in the clergy order for a total of 86 for and 127 against.

Bishop Daniel then called upon Ms. Ann Webb, Chair of the Committee on Courtesy, for her report. Ms. Webb moved for the adoption of a courtesy resolution that the 121st Convention of the Diocese of East Carolina expresses its gratitude to the parishes of Greenville for their gracious hospitality and thanks St. Timothy's for hosting the open worship and eucharistic service and especially Bishop Daniel for his compassionate words. Gratitude is expressed to all at St. Paul's for their hospitality and thanks and praise are given to Bishop Daniel for his inspiring opening address. A special thank you is given to the Rev'd Joseph Cooper, the Diocesan Liturgical Commission, Mr. David Abbott and the entire Convention Committee for their hard work for this convention. Ms. Webb also expressed deepest thanks to Bishop Daniel for his leadership, patience and inspiration and thanks to the entire Diocesan staff for their work and dedication. The motion was seconded, the assembly voted and the motion was duly carried.

The Rev'd Ray Brown was then called upon to come forward and give his report from the Committee on the Bishop's Address. Mr. Brown expressed thanks for the Bishop's Address and his sensitivity to the many parishioners who were unprepared for the Convention's decision and to those who were shocked and offended by it. Deepest appreciation is

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expressed for Bishop Daniel's reminder that we are all friends through our baptism and by our presence at the Lord's Table and that the unity, healing, grace and mercy flowing from God's table extends to all God's people including Bishops.

There being no further old or new business, following a closing hymn and prayer, Bishop Daniel adjourned the 121st Annual Convention of the Diocese of East Carolina at 1:35 P.M. on Saturday, February 7th, 2004.

Respectfully submitted,

Peter B. Ruffin, III, President
AURELIA RUFFIN & ASSOCIATES, INC.

The Bishop's Sermon

The Bishop's Sermon for the Convention Eucharist St. Timothy's Church, Greenville February 5, 2004

The readings for tonight's service are those appointed For the Unity of the Church. The present moment in the life of our church lends an added immediacy to these readings, for they point directly to our need to pray and seek guidance from Scripture for the mending, the hope and the unity which our church needs constantly. In our readings tonight, Isaiah speaks of mending; Paul speaks of unity; and the Gospel reading points to hope. Mending, unity, hope: these are the key words for tonight's sermon.

Israel is in a mess, and Isaiah knows it. The once unified kingdom has been split in two, it is in desperate need of mending, and the people have lost hope. The northern kingdom has already been destroyed, and now the Assyrian armies threaten Jerusalem and the southern kingdom. The first 39 chapters of the book of Isaiah describe the coming destruction of Jerusalem in frightening detail.

In the midst of the gloomy prophecies comes Chapter 35. There is no gloom in this chapter only words of hope, telling of God's promised healing and restoration. But the Assyrians do come and destroy Jerusalem. The Israelites are taken to Babylon and, for the second time in their history, forced into slavery. For the better part of a century, the Israelites languish in captivity, and sing the sad song we hear in Psalm 137, By the waters of Babylon we sat down and wept. After nearly a century, the nation returns from a bitter exile. Arriving home, the Israelites find deserted ruins, a shattered society and spiritual desolation. With Nehemiah's leadership, the rebuilding begins. But not everything was broken. God's covenant and love for his people were not broken.

It took the destruction of their nation and a bitter exile to learn that nothing could ever destroy the love God has for his people or threaten God's unity with them. For in God's kingdom, nothing is ever so broken that it cannot be mended. That's the point Isaiah makes in Chapter 35: all can be mended; all will be mended, for God is faithful and we can trust God's promises. When the nation is in ruins, when life is in shambles, when dissension and division rear their ugly heads, when we get to what we fear

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is the end of the road in life, God has a new beginning in store. Above all, as Isaiah testifies, God is a God of new beginnings. And Isaiah has some other things to tell us. First, things do get broken in life. Nations fall, economies weaken, marriages falter, hurricanes and ice storms come, friendships fail, divisions arise among the people of God. But God's unchanging promise is that whatever is broken will be mended. Mending is hard work. Mending takes a long time. The final mending will not happen until Jesus comes again. God is faithful and his promises are trustworthy: all will be mended.

And there's more: The hard times are not the end times. Somehow we always want to confuse the two. In the hard times in life, God will open new doors. So it was with Israel, carted off to exile in Babylon and then restored. So it was for Jesus, crucified, dead and then raised again. So it is for you and me and for the church. God often does not work in predictable ways, as the Biblical record so clearly demonstrates. But the Holy Spirit has a surprising habit of bringing good fruit out of the least likely and most fractured situations in life. And there's more: God works over the long term in history and in our lives. We're an impatient people demanding short term results from a patient God who works out his purposes over the long term. Look beyond the present moment, says Isaiah. Even in the hardest of times, God is working out his loving purposes. All too often, we throw up our hands and want to cut and run and give up on one another. God's call to us is to be patient as God works out his loving purposes and mends all over the long term. There is hope in heeding that call, and that is the confidence Isaiah offers us in our own day.

In the first part of Ephesians and particularly in Chapter 4, Paul talks about the unity of the body of Christ, the church. This is one of Paul's favorite themes. His words in Ephesians about the unity of the body are expanded in his first letter to the church in Corinth, a particularly fractured and contentious community saturated with disagreement and division. Paul's words to that divided little church in Corinth are as true today as when they were written: We are all baptized into one body no part can say to the other, I have no need of you. (I Corinthians 12:13b, 21a) You see, Paul had a greater vision for life in Christ than agreement on all things. Paul knew the secret of unity in the church's life. Paul knew that our unity

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in Christ is not rooted in our agreement with one another. Our unity is not rooted even in our unanimity, for we can be both unanimous and wrong. Nor does dis-agreement necessarily mean dis-unity. In fact, in Chapter 15 of I Corinthians, Paul reveals the secret of unity in the life of the church and points directly to the source of Christian unity. The source of our unity as Christians is not our agreement on everything, but our orthodoxy. We use orthodox commonly to mean right belief, but the Greek word orthodox means simply right thanksgiving, or right praise. We already knew that, because many of us sing The Doxology each Sunday, which begins, Praise God, from whom all blessings flow, and we begin the Great Thanksgiving of the Eucharist by saying, It is right to give him [God] thanks and praise. In the midst of all the disagreement and division, Paul points the divided church in Corinth and us today directly to one place and one place alone for unity: the Table of the Lord. You see, we don't bring our unity as Christians to the Lord's Table. Our unity as Christians flows from the Lord's Table. Yes, there are divisions and disagreements among us, just as there were in the Corinthian Church. But listen to Paul and keep coming to the Table. The church has been divided and broken for 2000 years but keep coming to the Table. God is working his purposes out over the long term, as Isaiah and Paul knew keep coming to the Table. God is at work in the midst of our joys and sorrows, our fears and failures, our rightness and our wrongness keep coming to the Table. Just keep coming to the Lord's Table not for solace only in the short term, but for strength over the long term. Keep coming to the Lord's Table not for pardon only, but for renewal, because the life of Jesus flows from his Table and continually renews us as one body, one spirit in him not so that we might agree in all things, but in order that we might worthily serve the world in his name. Keep coming to the Table. Don't give up on one another says Paul to his prickly and divided little church in Corinth and to us in the church today: Keep coming to the Table don't give up on one another keep coming to the Lord's Table and we will find the mending, the renewal, the strength to serve and the unity God promises.

Finally, from blessed John's Gospel we read tonight the words of Jesus: I have made you known to those you gave me (John 17:6a) There is another story about Jesus making his Father known. It was the Sunday reading a couple of weeks ago from Luke's Gospel (4:16-30) which

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recounts Jesus' visit to his home town of Nazareth, his sermon in the synagogue and the uproar it caused. At first, everyone was impressed and pleased with Jesus and his preaching. He was after all, one of their own. But then the story takes a dark turn. Jesus, reading from Isaiah announces the mending and liberating work of God and then proclaims that the scripture is fulfilled in himself. In that sermon, Jesus radically reinterprets Scripture and in the eyes of his hometown friends commits blasphemy. They are so angry they run him out of town and try to kill him.

The saddest part of this story is that the people of Nazareth gave up too easily on Jesus. They remembered him as a child. They could not change that understanding of him when Jesus came to them as a mature man. His friends in Nazareth took Jesus for granted. Taking someone for granted is a polite way of saying that we've given up on them. In taking Jesus for granted, the people of Nazareth were disappointed. Of course they were. Whenever we take anyone for granted we will be disappointed for we are saying in effect that there is no possibility for change or growth either in them or in our opinion of them. If we take our spouse for granted, we will probably hear about it soon enough. If we begin to take our children, our friends, our co-workers, or our brothers and sisters in Christ for granted, we will be disappointed, for in taking them for granted, we deny in them and in ourselves the change and growth that is part of being created in the image of God. Taking one another for granted, giving up on one another, withholding from one another destroys hope; and hope is the foundation of Christian faith and life. No wonder the people of Nazareth, who took Jesus for granted, were so disappointed. They took their brother for granted and in giving up on him, they lost their hope.

So, to paraphrase Paul Harvey, here is the rest of the story. First, God always works over the long term in life your life, my life, the life of our nation, the life of our church. Be patient; be faithful like Isaiah, through good times and hard times. God always works out his purposes over the long term. Don't take one another for granted like the people of Nazareth did with Jesus. Don't give up on one another, as Paul exhorts the churches in Corinth and Ephesus. Be patient with one another; be faithful in good times and hard times. When we give up on one another, we will miss the good things God has in store since God brings surprising fruit out of the most unlikely situations. The scandal of the cross leads ultimately not to

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the tomb but to the surprising fruit of Jesus' resurrection. Finally, be faithful to the orthodoxy, the right thanksgiving to which Paul called the church in his letters, and the right praise to which he calls the church today. Let us follow the example of the fragmented community of believers in Corinth and keep showing up at the Lord's Table. From the Lord's Table flows our unity, our life, our hope, our mission and our mending. To give up on one another and to refuse to show up at the Table cuts us off from the mending, hope and unity that we need. Keep showing up at the Table. Over the long term, God will mend our souls, heal our divisions and even bring forth surprising fruit in unlikely moments. Keep showing up at the Table, for at that Table alone will we find our unity, our mending and our hope. Keep showing up. Keep showing up.

Address of the Bishop

**The Bishop's Address to the 121st Annual Convention
Of the Diocese of East Carolina
St. Paul's Church
Greenville, North Carolina
February 6, 2004**

Grace to you and peace from God our Father and from the Lord Jesus Christ. My friends, in the name of Jesus, our risen Lord and Savior, I rejoice that we are gathered once again as a diocesan convention and I give thanks to God for the privilege, honor and joy of walking and ministering together with you as your bishop and as fellow pilgrims in the service of our Lord. I give thanks always and every day for our life and ministry together in this diocese. Throughout its 121 years, the Diocese of East Carolina has been blessed with a spirit of unity, moderation and respect for the traditions and teachings of the church and for one another as friends in Christ. Through the years of our shared life as a diocese, various controversies and celebrations have faced each generation in its day. Our own time is no different. Thanksgiving to God and ever-increasing expressions of our common ministry as a diocesan family are the solid foundation on which God calls us to build our church's life in good times and hard times.

During last summer's General Convention, gathering for each day's session of the House of Bishops became something of an adventure. In the long hallway outside the room where we met, many television crews were always present from early till late. Any bishop was as likely to encounter a news reporter with microphone extended and lights blazing as we were to meet a brother or sister bishop on the way in. The lights used by the camera crews were dazzlingly bright; so bright that they cast very sharp shadows on the walls. As I walked through the gathered crowd each day, I came to wonder what sort of shadow we might cast as a church.

No Episcopalian wants to cast any shadow of excluding others by being known as a church for those who speak English only, or as a white church, or as a gay church. We do not, I pray, want to be known as the church of the wealthy, or as the society church or the church of the elite. None of us wants our church to cast any shadow that says to anyone, This might not be the church for you. In this diocese, we have

Address of the Bishop

proclaimed ourselves, in accord with our understanding of the Radical Hospitality of Jesus, to be a church with doors open and accessible to all people. Radical Hospitality commits us to being a growing church which actively searches for ways of extending the Gospel invitation in order that all people know that God has a place for them in his heart. As we strive to become a church increasingly committed to casting no shadows that exclude people, we put ourselves in a place where we are continually being stretched, sometimes uncomfortably. Ever since Jesus walked the dusty roads of Palestine with his disciples, God has continually stretched his church in order that it may proclaim the Gospel in stronger, bolder and more effective ways. The last fifty years or so in the life of The Episcopal Church have been such a time of stretching as a variety of barriers that divide people have begun to crumble in the light of the Gospel of reconciliation. In God's stretching over these years, our church has come to an expanding understanding of what it means to bring all people to unity with God and one another through Jesus Christ.

One of the Holy Spirit's treasured gifts to The Episcopal Church through the years is that we are able to both agree and disagree about many things while continuing to strengthen our baptismal bonds to one another. Through God's grace, our life as the body of Christ is always more than the sum of our individual beliefs. Throughout our history as Anglicans and Episcopalians we have always been a church of diverse voices and a variety of opinions, beliefs and biblical interpretations. There have always been voices in our church that urge change and can support their case with good arguments drawn from the Bible. Other voices have always been present that resist change and can support their case with good arguments drawn from the Bible. This is an enduring and integral tension in our Episcopal and Anglican way, and it is a healthy tension. We need one another and one another's perspective. We are called to be, and I am committed to our diocese being, a place where all voices have a place at the table and are heard with respect. Our classical Anglican way of working out our theology is to set out a wide spectrum of positions and to hammer out our theology somewhere in the middle, always prayerfully appealing to Scripture, tradition and reason.

In the months since last summer's General Convention, I have heard the voices within our church that welcome and embrace some of the

Address of the Bishop

Convention's decisions as well as the voices that decry and denounce some of the Convention's decisions, especially its decision to give consent to the consecration of the Bishop Coadjutor of the Diocese of New Hampshire.

As I have traveled around our diocese since General Convention, I have grown in my awareness that there is a vast group of moderate voices throughout our diocese who tell me their story in this way: Bishop, we believe in God's love for all people. We want our church to be open, inclusive, and faithful to Scripture and our Episcopal traditions. We want our church's doors and heart, and life and ministry and its welcome extended to all people. That's who we understand ourselves to be as Episcopalians. But we really weren't prepared for the decision of General Convention and it caught us by surprise. Bishop (their story goes on) maybe the leadership of the church got too far ahead of where many of us are. We need some time and space to work this out, and to understand what this decision might mean for extending our witness to Christ and ministry in his name.

It may be that in the moment of decision at the 2003 General Convention our church's lay and clerical leadership, and I as part of that leadership, moved ahead in good conscience more quickly than many in the church were ready to assimilate. As I have grown older, my love for The Episcopal Church and respect for its Gospel-rooted wisdom has only increased, as has my trust in it. I would never knowingly do anything to hurt this church or its mission. If, by my vote at General Convention, I have offended or hurt any member of this church, I offer my regret for a hurt or offense you may have experienced. If the leadership of our church stumbled in that moment of voting at General Convention, I believe that the very least we stumbled prayerfully in seeking to fulfill the church's mission to bring all people to unity with God and one another through Jesus Christ. (Book of Common Prayer, p. 855) The Holy Spirit always leads the church into the future. Once again in our life as a church we are called to follow the advice of Gamaliel in the fifth chapter of the Book of Acts (which I must paraphrase slightly since Gamaliel was apparently not aware of the existence of General Convention): if the General Convention's decision was of human origin, it will disappear; if it was from God, that too will become clear as time goes along. This is true of

Address of the Bishop

any decision we make as a church, be it General Convention or diocesan convention or parish vestry. As in all matters in which we seek the guidance of the Holy Spirit, it is only the future that stands in judgment over decisions we make in the present.

Sometimes, we as Episcopalians and Anglicans act first and work out our theology later, as our history richly demonstrates. Over the long run, time and experience have borne out the wisdom of most of these decisions. In our own day, our church has made profound decisions and enacted great and often controversial changes around civil rights, giving permission for the remarriage of divorced persons in our church, the ordination of women and Prayer Book revision. Each of these decisions was welcomed by some, condemned by others, and a few left the church because of them. Over the years since these decisions were made, necessary theological work has been done and the wisdom of them has become apparent to most Episcopalians. The good fruit the Holy Spirit had in mind in stretching our church into these changes has become increasingly evident and through them the mission of the church expanded. The church must have time and space to assimilate and live into changes. All this takes prayer and forbearance with one another as sisters and brothers in Christ. The old hymn proclaims, We re marching, marching to Zion More often in its history, the church stumbles toward Zion. I am confident that at the very least, we as a church are stumbling in the right direction toward Zion under the loving guidance of the Holy Spirit.

For the time being, our call is to be patient with one another, to exercise Christian charity, listening and kindness toward one another, even in the midst of disagreement. These are gifts of the Spirit, according to Paul. Anger and division are not. Our faith is built on the solid foundation of the love, mercy and grace of Jesus Christ and not on any particular issue. As a diocese, I call on us to continue to patiently seek the guidance of the Holy Spirit, to listen prayerfully to one another, and to claim undefended hearts committed to reconciliation. That is the way of having the mind of Christ formed in us.

As a specific means of having the mind of Christ formed more deeply within us and moving ahead as a church in a moment of disagreement around issues of biblical interpretation, sexuality and ordination, I am

Address of the Bishop

appointing a Commission on Reconciliation to work among us during this year and to report back on its work at next year's Convention. This Commission will be formed under the leadership of the Canon Theologian. With the retirement of our present Canon Theologian in the next few months, I am appointing The Rev. Dr. Peter Stube of Christ Church, New Bern, as Canon Theologian and to lead this work.

A few moments ago, I appealed to my conscience as a guiding force in my prayers and discernment. Some vestries in our diocese appealed to their conscience in response to the General Convention and chose to reduce or withhold money for the budget this convention must adopt in order to carry out our greater mission as a diocese. Our convention's budget is not just about matters of administration. Our convention's budget which we will consider tomorrow is also about the lives and well-being of real people who depend in very concrete ways on our common life as a diocese. Now I appeal to the conscience of you as delegates and to every vestry person in our diocese: If, in conscience, your parish vestry has decided to withhold money from our shared mission as a diocesan family, I urge you to release the money withheld and to direct it toward at least the following specific purposes:

1. \$70,000 to pay for health insurance coverage for retired and disabled clergy and clergy widows who have no means to pay the full cost themselves and for which there is presently no funding in our convention's proposed budget. In the past, providing assistance with health insurance has been a largely invisible ministry of love shared by this entire diocesan family for those who have faithfully served the parishes and people of our diocese for decades. Providing this help is a moral imperative and an area which we in good conscience cannot neglect
2. I urge you to consider sending funds to support Hispanic ministry at Farmworker's Ministry or San Mateo Mission, or to Episcopal Hispanic Ministries or especially La Iglesia de La Sagrada Familia (Church of the Holy Family) in Newton Grove to help that congregation buy property and build a church (with an estimated cost of around \$500,000) in order to accommodate a rapidly growing congregation which currently must worship outdoors in all kinds of weather.

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3. I urge your vestry to send funds to support and encourage the growth of two new Episcopal congregations forming in Wilmington and New Bern; the early stirrings of a possible third in the Moyock area between Elizabeth City and Norfolk, Virginia; and a forming Hispanic fellowship in Goldsboro.
4. I urge your vestry to financially support the ongoing diocesan ministry of Trinity Center which faces a \$50,000 deficit due to loss of business last year in the wake of Hurricane Isabel.

These are all ministries we share as a diocesan family. Even in a difficult year, God's call to shared mission as a diocese does not waver. God continually calls us into broader and bolder expressions of our common mission and ministry as a diocese commissioned to minister in the name of Jesus and as an expression of his love for all people. All our financial difficulties aside, I thank God that we are a missionary and growing diocese.

We have much to celebrate and give thanks for in our shared diocesan mission, and I want to point to four causes for rejoicing. Over the past 8 or 9 years, our diocese has experienced more church construction due to growth of membership and the establishment of more new congregations than at any other period in its history. Since 1996, fifteen congregations of our diocese have built new churches or added on to their parish houses, and five more similar projects are in the planning stages. Several of these have been undertaken with significant funding from diocesan resources. None of these building projects are ends in themselves: each one is the direct result of responding to the Gospel's call to mission and evangelism. Three new congregations have been established (La Sagrada Familia, Newton Grove, St. Francis, Bogue Banks and All Saints, Southern Shores) and from each of these growing congregations, energetic mission and ministry extend. There are presently two emerging fellowships within our diocese (in New Bern and Wilmington), and the early stirrings of two more (in Goldsboro and Moyock). Surely God's spirit of evangelism is at work among us in ways that are making a great difference in the lives of people. Pray that such a missionary spirit among us may only continue to draw others into the fellowship of the church.

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Thanks be to God, our diocesan missionary efforts among a growing Hispanic population continue to grow, even with a minimal amount of financial support from within our diocese. This past fall, 800 people were present when I visited La Iglesia de la Sagrada Familia in Newton Grove, and over 200 were confirmed or received. The following week, I made a visitation to the Hispanic fellowship which gathers each Sunday at St. Francis, Goldsboro. Over 200 people attended that service, and another 70 were confirmed or received. The Episcopal Hispanic Ministry in Washington continues its good work with community development and organization. The Farmworker's Ministry in Newton Grove is a cornerstone of our diocesan mission with Hispanics and migrant workers. San Mateo mission in Yeatsville continues to worship and minister in effective ways. La Casa de San Felipe has begun a good mission of outreach and worship among Hispanics in the Elizabeth City area. These ministries represent our diocesan work in a great mission field that lies before us. A vast new population is moving into eastern North Carolina. I pray that God will give us stronger will and increasing financial resources to rise to this missionary moment. Certainly we all want to undertake our evangelistic mission among the first generation of Hispanics newly arrive and living in our part of the world. But our missionary aim must also be for their children and their children's children to be able to say, I've been a Christian and an Episcopalian all my life. Pray God to continue to send his Holy Spirit so that our shared efforts may bear rich fruit in this opportunity for dynamic evangelism. Pray that the Lord provide the resources necessary to pursue this mission. I urge each congregation of our diocese to find ways to support and expand this great work of evangelism which God has laid before us.

Briefly, I am happy to report to this convention that soon after the close of last year's convention, the North Carolina Court of Appeals unanimously upheld the decision of the lower court in the case regarding the attempt of some to leave The Episcopal Church and take the property and other assets of St. Andrew's, Morehead City, with them. The Court upheld that The Episcopal Church is a hierarchical church, and that parish property, according to our Canons, is held in trust for the mission and work of The Episcopal Church. Once again I reiterate our deep and abiding thanks to Claud Wheatly and Charles Park, attorneys and members of St. Paul's, Beaufort, who gave great legal leadership in the proceedings surrounding

Address of the Bishop

the case. As soon as the decision was rendered, this is what happened: the keys to the property and all financial assets were immediately returned to the new Wardens and Vestry of St. Andrew s for the parish s full use in pursuing their mission as a loyal congregation of this diocese and The Episcopal Church. Now, once again having full use of their property and assets, St. Andrew s congregation is growing in its regular life and ministry and, happily, has just called the Rev. John Pollock as their new rector.

One last occasion for celebration and thanksgiving: As part of her last will and testament, Alice Green Hoffman in 1949 gave 62 acres of land on Bogue Banks to our diocese to further its social and educational work. On February 24 of this year, the property she bequeathed to our diocese, now known to us as Trinity Center, becomes fully and completely under the ownership of our diocese. Thanks be to God for Mrs. Hoffman s generosity in giving this property, which was the first and tangible part of her gift to our diocese. The second and intangible part of her gift to our diocese is her leadership by example of remembering our diocese in your will. If you have not already done so, please make provision in your will for our diocesan work and mission in years to come.

I would be remiss to close this address without remembering the men and women of our nation s armed forces, many from military installations within our diocese, who are currently deployed and in harm s way in Iraq, Afghanistan and other parts of our war-torn world. Our prayers for their safety and safe return go out to them, their families and to the military chaplains who minister to them. Because we share a mission as a diocesan family, over \$17,000 has been raised to minister to families of deployed personnel.

To be an Episcopalian is a wonderful gift. For all our stumbling and all our successes, we continue in our very Anglican way of holy untidiness in pressing forward in our commitment both to be open to God s reconciling love and to proclaim that divine love to all people. I close now with some words written by Neil Alexander, who is Bishop of Atlanta. These words come from his just-published book, *This Far by Grace*: I used to believe that the important thing was what I believed about God. I have discovered that the really important thing is what God believes about me. I used to

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believe that the purpose of being a Christian was to learn to live a good and righteous life. I now believe that I am good and righteous, not of my own doing but as a gift of grace by faith in Jesus Christ. I used to believe that if I said my prayers and lived an obedient life, when I died I would inherit eternal life. Now I believe that eternal life begins at the font and goes on forever. My experience of God has shifted from fear to love, from conditional to unconditional, from judgment to mercy. I used to believe that being a Christian was about me. That's idolatry. I've discovered, thanks to the witness of the Episcopal Church, that being a Christian is about God. That's grace. And every last one of those conversions, and many, many more, has taken place as I have stood before the altar of God alongside all manner of people whom *God has chosen* to be my friends.

You are my friends. Through our baptism God has chosen us to be friends in order to make a common witness and to carry out a shared ministry as diocesan family. I give thanks that we are friends in Jesus as we stand together to receive the unity that flows from God's Table. I give thanks that we rise from God's Table as stronger witnesses to God's ocean-depth of love for all people. Called together as friends and empowered by the risen Christ, let us press ahead confidently in proclaiming the Gospel message of love and reconciliation extended to all people through faith in Jesus Christ our Lord.

Bishop's Calendar of Events

Transfer of Letters Dimissory

September 1 The Rev. James E. Taylor to
Diocese of South Carolina

Parish Visitations - Sundays

January 5 Christ Church, Elizabeth City
January 12 Christ Church, Hope Mills
January 19 Grace Church, Trenton
January 26 St. Joseph, Fayetteville
February 2 St. Paul s, Wilmington
February 9 St. Paul s, Vanceboro
February 23 St. Christopher s, Havelock
March 2 Holy Trinity, Hertford
March 9 St. Thomas , Oriental
March 30 St. Mark s/St. John s, Grifton
April 6 St. Augustine s, Kinston
April 13 Trinity Church, Lumberton
April 20 Holy Trinity, Hampstead
April 27 St. Thomas, Windsor
May 4 St. James , Wilmington
May 11 St. Mary s, Kinston
May 18 St. John s, Fayetteville
June 1 St. Luke s/St. Anne s, Roper
June 8 St. Mary s, Burgaw
June 8 Church of the Servant, Wilmington
June 15 Holy Cross, Aurora
June 22 St. Christopher s, Elizabethtown
June 29 St. Philip s, Oak Island
September 7 St. Andrew s, Morehead City
September 14 La Iglesia de la Sagrada Familia,
Newton Grove
September 21 St. Francis by the Sea, Bogue Banks
October 19 St. Paul s, Beaufort
October 26 Good Shepherd, Fayetteville
November 2 St. Francis , Goldsboro
November 2 St. Francis Hispanic Congregation
November 9 St. Thomas , Ahoskie
November 16 St. Peter s by the Sea, Swansboro
November 30 All Souls, Riegelwood

Bishop's Calendar of Events

December 7	St. Stephen s, Goldsboro
December 14	Zion, Washington
December 21	St. Paul s, Clinton

Deanery Confirmations

May 27	St. Anne s, Jacksonville
June 8	Church of the Servant, Wilmington
June 11	Christ Church, New Bern

Dedications and Consecrations

May 11	St. Felipe, Elizabeth City
October 12	St. Andrew s, Nags Head
November 2	St. Andrew s, Goldsboro
November 5	St. Timothy s, Greenville

Celebrations of New Ministry

January 29	The Rev. Jeffrey A. Douglas, St. Thomas, Ahoskie
August 18	The Rev. Anne M. Natoli, Grace Church, Whiteville
September 10	The Rev. Peter Stube, Christ Church, New Bern
November 12	The Rev. Thomas Wilson, All Saints, Southern Shores
November 19	The Rev. Louanne Mabry- Loch, St. John s, Fayetteville

Marriages

May 17	Reddick Skinner/Sara Bell, St. John s, Wilmington
October 4	Scallin, Rhode Island

Funerals

March 8	The Rev. Cherry Livingston, Christ Church, New Bern
March 28	C Spitz, Christ Church, New Bern

Bishop's Calendar of Events

May 13.....	The Rev. Frank Fagan, Christ Church, New Bern
May 31.....	J Pecheles, St. Paul s Greenville
June 6.....	The Rev. Lawrence Jones, Christ Church, New Bern
June 21.....	The Rev. Edwin B. Jeffress, St. James, Wilmington
July 7.....	Mrs. Ruth Woodley, St. Andrew s, Columbia
July 24.....	Al Matthews, St. Peter s, Washington
September 16.....	The Rev. Gary Noteboom, Trinity, Lumberton
October 8.....	Jean Fordham, Zion, Washington
October 14.....	The Rev. Benjamin Wheless, St. Paul s, Beaufort
December 20.....	The Rev. George Kyle Holy Trinity, Hampstead

Other Parish Visits

February 20.....	St. Paul s, Greenville
February 25.....	St. Andrew s, Goldsboro
March 4.....	Good Shepherd, Wilmington
March 5.....	St. Paul s, Greenville
March 12.....	Lenten Teaching, St. Mary s, Kinston
April 17.....	St. Paul s, Greenville
April 18.....	St. Paul s, Beaufort
April 22.....	St. Paul s, Vanceboro
May 17.....	St. James , Wilmington
June 15.....	Trinity Center, Frederiksen Baptism
July 3.....	St. James , Wilmington
July 6.....	St. Stephen s, Goldsboro
August 10.....	St. Andrew s, Morehead City
August 12.....	St. Timothy s, Greenville

Bishop's Calendar of Events

August 13.....	St. Andrew s, Morehead City
August 17.....	St. Francis , Bogue Banks
September 3	St. Paul s, Beaufort
September 7	St. Andrew s, Morehead City
September 25	St. Andrew s, Morehead City
October 15	Peace Fellowship, New Bern
November 11.....	Church of the Servant, Wilmington
November 16.....	St. Andrew s, Morehead City
November 19.....	St. Paul s, Wilmington
November 19.....	St. James , Wilmington
November 22-23	St. John s, Wilmington
December 14	Holy Cross Fellowship, Wilmington
December 25	St. Paul s, Greenville

Other Visitations and Events

Pre-convention Deanery Meetings

January 12.....	Upper Cape Fear at Christ Church, Hope Mills
January 13.....	Albemarle at St. Paul s, Edenton
January 21	Pamlico at St. Paul s, Greenville
January 28.....	Trinity at Diocesan Office
February 2.....	Lower Cape Fear at St. Paul s, Wilmington

Diocesan Annual Convention

February 13-15.....	Greenville, NC
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Conferences and Meetings

January 18.....	Episcopal Camp & Conference Center Directors, Trinity Center
April 5.....	Under One Roof, St. John s, Fayetteville
April 26.....	Cursillo at Trinity Center

Bishop's Calendar of Events

May 4.....	Lower Cape Fear Deanery Workshop
May 12-13.....	Retired Clergy Conference
August 14-16.....	Diocesan Music Conference, Trinity Center
August 25-26.....	New Clergy Orientation
August 28.....	ECW General Meeting, Trinity Center
September 8	Albemarle Deanery Clergy Lunch, St. Paul s, Edenton
September 10	Trinity Deanery Clergy Lunch
September 13	Trinity Deanery Budget Meeting, St. Mary s, Kinston
September 17	Pamlico Deanery Clergy Lunch, Trinity, Chocowinity
September 24	Upper Cape Fear Clergy Lunch, St. Joseph s, Fayetteville
October 1	Lower Cape Fear Clergy Lunch, Church of the Servant, Wilmington
October 5-7	College of Presbyters and Deacons, Trinity Center
October 20-21	Commission on Ministry Overnight, Trinity Center
October 22	St. John s, Fayetteville
November 15.....	Cursillo, Trinity Center
November 21-23	Deacons Conference, Trinity Center
December 16.....	Albemarle Deanery Clergy Bible Study, Christ Church, Elizabeth City

Executive Council Meetings

January 16.....	St. Christopher s, Havelock
February 12.....	St. Paul s, Greenville
March 11.....	Trinity Center

Bishop's Calendar of Events

April 10.....	St. Paul s, Vanceboro
June 12.....	Christ Church, New Bern
August 19.....	St. Andrews , Goldsboro
October 23	Holy Innocents , Kinston
December 4.....	Emmanuel, Farmville

Meetings and Events Out of Diocese

January 23-24.....	Lettie Pate Whitehead Evans Advisory Council - VTS
March 13-20.....	House of Bishops, Kanuga, NC
April 27-30.....	CDO Board Meeting, Jacksonville, FL
May 1-2	Sewanee Board of Trustees, Sewanee, TN
May 7-8	NC Bishops Meeting, Asheville, NC
May 19 — 21.....	Affirming Catholicism Conf. Montreal, Canada
June 3-4	Province IV Bishops, Kanuga
June 4-5	Provincial Synod, Kanuga
July 27-Aug 9.....	General Convention, Minneapolis, MN
September 28	Visit Diocesan Seminarians, Alexandria, VA
December 9-11	Province IV Bishop s Meeting, New Orleans, LA

Resolutions Adopted at Convention

RESOLUTION #5

A Resolution honoring and giving thanks for Cynthia Pollock s service to the Diocese of East Carolina

The 121st Annual Convention of the Diocese of East Carolina, knowing that God raises up faithful and loyal servants in every generation, hereby recognizes, honors and gives thanks to God for the long and faithful service given to this Diocese by Cynthia Pollock.

The Convention directs the Secretary of Convention to extend its greetings to Cynthia, along with its best wishes and prayers for Godspeed in the days ahead, and to convey to her a copy of this resolution.

Respectfully submitted,
The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #6

A Resolution giving thanks to Episcopal Relief and Development for aid to the Diocese of East Carolina following Hurricane Isabel

The 121st Annual Convention of the Diocese of East Carolina, keenly aware of the intense and ongoing suffering of many of its members following Hurricane Isabel, expresses sincere appreciation to Episcopal Relief and Development (ERD) for their prompt and generous response to our needs.

The Convention directs the Secretary of Convention to extend its greetings to the Director of Episcopal Relief and Development, along with its best wishes and prayers for its vital ministry among us, and to convey to the Director a copy of this resolution.

Respectfully Submitted,
The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #7

In Memoriam

Ruth Hethcox Woodley

(June 30, 1918 — July 4, 2003)

Whereas Ruth Hethcox Woodley served the Diocese of East Carolina and St. Andrews, Columbia, with grace, dignity, faithfulness, and love for 65 years from 1938 until 2003, serving at various times on Standing Committee, Executive Council, and as deputy to General Convention; and

Whereas Ruth Hethcox Woodley worked tirelessly in Coalition 16 to keep small parishes alive in the northeastern part of the diocese; and

Whereas Ruth Hethcox Woodley was an early advocate of the ordination of women to the priesthood and was a presenter of this diocese's first female priest; and

Whereas Ruth Hethcox Woodley became a mentor to generations of Episcopal women, especially as President of Episcopal Church Women in the Diocese of East Carolina from 1979 — 1981 and as three time delegate to Triennial; and

Whereas Ruth Hethcox Woodley was designated Honored Woman of the Diocese at the Triennial meeting of Episcopal Church Women in Minneapolis in 2003; and

Whereas Ruth Hethcox Woodley, in addition to her devotion to God and church, was a devoted wife and mother while maintaining a career as a legal secretary, after which she taught by example how a widow could lead a rich, full life;

Be it therefore resolved: that this One Hundred Twenty-first Annual Convention of the Diocese of East Carolina and Episcopal Church Women President Betsy Overton and Past Presidents Nancy Broadwell, Dill Lynch, Patti Campbell, Ann Parker, Billie Craft, Harriette Wagner

Resolutions Adopted at Convention

Marshburn, Dencie Page, Sallie Modlin, and Elizabeth Edwards give thanks to God for the wonderful life and ministry of Ruth Hethcox Woodley, who, according to her husband Sam, was born to be an Episcopalian, and who departed this life in peace on July 4, 2003.

Respectfully submitted,

The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #10

A Resolution of Thanksgiving for The Ministry of The Rev. Joseph W. Cooper

WHEREAS, the Rev. Joseph W. Cooper has served 25 years as Chair of the Liturgical Commission on the Diocese of East Carolina, and;

WHEREAS, Joe has consistently broadened and raised the artistry of the liturgy of our conventions and parishes through the use of kites, dancers, performance artists and dramatist, and;

WHEREAS, Joe has encouraged the inclusion of new music in our worship to such an extent that some think that *Lift High the Cross* was in the 1940 hymnal and with such musical innovations as his famous *Tone du Jour* for Suffrage B at Evensong, and;

WHEREAS, Joe has always raised the level of worship at any table, altar or otherwise, and;

WHEREAS this convention marks his retirement as chair of the Liturgical Commission and the 21st anniversary of his 39th birthday;

NOW THEREFORE BE IT RESOLVED, that the 121st Convention of the Diocese of East Carolina extends many thanks to the Rev. Joseph W. Cooper for his years of exceptional ministry in and to this Diocese.

Supported by:

The Rev. Jeff Douglas
St. Thomas, Ahoskie

Resolutions Adopted at Convention

RESOLUTION #11

A Resolution of Thanksgiving for The Ministry of the Reverend Canon C. Thomas Midyette, III

WHEREAS, The Rev. Canon C. Thomas Midyette, III has served for 3 years as Canon Theologian of the Diocese of East Carolina, and;

WHEREAS, Tom has devoted considerable time and thought to the theology of the Episcopal Church and the interpretation of that theology for this Diocese, and;

WHEREAS, Tom has promoted vigorously the inclusion of theology in Christian Education and formation, and;

WHEREAS, Tom has exhibited exceptional leadership by example in making Christ the foundation of our faith;

NOW THEREFORE BE IT RESOLVED, that the 121st Convention of the Diocese of East Carolina extend many thanks to The Rev. Canon C. Thomas Midyette, III for his years of exceptional ministry in and to this Diocese.

Supported by:

Cheryl Taft

Rob Powell

John Palmer

Charles Gaskins

Judy Whichard

Delegation of St. Paul s Episcopal Church in Greenville, North Carolina

Resolutions Adopted at Convention

RESOLUTION #12

A Resolution of Thanksgiving The Rev. Thomas Darst No , Sr.

WHEREAS, Thomas Darst No , Sr. was bequeathed a legacy of service to the church from the No Family;

WHEREAS, Thomas Darst No , Sr. served his country until his retirement from the United States Navy;

WHEREAS, Thomas Darst No , Sr., served the public until his retirement from the State of North Carolina;

WHEREAS, The Rev. Thomas Darst No , Sr. served God and man until his retirement from St. John/St. Mark, Grifton;

WHEREAS, The Rev. Thomas Darst No , Sr. continues to serve God and man in his most recent retirement to the Armed Services Retirement Home, Washington, D.C.;

THEREFORE BE IT RESOLVED, that the 121st Annual Convention of the Diocese of East Carolina commend to the Glory of God, thanksgiving for the life and witness and extraordinary servant ministry of the Rev. Thomas Darst No , Sr.

Respectfully Submitted,
Lorraine Nobles, Delegate, St. John/St. Mark, Grifton

Courtesy Resolution

COURTESY RESOLUTION

Saturday, February 7, 2004

Be it resolved that the 121st Convention of the Diocese of East Carolina expresses its gratitude to the parishes of Greenville for their gracious hospitality.

We would like to thank St. Timothy's for hosting the opening worship and Eucharistic service in their beautiful new sanctuary, and especially the Bishop for his compassionate words. We are most grateful to everyone at St. Paul's for their gracious hospitality and for sharing their wonderful facility with us.

We give thanks and praise for Bishop Daniel's inspiring opening address.

A special thank you to the Rev. Joseph Cooper, the Diocesan Liturgical Commission, Mr. David Abbott, and the entire Convention Committee who have worked so hard to enhance this the 121st convention.

Our deepest thanks to Bishop Daniel for his leadership, patience, and inspiration. We give thanks to the entire Diocesan staff for their hard work and for their dedication to our mission. We give thanks to Canon Matthew Stockard for his commitment as Secretary to the Convention, and to Joan Geiszler-Ludlum for her guidance as chancellor to the Diocese.

Most importantly, we give thanks and praise for this Diocese of East Carolina, for our churches, and for our time spent together. May we pray that our Lord God will grant us an inquiring mind, a discerning heart and the will to do the work he has called us to do.

Respectfully submitted,

Mrs. Ann B. Webb, Chair
Mr. Carl Salisbury, Jr.
Mrs. Ginnie Goodwin

Constitution Changes

First Reading

PROPOSED AMENDMENT TO ARTICLE XIV OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA QUALIFICATIONS FOR VOTING MEMBERSHIP

The Committee on Constitution and Canons moves that Article XIV, Qualifications for Voting in Parochial and Mission Elections, be amended as follows;

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year.

~~[(c)]~~ (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

~~[(d)]~~ (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

COMMENT

The 74th General Convention returned the traditional definition of "communicant" to Canon I.17.2 in 2003, explaining that it was inadvertently deleted by action of the 73rd General Convention in 2000. "Communicant" is used frequently throughout the Canons and should be defined for consistency in its use and meaning.

Article XVI of the Constitution requires presentation of a Constitutional amendment in writing to two consecutive Diocesan Conventions. If approved by a majority of the Convention on first reading, it is submitted to the next Convention where it must pass a vote by Orders, as described in Article VII.

PROPOSED AMENDMENT TO TITLE III, CANON 4 PAROCHIAL AND AUDIT REPORTS

The Committee on Constitution and Canons moves that Title III, Canon 4 be amended as follows:

Section 3. Parochial Reports

- (a) [Each member of the Clergy shall] It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and including December 31st of the preceding year, and all information concerning the state of [his or her] the Parish, Mission or other Cure, according to the form prescribed by the Executive Council of General Convention. Each such report shall also include all official acts performed by [him or her] the Rector or Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required before filing the Parochial Report.
- (b) In the case of a Parish without a Rector, Priest in Charge or Interim Rector, it shall be the duty of the [Wardens] Vestry to make the required Parochial Report.
- (c) In making the Parochial Report, all communicants shall be included, except those who have been repelled by the proper authority under [Title I, Canon 17] Canon I.17 of the Canons of the General Convention.

Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an Annual Audit of all accounts. Such audit shall conform to the requirements of [Title I, Canon 7] Canon I.7 of the Canons of the General Convention. [The Annual Audit shall be filed] The Vestry shall review the Audit Report and recommendations and file them together with an action plan to correct any deficiencies with the Bishop or Ecclesiastical Authority not later than September 1st following the close of the Parish or Mission's fiscal year.

COMMENT

The 74th General Convention amended the Parochial Report Canon in 2003, giving as explanation, "The information supplied in the parochial report is essential to planning by the diocese and national church, but it is even more vital that the leadership of congregations be fully engaged in the process and annually review the statistical data associated with the congregation. Since compilations of past data will now be provided to congregations, review of new data will help assure greater understanding and awareness of historical data and trends." These changes will bring the Diocesan Canon into conformity with the Canons of the General Convention. The amendment also corrects the form of citation to the governing Canon of the General Convention.

Canon Changes

PROPOSED AMENDMENT TO TITLE III, CANON 7 CHURCH ATTORNEY

The Committee on Constitution and Canons moves that Title III, Canon 7 be amended by amending Section 5 and adding a new Section 6 as follows:

Section 5. Pursuant to [Title IV, Canon 4, Section 2] Canon IV.4.2 of the Canons of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge[.], [and shall appoint a Church Attorney and, if it so desires, one or more Assistant Church Attorneys, each of whom shall be licensed to practice law in North Carolina and a communicant in a parish of this Diocese.]

Section 7. The Convention shall appoint a Church Attorney upon nomination by the Bishop. The Church Attorney shall be licensed to practice law in North Carolina and shall be a confirmed adult communicant in good standing in a parish of this Diocese. The Church Attorney shall not be a current member of the Diocesan Review Committee or the Ecclesiastical Trial Court. The Church Attorney is entitled to be reimbursed for all expenses incurred in the performance of the prescribed duties.

COMMENT

Canon IV.4.2 of the Canons of the General Convention authorizes the Diocese to establish by Diocesan Canon the manner of selecting a Church Attorney. The Church Attorney is charged with investigation of matters of ecclesiastical discipline referred by the Diocesan Review Committee, and represents the Diocese in the prosecution of Presentments before the Ecclesiastical Trial Court and appeals before the Court of Review of a Trial of a Priest or Deacon. Diocesan Canon currently provides for appointment by the Ecclesiastical Trial Court, the body charged with the trial of a Presentment. To avoid the appearance of a conflict of interest, the proposed amendment will have the Bishop nominate and the Convention appoint the Church Attorney, who may not be currently

Canon Changes

serving as a member of the Diocesan Review Committee or the Ecclesiastical Trial Court. The Standing Committee serves as the Diocesan Review Committee. To emphasize that the Church Attorney is engaged to provide professional legal services, a provision is added to require compensation for those services on a reasonable fee basis agreed upon at the time of appointment.

The citation to the governing Canon of the General Convention is brought into conformity with the form of citation prescribed by Canon V.2.2 of the Canons of the General Convention.

Special Note: At the October 14, 2004 Executive Council meeting, the Secretary of Convention informed council that the amended section should have been Section 7, since a Section 6 already exists for this canon. The Executive Council made a motion to correct this typographical error. The motion was carried.

PROPOSED AMENDMENT TO TITLE II, CANON 4 QUALIFICATION TO SERVE ON VESTRY

The Committee on Constitution and Canons moves that Title II, Canon 4 be amended as follows:

Section 2. *Size and Composition.* A Vestry shall have not fewer than three (3) or more than twelve (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

COMMENT

The amendment clarifies that those serving on the parish Vestry must be adult members, defined as persons 16 years of age or older.

Canon Changes

PROPOSED CANONICAL CHANGE TO TITLE I, CANON 12 TRUSTEES OF THE DIOCESE

The Committee on Constitution and Canons moves that Title I, Canon 12 be amended as follows:

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and [to be] elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese....(The remainder of Section 1 is unchanged.)

Section 2. The two (2) lay members and two (2) clergy canonically resident in this Diocese of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive [two year] terms. The terms of these two (2) lay persons and two (2) clergy canonically resident in this Diocese shall be staggered so that [one] two (2) trustees, one lay and one clergy, will be elected at each Annual Convention. [In 1974, the person receiving the highest number of votes shall serve a one year term.] In 2004, one clergy person shall be elected to serve a one year term and one clergy person shall be elected to serve a two year term, as designated by the Bishop upon placing the names in nomination. . . . (The remainder of Section 2 is unchanged.)

Respectfully submitted on behalf of the Standing Committee,

The Rev. Ronald G. Abrams

Canon Changes

ADDITION TO THE CANONS OF THE DIOCESE OF EAST CAROLINA

TITLE II, CANON 4, SECTION 11

The Committee on Constitution and Canons moves that Title II, Canon 4 be amended by adding a new Section 11 as follows:

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay all insurances associated with the operation of their parish. These insurances shall include, but are not limited to the following: (a) adequate property insurance, (b) workers compensation (c) Officer and Director's Liability, (d) clergy pension premiums, (e) clergy medical and dental insurance.

Respectfully submitted on behalf of the Standing Committee,

The Rev'd Ronald G. Abrams

Executive Council Minutes

Executive Council Minutes St. Paul s, Greenville February 12, 2003

Those present were: Ms. Dencie Page, Mr. Simon Whitehead, Mrs. Jimi Paderick, Mr. Jerry Flake, Mrs. Joan Geiszler-Ludlum, Mrs. Cynthia Pollock, Mr. Rob Powell, Dr. Thomas Warren, The Rev d Bonnie Clarke, The Rev d Jim Horton, The Rev d Ron Abrams, The Rev d Ray Brown, Ms. Carol Taylor, The Rev d Charles Dupree, Mrs. Betsy Overton, Mrs. Bets Crean, Mrs. Ann Webb, The Rev d Pat Thomas, The Rev d Bob Hobgood, The Rev d Canon Matthew E. Stockard, The Rt. Rev d Clifton Daniel, 3rd, Mrs. Donna Goodson and Mr. Rob Powell.

Bishop Daniel gave thanks to The Rev d Charles Dupree for his hospitality and stated how much he enjoyed the service with the ECU College Campus Ministry. Mr. Rob Powell gave a brief history of St. Paul s Episcopal Church and spoke of their current ministry.

The Rev. Canon Stockard, Secretary of Convention, stated that a quorum was present. The minutes from the January 16, 2003 were approved and accepted as written.

Bishop Daniel stated the purpose of this meeting was to finalize the 2003 Proposed Budget to present to Convention. Canon Stockard directed the council to the handouts that were previously distributed. He explained the handout Total Parish Operating Revenue v/s Total Diocesan Pledge graph shows how parish operating revenues are increasing yet pledges are staying the same. He also highlighted the handout Average Percent of

Parish Operating Revenue Pledged to Diocese graph and explained that it shows percentages of giving have decreased in the past years.

The council began discussion regarding the 2003 Proposed Budget. Donna Goodson gave an update on all parish pledges received since the January 16 meeting.

Executive Council Minutes

The Rev d Jim Horton circulated copies of a 2003 Proposed Budget that he did himself. Also, he gave copies of an email from The Rev d Rickie Steenstra which gave information related to Diocesan Staff salaries. Father Horton then explained them to the council.

The Rev d Jim Horton made a motion to cut the General Church Program by 20%. Mr. Simon Whitehead seconded. Following discussion, the council voted and the motion failed. Father Horton made a motion to freeze all Diocesan Staff salaries based on the 2002 rate. Mr. Simon Whitehead seconded. Following discussion, the council voted and the motion failed.

Father Horton made a motion to delete \$30,000 (line item 8001-20) from salaries. Ms. Dencie Page seconded. Mrs. Bets Crean made a friendly amendment that this cut would not affect the current staff's COLA increase. After discussion, the council voted and the motion passed.

Mrs. Bets Crean moved to place the \$39,366.49 surplus of the 2003 Proposed Budget in a contingency fund that will be allocated by Executive Council. Mrs. Ann Webb seconded. The motion was opened to discussion. The motion was voted on and passed. The Rev d Robert Hobgood made a motion that there be a Summary Budget presented at Convention. Mr. Jerry Flake seconded. The motion was voted on and passed.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Mrs. Jimi Paderick
Assistant to the Secretary

Executive Council Minutes

Executive Council Business Session Trinity Center, Salter Path March 11, 2003

Bishop Daniel called the business session to order at 2:15pm and then announced the agenda:

1. Task Force
2. General Convention — Rickie Steenstra
3. Budget — Rob Powell

Task Force: It was suggested by Rob Powell that parishes are developing difference realities in regard to diocesan life. The question was posed, What are realities experienced by congregations in the diocese? Jim Horton and Ron Abrams suggested that Executive Council should meet in early April and every month in order to get organized around the question. Therefore, the revised meeting schedule will begin with our next meeting on Thursday, April 10 at St. Paul s, Vanceboro. The bishop appointed a Task Force. The members include Pat Thomas, coordinator, Dencie Page and John Pollock. They are to meet before April 3, to consider parish visitations.

General Convention: Rickie Steenstra cited that one of our delegates to General Convention, David Stoller, has moved out of the diocese. John Becker was elected as an alternate and is eligible to take David s place. The council approved this.

Budget: Rob Powell, the liaison between the Finance Committee and Executive council, announced that the Finance committee had met once since convention. Rob Powell, Robin Wooten and Harriet Wagner make up this committee. They are concerned that there is no process in place for development of the 2004 budget, the 2003 process was not executed well and there hasn t been any input from the parishes. They need the same or different process in place by their September 18 meeting.

Budget changes were made on convention floor by line item - \$10,000 lint item, travel for diocesan staff to conferences/registration for conferences \$7,000 — 40%. Discussion followed concerning the possibilities of

Executive Council Minutes

reducing number of registrations so that some conferences may be attended. Jim Horton suggested cutting back on going to conferences. Pat Thomas noted that money for registration without travel expenses lacks flexibility. Perhaps giving one lump sum would be better.

Rob Powell spoke again about the problem of making changes in the diocesan budget by line item. He proposed the following motion: That the diocesan budget be amended such that the Operating Expenses portion of the budget be reduced by a total amount rather than line item amounts. Moved by Anne Webb. Some discussion followed clarifying the motion. Simon Whitehead called the question. Motion Carried.

It was suggested that the chair of the Personnel Committee meet with the Finance Committee. Ray Brown announced that two positions on diocesan staff had to be eliminated in order to hire an Executive Assistant for the bishop. There is hope that they will be able to hire someone with experience. Bets Crean make a motion to send letters of appreciation to Cynthia Pollock and Holly Howerin. Ray Brown seconded this motion. The motion was carried. Bets Crean will write the letters.

Thanks and appreciation were expressed to Bill Wrenn for the program portion of the meeting by all attending.

Bishop Daniel adjourned the meeting at 3:15pm with a blessing.

Respectfully Submitted,
Marjorie M. McCarty+

Executive Council Minutes
St. Paul s, Vanceboro
April 10, 2003

Those present were: The Rev d Dewey Brown, The Rev d Marge McCarty, Dr. Al Matthews, The Ven. Joy Doshier, Ms. Carol Taylor, The Rev d Charlie Dupree, The Rev d Jim Horton, The Rev d Canon Matthew E. Stockard, The Rt. Rev d Clifton Daniel, 3rd, Mrs. Donna Goodson, Mr. George Bryant, Mrs. Josie Hookway, The Rev d Ray Brown, The Rev d

Executive Council Minutes

Rickie Steenstra, The Rev d John Pollock, Mr. Simon Whitehead, Ms. Dencie Page, The Rev d Patricia Thomas and Mrs. Jimi Paderick.

Bishop Daniel gave thanks to The Ven. Joy Doshier and the people of St. Paul s for hosting today s Executive Council Meeting. Archdeacon Doshier and Mr. Gene Blair, Senior Warden, gave a brief history of St. Paul s and shared their current ministry with the council.

The minutes from the March 11, 2003 Executive Council Meeting were approved and accepted as written.

Mr. Powell gave a Financial Report. He reviewed the previously distributed handout Budget Process Steps 2003 (2004 Budget) with the council. Council members discussed and made recommendations of each step of the process. Some minor changes were made. Mr. Powell quoted Mr. Bill Wrenn, who said, I believe that the central role of leadership is to define reality. He stated that the Bishop gives a vision but as his council we should define the reality. The council discussed some realities that exist in the Diocese of East Carolina.

Mr. Powell asked the Executive Council to adopt the amended Budget Process Steps 2003 (2004 Budget) . The Rev d Brown made a motion to approve the Budget Process Steps 2003 (2004) as amended. The motion was seconded and passed.

Mr. Powell gave thanks to Dr. Matthews for his presence at the last Finance Meeting and thanked Executive Council for their ongoing support and guidance.

Bishop Daniel asked Canon Stockard to give a report from the Diocesan Convention Committee. Canon Stockard stated the Convention Committee and its chair, Mr. Abbott asked him to share and get feedback from Executive Council regarding a structural change of convention. He told the council that the committee would like to suggest moving from a three day convention to a one day / two day convention pattern, with one event in the fall and the other in the spring. The council discussed the potential benefits and limitations of such changes and asked that Canon Stockard tell the Convention Committee that the Executive Council gives

Executive Council Minutes

consent for them to proceed with the determination of possible agendas for such a convention format, and to report back to the Council. The Council agreed that such a shift would not be possible prior to the 2004 Convention, but that possible shifts may begin as early as Fall of 2004.

Dr. Al Matthews gave a report for the Personnel Committee. Dr. Matthews told the council that after convention the Bishop met with the Personnel Committee to discuss staffing solutions since the budget had been cut significantly. He stated that the Bishop under advice from the Personnel Committee made a decision to cut two staff positions, Operations Manager and Receptionist, so that an Executive Secretary could be hired to give Bishop Daniel direct support. Dr. Matthews explained to the council that the Personnel Committee sees a potential ministry structure involving a Bishop and three Canons at Diocesan House and the clerical staff to support them.

Bishop Daniel informed the committee that he received a letter from Mrs. Jo Parrott, elected Lay Deputy to General Convention. The letter indicated that she was resigning from the 2003 General Convention Deputation due to work/calendar conflicts. In accordance with Title I, Canon 9, Section 3, Bishop Daniel stated that he has accepted Mrs. Parrott's resignation and will ask Mr. John Becker, first alternate, to replace her.

The Rev d Thomas gave a report of from the Task Force appointed by Bishop Daniel to discuss the roles of Deans/Deaneries. She discussed the Task Force's proposal, which was distributed before the meeting. The council then discussed the proposal as well as a questionnaire that was shared with council members. After discussion, The Rev d Steenstra made a motion for the Task Force to move forward in implementing the proposal they submitted. Mrs. Crean seconded and the motion passed.

Ms. Taylor gave her report for the department of Youth and Young Adults. She stated that she was conforming her department in new ways due to budget cuts. She shared that one challenge is creating conferences that are on a cost basis — meaning the conference fees are based on the total cost for the conference. She added that she has began a newsletter

Executive Council Minutes

called YAYA which she expects to assist in keeping communication open with youth and youth leaders.

Archdeacon Doshier requested that if council members are aware of any deacons who do not have a Letter of Agreement that such deacons have one prepared. She added that a copy should be sent to her or The Ven. Barbara Houston.

Bishop Daniel announced that he rejoices in the energy of this group and to go forward with thanks.

There being no further business, the meeting adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes Christ Church, New Bern June 12, 2003

Council members present were: The Rt. Rev d Clifton Daniel, Mr. George Brandt, The Rev d Dewey Brown, The Rev d Ray Brown, Mrs. Bets Crean, The Ven. Joy Doshier, The Rev d Marge McCarty, Mr. Scott Nunn, Ms. Dencie Page, Mr. Rob Powell, Mr. Carl Salisbury, The Rev d Rickie Steenstra, The Rev d Canon Matthew E. Stockard, The Rev d Pat Thomas, Ms. Carol Taylor, Mrs. Ann Webb, and Mr. Simon Whitehead, Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton, Mrs. Jimi Paderick.

Bishop Daniel gave thanks to the people of Christ Church for hosting today's Executive Council Meeting. Bishop Daniel introduced Mrs. Bonnie Holton as his Executive Secretary.

Canon Stockard certified the presence of a quorum.

Executive Council Minutes

The minutes from the April 10, 2003 Executive Council Meeting were approved and accepted as written with several minor errors/omissions noted.

Mrs. Goodson gave a Financial Report. She directed council members to the 2003 Budget Worksheet. She indicated that everything was on track. Pledges were somewhat low and that those behind on their pledges were sent a notice. She explained that the Reserve Fund was almost depleted. She noted that letters have been sent to all committee chairs inviting them to a July 1 meeting to discuss their mission and needs with the Finance Committee.

Dr. Thomas gave a report of the Task Force appointed by Bishop Daniel to discuss the roles of Deans/Deaneries. She stated that the Task Force created a new timeline since there was not enough time to accomplish the goals effectively this year. She then reviewed the new timeline (previously distributed) with the council. She asked that council members send her their comments and suggestions.

She stated that the Task Force needed someone from Diocesan House to track the timing and communication pieces of the project. Bishop Daniel said that he wanted the work of this to stay with the Executive Council but agreed that it would be helpful to have a staff person on the Task Force to assist in the implementation process. Canon Stockard volunteered that he and his assistant, Jimi Paderick would work with the Task Force. The council agreed unanimously.

Bishop Daniel stated that he had appointed Mr. John Carter of St. Anne's Episcopal Church, Jacksonville as 1st Lay Alternate due to other resignations. He appointed Mr. Carter in accord with the canons of the church, since there was no other elected lay alternate remaining. He also stated that the Rev d Tom Midyette resigned as 1st Clergy Alternate and that in accordance with Title I, Canon 9, Section 3, Bishop Daniel stated he has accepted the Rev d Midyette's resignation and has asked the Rev. Pam Stringer, next elected alternate, to replace him. A motion was made to confirm these changes. The motion was seconded and carried.

Executive Council Minutes

The council discussed possible strategies for future elections to General Convention, noting the need for a complete set of alternates in both lay and clerical orders.

The Rev d Pat Thomas made a motion to ask that the Constitution and Canons Committee review and make a proposal to the Executive Council on Title I, Canon 9, Section 1. The motion was seconded and carried.

Bishop Daniel then updated the council on the St. Andrew s Episcopal Church, Morehead City case ruling. He stated that the Court of Appeals made a unanimous decision in favor of the Diocese of East Carolina. The defendants have informed us that they will not appeal. Bishop Daniel expects to be able, if all goes accordingly, to reclaim the grounds/building sometime mid-August. Once a definite date is established it will be put on the Diocesan Web Page and in *Cross Current*. Bishop Daniel stated that he has asked everyone to demonstrate charity and compassion without rank or bitterness and that all are welcome to return to the Episcopal Church.

Mrs. Crean stated that there have been no UTO grants submitted for 2003. She encourages everyone to apply that is in need and notes that generally all grants are approved.

Mr. Powell distributed a report from the Budget and Finance Committee and then reviewed it with the council. The report described a new format for developing the 2004 Budget. The council adopted the new process.

Mr. Nunn gave a report for Communications. He stated that with the 2003 Budget cuts there would only be four issues of *Cross Current* in 2003. He continues to receive updates for the Diocesan Web Pages and encourages individuals to use the web for immediate news. He added that future issues of *Cross Current* would be mailed directly to parishes for distribution, with only a few issues going to direct mail to institutions and individuals (like libraries, clergy outside the diocese, and seminarians).

The Ven. Joy Doshier announced the ordinations of Mary Ogus, Sonja Robinson and Janet Suerio-Rodman as deacons this Saturday at St. Stephen s Episcopal Church, Goldsboro at 1:30PM.

Executive Council Minutes

There being no further discussion, the meeting was adjourned.

Respectfully submitted,
Mrs. Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes St. Andrew s, Goldsboro August 19, 2003

Council members present were: The Rt. Rev d Clifton Daniel, The Rev d Canon Matthew E. Stockard, Ms. Carol Taylor, Mr. Carl Salisbury, Mr. George Brandt, Mr. Simon Whitehead, Mrs. Ann Webb, Mrs. Bets Crean, Mrs. Josie Hookway, Mr. Robin Wooten, Mr. Rob Powell, The Ven. Joy Doshier, The Rev d Charles Dupree, The Rev d Dr. Patricia Thomas, The Rev d Eugene Carpenter, The Rev d James Horton, The Rev d Ray Brown, The Rev d Steve Teague, The Rev d Marge McCarty. Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

Bishop Daniel gave thanks to the people of St. Andrew s Church for hosting today s Executive Council Meeting. Bishop Daniel introduced Mr. Alexander Reese who then gave a brief history of the church.

Canon Stockard certified the presence of a quorum.

The minutes from the June 12, 2003 Executive Council Meeting were approved and accepted as written.

Mrs. Donna Goodson distributed and then reviewed the 2003 Income and Expense Report as of August 18, 2003. She noted \$602,000 in outstanding pledges. Moving toward the Budget process, Mrs. Goodson directed the council to the 2004 Pledge Worksheet. She explained the recommendation of the Budget and Finance Committee to ask parishes to increase their giving by a 1% minimum using 2002 Operating Revenue (from 2002 Parochial Reports). The worksheet sent to rectors would have this figure pre-calculated for each parish. Also recommended is that any parish giving less than the 15% would be contacted by Bishop Daniel.

Executive Council Minutes

The Rev. Ray Brown shared his concerns by explaining that this would add pressure to those already giving at a higher level. Other concerns and comments were made. The Finance Committee will consider this feedback.

Mr. Rob Powell, Chair of the Finance Committee, presented the 2004 Proposed Budget. He reviewed each section with council and asked for comments. After reviewing and discussing each section, the Rev d James Horton moved to accept the 2004 Proposed Budget as presented. The motion was seconded by the Ven. Joy Doshier and carried.

The Rev d Patricia Thomas made a recommendation that current budget issues and figures be thoroughly discussed at the upcoming Clergy Conference in October.

Mrs. Donna Goodson announced that on September 13, 2003 there will be a Budget Question and Answer Day at St. Mary s Church in Kinston. All parishes have been invited to send clergy wardens and a delegate to attend and represent their parish. Attendees will have the opportunity to ask questions and give comments. All Executive Council members were asked to attend.

Bishop Daniel told the council that they should begin thinking about priorities in relation to the budget and to bring them to share at the September Executive Council Meeting. He stated that his plans at the 2004 Diocesan Convention were to have a decision made on how we form our budget. At some point Convention must decide whether it is to continue voluntary giving, to have a blend of required and voluntary giving or to have apportionments. He wants the body of East Carolina s Convention to choose one approach. Bishop Daniel is concerned that this may not be a fruitful year for such discussion, as it may seem reactive. Bishop Daniel gave thanks to the Budget and Finance Committee for all its work.

The Rev d Patricia Thomas updated the committee on the actions of the Executive Council Task Force. She reviewed the time line with council. She indicated that all was on schedule and she will have more to report once Bishop Daniel and Canon Stockard meet with the deans in early September.

Executive Council Minutes

Bishop Daniel told the council that on August 9, 2003 the building keys were returned to St. Andrew s Church, Morehead City. A Homecoming

Service was held on August 13 with over 350 in attendance. The Rev. William Brettman preached and parishes representatives from throughout the Diocese and beyond brought water from their baptismal fonts to replenish St. Andrew s font.

Mrs. Bets Crean shared with the council that Jim Edwards, a victim of the West Company Explosion, is blinded and 100% disabled. We have been actively involved in his progress after this terrible event.

Bishop Daniel announced two Celebrations of New Ministry: The Rev d Louanne Mabry-Loch of St. John s Church, Fayetteville and The Rev d Anne Natoli at Grace Church, Whiteville. He added that there have been several transitions: The Rev d James Taylor, Assistant at St. John s Church, Fayetteville has accepted a call in North Charleston, S.C.; The Rev d Dewey Brown, Assistant at St. John s Church, Wilmington. Bishop Daniel told the council that Al Matthews, Chair of the Personnel Committee, died recently. He asked that all members keep Al s family in their prayers.

Bishop Daniel gave a brief overview of General Convention He indicated that the mood of this Convention was different than previous ones he had attended. He said that it was not tense or anxious even though there were hard decisions to be considered. He said that he was receiving comments regarding Convention decisions from several parishes and parishioners. Some were positive and others were not. Bishop Daniel stated that many things were at work during convention but media attention to issues surrounding Gene Robinson overshadowed much fine work.

There being no further discussion, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes

Executive Council Minutes Holy Innocents, Moss Hill October 23, 2003

Council members present were: The Rt. Rev d Clifton Daniel, The Rev d Canon Matthew E. Stockard, Ms. Carol Taylor, The Rev d Gene Carpenter, Mrs. Bets Crean, The Rev d John Pollock, The Rev d Charlie Dupree, The Rev d Marge McCarty, Mr. Carl Salisbury, The Rev d Rickie Steenstra, Ms. Dencie Page, Mr. Simon Whitehead, The Rev d Ray Brown, The Ven. Joy Doshier, Mrs. Ann Webb and The Rev d Dr. Patricia Thomas. Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

Bishop Daniel gave thanks to the people of Holy Innocents Church for hosting today's Executive Council Meeting. Bishop Daniel introduced Ms. Odell Taylor who then gave a brief history of the church.

Canon Stockard certified the presence of a quorum.

The minutes from the August 19, 2003 Executive Council Meeting were approved and accepted as written.

Mrs. Goodson gave a Financial Report. Pledges are somewhat low but that tends to be the historic pattern at this time of the year. She stated that she has only received 10 pledge cards for 2004 even though the deadline is October 31. She recommended that the Executive Council Members call those parishes that have not responded. The council agreed and asked Mrs. Goodson to oversee this process. Bishop Daniel clarified that the calls should be made to the rectors and wardens.

Bishop Daniel shared with the council some recent experiences of his travel about the diocese meeting with laity and clergy in discussing reactions to decisions of the General Convention. Bishop Daniel stated that The Rev d Dewey Brown, Lower Cape Fear Deanery — Clerical Representative — has been called to the Diocese of Newark, and left East Carolina in late August. He asked the Executive Council for recommendations in filling this vacancy. He explained that the individual

Executive Council Minutes

must be a clergy person from the Lower Cape Fear Deanery. After discussion, Mr. Simon Whitehead made a motion for the 121st Annual Convention to elect a Clerical Representative for a One-Year Term to fill the Lower Cape Fear vacancy.

Mrs. Bets Crean gave a hurricane recovery report. She stated that funds available for aid totaled \$29,345; of that amount \$17,000 had been dispersed throughout the diocese especially in the Northeast quadrant where damages were more severe. Bishop Daniel then shared his, Ms. Carol Taylor and Mrs. Bets Crean's recent visits to those areas affected by Hurricane Isabel. Mrs. Crean asked that she or the Bishop's office be contacted if anyone knew of someone in need due to the effects of Hurricane Isabel.

Mrs. Crean explained that Bishop Daniel has given permission for her to move forward with The Fishermen's Wharf Fund. This fund will give assistance to commercial fishermen who have lost income due to hurricanes.

Ms. Carol Taylor gave a Youth and Young Adult Report. She stated that College Ministry is taking the lead in building new leadership. She shared her experience at a recent Happening.

The Rev d Pat Thomas gave a Task Force Report. She stated that she met with Bishop Daniel, Canon Stockard and the Deans of the diocese to share a possible approach to determining needs of the diocese. She directed the council to the previously distributed handout — The Beat Goes On — Parish Survey. She explained the process of distributing, collecting and discussing the surveys.

There being no further discussion, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes

Executive Council Minutes Emmanuel Church, Farmville December 4, 2003

Council members present were The Rt. Rev d Clifton Daniel, 3rd, the Rev d Canon Matthew E. Stockard, the Rev d Dr. Patricia Thomas, Mr. Carl Salisbury, the Rev d Charlie Dupree, Ms. Carol Taylor, Mrs. Bets Crean, Mr. Simon Whitehead, Mr. George Brandt, the Rev d Ray Brown, Mrs. Ann Webb, the Rev d Gene Carpenter, the Rev. Jim Horton, the Ven. Joy Doshier, Dr. Thomas Warren, and the Rev. Marge McCarty. Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

Bishop Daniel gave thanks to the people of Emmanuel Church for hosting today s Executive Council Meeting. Bishop Daniel introduced Victoria Brown who then gave a brief history of the church.

Canon Stockard certified the presence of a quorum.

The minutes from the October 23, 2003 Executive Council Meeting were approved and accepted as written.

Canon Stockard gave an overview of the upcoming 121st Annual Convention. He stated that the convention would take place at St. Timothy s Church and St. Paul s Church in Greenville. He added that the Opening Eucharist of Convention will occur at St. Timothy s Church on Thursday night and the Legislative Sessions, Evensong and Banquet will be held at St. Paul s. All information related to Convention including registration is available through our website.

In the absence of the Chair of the Finance Committee, Mrs. Goodson gave a Financial Report. There are \$268,000 in outstanding pledges for 2003. She indicated that she expected most pledges to come in, as that is the historic pattern of our cash flow. Mrs. Goodson informed the council that with the help of the phone calls from Executive Council members, 2004 Pledge Worksheets were beginning to come in from parishes.

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Mrs. Goodson asked for a recommendation from the council on how to manage pledges made by individuals directly to the diocese. Among the possible options were: send the funds back to the donor, apply the amount to the parish pledge to the Diocesan budget, or add the amount to the General Operating Budget as a gift. The Rev d Jim Horton made a motion

that the Diocese of East Carolina receive financial gifts from individuals with thanks and a notice is to be sent to the rector informing that the diocese has received a financial gift and from whom. The Rev d Pat Thomas seconded the motion. Discussion followed, the council voted and the motion was carried.

Bishop Daniel communicated to the council his thoughts on the Budget Planning Process. Bishop Daniel asked the Executive Council to consider and make some choices about how the budget of the work of the Episcopal Church in East Carolina is funded. He stated that he plans to report the Executive Council s decision to Convention in February 2004. The three choices he gave were:

- A. To recommend to the Convention that we continue our present path of voluntary giving from parishes to the Convention s budget (average 2003 pledge: 11.5%)
- B. To recommend to the Convention that during 2004 we prepare to move to a system of graduated apportionment in which each parish is mandated by canon to give a percentage of income as set by Convention each year.
- C. To recommend to Convention that we move toward a blended method in which there is a fixed amount for support of the Episcopal office and a voluntary amount beyond that to fund the Convention s annual mission and programs.

Bishop Daniel also recommended to Executive Council that it adopt an interim step of recommending a minimum standard for parish giving. If adopted, the Executive Council will need to make provision for any parish unable or unwilling to meet the minimum for giving. The council asked that they have time to consider this and will make a decision at the next Executive Council Meeting in January.

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The Rev. Pat Thomas made a motion that the Executive Council create a resolution that puts the council on record of its recommendation to Convention that Convention mandate each congregation in this diocese give no less than 11.5% of its operating income as its pledge to Convention in 2004. Mr. Brandt seconded. A substitute motion was made which stated that if a parish pledge is below 15% it is mandatory that the parish increase its pledge by 2% for the budget year 2004. Joy Doshier seconded the substitute motion. A vote was taken on the substitute motion, and the substitute motion carried. The Rev. Ray Brown made a motion to table this motion until the January 2004 Executive Council meeting. The motion to table was seconded by the Rev. Pat Thomas. The council voted and the motion to table to time certain was carried.

Bishop Daniel shared with council members that he would like to have their presence at the upcoming Pre-Convention Deanery meetings. With the assistance of those present, he scheduled the meetings and stated that his secretary would publish these dates. It was stated that it should be clear that this is not an orientation time for new delegates but a time for delegates to come to be informed on the basic business of convention.

The Rev d Pat Thomas gave a Task Force report. She directed the council to a handout representing a final draft of the Parish Survey. She explained the process of distributing, collecting and discussing the surveys.

Mrs. Bets Crean described the poor living conditions of the people of Hyde County still suffering from the recent hurricane. She encouraged members to share their story so that support could continue.

At that time, Bishop Daniel excused himself from the meeting. Mr. Carl Salisbury shared with the council two letters sent from Mr. Charles Williams. Bishop Daniel felt it appropriate for the Executive Council to review the letters in his absence and make any necessary decision or response, if necessary. Mr. Salisbury read the letters to the Council. The Council directed the Secretary of Convention to respond to Mr. Williams, thanking him for his letters, letting him know that they were heard, and indicating to him that the council was not prepared to ask for the resignation that he requested, nor is it canonically able to do so.

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At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick

Assistant to the Secretary of Convention

Executive Council Minutes Diocesan House, Kinston Thursday, January 15, 2004

Council members present were The Rt. Rev d Clifton Daniel, 3rd, the Rev d Canon Matthew E. Stockard, the Rev d Dr. Patricia Thomas, Mr. Carl Salisbury, the Rev d Charlie Dupree, Ms. Carol Taylor, Mrs. Bets Crean, Mr. Simon Whitehead, the Rev d Ray Brown, Mrs. Ann Webb, the Rev d Gene Carpenter, the Rev d Jim Horton, the Ven. Joy Doshier, Ms. Dencie Page, Mr. Robin Wooten, the Rev d Steve Teague, the Rev d Rickie Steenstra, the Rev d John Pollock, the Rev d Marge McCarty, Mrs. Betsy Overton and Ms. Josie Hookway. Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

Canon Stockard certified the presence of a quorum.

The minutes from the December 4, 2003 Executive Council Meeting were approved and accepted as written.

In the absence of the Chair of the Finance Committee, Mrs. Goodson gave a Financial Report. She directed the council to the 2003 Year End Report. She stated that if all anticipated pledges came in there would be a small surplus. Mr. Simon Whitehead made a motion to accept the 2003 Year End Report, the Ven. Joy Doshier seconded the motion. The council voted and the motion carried.

Bishop Daniel announced that this is Mr. Robin Wooten's last business as Treasurer to the diocese and gave thanks for his work.

Mrs. Donna Goodson then presented to the council the 2004 Proposed Budget. Mrs. Goodson reviewed and answered questions on the proposed

Executive Council Minutes

budget. She noted that the current amount pledged to the diocese from parishes is \$888,585 which is \$539,300 less than what was asked. Bishop Daniel said some diocesan pledges were reduced because parish pledges were reduced but not necessarily from the current issues of the Episcopal Church. The council then discussed why various pledges were lower.

The Rev d Jim Horton made a motion that the council present to the 121st Annual Convention two budgets, one would be a significantly reduced budget of what we have on hand and the other would be a recommended budget if we can increase pledges to support it. He added that the motion includes a plan for assessment to be presented at the 122nd Annual Convention. The Rev d Ray Brown seconded the motion. Discussion followed, the council voted and the motion carried.

The Rev d Pat Thomas updated the council on the work of the Task Force. She stated that she has asked the deans to discuss the questionnaire at the Pre-Convention Deanery Meetings.

Bishop Daniel gave thanks to council members whose terms are ending: Ms. Josie Hookway, the Rev d Charlie Dupree and the Rev d Dr. Pat Thomas.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

THE ANGLICAN ACADEMY

The year 2003 was a year of accomplishments and disappointments for the Academy. While most of the goals, such as the completion of the confirmation curriculum, were achieved, some were not.

Confirmation Curriculum

The task that Bishop Daniel set the Academy at the 2002 Convention was completed with the final draft of the confirmation curriculum on December 8, 2003. The work that Ms. Bates Toone performed in writing the Leader's Guide is beyond praise. The dedication of the task force, which met monthly, working diligently in reading, critiquing and offering suggestions for the draft of each session that Ms. Toone provided is likewise most praiseworthy. Work is almost complete on the Participants' Manuals – one for adults and one for youth. Sections of the curriculum were tested in several parishes with good feedback being received.

The draft of the curriculum is now with the publisher, LeaderResources. We had hoped to have the complete curriculum available at this Convention, but illnesses affecting several key people delayed its completion and prevented this. A variety of ways for training lay catechists in the use of the curriculum will be implemented in 2004. These include an entire track at the Under One Roof conference in May devoted to this.

Under One Roof

The 4th Under One Roof ministries development conference was held at St. John's, Fayetteville in the spring. While the evaluations were all extremely positive, numbers were significantly down from previous years. This can be attributed to a variety of factors – the changing of the time of the conference, not being held in a more central site, and the lack of availability of hotel rooms because of the Iraq war.

The conference will be held again in the spring, on Saturday, May 1, 2004, at St. John's. Several outstanding speakers have agreed to be part of this. Grateful thanks to St. John's for the use of their superb facilities and for their assistance with the planning of the conference.

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Spiritual Practice

The problems that have arisen in this area seem to be primarily problems of communication. While announcements of the several retreats have appeared on the diocesan web page, this has not been sufficient to reach enough people. This problem area will continue to be addressed in the coming year when a dynamic retreat program has been planned.

The Bishop's Advent Book was again published in conjunction with *Cross Current*. In a departure from previous years, contributions were not solicited from the diocese, but were drawn from the early Church.

Children's Ministries

In February, two Academy members were sent to a national conference on Christian education entitled "Will Our Faith Have Children?" held in Chicago. As a result of this conference, the Rev. Robyn Szoke, staff officer for Ministries with Children at the Church Center was invited to make a presentation at Under One Roof. An attempt to bring Ms. Szoke back into the diocese for a conference with Christian educators failed because of lack of registrants. This points up an area in the diocese that needs to be addressed. There is little or no community among Directors of Christian Education, Religious Education or Christian Formation. The Academy will address this area in 2004 and Ms. Szoke has accepted an invitation to be in residence at Pelican House for one week in June to help these Directors focus on the spiritual dimensions of their ministries. An entire track at the Under One Roof conference will likewise be devoted to this ministry.

Anti-Racism and Diversity

The focus of the Academy on the completion of the confirmation curriculum in 2003 meant, unfortunately, that not enough attention was paid to this critical area. Thanks to the leadership of the Rev. Eunice Dunlap and Mr. Eugene Hunter, this will be rectified in 2004 when a training event will be held in May at Trinity Center. This is intended to be a starting point for this type of training in all congregations of the diocese.

Respectfully submitted,

David E. Crean, Dean

Convention Reports

Academy Membership in 2003

Class of 2004

The Rev. Dr. Margaret Neill (St. Paul's, Wilmington)

Mrs. Lena M. Poitier (St. Augustine's, Kinston)

Ms. Melanie Reuter (Christ Church, Elizabeth City)

Class of 2005

The Rev. Eunice Dunlap (Holy Trinity, Fayetteville)

The Rev. Robert MacSwain (St. Mary's, Kinston)

Ms. Jean Moore (St. John's, Fayetteville)

Ms. Bates Toone (Church of the Servant, Wilmington)

Class of 2006

Dr. Linda Allred (St. Paul's, Greenville)

The Rev. Richard Elliott (St. Andrew's-on-the-Sound, Wilmington)

Mr. Eugene Hunter (Christ Church, New Bern)

The Rev. Dr. Patricia M. Thomas (St. Paul's, Greenville)

CAMP TRINITY, FALL and WINTER YOUTH CONFERENCE

Camp Trinity is the co-ed residential summer camp sponsored by the Episcopal Diocese of East Carolina and operated by Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfire) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is "to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another." In 2003, a flexible Camp Trinity staff certainly achieved that goal with 600 campers. The summer staff was supported by five nurses,

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ten session leaders, sixteen counselors-in-training, and over thirty-five Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2003, Trinity Center disbursed more than \$11500 out of its Fund for Programs and Scholarships to help bring 80 children to Camp Trinity. This fund is sustained primarily by members of our diocese, and I offer my heartfelt thanks for the generosity and ask for continued support.

In addition to Camp Trinity, Trinity Center has now undertaken programming, staffing, and hosting responsibilities for the Diocesan Fall and Winter Youth Conferences. The Fall Middle School Conference (6-8 grades) will now be held in early November of each year, and the Winter High School Conference (9-12 grades) will now be held the first weekend after January 1st each year. Each conference will be staffed by young adults who will have been chosen by conference coordinators. We have already successfully held our first Fall Conference under this new structure, and we are busily preparing for the first Winter Conference as I write this report. I am hopeful that the revitalized program will help us continue our efforts to provide intentionally Christ-centered community for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. The Fall and Winter Conferences are also open to all children, with registration possible through your Diocese of East Carolina Church or as an individual through Trinity Center. For more information about any of these programs, please contact Penn Perry, Episcopal Youth Coordinator at Trinity Center, at 888-874-6287 or at camptrinity@trinityctr.com.

THE DEPARTMENT OF CHRISTIAN SOCIAL MINISTRIES-2003

West, War and Isabel

In its second year, the Department of Christian Social Ministries has continued to move around the diocese visiting several agencies and programs. This year the department visited La Casa san Felipe and the Foodbank of the Albemarle in Elizabeth City, Good Shepherd Ministries and the St. James Shelter in Wilmington.

For the most part, attention has been focused on disaster and emergency events. Beginning with the West Company explosion on January 29 in Kinston, the Department has been charged with overseeing distribution of donated monies. In addition to money donated for relief, the diocese also received \$10,000 for the West disaster from Episcopal Relief and Development. The money was given to families of those who died as well as those who were injured. One victim of the blast was Jim Edwards who was hospitalized for nearly five months. Jim also lost his sight as a result of his injuries. In 2004 he will go to the Raleigh School for the Blind and when he leaves he will be ready for a guide dog. That dog will be provided by the Diocese of East Carolina using funds from Episcopal Relief and Development.

When the war in Iraq began in March, the three Episcopal bishops in North Carolina had a special collection for the support of the military and their families. All of the money was given to Bishop Daniel's discretionary fund and he subsequently asked CSM to oversee distribution. Money has been given to all but one of the bases in eastern North Carolina. For the most part, it has gone to Family Resource Groups to provide care packages overseas and respite child care at home. One military wife was heard to say that she did not know what her group of military wives with husbands overseas would have done without the help of the Episcopal Church in North Carolina.

Finally came Hurricane Isabel in September and once again the bishop charged CSM with inspection of damage and distribution of money which continues at this writing. Again the diocese received \$10,000 from

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Episcopal Relief and Development. One remarkable hurricane story among many is that of Michael's Munchies in Swan Quarter. Michael's is the only store in town with bread, milk and a gas pump. It was destroyed in 1999 by Floyd and again this year by Isabel. For two months after the hurricane, residents of Swan Quarter drove 40 miles round trip to get food and gas. In November, through the efforts of CSM, Michael's was able to reopen and Swan Quarter again had some place to shop and gas up.

Nancy Broadwell is joining CSM in 2004 as assistant to Bill Potts for the Episcopal Relief and Development work.

Another event of interest is that the Farmworker Ministry in Newton Grove has been named as Jubilee Ministry of the Episcopal Church, USA. The Rev. Dr. Fred Moncla is the diocesan Jubilee officer and led the inspection team at Newton Grove.

Members:

Mrs. Nancy Broadwell (Holy Trinity, Fayetteville)

The Rev. Joy Doshier (St. Paul's, Vanceboro)

The Rev. Eunice Dunlap (Holy Trinity, Fayetteville)

Mr. Doug Erickson (Church of the Servant, Wilmington)

The Rev. Dr. Fred Moncla (Christ Church, Elizabeth City)

Mr. William Potts (St. James-the-Fisherman, Shallotte)

Respectfully submitted,
Bets Borries Crean, Chair

CLERGY COMPENSATION COMMITTEE

The Clergy Compensation Committee met on Tuesday, September 3, 2004 to review the past year and to examine several components of clergy compensation for 2004. We continue to be concerned about the national clergy shortage and the large number of parish vacancies in our own diocese. These concerns, along with a struggling economy in East Carolina, shaped the parameters by which we discussed and put forth the following recommendations for 2004.

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The Clergy Salary Guideline Charts for 2004 reflect a 2% minimum cost of living adjustment for 2003. By using the job responsibility level guidelines and the average Sunday attendance as reported in the 2001 Parochial Report, clergy and vestries can examine various compensation issues. It is important, especially with the clergy shortage to reevaluate all areas of compensation (salary, housing, car allowance, etc.) on an annual basis.

With regard to Continuing Education, the committee has set a minimum of \$1,400 to be used for renewal and educational purposes, as well as a minimum of 2 weeks (including two Sundays) as appropriate time for continuing education. This money and time reflect a realistic picture of actual expenses and national trends regarding the increasing importance of clergy continuing education.

This document also concerns other changes regarding supply clergy and letters of agreement. Members of the Clergy Compensation Committee are available to meet with vestries and/or clergy to assist in developing realistic compensation for the clergy of the Diocese of East Carolina.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair

Mr. Grover Ezzell

Mr. Dean Gornto

Mrs. Jeanne Harris

Ms. Dencie Page

The Rev. John Pollock

Mr. Robert Powell

The Rev. Rickie Steenstra

The Rev. James Taylor

The Rev. Chris Carlin

Mrs. Harriett Woolard

2004

CLERGY COMPENSATION REVIEW AND RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:

(1) After the Committee has been appointed, all members should be supplied with copies of *A Caring for Clergy through Compensation*, *A Caring for Clergy through Housing@* and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.

(2) The Committee should review the existing compensation package by item in order to be familiar with its details.

(3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.

(4) The committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2004 is 2%.

(5) The guidelines recommended by the diocese should be reviewed.

(6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.

(7) The compensation should be set. The Diocesan Clergy Compensation Committee encourages Parish Compensation Review

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Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS

THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

CLERGY COMPENSATION STUDY **LEVELS OF RESPONSIBILITY AND COMMENSURATE** **COMPENSATION**

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in

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determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)

Level A- 1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year s parochial report.

Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the *Family Church*.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the *Pastoral Church*.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one

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hundred fifty to two hundred fifty members attending worship regularly, is called the *Small Program Church*.

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the *Large Program Church*.

Level F These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the *Corporate Church*.

Level G Episcopate

Total Cost to Parish

- A. Salary and Housing for Pension purposes (use attached form)
 - 1. Salary
 - 2. Housing - (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment; (b) cash allowance if no rectory is provided, or 30% of salary, utilities and social security allowance; whichever is greater.
 - 3. Utilities - reimbursement of actual costs
 - 4. Social Security or FICA allowance – cash allowance given to clergy to offset the cost of self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).
- B. Benefits
 - 1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
 - 2. Life and Medical Insurance - Based on 2004 quotes to the Diocese.

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3. Sabbatical Leave (three months per five years)
4. Vacation
5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity.
(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)

C. Business Expenses

1. Travel - reimbursement of actual expenses for parish and diocesan activities.
2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1400-\$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.
3. Other Professional Expenses - reimbursement of actual expenses (such as books)

Letters of Agreement (including compensation packages) need to have the approval of the Diocesan Office.

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry=s Policy on Sabbatical Leave.

We direct your attention to the following pamphlet, which can be of great assistance in this process:

Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact:

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The Church Deployment Board of the Episcopal Church
815 Second Avenue
New York, NY 10017-4594
1-800-334-7626

1. Caring for Clergy through Compensation
2. Caring for Clergy through Housing

Episcopal Parish Service
The Morehouse Group
P. O. Box 1321
Harrisburg, PA 17105
1-800-903-5544

1. Sizing Up a Congregation for New Member Ministry

MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service (or special services, such as funerals and weddings)	\$150.00
Two or more Sunday Services	\$200.00
Regularly Scheduled Midweek Service	\$ 75.00
Mileage Per Mile	\$.365 (or the allowable IRS reimbursement rate)
Motel and Meals as Necessary	

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months. *Revised 9/03*

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BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy.

Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

ELIGIBILITY

The benefits will apply to certain retired clergy and widows of retired clergy. All eligibility guidelines must be met to obtain the benefit.

Clergy who have a cumulative service of 10 or more years with the Diocese of East Carolina will receive full reimbursement as defined in the "Benefit Amount" section of this article. The benefit is decreased by 10% per year for each year of service less than 10 years.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

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RECOMMENDATION FOR 2004

It is the recommendation that the maximum benefit amount for the current year be the current 2004 quote for Medicare Supplement coverage provided by the Church Medical Trust.

Level A-1 Job Grade Salary Range Diocese of East Carolina

This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$24,517 for 2004. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range Diocese of East Carolina

This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$26,746 for 2004. (This figure does not include housing, utilities, travel, etc.)

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Level B Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

Level B Job Grade Salary Range				
	2004	2004	2004	2004
	Below	Meets	Meets	Exceeds
2003 Salary	Expectation	Most	All	All
60184	61087	61087	61698	62932
56423	57269	57269	57842	58998
52661	53451	53985	55065	56717
48900	49633	50129	51132	52666
45138	45815	46273	47199	48615
41377	41997	42837	44122	45887
37615	38179	38943	40111	41716
33854	34361	35049	36100	37544
30092	30543	31460	32718	34354

For this size parish, \$30,543 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

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Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level C Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

Level C Job Grade Salary Range				
	2004	2004	2004	2004
	Below	Meets	Meets	Exceeds
2003 Salary	Expectation	Most	All	All
63524	64477	64477	65122	66424
59554	60447	60447	61052	62273
55584	56417	56981	58121	59865
51613	52387	52911	53970	55589
47643	48358	48841	49818	51313
43673	44328	45214	46571	48434
39703	40298	41104	42337	44031
35732	36268	36994	38103	39628
31762	32238	33206	34534	36260

For this size parish, \$32,238 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and

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any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level D Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

Level D Job Grade Salary Range				
	2004	2004	2004	2004
	Below	Meets	Meets	Exceeds
2003 Salar	Expectation	Most	All	All
71996	73076	73076	73807	75283
67496	68509	68509	69194	70578
62997	63941	64581	65872	67849
58497	59374	59968	61167	63002
53997	54807	55355	56462	58156
49497	50240	51245	52782	54893
44998	45672	46586	47983	49903
40498	41105	41927	43185	44913
35998	36538	37634	39139	41096

For this size parish, \$36,538 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish,

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unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Level E Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

Level E Job Grade Salary Range				
	2004	2004	2004	2004
	Below	Meets	Meets	Exceeds
2003 Salar	Expectation	Most	All	All
111450	113122	113122	114253	116538
104484	106052	106052	107112	109254
97519	98982	99971	101971	105030
90553	91911	92831	94687	97528
83588	84841	85690	87404	90026
76622	77771	79327	81706	84975
69656	70701	72115	74279	77250
62691	63631	64904	66851	69525
55725	56561	58258	60588	63617

For this size parish, \$56,561 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

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Level F Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

Level F Job Grade Salary Range				
	2004	2004	2004	2004
	Below	Meets	Meets	Exceeds
2003 Salar	Expectation	Most	All	All
139310	141400	141400	142814	145670
130603	132562	132562	133888	136566
121896	123725	124962	127461	131285
113189	114887	116036	118357	121908
104483	106050	107110	109252	112530
95776	97212	99157	102131	106216
87069	88375	90142	92847	96560
78362	79537	81128	83562	86904
69655	70700	72821	75734	79520

For this size parish, \$70,700 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

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Level G Job Grade Salary Range
Diocese of East Carolina

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Level G Job Grade Salary Range				
	2004	2004	2004	2004
	Below	Meets	Meets	Exceeds
2003 Salary	Expectation	Most	All	All
174082	176693	176693	178460	182029
163202	165650	165650	167306	170653
152322	154607	156153	159276	164054
141442	143563	144999	147899	152336
130562	132520	133845	136522	140618
119681	121477	123906	127623	132728
108801	110433	112642	116021	120662
97921	99390	101378	104419	108596
87041	88347	90997	94637	99369

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Performance Levels					
	Comparatio	Below	Meets	Meets	Exceeds
	Range	xpectations	Most	All	All
Max	120	0%	0%	1%	2%
Between	115	0%	0%	1%	2%
4 Quartile	110	0%	1%	2%	3%
Between	105	0%	1%	2%	3%
Midpoint	100	0%	1%	2%	3%
Between	95	0%	2%	3%	4%
1 Quartile	90	0%	2%	3%	4%
Between	85	0%	2%	3%	4%
Min	80	0%	3%	4%	5%
Consumer Price Index					
1985	3.6				
1986	1.9				
1987	3.6				
1988	4.1				
1989	4.8				
1990	5.4				
1991	4.2				
1992	3.0				
1993	3.0				
1994	2.6				
1995	2.8				
1996	3.0				
1997	2.3				
1998	1.6				
1999	2.2				
2000	4.0				
2001	3.5				
2002	1.5				
2003	COLA	2.0%			

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COMMISSION ON MINISTRY

The Commission on Ministry in the Diocese of East Carolina seeks to fulfill its canonical charge in many ways. Our primary assistance to the diocese and to the Church at large is to meet with persons who feel called to ordained ministry and to make recommendations to the Bishop regarding those persons.

The Commission on Ministry met two times in 2003. At our overnight meeting in October we recommended five persons to the Bishop for Postulancy, four that would lead to Priesthood and one for the Vocational Diaconate. During the year we recommended three persons to the Standing Committee and the Bishop as Candidates for Holy Orders and three persons to the Standing Committee and Bishop for Ordination to the Diaconate.

Bishop Daniel met with the Commission in October to provide information on various changes in Title III, of the *Canons* of the Episcopal Church. These changes are as a result of actions taken at General Convention. The changes become effective January 1, 2004.

During the year a subcommittee was formed to explore alternative forms to seminary education and formation. The subcommittee will make a report to the full Commission in early 2004. Recommendations will be sent to Bishop Daniel and the Standing Committee for further input and consideration.

Respectfully submitted,
The Rev. A. Michael Singer

VOCATIONAL DIACONATE

To the Bishop and the 121st Annual Convention of the Diocese of East Carolina:

Right Reverend sir, delegates and friends, the Vocational Deacons of the Diocese of East Carolina greet you in the name of our Lord Jesus Christ.

While our baptismal covenant calls each of us to servant ministry, deacons are symbols and are to be active living reminders of the servanthood of Jesus. Deacons are to carry Christ and the church to the outside world: feeding the hungry, healing the wounded, the deaf, the blind and ministering to the disenfranchised. Deacons enable the church's mission through their own efforts in addressing these needs and by leading its people into the world for servant ministry. They are ordained to serve the Lord, the church and the world wherever assigned by the Bishop.

In East Carolina, we have nineteen vocational deacons (those who will remain deacons). Four are retired and of those three are still assigned and active in parish ministry. On June 14, 2003, Bishop Daniel ordained three deacons (one a transitional deacon). We currently have two deacons who are inactive due to their health and we pray for their return. This year, diaconal ministries beyond the church have included:

- Providing meals and shelter for the homeless and elderly
- Working with the Latino and farm worker populations in our communities
- Establishing and facilitating support groups for those in special life circumstances
- Coordinating efforts with Habitat for Humanity projects
- Addressing aging issues
- Development and referral for health care services through agencies and clinics; and
- Are responsible for worship, parish activities and outreach into the community in two parishes and one mission.

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These vocational ministries include fundraising for the ministry activities; service on various community and ministry boards; developing programs such as after school tutorials, computer classes, English classes; home, migrant camp, hospital and nursing home visitations; monthly services and Bible studies, emergency and medication assistance; gleanings and the collection of various items needed such as heaters, clothing, household products and Christmas gifts. Two deacons are actively involved in using the Care Team concept to assist in service delivery.

The Bishop's Conference with all deacons included an excellent session on racism and our hidden attitudes led by The Rev. Deacon Russell West. Several deacons are planning to attend other training later this year to assist in diocesan training. A questionnaire was completed and plans made for our continuing education module during next years conference.

The Diocese of East Carolina now has four students in the Deacon's Formation Program. One student is in her second year and three are in their first year. We have one postulant who will begin classed in the fall of 2004. They have active ministries and will be able to bring expertise to our community of deacons in areas we are currently serving and also in meeting needs that we have not been able to address.

We continue to strengthen the community of deacons with more frequent gatherings and continuing education opportunities; and to clarify the diaconate by developing guidelines, procedures, policies and expanding our customary to be used by deacons in liturgical functions.

Respectfully submitted,

The Ven. Joy Doshier, Archdeacon

The Ven. Barbara Houston, Archdeacon

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EPISCOPAL CAMPUS MINISTRY

EAST CAROLINA UNIVERSITY AND PITT COMMUNITY COLLEGE

Episcopal Campus Ministry at East Carolina University had an active and exciting year in 2003. The primary ministry of offering spiritual opportunities to the students, faculty and staff of these academic institutions regularly consists of offering a service, a free meal and a program on Wednesday evenings at St. Paul's, Greenville. The students are active in the parish life in a number of ways from serving as layreaders, chalice bearers, musicians, choir members and leaders in the youth and children's program. Their present is not only felt in the life of St. Paul's on Wednesday evenings when they gather for ECM but on Sundays as well.

Students have been active in the community by serving at the JOY Soup Kitchen, working at Hope Lodge, raising funds to purchase gifts at Christmas for Project Angel Tree and offering a birthday party for inmates of Maury Correctional Institution. The funds raised for Project Angel Tree gifts were secured by staffing a vendor booth at ECU football home games. They also volunteered for a month daily to sell pumpkins at the Pumpkin Patch, a fundraiser by youth, college students and parishioners of St. Paul's. The Pumpkin Patch, a new endeavor for St. Paul's, raised over \$5000 for the youth and college programs.

A Faculty Dinner was held for students and staff in the spring hosted by parishioners of St. Paul's. This gave students a chance to connect with faculty and staff of the schools. Sharing in time with each other was valuable in building community among the groups.

A Student/Parent Brunch was held on Saturday of a home football game at Canterbury House. Over 40 parents and students gathered to hear about campus ministry and meet other students and their families involved in this ministry. As a first event for ECM, the energy surrounding the group was very exciting.

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Canterbury House is in its second year hosting students both residentially and as a gathering place. The Annual Christmas Party was held there prior to students leaving for the Christmas holiday. Students are using the house for worship on Monday evenings, studying, cooking together, visiting and even getting their laundry done if needed. The students who have lived in Canterbury House have been a delight as well.

The University Steering Committee (USC) has assisted the Chaplain in the various aspects of the campus ministry program. They promote campus ministry at St. Paul's and in the community. They have also been instrumental in the special events planned for students, faculty and parents.

ECM at ECU has been involved in the Pilot Project for Campus Ministry funded through CampuSource and the Episcopal Church Foundation. This project is a web-based data management program to assist in fundraising with alumni and family of students. Our participation has been a learning experience. We have participated with 12 other campuses around the country. We hope that as we continue the program, we will see some funding raised in support of ECM in the future.

Episcopal Campus Ministry offers a valuable ministry to the students, faculty and staff of ECU and Pitt Community College. Students look forward to gathering weekly with others who share similar values and ideals. They appreciate having a place that welcomes them and cares for where they are on their journey in their academic and personal life week to week. They find renewal, space to seek spiritual growth in their faith and their relationships with God. This ministry offers a safe place to know that they have support from their Christian community. We are blessed by the fine people involved in Episcopal Campus Ministries.

Respectfully submitted,
The Rev. Charles Dupree
Chaplain

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EPISCOPAL CHURCH WOMEN

To the Bishop and the 121st Annual Convention of the Diocese of East Carolina:

The Episcopal Church Women of this Diocese of East Carolina greet you in the name of our Lord. We continue to be mission-minded church workers. In fact, first and foremost, we believe mission is our primary purpose for being. To chronicle our story, Betty Cochran has updated the history of the diocesan ECW and included events, anecdotes, and biographies of mission minded women in this diocese. Copies are available for \$5. From the bottom of our hearts, we thank Betty for her wonderful labor of love.

The ECW annual spring luncheon meeting was at St. Paul's, Greenville, on May 13, 2003. With an emphasis on mission and outreach, keynote speakers were Dr. and Mrs. Chris McConnachie who founded and operate a medical mission in Transkei, South Africa. Near the Bedford Orthopedic Hospital, where Chris spends most of his time, Jennie has established a school for children living in a dump community. New opportunities constantly present themselves for addressing ever increasing needs, exacerbated by the AIDS pandemic, and the McConnachie's have responded to each call with care, compassion, and great vision for getting things done. Our offering at the concluding Eucharist went to the African Medical Mission. After lunch, Beth Jett and Joy Tway of the national UTO board conducted a workshop.

Penny Brinkley, Sherry Hayes, and I attended the Province IV Women's Conference at Kanuga June 2-4, 2003. The conference was spiritual, invigorating, challenging, and full of momentum towards Triennial. Keynote speaker was Diana Frade, the wife of The Rt. Rev. Leo Frade, now Bishop of Southeast Florida and formerly bishop of Honduras. In 1988, Diana started Our Little Roses, a ministry for women and girls in Honduras. With references to Our Little Roses punctuating and illustrating her points, Diana spoke to us about the empowerment of women and their role in mission. She said, "One of the characteristics of a successful church is one that has foreign mission involvement--through

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mission trips, financial contributions, etc. This also strengthens and grows ECW's. Nothing will happen until we happen! We must boldly witness our faith as Christian women in mission and ministry.

These two words transform our lives and awaken spirituality. Mission and ministry make the gospel come alive. God does not want us so much for our ability as our availability. Just say yes,--be available to God's call. We must be Christian women on a mission. We must be participants in God's work. Diana Frade will be the speaker at our August 26, 2004 meeting at Trinity Center.

In June 2002 at Kanuga, each diocesan ECW in Province IV had received a JPIC grant of \$100 to use wisely in areas including anti-illiteracy, anti-racism, or promoting leadership. We used ours in the latter capacity and awarded it as seed money for the newest ECW chapter in our diocese, at Newton Grove. I appointed Beatriz Clark to be Hispanic liaison on Executive Board. Much to our surprise, this year at Kanuga we learned that our use of the \$100 was judged to be the best in Province IV, and we were given the grand prize of \$500, which will be used to further Mission and Outreach in the diocese.

The diocesan World Missions Commission, co-chaired by two ECW past-presidents, Nancy Broadwell and Dencie Page, has called on diocesan church women to help establish a network among churches to keep track of those parishes who have supported world missions in any way, from sending money to participating mission trips. Please respond to this request by sending information to Nancy Broadwell or Dencie Page, or to ECW Mission and Outreach chair, Mary Jo Matthews, or co-chair Claudia Sulloway.

Sherry Hayes, Tricia Phillips, Penny Brinkley, and I had the wonderful opportunity to attend Triennial from July 27--August 9, 2003. There is no better way to network and gather information and make new friends than to go to this national gathering. The Episcopal spirit is infectious. We later enjoyed sharing our experiences in Minneapolis when we traveled around the diocese to the fall district meetings. I must add that this particular Triennial, within the context of General Convention, had an

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unspoken intensity about it. Since Episcopal Church Women is first and foremost programmatic, we keep church politics off our official agenda. We are primarily about mission and we stay focused in that way. Of course this year, the difficult votes being taken in other convention halls were on everyone's mind and weighing our hearts, but these matters stayed for the most part out of our meeting room. A particularly poignant moment at Triennial occurred when Ruth Woodley was proclaimed "Honored Woman from the Diocese of East Carolina." This was a well-deserved recognition, as Ruth had so faithfully served in many capacities at her church in Columbia, NC, Coalition 16, the Diocese of East Carolina, and the ECW. She was a past president of diocesan ECW and was a delegate to Triennial three times. Ruth died on July 4, 2003, a few weeks before Triennial.

May Sherrod, of Enfield, NC, president of the National Altar Guild Association, was the featured speaker at the August 28th meeting and luncheon at Trinity Center. She was accompanied by Hannah Kitchin of Scotland Neck, NC, who baked our communion wafers for the Eucharist. Also that day Bishop Daniel spoke to the assembled ECW, and Ann Parker and I did a church flower demonstration.

Hilary West, our own diocesan missionary in Mexico, is very excited about her continued call to serve in that beautiful country. Her duties have expanded to include a bilingual congregation. With that in mind, the diocesan ECW sent her a case of prayer books in English, a case in Spanish and a case of the bilingual hymnal *Wonder Love and Praise*. Churchwomen have responded to her needs in a most generous way, and we were even able to have the books delivered to her door by someone driving down that way!

Most recently the executive board had an overnight retreat at Trinity Center led by The Rev. Pam Stringer of Holy Trinity, Hampstead, and The Rev. Lynne Peterman of St. James, Wilmington. In preparation, we were assigned the book *Invitations: God's Calling for Everyone*, written by Francis Dewar. This is a collection of stories and quotations focused on God's calling to joyous life and fruitfulness. Pam and Lynne creatively

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and inspirationally helped us learn more about discerning God's call to us as we constantly grow into our true beings.

Please mark on your calendars the annual spring meeting to be held May 4, 2004, at St. Mary's, Kinston. The speaker is Joyce Wilding, Province IV Environmental Network Coordinator. A special guest will be avid environmentalist Scott Evans Hughes, past president of Province IV and, I might add, the first female president, whose roots were in ECW.

I have told before the story of Dr. Lula Disosway, a missionary from Christ Church, New Bern, who had an amazing career in China and Alaska. What an extraordinary life for a southern woman who believed in service over self, who had a "can do" spirit despite being a woman, who could sip tea and serve homemade muffins, and who caught the mission vision at an early age and held it before her all her days. That same mission is still alive and well through Episcopal Church Women in the Diocese of East Carolina. Let's continue to live into our calling.

Respectfully submitted,
Mrs. Betsy Overton, President

FOOD BANK OF THE ALBEMARLE

Did you eat today or yesterday? Did you have to decide whether to buy medicine, pay rent or buy food, because you do not have enough money? Are you working two or more jobs a day in order to provide for your family?

The people we serve are faced with all of the above and more on a daily basis. In our 15-county service area in Northeastern North Carolina, there are more than 56,000 people at or below the **POVERTY** level, 57% of them are under 18 or more than 65 years of age. 71% of our clients' households have children and 51% are single-parent households.

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The **Food Bank**, begun in 1982 as a food source for the rural poor, has grown rapidly and is now an umbrella agency with many services under its aegis, including:

- + **Food Bank of the Albemarle**
- + **Albemarle Food Pantry**
- + **Food Recovery Program**
- + **Rural Delivery Program**
- + **Kids Cafe Program**
- + **Volunteer Program**
- + **Advocacy and Public Education Program**
- + **Community Food Drives**
- + **Disaster Relief**

From 1982 through 2003, we have distributed nearly 27,000,000 pounds of food to those in need. In the past year, requests for emergency food from our 15 county service areas have risen by 43%. In the year 2002 we distributed more than 3 million pounds of food to the 120 nonprofit agencies we serve on a regular basis. These agencies are food pantries, shelters, soup kitchens, day care centers, resident programs, etc. The number of people needing assistance and being helped has risen by 90% since 1999.

HUNGER affects 31 million Americans, but it is especially debilitating for the children and seniors of North Carolina. Studies show that a hungry child cannot concentrate. This leads to poor grades and low self-esteem, which produces dropouts, gangs and crime. Older adults, already prone to illness, often must choose between meals and medication, a choice that invites tragedy either way. The working poor, those going to work every day, playing by the rules, simply are not making enough to make ends meet.

There is no one face to *HUNGER*. It crosses over all societal boundaries.

No one can hide from hunger!

Together, we are making a difference in the fight against hunger.

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“Perhaps of all the woes that threaten and plaque the human condition, hunger alone can be curtailed, attenuated, appeased and ultimately vanquished - not by destiny, nor by the heavens, but by human beings.” - Elie Wiesel

Respectfully submitted,
Gustave G. Smith, Executive Director

FOUNDATION REPORT

The Foundation's Board continued to act as stewards of the abundance entrusted to the Foundation by those who have come before us and those who have made lifetime gifts to further its purposes.

For 2003, the Foundation provided support for “the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina...” in accordance with its charter, of \$218,455 that was administered by the Diocese. Further grants were provided to Christ Church, Elizabeth City, The Canterbury House at East Carolina University and the Church of the Holy Family at Newton Grove. Two grant requests have been received and are expected to be approved shortly from two other parishes in the Diocese.

In a shift from the investment losses of the previous three years, 2003 ended with positive investment results, slightly greater than an 11% return. It is the policy of the Foundation to limit grants in any year to 5% of the average asset value of the previous twelve quarters. Based on this limitation it appears that 2003 may have marked the low point of Foundation support, assuming modest positive investment returns going forward. The Foundation notified the Diocese in August that it would support a variety of ministries within the Diocese from restricted funds with \$191,405 in 2004. The Foundation will have \$65,354 to disburse in grants in 2004, all of which will have been allocated prior to the Convention.

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Our great shortfall has been in communicating with congregations and parishioners in our Diocese about the satisfaction and value available through giving to the Foundation. Our development efforts are behind schedule but will not be long ignored. Your Foundation needs your support. Please contact Diocesan House about how you can help.

Respectfully submitted,
Robert J. Powell, III, President

GOOD SHEPHERD MINISTRIES Wilmington, North Carolina

The year of 2003 was a very exciting year in the life of Good Shepherd Ministries. For the first time in its 20 year history, all the programs of Good Shepherd (other than the transitional living programs) are located in one building. The ground breaking ceremony was held in September of 2002, and this past June saw the completion of an 11,040 square foot building to serve the hungry and homeless in the greater Wilmington area.

There are four programs located in the new building:

- The Soup Kitchen, which seats over 100 people, serves breakfast and a hot nutritious lunch five days a week. Nearly 200 homeless individuals and families eat there each day.
- The Second Helpings food redistribution program “rescued” over 700,000 pounds of food last year from grocery stores and restaurants. This highly successful volunteer program assists and enables the distribution of food to 20 different charities on a weekly basis, feeding over 1,600 people each week.
- The Day Shelter serves 100 individuals each day by providing clean clothes, restroom and shower facilities, hygiene kits, health supplies, prescriptions, emergency services and counseling.
- The Day Labor Referral Program serves as a daily employment referral agency serves homeless workers each day with job placement, transportation, clothing and job-site meals.

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In addition to the above programs, a medical screening room will be operating 10 hours/week, starting in January of 2004. Administrative offices are also at this location.

This \$1.4 million dollar facility should be free from debt by early 2004. Generous churches, foundations, individuals and even the City of Wilmington have supported Phase I of this building campaign for Good Shepherd Ministries.

Phase II, the overnight portion of the facility, is to begin construction this summer or early fall. This additional 5,000+ square feet will house an overnight shelter for single men and women and also families. An additional medical screening room as well as a chapel will also be added. Hopefully, this phase will be complete by mid-winter. We are asking for the support of local churches and the City of Wilmington to make Phase II become a reality.

Good Shepherd Ministries is proud of its Episcopalian heritage and is very grateful for the continuing support of the area Episcopal Churches and the Episcopal Diocese of East Carolina. The Ministry and its many volunteers now have a wonderful new facility and the resources to take loving action to feed, clothe, shelter and heal those who are hungry, homeless and in need of services.

Respectfully Submitted,
Cathy L. Dawson, Executive Director

HAPPENING

Happening is entering into its 24th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who work with them. It is truly exciting to see the difference that this unique weekend experience makes within the lives of those people who attend. Happening is open to all 9th – 12 grade students and to the adults who are youth advisors, parents of our young people, clergy or other interested

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adults within a parish. Happening is a powerful instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Overnight Retreats are held to train the staff, to build community and to worship our Lord. Happening continues to be blessed with amazing youth leaders. The leadership for Happening #41 was in the capable hands of Alex Bean, St. Paul's - Edenton (rector) and Tina Williamson, St. Johns, Wilmington (Head Gopher) and for Happening #42 the leadership was in the loving arms of Cal Walters (rector) St. Paul's - Edenton and Britton Ellis (Head Gopher), St. Paul's, Edenton. The Rev. Andy Atkinson, Happening's Spiritual Director, and the Rev. Tom Rickenbaker, St. Paul's, Edenton served as Spiritual Directors for the weekends. An extremely meaningful addition to our Happening #42 Staff was the presence of Mat Meglin and his family. Mat is courageously battling brain cancer and he shares his faith in our Lord with each challenge that he and his family must endure.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, song, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God. This year 245 young people and adults participated in the Happening experience with an additional 62 people participating in the "Growth in Christ Seminar" led by Missie Harrell, St. Paul's, Edenton. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

It continues to be a joy and a blessing to coordinate this incredible Happening ministry within the Diocese of East Carolina. By the Grace

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and the Love of our Lord, lives are being changed and our youth are going home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace the Happening experience!

Respectfully Submitted,
Cookie Cantwell
Happening Coordinator, St. James Parish

EPISCOPAL HISPANIC MINISTRY

The mission of Episcopal Hispanic Ministry is to serve faithfully Christ's work of welcoming strangers in our midst by providing assistance, advocacy and empowerment for the Latino community in Beaufort and Hyde Counties.

What an exciting year this has been for Episcopal Hispanic Ministry! While financial constraints have reduced our staff to a part-time director with two full-time outreach workers, we have grown in terms of our organizational and program development. Many factors have contribute to the bring future EHM has in Beaufort and Hyde Counties including a newly organized and diverse Board of Directors; a Latino Advisory Council that has received leadership training and is ready to move to the next level of leadership and advocacy within their community; and partnerships with other local and non-profit outreach agencies that allow EFM to provide a variety of services and opportunities not typically available to the Latino community.

In 2003, EHM served hundreds of families in need of funds for food; medical attention; prescriptions; utilities; and housing. The staff and volunteers provide transportation for farm workers and crab house workers to medical and dental clinics in Snow Hill, Grimesland, Belhaven, & Washington. As well, they provide seasonal workers with ESL and other classes (with babysitting) are offered two nights a week and are now in their second consecutive year. Translations, interpretations,

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appointments, ITIN applications, notary, and other services take place daily in our offices or at the necessary location. Two major events that were turning points in the life of EHM took place this year. One was "Kermess", a Mexican Central American festival honoring children. The Advisory Council organized and presented this festival at St. Peter's, Washington in April 2003 as a fundraiser. It was highly successful in terms of funds raised and number of people participating. The second event took place in October 2003 when a group of Latino men and women armed with information and statements regarding three bills being presented in the U.S. House of Representatives traveled to meet with our local US Congressman in order to influence his vote concerning these bills. The group was part of a larger group of Latinos who met several times in order to organize and prepare their presentation. These two events are important to note in that they reflect the growing desire and ability of our local Latino population to raise grassroots leadership and prepare a community organizing campaign.

In December Of 2002 the Board of Directors began a yearlong series of workshops and planning sessions facilitated by The Center for Community Change (Washington, D.C.). During this time the Board underwent intensive organizational development and planning sessions with the past, present and future work of the agency considered every step of the way. At the same time the Advisory Council (all Latino), whose original purpose is to advise the agency as to the needs of the community it serves, underwent leadership training and goal setting workshops. The staff participated in both processes and served as liaisons between the two groups.

In its October joint meeting, both groups came to the consensus that EHM should obtain a separate physical site to create a community center and that "community organizing" should be its primary program strategy for 2004. EHM is seeking outside funding to renovate an historic home and to kickoff its community organizing campaign based on the issues critical to the Latino community at this time.

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We are blessed to have received continued funding from our Diocese for the past five years. We look forward to a long and continued relationship between EHM and all parishes of the Diocese of East Carolina.

Respectfully submitted,
Janet Sueiro Rodman, Interim Director

HISTORIOGRAPHER S REPORT

Report to the Bishop and 121st Annual Convention of the Diocese of East Carolina

Work Accomplished and in Progress

Diocesan Parishes and Historians
Stay Busy at Numerous Projects

As noted in last year's report on work accomplished and in progress, likewise in 2003 Diocesan parishes and historians continued to work on histories and preservation of archives. St. Paul's, Edenton published a book in commemoration of its tercentenary, the first Vestry in 1701, at the end of a three-year period of observance: "A Celebration of Faith: 300 Years in the Life of St. Paul's, A Brief History of St. Paul's Parish, Edenton, North Carolina" by Anne Rouse Edwards in Consultation with Elizabeth Vann Moore. A volume of 112 pages, it contains 35 illustrations. St. John's, Wilmington, in celebration of its 150th anniversary, published "The Story of St. John's Episcopal Church, Wilmington, North Carolina" by Robert McClure, with acknowledgement to Bob Hayes for doing 99 percent of the basic research, assisted by Julian Allen and John Debnam. Also issued in commemoration of the 150th were Recorded Interviews Publication coincided with a two-day celebration of a Family Fun Day and dinner and program at St. James Perry Hall on Saturday evening, on Saturday, November 21, and a Holy Eucharist with Bishop Daniel and former rectors participating. St. Stephen's, Goldsboro celebrated a 150th anniversary Service of Founding of St. Stephen's. On Sunday, December 7. Bishop Daniel celebrated and

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conducted a confirmation service. A reception followed. A Homecoming Celebration was held on the weekend of November 15-16. St. Phillips, Southport's history is in draft form, according to Charles Pollock, expected to be finished by the middle of 2004. St. Phillips' is taking stock of its historical altar cloths, assembling and getting history and appraisal and preparing to catalogue them. St. James, Wilmington is planning four special services to commemorate its 275th anniversary: Sunday, March 26, St. Phillip's, Old Brunswick Town, using 1662 Prayer Book, followed by a Family Picnic and walking tour of Fort Anderson and Old Brunswick Town; Sunday April 25, the Rev. John Kirkman, bishop of Sherborne, Dorset, Diocese of Salisbury, Bishop to British Armed Forces; Sunday, June 6, Grand Celebratory Service, Bishop Daniel and the Rt. Rev. Henry Parsley, Bishop of Alabama, native son of St. James; November 27, presentation of a new history of St. James by Wilmington historian Susan Taylor Block. Suggested by the Rev. Ron Abrams, rector, the hardbound volume of 200-250 pages will contain a chronological narrative covering the years 1729-2004.

Mamre Wilson, St. Paul's Beaufort continued work on journals of the Diocese in the 1880s, getting portions of them into the computer and printed out for use by people doing research on parishes of the diocese. St. Paul's, Beaufort plans to publish a history of the church, including its forerunner, St. John's, in 2005. Meanwhile, there will be a two-year celebration beginning with the organization of St. Paul's on September 1, 1855, the beginning of the church building on May 14, 1857, its completion in August 1857 and ending with a service marking the first service in the building November 22, 1857. Former rectors will be invited to speak. Christ Church, Elizabeth City placed in the diocesan depository in Joyner Library, East Carolina University a collection of documents, photographs, medals, books and other items given to the church by parishioners. Bishop Daniel was present. Ann Sanders and Trudi White categorized and catalogued the collected works.

Seventh Church Historians Meeting

The Seventh Annual Historians Meeting, scheduled to be held at Camp Trinity on Saturday, October 25, was cancelled because of Hurricane Isabel. Scheduled speakers were the Rev. Thomas C. D. Noe with the

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topic, “The Noe Brothers of Beaufort & Their Eastern North Carolina Ministry”, and the Rev. Ed Sharp, former rector of St. Paul’s, Beaufort on “Beaufort Reminiscences”. The Rev. Mr. Sharp will have another opportunity. One outcome of the cancellation, however, is that the speech planned by the Rev. Mr. Sharp was reprogrammed for January at St. Paul’s.

Other Activities

The Historiographer spoke to a group of interested parish historians and others at a session on “Preserving Your Parish History” at Under One Roof 2003 on April 5, at St. John’s, Fayetteville. Participants present who had written histories and done preservation work were asked to relate their experiences. The Historiographer did not attend the annual meeting of National Episcopal Historians and Archivists at the Cathedral of the Incarnation in Baltimore, MD, June 25-26.

Respectfully Submitted,

H. Mack Bell, Histriographer

INTERFAITH REFUGEE MINISTRY

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: Newly arrived refugees are assisted with initial housing and furnishings, health screenings and follow-up medical care, English language assessment and training, job search and placement and cultural transition. Community partners are needed to complement the basic services offered through our staff. To that end, we develop flexible resettlement opportunities with churches, organizations and individuals residing in Eastern Carolina. We do this by speaking to groups, churches and others, when invited, about the needs of refugees. Although a commitment for full sponsorship is encouraged, we welcome any degree

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of participation. Donations of furniture, household items, cars, computers, Mary and Joseph Packs and cash are all welcome. Every church, no matter how small or how far, can participate to some degree in refugee resettlement.

CASELOAD PROFILE: To date, we have resettled the following ethnicities in East Carolina: Vietnamese, Russians, Bosnians, Kosovar Albanians, Sudanese, Burmese, Montagnards and Iranians. We have assisted 7 asylees to date, from Colombia, Uzbekistan, Cameroon, Burma and Bosnia.

OUR GOAL FOR 2004: To resettle 60 refugees (24 - 28 cases) with broad diocesan support.

OUR ACHIEVEMENTS:

1993 -- 2 cases (10 persons)	1998 -- 15 cases (42 persons)
1994 -- 7 cases (22 persons)	1999 -- 25 cases (83 persons)
1995 -- 15 cases (48 persons)	2000-- 24 cases (47 persons)
1996 -- 9 cases (32 persons)	2001 -- 14 cases (43 persons)
1997 -- 16 cases (41 persons)	2002 -- 33 cases (59 persons)
2003 -- 22 cases (44 persons)	

CHURCH SPONSORS FOR 2003:

New Bern: Christ Episcopal, Tabernacle Baptist, West
New Bern Presbyterian, Trinity UMC,
Riverside UMC, Peace Mission

Wilmington: Winter Park Baptist Church, St. James
Episcopal

*(21 Episcopal churches -- or 28% of 74 -- in the Diocese
of East Carolina have sponsored refugees since 1993.
Several of these churches have sponsored more than once.
Christ Episcopal in New Bern has sponsored 12 times!)*

STAFF:

Judy Castranova, Diocesan Refugee Coordinator
Brenda Zaytoun, Part-time Grants Administrator

Susan Husson, Case Manager
Shannon White, Sponsor Developer/Volunteer Coordinator
Tha Nei Luai, Burmese Caseworker

BOARD OF DIRECTORS: Our all-volunteer board is in need of additional members. It meets 6-8 times a year at the Diocesan house in Kinston and in other locations for special committee meetings. Members oversee the ministry's affairs, develop policies and procedures and assist with sponsorship development. For 2004 the elected officers are: Board Chair, David Whichard, St. Paul's Episcopal, Greenville; Vice Chair, Charlotte Campbell, St. Francis Episcopal, Goldsboro; Treasurer, Jim Miller, Garber United Methodist, New Bern; Secretary, Bettye Bryant, First Presbyterian, New Bern.

FUNDING SOURCES: Our five government grants require that funds be spent and accounted for in specific ways. We must spend our money first, and wait for reimbursement. Diocesan Grant assistance fills in the gaps to cover refugee maintenance assistance and administrative overhead when other funds are depleted or not available. Cash donations are always gladly accepted.

Call or write: *Judy Castranova, Diocesan Refugee Coordinator*
Interfaith Refugee Ministry
1320 Commerce Drive, Unit
#2
New Bern, NC 28562

Voice: (252) 633-9009 Fax: (252) 638-7570
Email: jcastranova@helpingrefugees.org

“Do not neglect to show hospitality to strangers, for in so doing some have entertained angels unawares.” --Hebrews 13:2

Respectfully submitted,
Judy Castranova

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KANUGA CONFERENCES

The year 2003 was a good one for Kanuga beginning with two successful January conferences, the traditional Vestry Retreat and the innovative *New Wineskins for a New Generation*, an indepth and critical look at youth ministry within the Episcopal Church, coordinated by East Carolina's Cookie Cantwell.

There followed the Lenten Retreat on Centering Prayer and the Bowen Conference with N. T. (Tom) Wright, then newly appointed Bishop of Durham, England, and one of the world s foremost scholars of the life of Jesus, and the second Kanuga Photography workshop with sessions on photography as a spiritual quest and visual storytelling.

The 103rd Archbishop of Canterbury, George Carey, keynoted the summer Christian Education conference; he and Eileen Carey arriving just in time to celebrate a wedding anniversary. The Careys returned in November for the Diocese of Western North Carolina convention at Kanuga and will be at Kanuga again in October of 2004 when he will keynote a Bible Conference. Lisa Shaw, Kinston, was a member of the Adults Who Work With youth conference staff.

The summer went well for Kanuga. Guest Period weeks except for the two final weeks, always threatened by early school openings, were filled to capacity and sometimes slightly over, and the two summer camps, the traditional Camp Kanuga and Camp Bob Summer for disadvantaged children were filled.

Alyson Thorn succeeded Joe and Brenda Britt as director of Camp Kanuga. Adria Rigg returned for a second year as program director for Camp Bob Summer. Both camps were accredited by the American Camping Association with Camp Kanuga recording a perfect score on the 200-plus standards.

We are grateful for the frequent presence of East Carolina people, individually and as parish teams for conferences and as diocesan representatives for Province IV events. We are also grateful for the East

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Carolínians who serve on Kanuga's Board of Directors - Ellen Chance, 1998-2003, Clifton Daniel 3rd and Susan Flynn and its Endowment Board - Mary Holmes.

Kanuga development is doing well again. Through October 2003, total gift income stood at \$1,221,171. Gifts towards the endowment were \$492,334, and to the unrestricted Annual Fund, \$340,560, both totals well ahead of last year. The generosity of so many friends, their confidence and good will, gives us all great encouragement. Accepting their gifts, we pledge to use them carefully and wisely to maintain Kanuga as that dependable ministry for good within our Church.

Respectfully submitted,
Del Abany

LITURGY AND MUSIC COMMISSION

The commission began its year planning the Liturgies for the Diocesan Convention held in Greenville. A booklet of all the services was printed and given to all participants of the convention. The Convention began with Evensong at St. Timothy's Church with the Schola Cantorum providing special music. Morning Prayer and Noonday Prayers followed the next day at the convention site. On Friday evening The Holy Eucharist was celebrated at a festive service at St. Paul's Church with a wonderful children's choir under the direction of Lisa Stockard. The choir of St. Paul's Church under the direction of Dr. Jannett Fishel also provided special music. A new service "Awake My Soul" with lessons hymns and stories and prayers opened Friday's convention. The services were well received. The commission uses the time together at convention as an opportunity to worship together and to expose the diocese to new liturgical material authorized by the General Convention. The resources used were The 1979 Book of Common Prayer and The Hymnal 1982, Enriching Our Worship, (liturgical material), and Wonder, Love, and Praise, (a supplemental hymnal).

The Annual Conference on Church Music and Choir Camp for children were held on the third weekend in August. David Flood, Choirmaster of

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Canterbury Cathedral was the leader of the conference, which was filled to capacity from Thursday through Sunday. Choir Camp, which was a joint effort with the Diocese of North Carolina, was also full with the leaders Catherine Charles and Lee Harris doing a wonderful job. The weekend ended with a glorious service at St. Francis by the Sea with both the adults and children providing the music.

The Commission has also helped plan several other diocesan liturgies such as ordinations and the Celebration of St. Andrew's Church, Morehead moving back into their church buildings. We continue to offer liturgical consulting to congregations in the diocese.

The Annual Conference on Church Music 2004 will be held at Trinity Center on Thursday, August 19-Sunday, August 22 and the Choir Camp will be Friday, August, 20-22.

Respectively submitted,
The Rev. Joseph W. Cooper, Chair

NEW BEGINNINGS

To the Bishop and the One Hundred and Seventeenth Annual Convention of the Diocese of East Carolina:

The purpose of New Beginnings is to help young people to explore and strengthen their beliefs and commitment to leading a Christian life. 8th – 12th graders throughout the Diocese run this weekend retreat with support from adult participants. Richard and Vicki Peterson of Greenville serve as coordinators for the program, and Charles Gill of Nags Head serves as the Spiritual Director.

Designed to give middle school students an opportunity to explore their relationships with their peers, siblings, parents, church and God, this youth-led program is held in the Sharp Building at Trinity Center one weekend in November and one in March each year. For many

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participants, this is a first experience living in a community of peers that attempts to practice unconditional love and acceptance. Participants listen to talks by young people about their faith, and participate in small groups exploring how God's presence can impact the way they live their lives. The fact that there is a waiting list of young people eager to return to New Beginnings as staff members attests to the power of the love, joy and support they experience during the weekends.

In 2003, the Diocese offered two New Beginnings weekends, with 150 youth and adults attending. Morganna Bridgers and Hannah Funderburke of St. Philip's Southport, Jessie Curtice of Christ Church Elizabeth City and Daniel Stroud from St. Anne's Jacksonville served as youth leaders for New Beginnings # 31 and 32.

Meeting twice each year, the New Beginnings board is composed of youth and adult members. Board members make policy decisions and fine-tune each consecutive program, based on the successes and challenges of the previous New Beginnings. This group also selects the Shepherd and PSC Coordinator for future events, prepares materials, and serves a liaison function with the parishes throughout the diocese.

New Beginnings has entered its fifteenth year in the diocese of East Carolina. A New Beginnings weekend is often the first diocesan experience for our young participants, and as such, the program strives to offer them not only fun and fellowship, but also a time of learning and sharing their spiritual journeys. New Beginnings is blessed with an abundance of talented and responsible young Christians who are eager to serve as leaders and to share their faith for their peers, and with supportive adults who continually serve as "Moms" and "Dads" for the weekends. As always, we are tremendously grateful for Penn Perry's support and energy, for Carol Taylor's encouragement and assistance, and for the people of our diocese, whose continued backing allows us the privilege to touch so many lives in this vital and rewarding ministry.

Respectfully submitted,
Vicki and Richard Peterson
New Beginnings Coordinators

THE PERSONNEL COMMITTEE

The Personnel Committee met regularly during 2003. Much of our work was a continuation of the long-term plan for staffing the Diocese that Bishop Daniel had presented during 2002, the year this committee was formed. To reiterate that plan, the Bishop's vision is of a vine spreading from core outward through the Diocese to the parishes, to the clergy, and to the parishioners. The vision involves presence, support, and service throughout the Diocese. The overarching goal is to bring the Bishop and the Canons to the parishes so that they may become ever more intimately involved in the life of the clergy and people of the Diocese.

Having determined that the most immediate staffing priority was an executive secretary for the Bishop, he and the committee were forced to make difficult choices. Because of the diocesan budget, the only way to free sufficient funds to hire an executive secretary was to dismiss two other staff members. Cynthia Pollock and Holly Howerin were dismissed with great regret by the Bishop and the members of the committee. Both Cynthia and Holly had served the Diocese to the best of their abilities and both were valued members of the Bishop's staff. The savings realized by the elimination of those positions allowed the Bishop to hire Mrs. Bonnie Holton as his executive secretary.

Mr. Al Matthews was instrumental in interviewing and evaluating candidates for that position. Al served as the chairman of the committee from its inception until his death in 2003. Al brought remarkable skills and experience to the committee as well as a keen mind and a love for God in Christ, for the Diocese of East Carolina, and for Bishop Daniel. His death was a great loss to the committee and to the Diocese. The Reverend Dewey Brown also left the committee during 2003, after accepting a call to a parish in the Diocese of Newark. Dewey had great experience in personnel management from his earlier career as banking executive. He, too, is missed.

During 2004, the committee will continue its advisory role to the Bishop. The committee will also continue its review of diocesan personnel policies

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and procedures. Finally, the committee will assist clergy and congregations as requested and as appropriate.

Respectfully submitted,
(The Rev.) Ray Brown
On behalf of the Personnel Committee

SAINT MARY S SCHOOL

Founded in 1842, Saint Mary's School is an independent college-preparatory, boarding and day school for girls in grades 9-12. Affiliated with the Episcopal Church, Saint Mary's School is set on a historic 23-acre campus in the heart of Raleigh. Saint Mary's School offers a rigorous college-preparatory education complemented by a life skills program, initiated this year, known as the COMPASS Curriculum. With a student-teacher ratio of 6:1, the school is committed to small classes and individual attention. Traditionally, 100 percent of graduates continue their education at respected colleges and universities across the nation. The athletic program includes soccer, golf, tennis, volleyball, field hockey, softball, basketball, cross-country, and swimming. The arts offerings include dance, drama, visual and performing arts in addition to applied music lessons.

Saint Mary's School educational program is built around the concept of engaged learning in an environment that encourages personal achievement. Engaged learning encompasses what each young woman will learn in and out of the classroom. It describes the active learning process that takes place in an innovative classroom led by a teacher who does not just lecture but who involves as she educates. Engaged learning also describes how our students connect with the broader community outside the classroom whether through a senior internship or a trip abroad or an all-campus retreat or community service.

Saint Mary's School offers a first-rate academic program that delivers on the college-placement process. Featuring a wide range of honors and Advanced Placement courses, Saint Mary's School teachers, among the

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best in their fields, prepare their students to be competitive at the next level and beyond. The teachers expect a lot from the young women at Saint Mary's, but the school also provides the students with the support they need in order to be successful in and out of the classrooms.

The unique COMPASS Curriculum augments the academic experience by equipping the young women of Saint Mary's School with life skills that move them toward independence and enable them to navigate their world. This program, at each grade level, provides a developmentally appropriate experience with expanded opportunities for ethical and spiritual development, leadership training, character education, community building, and social responsibility. Twenty hours of community service are required annually for graduation, but many students give much more of their time to a variety of community causes.

Saint Mary's School welcomes inquiries for rising ninth-, tenth-, and eleventh-grade students by contacting the admissions office at 919-424-4100 or at admiss@saint-marys.edu. More information may be obtained from the web site at www.saint-marys.edu.

STANDING COMMITTEE

The work of the Standing Committee continued in 2003 with several successful conclusions and some beginnings. The Standing Committee meets monthly to conduct regular business. In November the Committee held an overnight conference to examine the various components we are responsible for and to find new ways to more effectively deal with these issues.

Of particular note, we celebrate the conclusion of the litigation involving the property of St. Andrew's, Morehead City. In August members of the Standing Committee joined our Bishop and fellow clergy and parishioners for a rededication service as the parish property was returned to the vestry and people of St. Andrew's Episcopal Church.

In October the sale of Christ Church, Hope Mills was completed. The Standing Committee has been dealing with this parish as it could not

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afford to maintain a new building for several years. The congregation of Christ Church repaid loans to the Trustees and the Diocese. The members have moved back into the original church on Main Street.

The Standing Committee established guidelines for approval of indebtedness. All churches requesting approval to secure a loan or mortgage must complete these forms. We also updated the Parish Parochial Property Status Reports, which were established in 2002.

The Standing Committee was pleased to approve the following churches for loans, mortgages or refinancing to build or buy property: St. Philip's, Southport; St. Peter's, Washington; La Iglesia de la Segrada Familia Episcopal Mission, Newton Grove; St. Paul's, Greenville.

With regard to the ordination process the Standing Committee approved the following: Candidacy: David Davis, David Umphlett and Joseph Browne; Dianconate: Mary Ogus, Jane Suerio-Rodman and Sonja Robinson; Priesthood: Ralph Clark. Under Title IV, Canon 10, the Standing Committee approved the disposition of the Rev. Ms. Linda Fish for abandonment of this communion.

The Standing Committee continues to be a vital part of the diocesan family as we advise the bishop and work with parishes and committee to spread the kingdom of God in Christ's name.

Respectfully submitted:

The Rev. Ronald G. Abrams, President

The Rev. Charles Gill

The Rev. Pamela Stringer

Mr. Tom Holt, Secretary

Mrs. Tess Judge

Mrs. Charlotte Campbell

THOMPSON CHILDREN S HOME

Thompson Children's Home, affiliated with the Episcopal Churches of North Carolina, is called to serve children and their families through healing, teaching, worship, and play. At three locations in Charlotte and a group home in Goldsboro, Thompson provides a continuum of services across three program areas: *Early Childhood Services*, *Treatment Services*, and *Community-Based Services*, for children who have physical, emotional, and behavioral problems stemming from violent abuse, sexual abuse, or long-term neglect.

Nearly 300 children and families from 24 counties across North Carolina relied on Thompson in 2003 in order to gain the tools they needed to strengthen themselves and each other and, more importantly, to gain hope for a bright future. Thompson's top priorities are to work closely with them in order to guide them to success and, when possible, to keep these families together.

For 117 years, charitable donations from individuals and organizations statewide have supported Thompson in its efforts to rebuild the shattered lives of the children in its care. Voluntary income allows Thompson to better meet the needs of these youngsters and their caregivers, 365 days a year. Additionally, some statewide support comes from the Episcopal Church.

This past year, as philanthropic giving lagged during this time of economic recovery, funding continued to pose difficulties for non-profit organizations like Thompson.

Grant funding from corporations, foundations, individuals and church groups remained limited and competitive. While facing this challenge, Thompson was blessed to maintain funding partners who remained committed to sustaining the high quality of care at Thompson.

It is the needs of the fragile children Thompson serves that fuel the staff's determination to weather this trying time. Stories of success give us reason to hope; stories like *Steven's*. When Steven came to Thompson, he wouldn't make eye contact with anyone or shake a person's hand when

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saying hello. He barely would speak above a whisper. Steven had been removed from his home because of horrendous neglect and abuse. It was difficult to look into Steven's eyes and know that the people (his biological family) who should have been his closest source of love and safety were the very people who had no regard for his life.

At Thompson, a professional staff that loved and supported him surrounded Steven. They valued Steven and showed him a respect he had never before known. For the first time in his short life, Steven felt safe and important. He knew that he mattered. He began to come out of his withdrawn shell. He started to make eye contact and speak up so that others could actually hear what he had to say.

Steven was undergoing therapy and receiving treatment while he stayed at Thompson. One of the therapies he enjoyed and responded to best was the practice of journaling. When he first started writing in his journal, Steven's writing was tiny. In fact, it was barely readable. After many months, however, there was a turning point. His therapist shared one of Steven's journal entries which marked a significant change in the healing process.

In that entry, Steven's writing was noticeably larger and much easier to read. He wrote very creatively about one of his walks from school to the lunchroom cafeteria on the Thompson Residential Treatment campus. He explained that it was a beautiful spring day, and he wrote about how all of nature seemed to be in bloom and how lovely it all was. He noticed a single bud which had not yet flowered on a particular tree. It was closed up tightly. There was a bird on the branch near the bud, and the bird was loud and making a lot of noise. It was almost as if the bird was talking to the bud to coax it to open. Steven wondered in his journal if the bud was afraid.

And then, Steven's writing voice shifted. His writing changed to the first person.

Steven wrote, "...but when I am ready, I will open, and I will be the most beautiful flower of all."

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Today, things are moving in the direction Steven envisioned for himself. He is blooming into a wonderful young man. It is also a testament to our educators, therapists and volunteers who have remained dedicated to the children and the distinguished standard of care for which Thompson is highly regarded.

In 2003, Thompson enjoyed other blessings. The first capital campaign was completed in more than 75 years, and all campuses were filled with warmth and friendship as plaques and commemorative bricks were unveiled to highlight the campaign's success. The Agency raised more than \$6.5 million dollars. This generosity is now visible across the Thompson community in the newly decorated cottages; when the children eat lunch in the new spacious cafeteria in the Taylor-Williams Family Center; or when a baby experiences the special environment that exists at the Thompson Child Development Center. The group home in Goldsboro, NC, also underwent much needed renovations, and at the grand re-opening, staff enjoyed a heartwarming reunion with alumni who grew up in the group home almost 15 years ago.

This fall, Thompson held its first successful *Walk and Talk for the Children* benefit, a one to three mile fun walk around the beautiful 40-acre Thompson residential campus on St. Peter's Lane in Matthews. It was a beautiful, crisp autumn day...perfect for the event. Nearly 100 people attended the walk, raising donations and awareness for Thompson Children's Home.

This past year, the Thompson Child Development Center once again secured a Five-Star rating and accreditation from the National Association for the Education of Young Children. The Child Development Center at Hope Have received a Four-Star rating. These acknowledgments of our services say that we continue to set standards of excellence in health, safety, staff qualifications, classroom environment, learning programs and child activities.

The Centers also continue to be model childcare demonstration sites under the auspices of The Duke Endowment. Through that initiative, the Thompson Early Childhood Outreach team has been affecting change in

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childcare centers across our area that wish to offer the high quality services that Thompson provides. By offering comprehensive mentoring and technical guidance, center directors have felt 'empowered' and have made significant changes in the way they conduct their childcare operations. Many of the centers have improved their ratings from One to Four or Five-Stars because of the relationship they have with the Thompson Outreach team.

We have challenges ahead of us in 2004, but Thompson Children's Home is confident that through the support and faith of our staff, volunteers, friends and funding partners, we will continue to impact the lives of North Carolina's most vulnerable children. Thompson continues to be grateful for the support and prayers it receives from Episcopal churches and parishioners throughout the state.

Respectfully Submitted,
Virginia R. Amendum, President

TRINITY CENTER

LET'S CELEBRATE! On Labor Day, September 6, 2004 we will celebrate the transfer of the Trinity Center property deed from Alice Green Hofmann to The Diocese of East Carolina. A celebration is planned and you are invited:

***Who?** – You are invited, your family, friends, and especially those historic persons (we won't say old timers) whose vision toward planning and contributions made Trinity a reality.*

***What?** – A Hallmark Celebration, including various games for children, tale telling venues, guided environmental walks and celebration of Holy Eucharist. A gala dinner, capacity of 160 will be hosted in the dining room. Overnight accommodations are available on Monday and Tuesday. Fees to be determined.*

***When?** – Monday September 6, 2004, Labor Day. 1:00 – 8:00 pm. Mark your calendar now.*

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Where? – At Trinity Center, of course.

Why? – The deed to the Trinity Center property conveys to the diocese in fee simple in 2004, meaning we celebrate 55 years of camping, renewal and serving religious purposes; what a wonderful event!

How? – Registrations being June 1, 2004.

2003 at Trinity Center started with hosting the Episcopal Camp and Conference Center association's annual meeting. In attendance were 80+ directors representing 50 centers and 43 dioceses. Our Trinity staff met and exceeded every expectation of our peers in the ministry.

Emphasis has been on treating our guests with efficiency, competency and deserving hospitality. Evaluations and personal discussions with event leaders from over 300 events show that Trinity Center still receives high grades in all categories. The effort and dedication by our year round staff and 20 additional Camp Trinity seasonal staff are deserving of thanks and encouragement. Of interest are the wonderful Episcopal groups who reserve over 25% of our annual events.

More and more individuals have contributed time and talent as volunteers caring for the landscape, trails, gardens and especially Morning Prayer in the Julian Chapel. Volunteers from area churches are invited to contact the executive director to discuss various projects.

The Endowment Fund exceeds \$50,000 in certificates of deposit. It is astonishing to see the balance grow as individuals send in checks to honor or remember a loved one or special occasion. We are very grateful to those who have included Trinity in their estate planning. Trinity Center is in the minority of camp and conference centers around the country because we do not have significant earnings from larger endowment funds. Your support to assist us in continuing to serve our guests with competency, enthusiasm and carefully maintained facilities will enable us to accomplish our mission at Trinity Center – Christian Hospitality. Thank you for your gifts – large or small – to the Trinity Endowment Fund.

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Beginning in 2004 Trinity Center will offer new outreach ministry programs. "Moving Through Your Life Stories with Writing and Gentle Yoga" and repeat versions of our ever popular "Wellness Program" which will feature ways of achieving physical, mental and spiritual health. Also we continue to have 8 weeks of Elderhostel scheduled. Camp Trinity serves over 600 youth, Sound to Sea Environmental Program educates over 6200 school age children, and we have 10 separate weeks set aside for individual silent retreats at Pelican House. We strive to offer you diverse and meaningful opportunities to come and sample the oasis of renewal.

Special recognition is due to the board of directors for their tireless duty. Congratulations and gratitude to Vernelle Best and Jane Flynn and Walter Jones who will be rotating off the board in 2004. Walter Jones has served with distinction as board president for many years.

Respectfully Submitted,
Greg Premo, Director

EPISCOPAL CAMPUS MINISTRY
University of North Carolina at Wilmington (UNCW)
Cape Fear Community College (CFCC)

Episcopal Campus Ministry in Wilmington seeks to serve college age persons from both UNCW and CFCC and staff, faculty and others. The Diocese of East Carolina and the Episcopal Churches of the Deanery of the Lower Cape Fear sponsor this ministry. The ministry has a weekly meeting at Church of the Servant in Wilmington every Wednesday with 6:00 Eucharist, Followed by supper and a program. The meal is provided each week by one of the churches of the deanery. The Rev. Joe Cooper of Church of the Servant acts as chaplain and coordinator for the group. The student officers and a steering Committee participate in guiding of the group. Attendance averages around fifteen students. Bo Dean and Riley Walker are faculty advisors for the group. Robert Winston treated the group to a Spring Break pilgrimage trip to Philadelphia, New York, and Washington, DC. The trip included visits to Art Museums especially the

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religious art, churches and cathedrals. A dinner was held at Church of the Servant for faculty and staff and students in the Fall.

The group has participated in several outreach projects in Wilmington. The new year promises to continue and strengthen this ministry to young adults.

Respectively Submitted,
The Rev. Joe Cooper

THE UNIVERSITY OF THE SOUTH, SEWANEE 2003 REPORT TO THE DIOCESE OF EAST CAROLINA

Enrolled 2002-2003

College of Arts and Sciences:

Katharine L. Coleman, Wilmington

Elizabeth A. Pollard, Wilmington

Catherine G. Powell, Greenville

Seminary Students:

David Joseph Davis, Fayetteville

Brent A. Melton, Wilmington

Advanced Degree Students:

The Rev. Thomas Everitt Wilson, Southern Shores

2002-2003 Financial Aid Awarded to Undergraduate Students from East Carolina:

\$14,200

2002-2003 Amount of Support from Churches and the Diocese of East Carolina:

\$2,700

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Governing Board Representatives from East Carolina:

Board of Trustees

The Rt. Rev. Clifton Daniel III, D.D.

G. Deanes Gornto (Feb. 2004)

The Rev. M. Eugene Carpenter (Feb. 2005)

William Wheeler (Feb. 2006)

Programs Center Information for East Carolina:

EFM groups: 4

EFM Coordinator: Mr. Harry T. Edwards Jr., New Bern, 252/637-2910,

e-mail: col.hte@vol.com

What is Sewanee?

The University of the South, popularly known as Sewanee, is consistently ranked as one of the nation's top liberal arts colleges. The liberal arts curriculum emphasizes a well-rounded education in the sciences and humanities. Undergraduate students choose from 37 majors and 26 minors. Graduate students at the School of Theology, one of the Episcopal Church's 11 seminaries, may pursue master's or doctoral degrees. Sewanee also is home to a Programs Center that offers theological education opportunities for laity and clergy to strengthen ministries, religious knowledge and spirituality in local congregations.

The university's 10,000-acre campus, located between Chattanooga and Nashville, Tennessee, offers a peaceful, safe and close-knit setting for college and seminary students, faculty and staff. Both the unique setting and the outstanding caliber of Sewanee's faculty have played parts in attracting students from across the United States and from 22 foreign countries.

What is Sewanee's relationship to the Episcopal Church?

Sewanee is the only university in the country with a college and graduate seminary that were established by the Episcopal Church and in which the Episcopal Church is actively involved on its governing board. Owned by 28 dioceses in 12 states, Sewanee was founded by leaders of the church in 1857.

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The chancellor of the university is a bishop of an owning diocese, elected to that position for six years by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr. of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

Current statistics:

Undergraduates enrolled: 1,364

Graduates enrolled: 102

Advanced Degree Students: 89

Education for Ministry enrollment: 10,000

Disciples of Christ in Community
enrollment: 1,500

Student/faculty ratio: 10:1

Percentage of college students on
financial aid: 40%

Percentage of college students declaring
Episcopal heritage: 34%

Percentage of female, male students:
55%, 45%

Majors offered (college): 37

Minors offered (college): 26

Degrees offered at seminary: 4

Annual budget: \$53.6 million

Endowment: \$211 million

Highlights from the 2002-2003 academic year:

The University of the South's faculty was ranked fourth best in the nation in 2003 by Princeton Review's *The Best 345 Colleges*. Dr. Bran Potter, Snowden Professor of Geology, was named Tennessee Professor of the Year by the Carnegie Foundation for the Advancement of Teaching.

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Members of the Class of 2003 also received national recognition. German and economics major Thomas Jones of Roswell, Ga., traveled to Austria as a Fulbright Scholar; history major George Schieffler of Fort Smith, Ark., was named a James Madison Fellow; and Latin major Ben Tuck of Cropwell, Ala., was awarded a National Collegiate Athletic Association Post-Graduate Scholarship.

This fall marked the beginning of the college's First Year Program. Developed with the support of the Mellon Foundation, the program's overall aim is to provide an intensive academic experience that integrates rigorous classroom work with out-of-class experiences.

Thirty-nine new students entered the School of Theology for the 2002-2003 year, bringing the total student body to a record enrollment of 109. Seminarians come to Sewanee to study from varied backgrounds. This year's class included an attorney, a registered nurse, elementary and high school teachers, a banker, a communications professional, and a foreign service officer. Dr. Allan M. Parrent became interim dean in February 2003, and a national search has begun for a new seminary dean.

The School of Theology's Programs Center offers spiritual growth and leadership opportunities, education at-a-distance, and continuing education for laity, clergy and congregations. Through Education for Ministry (EFM), the Disciples of Christ in Community (DOCC) and the Center for Ministry in Small Churches (CMSC), the Programs Center annually serves more than 10,000 individuals as well as dioceses and congregations.

A record number of people chose to support Sewanee this year with gifts totaling \$14.9 million. The past fiscal year was also a successful one for the Sewanee Fund, thanks to all the alumni, parents and friends who contributed a total of \$2,729,923 toward the goal of \$2.75 million. While just short of that goal, the FY03 total is the highest amount ever raised by the Sewanee Fund, surpassing last year's total of \$2,623,597. Churches participating in the Episcopal One Percent Program donated \$357,000 to the School of Theology, a decrease from last year's total of \$376,000.

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Among this year's largest contributions was a gift from David Humphreys, C'79, and his wife, Debra, who provided a major portion of the \$6.9 million construction cost of the new dormitory, Humphreys Hall, the first residence hall to be built on campus since 1968. The dormitory, which houses 119 students, opened Aug. 22.

The \$5.5 million restoration continues on All Saints' Chapel with new air conditioning and ventilation systems and repairs to the water-damaged roof and interior plaster, thanks to the generosity of dioceses, parishes, and individual donors. The organ will be rebuilt, the remaining three stained-glass windows completed, and new lighting, sound systems, and liturgical furnishings will be installed.

A major gift from Charles Nabit, C'77, and his wife, Mary Kay, will make possible a new building to house the university's painting and sculpting programs. To be called the Nabit Arts Building, the project will consolidate teaching of these arts under one roof.

Respectfully Submitted,

Peg Palisano

Director of Communications and Church Relations

WORLD MISSION/COMPANION DIOCESE

This committee has met only a few times this year. Our goal of building a network of parishes that had participated or hoped to participate in short term mission has not been met because of lack of response from parishes. The goal was to simply have this as a network for communication between parishes.

Bishop Daniel has begun preliminary discussion with the Diocese of the Dominican Republic as to the possibility of establishing a companion relationship. The Episcopal Churchwomen's mission and outreach co-chairs have been very enthusiastic about the possibility of participating in a companion relationship and had good support for this at the ECW August meeting. The deputies to General Convention were able through

the efforts of Bishop Daniel and Bishop Holguin to have an opportunity to have conversation with the deputies from the Dominican Republic.

The committee would still welcome information about what parishes are doing in mission beyond our borders so that we may have a better picture of the mission this diocese is really doing.

Respectfully Submitted,
Nancy Broadwell, Co-Chair
Dencie Page, Co-Chair

YOUTH AND YOUNG ADULT MINISTRIES

The Department of Youth and Young Adult Ministries continued in 2003 to be one of the highlights of our diocesan program with the heart and love of our young people felt by those engaged in this ministry. In the midst of a year the Department was not funded through the diocesan budget, we were able to be creative in offering programming with limited resources. We are most grateful to those who gave gifts directly to the Department of Youth and Young Adults to assist us in not losing grounding with our young program. These young people await ambitiously each opportunity to share in their diocesan life together. Through a grant received from St. John's, Fayetteville, several Episcopal Churchwomen groups, several individual donors and a car wash donation from the youth of St. Timothy's, Greenville, we were able to assist with our programming costs beyond the revenue received in registration costs for events. We are most grateful for all those who were able to support the program both in time and money in 2003.

We began the year with an outstanding program at the Diocesan Youth Celebration hosted by St. John's, Fayetteville. A grant to bring our keynoters was received from the Elliot Fund of St. John's, Fayetteville enabling the outstanding speakers for our event. We were fortunate to have the Mother of Rachael Scott, a teenager killed in the Columbine High School tragedy and a former student, in the library of the school when the tragic events took place. Their faith, witness to forgiveness and

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resurrection was absolutely stunning to all of us. They truly made a deep impact on our young people and the adults who had the privilege of hearing their story and journey of hope. We were graciously hosted by the parishioners of several Episcopal churches in Fayetteville. We were so blessed to have a time for worship, fun, fellowship and teaching together in the beautiful new program addition of St. John's. To all involved in this event, we thank you!

After Convention in February of 2003, the Department of Youth and Young Adults revised our programming due to budget constraints. Several events/programs were cancelled, while others had registration rates raised passing on the costs more directly to families. The concern for youth and young adults that could not afford our programs was felt with lack of scholarship support in our budget. The new program, The Young Vocations Initiative, was put on hold for 2003 with hopes of restarting the program in 2004. The part-time newly created position at UNC-Wilmington for Episcopal Campus Ministry was dissolved as well as the position of Chaplain for East Carolina University was reduced in funding for programming and staff support. The parish of St. Paul's, Greenville absorbed funding differences of support for this ministry. Both programs received some funding through the Foundation directly though both received significantly less than budgeted in past years. The College Conference was scheduled and a grant to help support partial funding was secured during the year. Unfortunately, due to Hurricane Isabel, the conference was cancelled in September. There were 30 students from campuses in East Carolina and beyond planning to attend. We look forward to hosting this conference again in 2004 since the energy for our students to gather for renewal is definitely needed. The Adult Youth Workers Conference was also cancelled in the fall. With the reduction of financial support in diocesan budget, commendations are definitely deserved by all those who worked toward keeping these ministries going in 2003. It truly has been a challenging year.

The University of North Carolina - Wilmington and Cape Fear Community College continued in its second year as a new Episcopal Campus Ministry thanks to the efforts of the Wilmington churches, the clergy, faculty, staff and students. Students have been actively gathering

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for worship, meals and programs over the year. A deep note of thanks goes to The Rev. Joseph Cooper for his continued guidance of this ministry and to Church of the Servant offering space for students to gather.

East Carolina University Episcopal Campus Ministry (ECM) had a successful year through the leadership of The Rev. Charles Dupree, Campus Chaplain. Students gathered weekly for worship, meals, fellowship and programs. Groups of 30-50 students have been attending weekly and involved not only in the regular ECM meetings but in the life of the parish. The Canterbury House completed its first year in operation with students living as a spiritual community when gathering at the House. We have been very fortunate to have some outstanding students reside in the house as well. The Rev. Charlie Dupree was invited to St. John the Evangelist Monastery, Cambridge, Massachusetts, to share how to connect and minister to college student on campus. An exchange with Brother David from St. John the Evangelist will take place in 2004 when he speaks to the College Ministries in the Diocese of East Carolina on prayer and discernment.

Episcopal Campus Ministries at Elizabeth City State University has also begun a bible study on campus in 2003 to build a community of students gathering for fellowship. A committee from Christ Church, Elizabeth City, has worked to develop connections and share opportunities with the Albemarle Community College and Roanoke Bible College. The enthusiasm for this ministry is truly being offered by the parishioners of Christ Church. Mrs. Sue Scurria is chairing this College Committee in Elizabeth City.

Visits were made by The Rev. Charlie Dupree and Carol Taylor to visit Chowan College and meet with The Rev. Jeff Douglas, Rector of St. Thomas, Ahoskie. Connections with students are beginning to engage them in the life of the church in Ahoskie.

We have a variety of campuses in East Carolina in which dialogue and possible ministries can begin. It is indeed our hope that the seeds for these ministries with young adults will develop in the time ahead.

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The Diocese of East Carolina Episcopal Campus Ministries has been engaged in a Pilot Project with CampuSource and The Episcopal Church Foundation in 2003. This project has included 12 schools across the country working on the development of a web-based data management program for fundraising for Episcopal Campus Ministries. The Diocese of East Carolina Department of Youth and Young Adults and ECU were asked to participate in the project. The Rev. Charles Dupree and Ms. Carol Taylor have been working on this project in 2003 meeting with CampuSource and The Episcopal Church Foundation. As we have completed the development phase, we have decided to continue not only as a one campus in the program but as a diocesan based group for ECM's. Continued work with CampuSource will be ongoing in 2004 with the hopes of not only bringing other campuses in East Carolina into the data management program but beginning fundraising with alumni, families, faculty, staff and friends of Episcopal Campus Ministry.

The 2002 Young Vocations Initiative program, though suspended for its second year due to funding, was completed in early spring of 2003. Indeed we had such a successful beginning in 2002. The participants of the 2002 program expressed how beneficial this new program of vocational discernment meant to them as we concluded our time together in the program. Out of the first participants in the 2002 program, one has been received as a postulant for holy orders and two began working in a parish as youth ministers while continuing their working professions in the secular world. All in the program has stayed involved in the church in a variety of ways.

The Happening and New Beginnings programs both had a very successful year with outstanding attendance at each of the four conferences. We had between 87-124 participants at each of the weekends the programs held in spring and fall of 2003. Without a doubt, these two programs are some of the strongest in Province IV in leadership of youth and adults, participation of youth and joy yielded in these spiritual events held for our teenagers. We have been blessed this year also to see the link of our college students who have come from college to serve on staff for these weekends. Our teenagers have benefited by seeing the leadership of a peer group for which they are moving toward in the years to come.

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A deep sense of gratitude goes to our Coordinators of these two programs: Mrs. Cookie Cantwell, St. James, Wilmington, Lay Coordinator and The Rev. Andy Atkinson, St. Paul's, Wilmington, Spiritual Director, have served faithfully for 15 years in Happening. Mr. Richard Peterson and Mrs. Vicki Peterson, St. Timothy's, Greenville, Lay Coordinators, have served for 7 years. They have been instrumental in helping these programs have tremendous growth over the years. A sincere note of gratitude for the ministries of these individuals is given.

The annual Souper Bowl Fundraiser in February yielded over \$1500 which was given to Episcopal Farmworker Ministry for food assistance. The youth from parishes participating in this annual national fundraiser assist in providing funds for food assistance to a group in their community as well to a diocesan group chosen yearly. The funds over the years raised over the years have been substantial with over \$30,000 being raised for outreach by our young people. Thank you for all those who support this fundraiser.

Through the excellent coordination of Penn Perry, Episcopal Youth Coordinator at Trinity Center, the conferences offered at Trinity Center for middle school and senior high youth has been well received. His work in conjunction with the Department of Youth and Young Adults facilitating all youth conferences at Trinity Center has been outstanding.

A conference design team, with Young Adult Coordinators, was put together to work on the design and development of a staff of youth, young and older adults. They offered the Fall and Winter Youth Conferences. These new models of staff leadership went very well with the two weekends for our middle school youth and senior high youth respectively well received. Many thanks go to the staff of these conferences for all the energy and vision they offered our youth. Ms. Kate Carpenter, UNC-Wilmington Senior and Youth Minister at St. Andrew's on the Sound, Wilmington coordinated the Fall Youth Conference for middle school and Mr. Mark Powell, Young Adult of St. Paul's, Greenville coordinated the Winter Youth Conference for Senior High Youth. Great work with a deep sense of commitment was offered by all staff!

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The Parish Youth Ministry Committee's vision of Episcopal Youth Ministry Forums gatherings began in the diocese for youth workers. St. Mary's, Kinston, hosted the first gathering for networking and shared in an experiential program for youth. It was most beneficial for area youth workers to gather. Additional gatherings are slated, the next being in the Upper Cape Fear Deanery hosted by St. John's, Fayetteville.

Youth attended the Winterlight Conference at Kanuga from East Carolina participating in the annual gathering of youth from across the country during the Christmas holiday. As a long time tradition by the youth of East Carolina, this conference is always enjoyed by our young people. The Province IV Youth Ministry Network met in Toccoa, Georgia gathering youth and adults from across the southeast. Over 50 were in attendance with two youth serving as the representatives from East Carolina. Mr. Stewart Bean, St. Paul's, Edenton and Miss Michelle Gay, Christ Church, New Bern and Carol Taylor, Director of Youth and Young Adult Ministries attended the meeting. Programs were shared and future provincial and national youth events were discussed. An upcoming mission trip is planned for Province IV in 2004 to Bereau, Kentucky. Stewart Bean is serving on the design team for this summer of 2004 event for all high school youth in Province IV.

Even with a year of challenge with finances, we stand in awe of all that has happened in the Department of Youth and Young Adults. We have felt the support of people who love and are willing to hang in there with our young people through the ups and downs. This ministry is relational and we strive to connect to our young people who seek not only a relationship with Jesus Christ but with their brothers and sisters in Christ. The blessings of the youth faces and their voices bless the church day to day. May we continue to remember that our youth are today, alive and giving, and hopefully will be of the church ongoing, engaged and glowing in their ministry in the church and the world for our Lord. Thank you for the privilege on serving on this journey with our young people.

Respectively submitted,
Carol M. Taylor
Director of Youth and Young Adult Ministries

Financial Reports

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS 2003

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-03 \$ 7,613.85
Value 12-31-03 \$ 8,156.91

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-03 \$2,389,835.19
Value 12-31-03 \$2,509,329.90

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-03 \$84,246.11
Value 12-31-03 \$90,319.32

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EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-03 \$138,289.52

Value 12-31-03 \$148,623.00

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-03 \$159,166.29

Value 12-31-03 \$167,129.68

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Initial value when received \$25,000.00. Additions made to the fund in the amount of \$675,201.00 represent principal payments of two promissory notes of which the Diocese was the named beneficiary. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-03 \$180,815.17

Value 12-31-03 \$193,399.12

Financial Reports

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-03 \$103,487.45

Value 12-31-03 \$110,979.99

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew s, Wrightsville Sound, and one-third for Bishop s Discretionary Fund.

Value 01-01-03 \$16,150.82

Value 12-31-03 \$17,361.96

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-03 \$54,124.15

Value 12-31-03 \$57,616.03

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-03 \$326,920.01

Value 12-31-03 \$342,195.75

Financial Reports

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-03 \$25,254.26
Value 12-31-03 \$26,423.32

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-03 \$8,795.48
Value 12-31-03 \$9,128.27

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel s, Faison. If St. Gabriel s is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-03 \$20,707.90
Value 12-31-03 \$22,119.68

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-03 \$17,429.01
Value 12-31-03 \$18,602.50

Financial Reports

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-03 \$46,281.22
Value 12-31-03 \$48,500.45

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-03 \$26,722.47
Value 12-31-03 \$28,577.95

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received \$49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-03 \$68,834.47
Value 12-31-03 \$72,960.71

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-03 \$78,724.03
Value 12-31-03 \$94,968.20

Financial Reports

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-03 \$82,512.32

Value 12-31-03 \$88,462.99

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-03 \$425,478.86

Value 12-31-03 \$449,679.66

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-03 \$20,830.71

Value 12-31-03 \$22,306.53

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-03 \$83,675.91

Value 12-31-03 \$89,713.67

Financial Reports

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-03 \$ 9,721.03

Value 12-31-03 \$10,102.28

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992).

Value when received \$151,315.01. Income unrestricted.

Value 01-01-03 \$147,699.65

Value 12-31-03 \$158,438.43

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-03 \$200,520.96

Value 12-31-03 \$215,138.15

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994).

Value when received \$25,000.00. Income unrestricted.

Value 01-01-03 \$23,078.89

Value 12-31-03 \$24,665.57

Financial Reports

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-03 \$102,434.89

Value 12-31-03 \$110,125.08

MARY W. RALPH FUND

Bequest of Mary W. Ralph (2003). Value when received \$50,000.00. Income unrestricted.

Value 01-01-03 \$ 0.00

Value 12-31-03 \$55,475.88

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-03 \$405,628.31

Value 12-31-03 \$419,004.75

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-03 \$64,352.06

Value 12-31-03 \$65,592.35

Financial Reports

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-03 \$41,444.22
Value 12-31-03 \$52,401.47

PARISH INVESTMENT FUNDS

Helen Madre Memorial Fund (St. Thomas, Windsor)
David R. Ray (Holy Trinity, Fayetteville)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
St. Andrew s by-the-Sea, Nags Head
Holy Trinity Endowment (Holy Trinity, Fayetteville)
Gault Bequest (Holy Trinity, Fayetteville)
L. Kelly Kornegay Building Fund (Holy Trinity, Fayetteville)
St. Luke s/St. Anne s Roper
St. Stephen s Goldsboro
St. John s Fayetteville

2003 GRANTS

St. Philips Restoration	\$30,000.00
Episcopal Campus Ministry	\$12,500.00
La Sagrada Familia	\$36,000.00

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DIOCESE OF EAST CAROLINA
Profit & Loss Budget vs. Actual
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	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
Income									
4000 PLEDGES	1,353,148.87	1,331,306.00	21,842.87	0.00			1,353,148.87	1,331,306.00	21,842.87
4015 PLEDGE CREDIT MEMOS	-47,599.97		-47,599.97	0.00			-47,599.97	0.00	-47,599.97
4100 FOUNDATION SUPPORT	0.00			218,856.00	218,855.00	1.00	218,856.00	218,855.00	1.00
4300 TRUSTEE SUPPORT	0.00			6,250.00	25,000.00	-18,750.00	6,250.00	25,000.00	-18,750.00
4400 CROSSCURRENT INCOME	0.00			1,741.75	2,500.00	-758.25	1,741.75	2,500.00	-758.25
4500 INTEREST INCOME	147.00	500.00	-353.00	0.00			147.00	500.00	-353.00
4600 SHEPPARD TRUST SUPPORT	0.00			10,000.00	10,000.00	0.00	10,000.00	10,000.00	0.00
4800 ANTICIPATED RESTITUTION	406.78		406.78	0.00			406.78	0.00	406.78
4910 GIFTS & BEQUESTS	7,683.00		7,683.00	1,233.58		1,233.58	8,916.58	0.00	8,916.58
Total Income	1,313,785.68	1,331,806.00	-18,020.32	238,081.33	256,355.00	-18,273.67	1,551,867.01	1,588,161.00	-36,293.99
Expense									
5000 EVANGELISM & PARISH DEVELOP									
5001 GRANTS TO CHURCHES	0.00			26,458.32	33,381.00	-6,922.68	26,458.32	33,381.00	-6,922.68
5002 TRAINING & CONFERENCES	0.00			490.00		490.00	490.00	0.00	490.00
5003 CONGREGATIONAL RESOURCES	0.00			132.68		132.68	132.68	0.00	132.68
5007 PERCEPT	0.00			6,300.00		6,300.00	6,300.00	0.00	6,300.00
Total 5000 EVANGELISM & PARISH DEVELOP	0.00			33,381.00	33,381.00	0.00	33,381.00	33,381.00	0.00
5100 TRAINING & MINISTRY DEVELOPMENT									
5101 TRAINING FOR MINISTRY									
5101-01 COMMISSION ON MINISTRY	0.00			5,525.40	1,068.00	4,457.40	5,525.40	1,068.00	4,457.40
5101-02 DEACON FORMATION	0.00			2,500.00	7,500.00	-5,000.00	2,500.00	7,500.00	-5,000.00
5101-03 SEMINARIANS-THEO EDUCATION	0.00			38,786.17	53,450.00	-14,663.83	38,786.17	53,450.00	-14,663.83
Total 5101 TRAINING FOR MINISTRY	0.00			46,811.57	62,018.00	-15,206.43	46,811.57	62,018.00	-15,206.43
5102 CLERGY CONTINUING EDUCATION									
5102-01 DOMESTIC EDUCATION	0.00			2,941.00	2,941.00	0.00	2,941.00	2,941.00	0.00
5102-02 CLERGY FOREIGN TRAVEL	0.00			5,569.00	5,569.00	0.00	5,569.00	5,569.00	0.00
Total 5102 CLERGY CONTINUING EDUCATION	0.00			8,510.00	8,510.00	0.00	8,510.00	8,510.00	0.00
5103 ANGLICAN ACADEMY									
5105 EDUCATION FOR MINISTRY	0.00			12,757.22	12,000.00	757.22	12,757.22	12,000.00	757.22
5106 WORLD MISSION/COMPANION DIOCESE	0.00			1,950.00	2,200.00	-250.00	1,950.00	2,200.00	-250.00
5107 ECUMENICAL RELATIONS	0.00			190.50	190.50	0.00	190.50	0.00	190.50
5110 NEW CLERGY CONFERENCE	0.00			2,789.35	2,000.00	789.35	2,789.35	2,000.00	789.35
Total 5100 TRAINING & MINISTRY DEVELOPMENT	0.00			742.26	742.26	0.00	742.26	0.00	742.26

Financial Reports

DIOCESE OF EAST CAROLINA
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	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
5114 LITURGICAL COMMISSION	0.00			-194.87	6,000.00	-6,194.87	-194.87	6,000.00	-6,194.87
5115 DEPLOYMENT EXPENSES	0.00			7,662.94	8,000.00	-337.06	7,662.94	8,000.00	-337.06
5151 CONF OF PRESBYTERS & DEACONS	0.00			6,983.92	7,000.00	-16.08	6,983.92	7,000.00	-16.08
5152 DEACONS CONTINUING ED TRAINING	0.00			1,398.57	3,000.00	-1,601.43	1,398.57	3,000.00	-1,601.43
5153 PARISH LEADERSHIP CONFERENCE	0.00			2,358.40	1,000.00	1,358.40	2,358.40	1,000.00	1,358.40
5154 RETIRED CLERGY CONFERENCE	0.00			1,295.00	300.00	995.00	1,295.00	300.00	995.00
5155 PATH CONFERENCE	0.00			0.00	600.00	-600.00	0.00	600.00	-600.00
5157 ADMINISTRATIVE PROF CONFERENCE	0.00			494.02	1,000.00	-505.98	494.02	1,000.00	-505.98
5158 TREASURERS WORKSHOP	0.00			60.81	0.00	60.81	60.81	0.00	60.81
5159 DIOCESAN CONVENTION	19,471.87	25,000.00	-5,528.13	0.00			19,471.87	25,000.00	-5,528.13
5161 MISCELLANEOUS COMM MEETINGS	0.00			3,432.30	1,600.00	1,832.30	3,432.30	1,600.00	1,832.30
5162 HOSPITALITY-MISC MEETINGS	0.00			1,237.01	2,000.00	-762.99	1,237.01	2,000.00	-762.99
Total 5100 TRAINING & MINISTRY DEVELOPMENT	19,471.87	25,000.00	-5,528.13	98,479.00	117,228.00	-18,749.00	117,950.87	142,228.00	-24,277.13
5200 YOUTH & YOUNG ADULT MINISTRY									
5201 ADULT TRAINING/CONSULTATION	0.00			2,817.47		2,817.47	2,817.47	0.00	2,817.47
5202 YOUTH MINISTRY CONFERENCES	0.00			-189.37		-189.37	-189.37	0.00	-189.37
5203 DIOCE/REGION/NAT YOUTH MINISTRY	0.00			-745.01		-745.01	-745.01	0.00	-745.01
5204 YOUTH MEETINGS & SUPPORT	0.00			-3,610.45		-3,610.45	-3,610.45	0.00	-3,610.45
5205 YOUTH EVENTS SCHOLARSHIPS	0.00			64.44		64.44	64.44	0.00	64.44
5206 NEW INITIATIVES-YOUNG ADULTS	0.00			1,440.19		1,440.19	1,440.19	0.00	1,440.19
5207 COLLEGE MINISTRY									
5207-01 ECU COLLEGE CAMPUS MINISTRY	0.00			21,906.48	21,900.00	6.48	21,906.48	21,900.00	6.48
5207-02 UNCW COLLEGE CAMPUS MINISTRY	0.00			2,991.00	3,000.00	-9.00	2,991.00	3,000.00	-9.00
5207-03 NEW COLLEGE INITIATIVES	0.00			1,458.83		1,458.83	1,458.83	0.00	1,458.83
Total 5207 COLLEGE MINISTRY	0.00			26,356.31	24,900.00	1,456.31	26,356.31	24,900.00	1,456.31
Total 5200 YOUTH & YOUNG ADULT MINISTRY	0.00			26,133.58	24,900.00	1,233.58	26,133.58	24,900.00	1,233.58
5300 CHRISTIAN SOCIAL MINISTRIES									
5302 NEW PROGRAMS	10,309.14	6,500.00	3,809.14	435.86	700.00	-264.14	10,745.00	7,200.00	3,545.00
5303 FOOBANK OF THE ALBEMARLE	4,000.00	4,000.00	0.00	5,750.00	5,000.00	750.00	9,750.00	9,000.00	750.00
5304 EPISCOPAL FARMWORKERS MINISTRY	20,000.00	20,000.00	0.00	27,000.00	26,000.00	1,000.00	47,000.00	46,000.00	1,000.00
5305 GOOD SHEPHERD MINISTRY	1,690.86	5,500.00	-3,809.14	11,309.14	7,500.00	3,809.14	13,000.00	13,000.00	0.00
5306 PRISON MINISTRY	0.00			455.00	7,500.00	-7,045.00	455.00	7,500.00	-7,045.00
5307 HISPANIC MINISTRY (BEAUFORT CO)	4,000.00	4,000.00	0.00	5,000.00	5,000.00	0.00	9,000.00	9,000.00	0.00
5308 INTERFAITH REFUGEE MINISTRY	4,000.00	4,000.00	0.00	5,750.00	5,000.00	750.00	9,750.00	9,000.00	750.00

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	GENERAL OPERATING RESOURCES				RESTRICTED RESOURCES				TOTAL			
	YTD		BUDGET		YTD		BUDGET		YTD		BUDGET	
		OVER/(UNDER)		OVER/(UNDER)		OVER/(UNDER)		OVER/(UNDER)		OVER/(UNDER)		OVER/(UNDER)
5309 IHN	0.00				1,000.00				1,000.00			1,000.00
Total 5300 CHRISTIAN SOCIAL MINISTRIES	44,000.00	0.00	44,000.00	0.00	56,700.00	0.00	56,700.00	0.00	100,700.00	100,700.00	0.00	0.00
6000 COMMUNICATIONS												
6001 EPISCOPAL RADIO/TV FOUNDATION	250.00	0.00	250.00	0.00	0.00				250.00	250.00	0.00	0.00
6002 CROSS CURRENT	5,494.43	5,494.43			1,037.03	1,037.03			6,531.46	6,531.46	0.00	6,531.46
6004 WEBSITE	672.63	-327.37	1,000.00	0.00	0.00				672.63	1,000.00	-327.37	-327.37
6006 SPECIAL PROGRAM SUPPLIES	823.21	-176.79	1,000.00	0.00	704.72	2,500.00			1,527.93	3,500.00	-1,972.07	-1,972.07
6008 VIDEO DUPLICATION	-10.00	-260.00	250.00	0.00	0.00				-10.00	250.00	-260.00	-260.00
6010 TELEPHONE	1,669.91	-330.09	2,000.00	0.00	0.00				1,669.91	2,000.00	-330.09	-330.09
Total 6000 COMMUNICATIONS	8,900.18	4,400.18	4,500.00		1,741.75	2,500.00			10,641.93	7,000.00	3,641.93	3,641.93
7000 BISHOP'S PASTORAL DEVELOPMENT												
7001 SEMINARIANS												
7001-01 MOVING & TRANSITION	0.00	-1,000.00	1,000.00	0.00	0.00				0.00	1,000.00	-1,000.00	-1,000.00
7001-99 SEMINARIANS-CONTINGENCY	0.00	-1,000.00	1,000.00	0.00	0.00				0.00	1,000.00	-1,000.00	-1,000.00
Total 7001 SEMINARIANS	0.00	-2,000.00	2,000.00	0.00	0.00				0.00	2,000.00	-2,000.00	-2,000.00
7002 ACTIVE CLERGY												
7002-01 MOVING & TRANSITION	0.00	-1,000.00	1,000.00	0.00	0.00				0.00	1,000.00	-1,000.00	-1,000.00
7002-02 HEALTH & LIFE INSURANCE	15,338.73	2,338.73	13,000.00	0.00	0.00				15,338.73	13,000.00	2,338.73	2,338.73
Total 7002 ACTIVE CLERGY	15,338.73	1,338.73	14,000.00	0.00	0.00				15,338.73	14,000.00	1,338.73	1,338.73
7003 RETIRED CLERGY												
7003-01 MOVING & TRANSITION	0.00	-1,000.00	1,000.00	0.00	0.00				0.00	1,000.00	-1,000.00	-1,000.00
7003-02 RETIREMENT SUPPLEMENT	40,633.00	-26,059.00	66,692.00	0.00	10,000.00	10,000.00			50,633.00	76,692.00	-26,059.00	-26,059.00
7003-03 HEALTH & LIFE INSURANCE	13,579.60	-8,420.40	22,000.00	0.00	0.00				13,579.60	22,000.00	-8,420.40	-8,420.40
7003-04 RETIRED CLERGY CHAPLAIN EXPENSE	0.00	-1,000.00	1,000.00	0.00	0.00				0.00	1,000.00	-1,000.00	-1,000.00
Total 7003 RETIRED CLERGY	54,212.60	-36,479.40	90,692.00	0.00	10,000.00	10,000.00			64,212.60	100,692.00	-36,479.40	-36,479.40
7004 BISHOPS RELIEF FUND-CLERGY/LAY	0.00				1,000.00	1,000.00			1,000.00	1,000.00	0.00	0.00
7005 PASTORAL TRAVEL	5,270.70	-1,729.30	7,000.00	0.00	0.00				5,270.70	7,000.00	-1,729.30	-1,729.30
7006 ARCHDEACON TRAVEL	1,500.00	0.00	1,500.00	0.00	0.00				1,500.00	1,500.00	0.00	0.00
Total 7000 BISHOP'S PASTORAL DEVELOPMENT	76,322.03	-38,869.97	115,192.00	0.00	11,000.00	11,000.00			87,322.03	126,192.00	-38,869.97	-38,869.97
8000 OPERATING EXPENSES												
8001 SALARIES												

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	GENERAL OPERATING RESOURCES				RESTRICTED RESOURCES				TOTAL			
	YTD		Budget		YTD		Budget		YTD		Budget	
		OVER/(UNDER)				OVER/(UNDER)						OVER/(UNDER)
8001-01 BISHOPS SALARY	93,648.95	-0.05	93,649.00		0.00				93,648.95		93,649.00	-0.05
8001-02 CANON SALARY	61,749.92	-0.08	61,750.00		0.00				61,749.92		61,750.00	-0.08
8001-10 ADMINISTRATIVE DIRECTOR	22,421.51	-0.49	22,422.00		0.00				22,421.51		22,422.00	-0.49
8001-11 COMMUNICATIONS DIRECTOR	16,666.66	-0.34	16,667.00		0.00				16,666.66		16,667.00	-0.34
8001-12 FINANCE DIRECTOR	54,886.09	0.09	54,886.00		0.00				54,886.09		54,886.00	0.09
8001-13 YOUTH DIRECTOR	46,774.80	-0.20	46,775.00		0.00				46,774.80		46,775.00	-0.20
8001-20 CLERICAL SALARIES	122,921.74	-3,459.26	126,381.00		0.00				122,921.74		126,381.00	-3,459.26
Total 8001 SALARIES	419,069.67	-3,460.33	422,530.00		0.00				419,069.67		422,530.00	-3,460.33
8002 CLERGY ALLOWANCES												
8002-01 BISHOP ALLOWANCES	31,033.21	0.21	31,033.00		0.00				31,033.21		31,033.00	0.21
8002-02 CANONS ALLOWANCES (2)	36,270.00	0.00	36,270.00		0.00				36,270.00		36,270.00	0.00
Total 8002 CLERGY ALLOWANCES	67,303.21	0.21	67,303.00		0.00				67,303.21		67,303.00	0.21
8005 PENSION PREMIUMS												
8005-01 CLERGY PENSION	38,250.50	-627.50	38,878.00		0.00				38,250.50		38,878.00	-627.50
8005-02 LAY PENSION	18,957.64	-1,242.36	20,200.00		0.00				18,957.64		20,200.00	-1,242.36
Total 8005 PENSION PREMIUMS	57,208.14	-1,869.86	59,078.00		0.00				57,208.14		59,078.00	-1,869.86
8006 SOCIAL SECURITY	19,309.88	-533.12	19,843.00		0.00				19,309.88		19,843.00	-533.12
8007 HEALTH & LIFE INSURANCE	126,415.24	-13,306.76	139,722.00		0.00				126,415.24		139,722.00	-13,306.76
8010 PROFESSIONAL DEVELOPMENT												
8010-01 REGISTRATION FEES	2,640.83	-2,909.17	5,550.00		0.00				2,640.83		5,550.00	-2,909.17
8010-02 TRAVEL AND LODGING	5,128.60	-6,519.40	11,648.00		0.00				5,128.60		11,648.00	-6,519.40
Total 8010 PROFESSIONAL DEVELOPMENT	7,769.43	-9,428.57	17,198.00		0.00				7,769.43		17,198.00	-9,428.57
8012 POSTAGE & SHIPPING	11,097.13	-3,902.87	15,000.00		0.00				11,097.13		15,000.00	-3,902.87
8013 PRINTING	1,832.39	-567.61	2,400.00		0.00				1,832.39		2,400.00	-567.61
8014 TELEPHONE COMMUNICATIONS												
8014-01 OFFICE TELEPHONE	16,871.72	10,371.72	6,500.00		0.00				16,871.72		6,500.00	10,371.72
8014-02 WATTS LINE	1,713.97	513.97	1,200.00		0.00				1,713.97		1,200.00	513.97
8014-03 TECHNOLOGY/INTERNET	2,508.89	1,308.89	1,200.00		0.00				2,508.89		1,200.00	1,308.89
8014-04 FAX	740.60	340.60	400.00		0.00				740.60		400.00	340.60
8014-05 CELLULAR PHONE	6,203.51	2,703.51	3,500.00		0.00				6,203.51		3,500.00	2,703.51
Total 8014 TELEPHONE COMMUNICATIONS	28,038.69	15,238.69	12,800.00		0.00				28,038.69		12,800.00	15,238.69
8016 UTILITIES	14,037.94	2,037.94	12,000.00		0.00				14,037.94		12,000.00	2,037.94

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DIOCESE OF EAST CAROLINA **Profit & Loss Budget vs. Actual** January through December 2003

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 01/15/04
 Accrual Basis

	GENERAL OPERATING RESOURCES			RESTRICTED RESOURCES			TOTAL		
	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)	YTD	Budget	OVER/(UNDER)
8017 DIOCESAN HOUSE MAINTENANCE	0.00			10,646.00	10,646.00	0.00	10,646.00	10,646.00	0.00
8018 YARD MAINTENANCE	1,402.00	1,800.00	-398.00	0.00			1,402.00	1,800.00	-398.00
8019 COMPUTER EXPENSES	3,959.65	8,750.00	-4,790.35	0.00			3,959.65	8,750.00	-4,790.35
8020 COMPUTER UPGRADES	2,279.75	1,134.75	1,145.00	0.00			2,279.75	1,134.75	1,145.00
8021 DUES & PUBLICATIONS	2,958.83	2,200.00	758.83	0.00			2,958.83	2,200.00	758.83
8022 OFFICE SUPPLIES	10,732.49	12,000.00	-1,267.51	0.00			10,732.49	12,000.00	-1,267.51
8023 OFFICE EQUIPMENT	15,453.51	11,000.00	4,453.51	0.00			15,453.51	11,000.00	4,453.51
8024 AUTO EXPENSE									
8024-01 AUTO PAYMENTS	12,065.26	12,650.00	-584.74	0.00			12,065.26	12,650.00	-584.74
8024-02 GAS	5,855.77	6,000.00	-144.23	0.00			5,855.77	6,000.00	-144.23
8024-03 REPAIRS/MAINTENANCE	2,473.30	1,800.00	673.30	0.00			2,473.30	1,800.00	673.30
8024-04 INSURANCE	1,626.00	1,500.00	126.00	0.00			1,626.00	1,500.00	126.00
8024-05 TAXES/LICENSES	251.65	450.00	-198.35	0.00			251.65	450.00	-198.35
Total 8024 AUTO EXPENSE	22,271.98	22,400.00	-128.02	0.00			22,271.98	22,400.00	-128.02
8025 AUDIT & PROFESSIONAL FEES	20,744.45	20,000.00	744.45	0.00			20,744.45	20,000.00	744.45
8026 INSURANCE	24,376.00	18,000.00	6,376.00	0.00			24,376.00	18,000.00	6,376.00
8027 GENERAL CHURCH PROGRAM	244,700.04	244,700.00	0.04	0.00			244,700.04	244,700.00	0.04
8028 GENERAL CONVENTION DEPUTIES	9,000.00	9,000.00	0.00	0.00			9,000.00	9,000.00	0.00
8029 ANGLICAN COMMUNION/LAMBETH	900.00	900.00	0.00	0.00			900.00	900.00	0.00
8030 GENERAL CONVENTION EXPENSE	10,945.76	4,800.00	6,145.76	0.00			10,945.76	4,800.00	6,145.76
8031 SUPPLY BISHOP	0.00	450.00	-450.00	0.00			0.00	450.00	-450.00
8033 SYNOD QUOTA	2,972.00	3,034.00	-62.00	0.00			2,972.00	3,034.00	-62.00
8034 ARCHIVES/HISTORIAN	565.28	1,000.00	-434.72	0.00			565.28	1,000.00	-434.72
8035 TRAVEL/LODGING-ADMINISTRATIVE	2,693.76	2,400.00	293.76	0.00			2,693.76	2,400.00	293.76
8037 HOSPITALITY	1,046.95			0.00			1,046.95	0.00	1,046.95
Total 8000 OPERATING EXPENSES	1,129,084.17	1,131,453.00	-2,368.83	10,646.00	10,646.00	0.00	1,139,730.17	1,142,099.00	-2,368.83
9900 CONTINGENCY RESERVE	0.00	11,661.00	-11,661.00	0.00			0.00	11,661.00	-11,661.00
Total Expense	1,277,778.25	1,331,806.00	-54,027.75	238,081.33	256,355.00	-18,273.67	1,515,859.58	1,588,161.00	-72,301.42
Net Income	36,007.43	0.00	36,007.43	0.00	0.00	0.00	36,007.43	0.00	36,007.43

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EPISCOPAL DIOCESE OF EAST CAROLINA 2004 PLEDGE CALCULATION

		2003	2004	2004
		PLEDGE	ASKING	ACTUAL
Location	Parish	AMOUNT	PLEDGE	PLEDGE
Ahoskie	St. Thomas	24,150	25,438	23,651
Aurora	Holy Cross	700	542	0
Bath	St. Thomas	29,929	32,928	13,005
Beaufort	St. Paul's	68,000	73,589	28,676
Belhaven	San Mateo	0	757	2,000
Belhaven	St. James	0	1,875	0
Belhaven	St. Mary's	0	0	300
Burgaw	St. Mary's	6,380	7,211	7,211
Chocowinity	Trinity	5,000	7,992	0
Clinton	St. Paul's	6,000	10,270	4,000
Columbia	St. Andrew's	2,508	2,994	1,200
Creswell	Christ Church	0	729	0
Creswell	Galilee Mission/Lake Phelps	0	756	0
Edenton	St. Paul's	47,500	63,468	12,846
Edenton	St. John's	500	762	250
Elizabeth City	Christ Church	31,000	37,905	17,329
Elizabethtown	St. Christopher's	3,000	2,026	3,000
Engelhard	St. George's	3,800	4,264	4,264
Fairfield	All Saint's	0	0	0
Farmville	Emmanuel	4,250	6,032	6,032
Fayetteville	Good Shepherd	6,001	8,210	7,272
Fayetteville	Holy Trinity	75,000	84,978	80,000
Fayetteville	St. John's	69,000	69,701	30,000
Fayetteville	St. Joseph's	0	5,184	5,184
Fayetteville	St. Paul's in the Pines	5,097	4,662	5,097
Gatesville	St. Mary's	2,500	4,103	1,566
Goldsboro	St. Andrew's	2,900	3,999	1,300
Goldsboro	St. Francis	13,000	20,018	10,000
Goldsboro	St. Stephen's	41,046	52,931	42,000
Greenville	St. Paul's	75,000	85,622	75,000
Greenville	St. Timothy's	40,302	54,424	24,088
Grifton	St. John's/St. Mark's	5,400	5,488	0
Hampstead	Holy Trinity	15,304	19,124	10,000
Havelock	St. Christopher's	750	2,339	1,000
Hertford	Holy Trinity	5,400	7,877	8,200
Holly Ridge	St. Philip's	2,500	5,301	4,200
Hope Mills	Christ Church	0	1,664	1,664
Jacksonville	St. Anne's	31,662	36,065	31,000
Kinston	St. Augustine's	4,053	5,942	4,255
Kinston	St. Mary's	51,500	58,631	43,634
Leland	All Soul's	2,940	3,452	3,180
Lewiston-Woodville	Grace	1,800	2,164	1,800
Lumberton	Trinity	17,500	18,705	15,000
Morehead City	St. Andrew's	9,600	12,890	7,707

**EPISCOPAL DIOCESE OF EAST CAROLINA
2004 PLEDGE CALCULATION**

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11/3/2004
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DIOCESE OF EAST CAROLINA 2004 BUDGET PASSED AT CONVENTION PASSED 2/7/04

			2004
			PASSED
			BUDGET
Expense			
THE EPISCOPATE			
The Episcopate provides for the salary and benefits for the Bishop and his secretary plus:			
* Travel to parishes and the larger church for both			
* Office supplies and telephone			
* Continuing education for both			
5001	BISHOPS SALARY AND HOUSING		124682.00
5002	SUPPORT STAFF SALARY		30000.00
5003	BENEFITS		62828.00
5004	PAYROLL TAXES		2295.00
5005	BISHOPS AUTOMOBILE		12000.00
5006	TRAVEL		7205.00
5007	CONTINUING EDUCATION		2250.00
5008	EPISCOPATE SUPPLIES		4165.00
5009	CELL PHONE		1400.00
5050	SUPPLY BISHOP		450.00
5999	CONTINGENCY FOR UNPLANNED COSTS		0.00
TOTAL EPISCOPATE COSTS			247,275.00
DIOCESAN ADMINISTRATION			
Diocesan Administration provides for costs associated with:			
* Diocesan Convention			
* Financial, Insurance, and temporary support staff including benefits			
* Cost of living adjustments for entire staff (until individual adjustments are recommended by personnel committee)			
* Required audit and professional fees			
* Diocesan House expenses			
* Workshops for professional assistants, treasurers,			
* Costs associated with commissions and committees required by Canon			
6000	OFFICERS OF THE DIOCESE EXPENSE		
	6001 - STIPEND FOR SECRETARY OF CONVENTION		4732.00
	6002 - JOURNAL PRODUCTION AND MAILING		7500.00
	6003 - ADMINISTRATIVE DIRECTOR SALARY		0.00
	6004 - FINANCE DIRECTOR SALARY		54886.00
	6005 - SUPPORT STAFF SALARY		26591.00
	**2004 RECOMMENDED COST OF LIVING ADJ		15000.00
	6006 - BENEFITS		35044.00
	6007 - PAYROLL TAXES		7380.00
	6008 - TRAVEL		650.00
	6009 - CONTINUING ED		5000.00
	6010 - AUDIT AND PROFESSIONAL FEES		20000.00
	6150 - ADMINISTRATIVE PROF CONFERENCE		1000.00
	LESS FUNDED FROM FOUNDATION		-1000.00
	6151 - TREASURERS' WORKSHOP		0.00
	6152 - BUDGET PRESENTATION DAY		0.00
	6199 - CONTINGENCY		0.00

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DIOCESE OF EAST CAROLINA 2004 BUDGET PASSED AT CONVENTION PASSED 2/7/04

		2004
		PASSED
		BUDGET
6200	CANON REQUIRED COMMISSIONS/COMMITTEES	
	6201 - EXECUTIVE COUNCIL	0.00
	6202 - STANDING COMMITTEE	0.00
	6203 - COMMISSION ON MINISTRY	1482.00
	LESS FUNDED FROM FOUNDATION	-1482.00
	6205 - ARCHIVES/HISTORIAN	500.00
	6206 - CONVENTION EXPENSES	
	6206-01 DIOCESAN CONVENTION	0.00
	6206-02 GENERAL CONVENTION	10000.00
6300	ADMINISTRATION/PROGRAM OVERHEAD	
	6301 POSTAGE & SHIPPING	10000.00
	6302 PRINTING	1850.00
	6303 COMMUNICATIONS EQUIPMENT	13000.00
	6304 UTILITIES	13500.00
	6305 DIOCESAN HOUSE MAINTENANCE	9901.00
	LESS FUNDED FROM FOUNDATION	-9901.00
	6306 YARD MAINTENANCE	1800.00
	6307 COMPUTER EXPENSES	6700.00
	6308 COMPUTER UPGRADES	0.00
	6309 DUES & PUBLICATIONS	750.00
	6310 OFFICE SUPPLIES	8000.00
	6311 OFFICE EQUIPMENT	19000.00
	6312 INSURANCE	24000.00
	6399 - CONTINGENCY	0.00
	TOTAL DIOCESAN ADMIN COSTS	285,883.00
6400	DIOCESAN PROGRAMS	
	These programs provide for:	
	* A relief fund for emergency pastoral work	
	* Liturgical work	
	* Hospitality at Diocesan House	
	* Lunches for Committee Meetings	
	6401 ECUMENICAL RELATIONS	2000.00
	LESS FUNDED FROM FOUNDATION	-2000.00
	6402 LITURGICAL COMMISSION	5000.00
	LESS FUNDED FROM FOUNDATION	-5000.00
	6403 MISCELLANEOUS COMM MEETINGS	2000.00
	LESS FUNDED FROM FOUNDATION	-2000.00
	6404 HOSPITALITY-MISC MEETINGS	2000.00
	LESS FUNDED FROM FOUNDATION	-2000.00
	6405 BISHOPS RELIEF FUND	2000.00
	LESS FUNDED FROM FOUNDATION	-2000.00
	6499 - CONTINGENCY	0.00
	TOTAL DIOCESAN PROGRAMS	0.00
7000	CONGREGATIONAL & CLERGY SUPPORT	
	The costs associated with congregational and clergy support provide for:	
	* Salary and benefits for Canons and Support Staff	
	* Travel for Canons, support staff, and archdeacons	

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DIOCESE OF EAST CAROLINA 2004 BUDGET PASSED AT CONVENTION PASSED 2/7/04

	2004
	PASSED
	BUDGET
* Supplies and telephone	
* Continuing education for canons and support staff	
* Seminarians and Deacons theological education	
* Deployment and support services to parishes	
* Clergy conferences	
* Retired clergy support	
* Parish development grants	
* Demographic studies services	
* Support for World Mission	
* Financial support for troubled congregations	
7001 - SALARIES/HOUSING FOR CANONS	93288.00
7002 - CANON SUPPORT STAFF SALARIES	45030.00
7003 - BENEFITS	61071.00
7004 - PAYROLL TAXES	3445.00
7005 - CANONS AUTOMOBILE	10000.00
7006 - TRAVEL	5325.00
7007 - CONTINUING ED	5000.00
7008 - CONGREGATIONAL SUPPLIES	2000.00
7009 - CELL PHONE	1400.00
7100 - DEPLOYMENT EXPENSES	8000.00
LESS FUNDED FROM FOUNDATION	
7200 ARCHDEACON TRAVEL/CONFERENCES	1500.00
7300 EVANGELISM/PARISH DEV	33407.00
LESS FUNDED FROM FOUNDATION	-33407.00
7301 - WORLD MISSION	57.00
LESS FUNDED FROM FOUNDATION	-57.00
7302 - PERCEPT	5000.00
LESS FUNDED FROM FOUNDATION	
7400 EDUCATION FOR MINISTRY	4000.00
LESS FUNDED FROM FOUNDATION	-4000.00
7401 DEACON FORMATION	6750.00
LESS FUNDED FROM FOUNDATION	-6750.00
7402 SEMINARIANS-THEO EDUCATION	52400.00
LESS FUNDED FROM FOUNDATION/TRUSTEES	-52400.00
7403 - SEMINARIANS MOVING/TRANSITION SUPPORT	3000.00
LESS FUNDED FROM TRUSTEES	-3000.00
7404 CLERGY DOMESTIC EDUCATION	2517.00
LESS FUNDED FROM FOUNDATION	-2517.00
7405 CLERGY FOREIGN TRAVEL	4764.00
LESS FUNDED FROM FOUNDATION	-4764.00
7500 ACTIVE CLERGY SUPPORT	1883.00
LESS FUNDED FROM FOUNDATION	-1883.00
7501 RETIRED CLERGY SUPPORT	0.00
7502 RETIRED CLERGY SUPPLEMENT	21694.00
LESS FUNDED FROM NATIONAL TRUST	-10000.00
7503 RETIRED CLERGY CHAPLAIN EXPENSE	0.00
7600 RETIRED CLERGY CONFERENCE	0.00
LESS FUNDED FROM FOUNDATION	
7601 CLERGY CONFERENCE	0.00
LESS FUNDED FROM FOUNDATION	
7602 DEACONS CONTINUING ED TRAINING	3000.00
LESS FUNDED FROM FOUNDATION	-3000.00
7603 WARDENS WORKSHOP	3104.00
LESS FUNDED FROM FOUNDATION	-3104.00
7604 FRESH START (FORMERLY PATH)	0.00

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DIOCESE OF EAST CAROLINA 2004 BUDGET PASSED AT CONVENTION PASSED 2/7/04

			2004
			PASSED
			BUDGET
		7605 - NEW CLERGY ORIENTATION	0.00
		7606 - BISHOPS DAY FOR DEACONS	0.00
		7999 - CONTINGENCY	0.00
		TOTAL CONGREGATIONAL & CLERGY SUPPORT	252,753.00
	8000	TRINITY CENTER SUPPORT	0.00
		This support provides for the ongoing ministries of Trinity Center including camp and conference retreats	
		PROGRAMS ESTABLISHED BY CONVENTION	
	8100	CHRISTIAN FORMATION:	
		Support for Christian Formation provides for:	
		* Salary and benefits for a staff director of youth and young adult ministry including travel, continuing ed, telephone and supplies	
		* Youth program	
		* College Ministries	
		* The Anglican Academy	
	8101	YOUTH & YOUNG ADULT MINISTRY	
		8101-01 YOUTH DIRECTOR SALARY	46775.00
		8101-02 - SUPPORT STAFF SALARY	0.00
		8101-03 - BENEFITS	12667.00
		8101-04 - PAYROLL TAXES	3617.00
		8101-05 - TRAVEL	200.00
		8101-06 - CONTINUING EDUCATION	0.00
		8101-07 - YOUTH DIRECTOR SUPPLIES	500.00
		8101-08 - CELL PHONE	750.00
		8101-50 - YOUTH PROGRAM FUNDS	11694.00
		8101-60 COLLEGE MINISTRY	52609.00
		LESS FUNDED FROM FOUNDATION	-52609.00
		TOTAL YOUTH AND YOUNG ADULT MINISTRY	76,203.00
	8150	ANGLICAN ACADEMY	7994.00
		LESS FUNDED FROM FOUNDATION & TRUSTEES	-7994.00
		8199 - CONTINGENCY	0.00
		TOTAL CHRISTIAN FORMATION	76,203.00
	8200	COMMUNICATIONS	
		Communications provides for the cost of Cross Current including editor's fees, production, printing, and shipping costs.	
		8201 CROSS CURRENT EDITOR FEES	15000.00
		8205 - CONTINUING EDUCATION	
		8206 - CROSS CURRENT	7000.00

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DIOCESE OF EAST CAROLINA 2004 BUDGET PASSED AT CONVENTION PASSED 2/7/04

			2004
			PASSED
			BUDGET
	8207	WEBSITE	
	8208	SPECIAL PROGRAM SUPPLIES	
		LESS FUNDED FROM GIFTS	
	8209	VIDEO DUPLICATION	
	8210	TELEPHONE/CELL PHONE	
		TOTAL COMMUNICATIONS	22,000.00
	8300	OTHER MINISTRIES OF THE DIOCESE	
		Other Ministries provides support for	
		Christian Social Ministries and other ministries	
		Our share of the work for the Episcopal Church in	
		the United States such as deployment,	
		organization, mission, stewardship, etc.	
	8301	CHRISTIAN SOCIAL MINISTRIES	5537.00
		LESS FUNDED FROM FOUNDATION	-5537.00
	8302	- N C COUNCIL OF CHURCHES	500.00
	8303	- PROVINCE IV ASSESSMENT	3206.00
	8304	GENERAL CHURCH PROGRAM	131126.00
	8305	ANGLICAN COMMUNION/LAMBETH	900.00
	8306	EPISCOPAL RADIO/TV FOUNDATION	0.00
		TOTAL OTHER MINISTRIES OF THE DIOCESE	135,732.00
	8900	CONTINGENCY RESERVE	0.00
		TOTAL EPISCOPAL DIOCESE OF EAST CAROLINA BUDGET	1,019,846.00

Vital Statistics for 2003

Location	Parish	Members Last Year 2002	Increases	Decreases	Members This Year 2003	Communicants	Communicants Under 16
Ahoskie	St Thomas	162	16	17	161	161	20
Aurora	Holy Cross	13	0	0	13	0	0
Bath	St Thomas	141	14	17	138	124	6
Beaufort	St Paul's	606	12	17	601	601	51
Belhaven	San Mateo	133	0	0	133	0	0
Belhaven	St James	31	0	5	26	26	0
Belhaven	St Mary's	32	0	0	32	0	0
Burgaw	St Mary's	60	4	1	63	60	11
Chocowinity	Trinity	154	0	0	154	0	0
Clinton	St Paul's	119	13	6	126	98	8
Columbia	St Andrew's	21	0	3	18	18	1
Creswell	Christ Church	13	0	0	13	0	0
Creswell	Galilee Mission	17	0	1	16	12	2
Edenton	St John's	23	0	0	23	0	0
Edenton	St Paul's	468	44	8	504	500	17
Elizabeth City	Christ Church	400	26	4	422	409	113
Elizabethtown	St Christopher's	41	0	0	41	0	0
Engelhard	St George's	113	2	1	114	93	38
Farmville	Emmanuel	43	1	8	36	35	5
Fayetteville	Church of the Good Shepherd	46	1	4	43	36	2
Fayetteville	Holy Trinity	564	40	23	581	502	0
Fayetteville	St John's	890	49	20	919	739	95
Fayetteville	St Joseph's	101	8	2	107	57	4
Fayetteville	St Paul's in the Pines	63	4	4	63	60	11
Gatesville	St Mary's	35	1	2	34	38	4

Vital Statistics for 2003

2003 Parochial Reports Membership

Location	Parish	Members Last Year 2002	Increases	Decreases	Members This Year 2003	Communicants	Communicants Under 16
Goldsboro	St Andrew's	34	6	2	38	38	0
Goldsboro	St Francis	429	20	3	446	446	90
Goldsboro	St Stephen's	372	43	65	350	350	86
Greenville	St Paul's	994	31	19	1006	609	194
Greenville	St Timothy's	489	28	14	503	497	145
Gritton	St John's & St Mark's	35	6	3	38	38	1
Hampstead	Holy Trinity	112	15	13	114	114	12
Havelock	St Christopher's	104	7	0	111	111	31
Hertford	Holy Trinity	114	8	12	110	99	2
Holly Ridge	St Philip's	58	14	7	65	65	15
Hope Mills	Christ Church	63	3	39	27	24	10
Jacksonville	St Anne's	382	161	22	521	500	50
Kinston	St Augustine's	52	7	7	52	32	0
Kinston	St Mary's	551	5	23	533	429	65
Leland	All Souls	36	3	7	32	32	1
Lewiston-Woodville	Grace	19	0	0	19	19	1
Lumberton	Trinity	320	2	7	315	250	48
Morehead City	St Andrew's	73	5	1	77	77	9
Nags Head	St Andrew's by-the-Sea	753	83	24	812	785	111
New Bern	Christ Church	1540	59	39	1560	1032	181
New Bern	St Cyprian's	65	0	2	63	63	7
Newton Grove	La Sagrade Familia	23	376	1	398	199	75
Oriental	St Thomas	201	6	6	201	199	13
Plymouth	Grace	113	0	0	113	0	0
Roper	St Luke's & Anne's	26	0	2	24	24	3

Vital Statistics for 2003

2003 Parochial Reports Membership

Location	Parish	Members Last Year 2002	Increases	Decreases	Members This Year 2003	Communicants	Communicants Under 16
Roxobel	St Mark's	12	0	1	11	11	0
Salter Path	St Francis by the Sea	166	21	3	184	127	13
Scranton	St John's	0	0	0	0	0	0
Seven Springs	Holy Innocents	131	0	0	131	0	0
Shallotte	St James	271	29	16	284	243	21
Southern Shores	All Saints	275	19	38	256	256	47
Southport	St Philip's	435	24	2	457	457	59
Sunbury	St Peter's	43	9	0	52	52	3
Swansboro	St Peter's by the Sea	300	31	8	323	180	30
Trenton	Grace	14	1	0	15	14	1
Vanceboro	St Paul's	42	0	5	37	37	5
Washington	St Paul's	26	0	0	26	0	0
Washington	St Peter's	679	10	21	668	615	51
Washington	Zion	69	2	8	63	63	6
Whiteville	Grace	91	7	2	96	96	10
Willimaston	Church of the Advent	170	0	0	170	0	0
Wilmington	Church of the Good Shepherd	215	0	19	196	196	50
Wilmington	Church of the Servant	360	33	3	390	223	74
Wilmington	St James	1880	106	52	1934	1728	494
Wilmington	St John's	825	59	173	711	686	110
Wilmington	St Mark's	93	0	3	90	90	13
Wilmington	St Paul's	528	15	318	225	225	31
Wilmington	St Andrew's on-the-Sound	722	15	45	692	468	120
Windsor	St Thomas	169	9	4	174	95	14

Vital Statistics for 2003

2003 Parochial Reports
Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 & Older	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Ahoskie	St Thomas	73	116	94	5	0	1	3	1	2	1	1
Aurora	Holy Cross	0	0	0	0	0	0	0	0	0	0	0
Bath	St Thomas	107	277	101	7	14	4	1	0	1	8	1
Beaufort	St Paul's	155	568	0	21	24	8	7	2	4	0	0
Belhaven	San Mateo	0	0	0	0	0	0	0	0	0	0	0
Belhaven	St James	16	29	53	2	0	2	2	0	0	0	0
Belhaven	St Mary's	0	0	0	0	0	0	0	0	0	0	0
Burgaw	St Mary's	39	85	39	3	1	1	3	0	1	1	0
Chocowinity	Trinity	0	0	0	0	0	0	0	0	0	0	0
Clinton	St Paul's	62	97	94	86	18	0	1	1	5	8	0
Columbia	St Andrew's	9	0	12	2	1	0	1	0	0	0	0
Creswell	Christ Church	0	0	0	0	0	0	0	0	0	0	0
Creswell	Galilee Mission	13	0	8	1	0	0	0	0	0	0	0
Edenton	St John's	0	0	0	0	0	0	0	0	0	0	0
Edenton	St Paul's	210	340	128	65	0	2	3	1	3	0	0
Elizabeth City	Christ Church	175	310	105	52	61	6	5	0	10	8	0
Elizabethtown	St Christopher's	0	0	0	0	0	0	0	0	0	0	0
Engelhard	St George's	36	120	54	6	18	1	2	0	2	0	0
Farmville	Emmanuel	18	35	29	2	11	0	0	0	0	0	0
Fayetteville	Church of the Good Shepherd	25	32	36	3	21	0	5	0	1	1	2
Fayetteville	Holy Trinity	230	409	126	72	18	1	8	3	13	0	0
Fayetteville	St John's	207	431	108	79	92	1	14	0	2	0	0
Fayetteville	St Joseph's	51	0	0	0	0	0	0	5	3	5	3
Fayetteville	St Paul's in the Pines	34	108	34	3	3	0	0	1	0	0	0
Gatesville	St Mary's	18	46	47	12	5	0	3	0	0	0	0
Goldsboro	St Andrew's	19	25	24	3	10	0	0	1	0	5	1
Goldsboro	St Francis	172	263	156	72	7	3	2	0	10	5	0
Goldsboro	St Stephen's	131	220	90	100	90	1	8	0	10	4	13
Greenville	St Paul's	325	507	102	149	0	10	12	3	11	0	0
Greenville	St Timothy's	180	318	127	30	24	1	2	1	4	0	0
Grifton	St John's & St Mark's	21	25	43	7	15	0	1	0	0	0	0
Hampstead	Holy Trinity	75	155	90	42	12	0	4	0	1	1	0
Havelock	St Christopher's	49	95	46	44	26	1	2	0	3	2	3

Vital Statistics for 2003

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Hertford	Holy Trinity	73	94	35	8	10	0	3	1	0	0	0	0
Holly Ridge	St Philip's	47	85	49	4	5	0	0	0	4	0	0	0
Hope Mills	Christ Church	26	40	53	0	0	1	0	1	3	0	0	0
Jacksonville	St Anne's	189	406	104	52	50	2	2	2	24	8	3	1
Kinston	St Augustine's	24	44	47	3	47	0	3	0	1	1	0	0
Kinston	St Mary's	192	394	104	79	31	2	8	4	2	0	0	0
Leland	All Souls	23	37	43	5	1	3	1	0	0	0	0	3
Lewiston-Woodville	Grace	6	0	2	0	0	0	0	0	0	0	0	0
Lumberton	Trinity	95	106	93	17	26	1	3	0	1	1	9	1
Morehead City	St Andrew's	49	105	70	2	0	3	3	0	0	1	1	0
Nags Head	St Andrew's by-the-Sea	304	1004	144	73	20	12	14	30	5	2	10	2
New Bern	Christ Church	407	805	144	116	108	8	20	2	6	4	22	6
New Bern	St Cyprian's	45	72	12	6	180	0	2	0	0	0	0	0
Newton Grove	La Sagrade Familia	480	500	1	48	0	3	0	3	96	68	30	102
Oriental	St Thomas	102	170	98	50	0	0	3	0	0	4	0	2
Plymouth	Grace	0	0	0	0	0	0	0	0	0	0	0	0
Roper	St Luke's & Anne's	21	35	30	2	3	0	1	0	0	0	0	0
Roxobel	St Mark's	11	13	1	0	0	0	1	0	0	0	0	0
Salter Path	St Francis by the Sea	116	397	54	13	10	5	2	0	6	2	0	0
Scranton	St John's	0	0	0	0	0	0	0	0	0	0	0	0
Seven Springs	Holy Innocents	0	0	0	0	0	0	0	0	0	0	0	0
Shallotte	St James	147	394	165	50	2	2	3	1	5	0	0	0
Southern Shores	All Saints	149	439	107	41	37	3	2	0	4	0	0	0
Southport	St Philip's	217	470	156	40	30	3	3	0	6	4	12	6
Sunbury	St Peter's	16	32	46	2	2	1	0	1	1	0	0	0
Swansboro	St Peter's by the Sea	129	282	95	6	44	2	3	2	9	74	3	3
Trenton	Grace	8	21	9	0	0	0	0	0	0	0	0	0
Vanceboro	St Paul's	26	41	45	3	69	0	2	0	0	0	0	0
Washington	St Paul's	0	0	0	0	0	0	0	0	0	0	0	0
Washington	St Peter's	233	467	134	106	2	4	15	0	7	0	0	0
Washington	Zion	42	64	46	4	1	0	3	0	0	0	0	1
Whiteville	Grace	48	86	50	30	52	1	4	0	2	0	0	0
Willimaston	Church of the Advent	0	0	0	0	0	0	0	0	0	0	0	0

Vital Statistics for 2003

2003 Parochial Reports Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Wilmington	Church of the Good Shepherd	49	87	49	1	12	0	1	0	1	0	0	0
Wilmington	Church of the Servant	162	775	114	46	7	6	3	0	6	7	3	1
Wilmington	St James	480	1312	145	101	39	12	23	3	32	4	23	2
Wilmington	St John's	264	804	149	106	94	10	9	3	16	0	0	0
Wilmington	St Mark's	47	105	50	2	20	1	6	0	1	0	0	0
Wilmington	St Paul's	160	448	60	54	55	2	7	2	8	0	0	0
Wilmington	St Andrew's on-the-Sound	235	712	138	52	61	5	4	1	13	0	0	0
Windsor	St Thomas	27	74	27	6	6	0	1	0	2	5	0	0

Vital Statistics for 2003

2003 Parochial Reports Financial

Location	Parish	Pledges	Amount Pledged	Operating Revenue	Non-Operating Revenues	Total Revenues	Operating to Diocese	Operating to Outreach	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Alaskie	St Thomas	50	\$119,669.00	\$125,909.00	\$144,424.00	\$270,333.00	\$24,150.00	\$3,787.00	\$135,249.00	\$163,186.00	\$115,462.00	\$278,648.00
Aurora	Holy Cross	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bath	St Thomas	73	\$154,283.00	\$188,216.00	\$13,304.00	\$201,520.00	\$29,929.00	\$28,929.00	\$139,960.00	\$198,818.00	\$18,329.00	\$217,147.00
Beaufort	St Paul's	194	\$319,441.00	\$310,302.00	\$0.00	\$310,302.00	\$34,000.00	\$0.00	\$222,553.00	\$256,553.00	\$6,460.00	\$263,013.00
Belhaven	San Mateo	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Belhaven	St James	10	\$13,000.00	\$20,425.00	\$503.00	\$20,928.00	\$2,000.00	\$1,839.00	\$17,264.00	\$21,103.00	\$503.00	\$21,606.00
Belhaven	St Mary's	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Burgaw	St Mary's	24	\$33,686.00	\$34,147.00	\$21,900.00	\$56,047.00	\$6,380.00	\$5,700.00	\$33,000.00	\$45,080.00	\$4,000.00	\$49,080.00
Chocowinity	Trinity	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Clinton	St Paul's	41	\$93,080.00	\$113,086.00	\$7,875.00	\$120,961.00	\$6,237.00	\$0.00	\$106,751.00	\$112,988.00	\$7,453.00	\$120,441.00
Columbia	St Andrew's	0	\$0.00	\$29,802.00	\$3,320.00	\$33,122.00	\$2,508.00	\$1,268.00	\$8,885.00	\$12,661.00	\$23,163.00	\$35,824.00
Creswell	Christ Church	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Creswell	Galilee Mission	0	\$0.00	\$4,224.00	\$1,175.00	\$5,399.00	\$600.00	\$0.00	\$1,744.00	\$2,344.00	\$2,330.00	\$4,674.00
Edenton	St John's	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Edenton	St Paul's	144	\$369,988.00	\$398,320.00	\$14,171.00	\$412,491.00	\$27,708.00	\$33,352.00	\$318,985.00	\$380,045.00	\$0.00	\$380,045.00
Elizabeth City	Christ Church	139	\$308,218.00	\$362,658.00	\$307,227.00	\$669,885.00	\$28,957.00	\$22,858.00	\$329,339.00	\$381,154.00	\$281,950.00	\$663,104.00
Elizabethtown	St Christopher's	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Engelhard	St George's	32	\$26,090.00	\$34,499.00	\$457.00	\$34,956.00	\$3,800.00	\$400.00	\$29,441.00	\$33,641.00	\$371.00	\$34,012.00
Farmville	Emmanuel	21	\$31,080.00	\$66,290.00	\$4,737.00	\$71,027.00	\$4,500.00	\$0.00	\$28,553.00	\$33,053.00	\$13,459.00	\$46,512.00
Fayetteville	Church of the Good Shepherd	9	\$14,980.00	\$31,463.00	\$1,048.00	\$32,511.00	\$6,001.00	\$450.00	\$22,669.00	\$29,120.00	\$658.00	\$29,778.00
Fayetteville	Holy Trinity	147	\$357,426.00	\$414,450.00	\$37,892.00	\$452,342.00	\$75,000.00	\$16,178.00	\$358,338.00	\$449,516.00	\$38,436.00	\$487,952.00
Fayetteville	St John's	206	\$444,705.00	\$537,874.00	\$705,948.00	\$1,243,822.00	\$69,000.00	\$1,640.00	\$464,262.00	\$534,902.00	\$826,161.00	\$1,361,063.00
Fayetteville	St Joseph's	16	\$45,850.00	\$89,634.00	\$7,884.00	\$97,518.00	\$3,500.00	\$1,186.00	\$83,667.00	\$88,353.00	\$7,678.00	\$96,031.00
Fayetteville	St Paul's in the Pines	27	\$43,464.00	\$57,132.00	\$11,305.00	\$68,437.00	\$6,288.00	\$0.00	\$48,987.00	\$55,275.00	\$5,315.00	\$60,590.00
Gatesville	St Mary's	15	\$19,785.00	\$20,994.00	\$25.00	\$21,019.00	\$2,500.00	\$535.00	\$22,210.00	\$25,245.00	\$500.00	\$25,745.00
Goldsboro	St Andrew's	18	\$31,920.00	\$29,238.00	\$61,131.00	\$90,369.00	\$8,000.00	\$614.00	\$22,662.00	\$31,276.00	\$0.00	\$31,276.00
Goldsboro	St Francis	61	\$138,392.00	\$172,061.00	\$1,704.00	\$173,765.00	\$13,000.00	\$100.00	\$146,298.00	\$159,398.00	\$2,734.00	\$162,132.00

Vital Statistics for 2003

Location	Parish	Pledges	Amount Pledged	Operating Revenue	Non-Operating Revenues	Total Revenues	Operating to Diocese	Operating to Outreach	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Goldsboro	St Stephen's	120	\$280,000.00	\$296,508.00	\$114,771.00	\$411,279.00	\$41,046.00	\$2,100.00	\$327,327.00	\$370,473.00	\$0.00	\$370,473.00
Greenville	St Paul's	330	\$494,378.00	\$565,927.00	\$246,767.00	\$812,694.00	\$75,000.00	\$10,446.00	\$541,097.00	\$626,543.00	\$4,402.00	\$630,945.00
Greenville	St Timothy's	125	\$328,734.00	\$369,210.00	\$274,902.00	\$644,112.00	\$43,398.00	\$1,200.00	\$323,397.00	\$367,995.00	\$1,436,648.00	\$1,804,643.00
Grifton	St John's & St Mark's	0	\$0.00	\$30,698.00	\$1,777.00	\$32,475.00	\$3,600.00	\$400.00	\$28,806.00	\$32,806.00	\$4,399.00	\$37,205.00
Hampstead	Holy Trinity	68	\$113,897.00	\$122,844.00	\$18,236.00	\$141,080.00	\$15,304.00	\$2,743.00	\$112,869.00	\$130,916.00	\$7,108.00	\$138,024.00
Havelock	St Christopher's	0	\$47,535.00	\$56,830.00	\$362.00	\$57,192.00	\$750.00	\$0.00	\$57,249.00	\$57,999.00	\$0.00	\$57,999.00
Hertford	Holy Trinity	58	\$106,289.00	\$129,179.00	\$18,233.00	\$147,412.00	\$6,400.00	\$2,400.00	\$68,266.00	\$77,066.00	\$67,491.00	\$144,557.00
Holly Ridge	St Philip's	0	\$0.00	\$27,371.00	\$0.00	\$27,371.00	\$4,200.00	\$2,617.00	\$27,323.00	\$34,140.00	\$0.00	\$34,140.00
Hope Mills	Christ Church	0	\$0.00	\$111,720.00	\$0.00	\$111,720.00	\$776.00	\$0.00	\$79,089.00	\$79,865.00	\$0.00	\$79,865.00
Jacksonville	St Anne's	103	\$190,000.00	\$258,485.00	\$30,962.00	\$289,447.00	\$20,500.00	\$2,685.00	\$1,000.00	\$24,185.00	\$42,010.00	\$66,195.00
Kinston	St Augustine's	22	\$33,268.00	\$48,140.00	\$1,846.00	\$49,986.00	\$4,053.00	\$1,616.00	\$42,524.00	\$48,193.00	\$1,954.00	\$50,147.00
Kinston	St Mary's	180	\$390,000.00	\$476,528.00	\$60,519.00	\$537,047.00	\$51,000.00	\$4,905.00	\$423,096.00	\$479,001.00	\$58,016.00	\$537,017.00
Leland	All Souls	12	\$21,440.00	\$25,142.00	\$396.00	\$25,538.00	\$3,060.00	\$2,013.00	\$21,213.00	\$26,286.00	\$2,040.00	\$28,326.00
Lewiston-Woodville	Grace	12	\$10,450.00	\$13,164.00	\$421.00	\$13,585.00	\$1,800.00	\$2,905.00	\$6,383.00	\$11,088.00	\$1,541.00	\$12,629.00
Lumberton	Trinity	65	\$138,836.00	\$175,300.00	\$7,257.00	\$182,557.00	\$17,500.00	\$1,557.00	\$119,691.00	\$138,748.00	\$2,034.00	\$140,782.00
Morehead City	St Andrew's	30	\$48,638.00	\$154,316.00	\$2,610.00	\$156,926.00	\$9,600.00	\$1,400.00	\$99,124.00	\$110,124.00	\$50,520.00	\$160,644.00
Nags Head	St Andrew's by-the-Sea	212	\$328,760.00	\$508,609.00	\$193,325.00	\$701,934.00	\$50,000.00	\$9,800.00	\$509,441.00	\$569,241.00	\$784,751.00	\$1,353,992.00
New Bern	Christ Church	392	\$741,809.00	\$775,545.00	\$115,075.00	\$890,620.00	\$115,000.00	\$44,500.00	\$630,087.00	\$789,587.00	\$116,691.00	\$906,278.00
New Bern	St Cyprian's	34	\$26,150.00	\$57,142.00	\$19,592.00	\$76,734.00	\$6,324.00	\$800.00	\$49,178.00	\$56,302.00	\$2,700.00	\$59,002.00
Newton Grove	La Sagrada Familia	2	\$12,900.00	\$15,731.00	\$0.00	\$15,731.00	\$0.00	\$0.00	\$13,570.00	\$13,570.00	\$1,077.00	\$14,647.00
Oriental	St Thomas	74	\$140,276.00	\$165,507.00	\$1,530.00	\$167,037.00	\$15,000.00	\$6,356.00	\$143,927.00	\$165,283.00	\$4,715.00	\$169,998.00
Plymouth	Grace	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Roper	St Luke's & Anne's	18	\$25,476.00	\$27,598.00	\$343.00	\$27,941.00	\$4,500.00	\$3,506.00	\$15,890.00	\$23,896.00	\$343.00	\$24,239.00
Roxobel	St Mark's	0	\$0.00	\$2,125.00	\$3,000.00	\$5,125.00	\$0.00	\$325.00	\$0.00	\$325.00	\$0.00	\$325.00
Salter Path	St Francis by the Sea	74	\$116,829.00	\$140,056.00	\$49,332.00	\$189,388.00	\$14,000.00	\$1,000.00	\$153,670.00	\$168,670.00	\$6,972.00	\$175,642.00
Scranton	St John's	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Vital Statistics for 2003

2003 Parochial Reports Financial

Location	Parish	Pledges	Amount Pledged	Operating Revenue	Non-Operating Revenues	Total Revenues	Operating to Diocese	Operating to Outreach	Other Expenses	Operating Expenses	Non-Operating Expenses	Total Expenses
Shallotte	St James	110	\$161,500.00	\$196,445.00	\$16,254.00	\$212,699.00	\$13,500.00	\$6,577.00	\$183,133.00	\$203,210.00	\$10,291.00	\$213,501.00
Southern Shores	All Saints	105	\$227,480.00	\$196,646.00	\$64,885.00	\$261,531.00	\$5,000.00	\$1,826.00	\$213,752.00	\$220,578.00	\$6,706.00	\$227,284.00
Southport	St Philip's	144	\$233,325.00	\$291,245.00	\$295,887.00	\$587,132.00	\$32,500.00	\$2,908.00	\$223,322.00	\$258,730.00	\$877,274.00	\$1,136,004.00
Sunbury	St Peter's	9	\$9,000.00	\$24,029.00	\$0.00	\$24,029.00	\$3,150.00	\$609.00	\$15,737.00	\$19,496.00	\$1,785.00	\$21,281.00
Swansboro	St Peter's by the Sea	98	\$138,532.00	\$152,762.00	\$11,987.00	\$164,749.00	\$12,000.00	\$0.00	\$121,500.00	\$133,500.00	\$13,989.00	\$147,489.00
Trenton	Grace	0	\$0.00	\$8,489.00	\$0.00	\$8,489.00	\$660.00	\$0.00	\$5,867.00	\$6,527.00	\$234.00	\$6,761.00
Vanceboro	St Paul's	210	\$24,631.00	\$27,131.00	\$15,907.00	\$43,038.00	\$1,200.00	\$50.00	\$17,634.00	\$18,884.00	\$3,023.00	\$21,907.00
Washington	St Paul's	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Washington	St Peter's	221	\$485,418.00	\$482,678.00	\$577,112.00	\$1,059,790.00	\$59,664.00	\$17,070.00	\$412,993.00	\$489,727.00	\$272,333.00	\$762,060.00
Washington	Zion	26	\$36,000.00	\$59,237.00	\$0.00	\$59,237.00	\$7,125.00	\$4,800.00	\$51,295.00	\$0.00	\$0.00	\$0.00
Whiteville	Grace	40	\$85,664.00	\$89,105.00	\$5,032.00	\$94,137.00	\$7,200.00	\$5,240.00	\$72,789.00	\$85,229.00	\$36,999.00	\$122,228.00
Willimaston	Church of the Advent	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Wilmington	Church of the Good Shepherd	32	\$48,200.00	\$67,580.00	\$9,608.00	\$77,188.00	\$4,500.00	\$0.00	\$55,543.00	\$60,043.00	\$11,205.00	\$71,248.00
Wilmington	Church of the Servant	113	\$193,256.00	\$249,360.00	\$39,607.00	\$288,967.00	\$7,200.00	\$0.00	\$238,731.00	\$245,931.00	\$31,054.00	\$276,985.00
Wilmington	St James	412	\$890,494.00	\$1,055,981.00	\$91,286.00	\$1,147,267.00	\$102,000.00	\$5,940.00	\$944,800.00	\$1,052,740.00	\$12,160.00	\$1,064,900.00
Wilmington	St John's	191	\$391,632.00	\$524,565.00	\$24,256.00	\$548,821.00	\$61,020.00	\$26,181.00	\$423,344.00	\$512,545.00	\$34,498.00	\$547,043.00
Wilmington	St Mark's	47	\$51,252.00	\$124,321.00	\$2,796.00	\$127,117.00	\$4,000.00	\$0.00	\$111,370.00	\$115,370.00	\$11,747.00	\$127,117.00
Wilmington	St Paul's	135	\$227,121.00	\$367,991.00	\$0.00	\$367,991.00	\$2,500.00	\$618.00	\$307,871.00	\$310,989.00	\$43,602.00	\$354,591.00
Wilmington	St Andrew's on-the-Sound	223	\$409,251.00	\$448,346.00	\$34,407.00	\$482,753.00	\$51,000.00	\$10,962.00	\$379,201.00	\$441,163.00	\$32,709.00	\$473,872.00
Windsor	St Thomas	34	\$68,284.00	\$83,883.00	\$0.00	\$83,883.00	\$12,692.00	\$751.00	\$50,642.00	\$64,085.00	\$0.00	\$64,085.00

Constitution

Article I - III

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held;

Constitution

Article III - IV

1 and no other business shall be proposed or acted upon except by a concurrent
2 vote of two-thirds of both orders present, voting by orders.

3 Section 3. Election shall be held by the several Vestries, or at the option of each
4 Vestry, by the congregation, for delegates to special Conventions, but in the
5 event of the failure to elect such delegates, those who were elected to the
6 preceding Annual Convention - subject to the provisions of Article IV, Sections
7 3 and 4 of this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

11 Section 1. The Convention shall be composed of the two Orders - Clerical and
12 Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in
13 charge as representing the Episcopal Authority shall, if present, preside at all
14 meetings of the conventions.

15 The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be
16 entitled to seats and votes in the Convention, and if there be none such present,
17 the Convention shall elect its presiding officer.

18 Section 2. Every member of the Clergy of the Church having been Canonically
19 connected with and resident within the Diocese for three months preceding any
20 meeting of the Convention, including time as a candidate for Orders, shall be
21 entitled to a seat and vote in the Convention except in the election of a Bishop,
22 in which case such connection and residence must have been for six months,
23 provided, that the restriction as above in regards to residence shall not apply to
24 professors, tutors or students in any institution of learning maintained in whole
25 or in part by this Church, or to the clerical officers or agents of the Executive
26 Council of the Episcopal Church or to Chaplains in the Armed Forces: provided
27 further that any member of the clergy who has been Canonically connected with
28 the Diocese for at least three years and who has not been in attendance at one of
29 the last three Conventions shall have seat and voice, but no vote, at any meeting
30 of the Convention.

31 Section 3. (a) Each church within the Diocese, whether a parish or mission,
32 shall be entitled to be represented by lay delegates according to the number of its
33 confirmed communicants in good standing of sixteen years of age or older, as
34 follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such
35 communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay
36 delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such
37 communicants, 5 lay delegates. The number of confirmed communicants in
38 good standing of sixteen years of age or older shall be determined from each

Constitution

Article IV

1 church s parochial report as of December 31 preceding the annual Convention.
2 Each church s delegates shall be chosen by the Vestry, or at the option of the
3 Vestry, by election by the congregation, from the confirmed communicants in
4 good standing of sixteen years of age or older of the church. (b) Any Parish or
5 Mission within the Diocese, which has been acknowledged by the Bishop as the
6 sponsoring parish or mission of a College or University Student Fellowship,
7 shall be entitled to be represented by one additional student lay delegate. The
8 student delegate shall be chosen by the Vestry by the sponsoring parish, or at the
9 option of the Vestry, by election of the Student Fellowship.

10 Section 4. Each church shall be entitled to select one alternate lay delegate for
11 each of its lay delegates, such alternate delegates to be chosen in the same
12 manner as the delegates.

13 Section 5. (a) It shall be lawful for the Convention to exclude or suspend from
14 Lay representation any Parish or Mission neglecting or refusing to appoint
15 delegates to the Convention for two successive years, or neglecting or refusing
16 to comply with any lawful requirement of the Convention; providing, that a vote
17 of a majority of all the clergy present in the Convention, and two-thirds of the
18 lay delegates present in the Convention shall be required for such exclusion or
19 suspension. (b) Any Parish or Mission which fails to keep or cause the keeping
20 of the records or to file or cause the filing of the reports required by the
21 canonical provisions shall be denied any representation at the next Annual
22 Convention and each one thereafter until such records are brought current and
23 such reports are filed. However, if good cause is shown in the opinion of the
24 Convention delegates, the Parish or Mission may be relieved of the penalty
25 prescribed by this paragraph by a vote in favor of such relief by two-thirds of the
26 delegates voting on the question. If a vote by orders is called for, relief of the
27 penalty must carry by two-thirds of the votes cast in each order.

28 Section 6. If any Parish or Mission shall neglect or decline to appoint Lay
29 Delegates, or shall have been excluded or suspended from the right of doing so
30 by the Convention, or if any or all those appointed shall not be present, such
31 Parish or Mission shall nevertheless be bound by the acts of the Convention.

32 Section 7. In a vote by Orders and Parishes in any session of the Convention, no
33 delegation from any church shall have a vote if such church has not been
34 represented in at least one of the last three, consecutive, regular annual meetings
35 of the Convention.

Constitution

Article V - VII

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. (C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be

Constitution

Article VII - IX

entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention.

Constitution

Article IX - XI

1 However, a person otherwise qualified to serve on the Standing Committee who
2 is appointed to fill a vacancy until the next Annual Convention may be elected
3 to complete any remaining time on that term or to a full term immediately.

4 Section 2. In case of the absence or inability of the Bishop, the duties assigned
5 to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor
6 (if there be one), in so far as it is not inconsistent with the Constitution and
7 Canons of the General Convention.

8 Section 3. Where there is no Bishop the Standing Committee shall be the
9 Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary
10 services of other Bishops, and, for due cause, may change the time or place of
11 the annual meetings of the Convention, and they may also summon special
12 Conventions, and shall do so upon the call of one-third of the Clergy of the
13 Diocese, or of one third of the Parishes in union with the Convention, as
14 appearing upon the lists of the Journal last before published. And although there
15 be a Bishop, the Standing Committee shall have power to call Special
16 Conventions for the purpose of proceedings relative to impeachment, and shall
17 do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

20 Section 1. Any ten or more confirmed communicants in good standing of
21 sixteen years of age or older may organize themselves into a Mission, and be
22 received into union with the Convention, by taking such steps as may be
23 provided for by Canon.

24 Section 2. The Bishop of the Diocese may, with the written consent of the
25 Rector of any Parish (a copy of which shall be filed with the Historiographer of
26 the Diocese), establish, within the limits of such Parish, Missionary
27 Congregations, whose Ministers shall be independent of the Rector and
28 responsible to the Ecclesiastical Authority only; provided, that with the advice
29 and consent of the Standing Committee, the Bishop shall have power to
30 establish such independent Missionary Congregations without the consent of the
31 Rector.

ARTICLE XI

Authority of Rectors

34 Section 1. Any Priest regularly called to the charge of a Parish and entering
35 thereupon shall, during the time of such charge, be held to be the Rector of said
36 Parish.

Constitution

Article XI - XIV

1 Section 2. The Rector is recognized as having, by virtue of office, the exclusive
2 regulation, subject to the Rubrics of the Book of Common Prayer, the
3 Constitution and Canons of the Church and this Diocese, and the pastoral
4 direction of the Bishop, of all spiritual concerns of the Parish; as being entitled
5 at all times to have access to the Church building and to open the same for
6 services or instruction of this Church; to call meetings of the Vestry of
7 congregation, when present to preside at the same, and in case of a tie to give the
8 deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

11 The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII

Rule of Voting for Election of a Bishop **Bishop Coadjutor, or Bishop Suffragan**

15 In the election of a Bishop, or Bishop Coadjutor, or a Bishop
16 Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as
17 described in Article VII, Section 1, and the concurrence of a majority of all the
18 Clergy entitled to seats in the Convention and a majority of the lay delegates
19 voting by parishes (churches) shall be necessary to an election. All Clergy who
20 have been retired on account of age or disability and all non-parochial Clergy
21 are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan
22 Convention, but their absence at any Convention shall not be counted in
23 determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in **Parochial and Mission Elections:** **Definitions**

28 Section 1. The following definitions shall apply wherever these terms appear in
29 this Constitution or in the Canons of the Diocese:

30 (a) Member: A person who has received the Sacrament of Holy Baptism with
31 water in the Name of the Father, and of the Son, and of the Holy Spirit, whether
32 in this Church or in another Christian Church, and whose Baptism has been duly
33 recorded in this Church. (b) Adult member: A member sixteen years of age and
34 over. (c) Communicant in good standing: A member who for the previous year
35 has been faithful in corporate worship, unless for good cause prevented, and has

Constitution

Article XIV - XVII

1 been faithful in working, praying, and giving for the spread of the Kingdom of
2 God. (d) Adult communicant in good standing: A communicant in good
3 standing who is sixteen years of age or older.

4 Section 2. Those entitled to vote in all Parish and Mission elections shall meet
5 the following qualifications:

- 6 (a) Be an adult communicant in good standing in the Parish or Mission; and
7 (b) Shall have subscribed to the following declaration:

8
9 I I do hereby consent to be governed by the Constitution and Canons of the
10 Church, as set forth in and by the General Convention of the Protestant
11 Episcopal Church in the United States of America, and by the Constitution and
12 Canons of the Diocese of East Carolina.

ARTICLE XV

Method of Amending Canons

13
14 No new Canon shall be passed, nor shall any existing Canon be amended, upon
15 the day upon which said new Canon or amendment may be proposed, without
16 unanimous consent. Nor, without a similar consent shall the question upon the
17 passage of such Canon or amendment be finally put without previous reference
18 to a committee.

ARTICLE XVI

Method of Amending the Constitution

19
20
21 Any proposition to alter this Constitution shall be made in writing, and
22 if approved by a majority of the Convention, shall be submitted to the next
23 Convention, and if then approved by a majority of each of the two Orders
24 present, voting by Orders and Parishes as described in Article VII, it shall
25 become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

26
27
28 All Constitutional amendments shall take effect from and after the
29 adjournment of the Convention at which they shall have been ratified, unless it
30 shall be otherwise ordered by a vote by Orders.

Canons
Title I, Canon 1.1 - 3

1 **CANONS of the DIOCESE OF EAST CAROLINA**

2 **TITLE I. Convention of the Diocese;**
3 **Diocesan Officers and Representatives.**

4 **CANON 1**
5 ***Members of Convention***

6 Section 1. *Clergy*. It shall be the duty of the Secretary, before
7 the opening of the Annual Convention to apply to the
8 Ecclesiastical Authority for a correct list of the Clergy entitled
9 to seats. Such list shall be prima facie evidence of said title, and
10 from it the Secretary shall prepare the roll for the purpose of
11 organization.

12 Section 2. *Laity*. The Clerk of the Vestry of each Parish and the
13 Clerk of each Mission electing Lay Delegates to the Convention
14 shall furnish three certificates of said election. One shall be
15 handed to the Delegates elect, one shall be forwarded to the
16 Secretary of the Convention, and one to the Convention
17 Registrar, the latter two to be mailed at least six weeks before
18 the time appointed for the opening session of the Convention.
19 From these certificates the Secretary shall prepare a list of Lay
20 delegates to ascertain the presence of a quorum, and shall insert
21 no name upon the list without evidence of one of said
22 certificates, unless specifically directed by the Convention.
23 Defective or doubtful certificates shall be laid aside to be acted
24 upon after the Convention shall have been organized.

25 Section 3. *Ex-Officio Members*. The Trustees of the Diocese, the
26 members of the Standing Committee, the members of the
27 Executive Council, the Directors of the Episcopal Foundation of
28 the Diocese of East Carolina

Canons
Title I. Canon 1.3 - 4

Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall be included in the committees of the Convention:

(a) The Committee on Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the annual Convention.

(b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall chair the committee.

c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

(d) The Committee on the Bishop's Address shall consist of

Canons
Title I, Canons 1.4 –5, 2, 3

1 two members of the clergy and three lay persons, appointed by
2 the Bishop. The committee shall consider the Bishop's Annual
3 Address and shall report to the Convention as the committee
4 deems appropriate.

5 Section 5. *Expenses of Delegates.* Each clerical and lay delegate
6 to an annual or special Diocesan Convention, actually attending
7 the same, shall be entitled to have the necessary expenses
8 incurred by such attendance paid by the parish or mission which
9 he or she represents; provided, that the amount in each case
10 shall not exceed such limits as may be fixed by the vestry of
11 such parish or mission.

12 **CANON 2**
13 ***Worship at Convention***

14 The Holy Eucharist shall be celebrated on the first day of each
15 annual or special convention of the Diocese, and any other
16 services of worship may be held at the discretion of the
17 Ecclesiastical Authority.

18 **CANON 3**
19 ***Rules of Order***

20 The Convention shall adopt rules of order, which shall continue
21 in force until altered, and in the absence of such action, its
22 proceedings shall be governed by the latest edition of "Robert's
23 Rules of Order, Revised Edition."

Canons
Title I, Canon 4.1 - 4

CANON 4
Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the

Canons
Title I, Canons 4.4, 5.1

1 Diocese, a list showing the names of the delegates and alternates
2 to said Convention from his or her Parish or Mission.

CANON 5

Treasurer

3
4
5 Section 1. The Treasurer shall have custody of all funds, monies
6 and securities belonging to the Diocese, except trust funds
7 vested in the Trustees of the Diocese and trust funds held by
8 the Episcopal Foundation of the Diocese of East Carolina,
9 Incorporated. For purposes of the preceding sentence trust
10 funds vested in the Trustees of the Diocese shall include funds,
11 monies and securities (and reinvestments thereof) given or
12 bequeathed to the Diocese or the Trustees, or transferred to the
13 Trustees, (a) in trust on specific terms stated in an agreement or
14 will, or (b) with restrictions or designations as to use of
15 principal or income and under conditions which require holding
16 the funds, monies and securities for longer than twelve months.
17 The Treasurer under direction of the Convention, shall receive,
18 manage, invest, disburse and transfer the funds, monies and
19 securities in his or her custody, and shall keep and return an
20 account thereof to the Executive Council for incorporation in its
21 report to the Convention, a reasonable time prior to each annual
22 meeting of the Convention. Said report shall include a complete
23 list of all securities belonging to the Diocese (other than
24 securities vested in the Trustees of the Diocese). The Treasurer
25 shall give bond for the faithful discharge of duties of the office in
26 such sum as the Executive Council shall from time to time
27 designate, such bond to be approved by and deposited with the
28 Trustees of the Diocese. The Treasurer shall be admitted to a
29 seat in the Convention and to participation in its deliberations,
30 without the right of voting, unless otherwise entitled to vote in
31 the Convention by reason other than holding the office of
32 Treasurer

Canons
Title I, Canons 5.2, 6.1 - 3

1 Section 2. The Treasurer is authorized, with the approval of the
2 Executive Council, to transfer funds and monies belonging to the
3 Diocese to The Episcopal Foundation of The Diocese of East
4 Carolina, Incorporated, to be held temporarily or for a specified
5 or indefinite time, to be managed and invested by the
6 Foundation and to be returned to the Treasurer in accordance
7 with his instructions.

CANON 6
Chancellor

10 Section 1. The Chancellor, who shall be a member of the legal
11 profession, and a communicant of the Church in this Diocese,
12 shall be elected upon nomination by the Bishop. The
13 Chancellor shall be the legal advisor of the Bishop, of the
14 Standing Committee, of the Executive Council and of the
15 Trustees of the Diocese and counsel in all suits of law that may
16 arise in the administration of the affairs of the Diocese, and shall
17 be admitted to a seat in the Convention and to participation in
18 its deliberations, without the right of voting, unless otherwise
19 entitled to vote in the Convention by reason other than holding
20 the office of Chancellor.

21 Section 2. If the Chancellor dies, resigns or becomes
22 incapacitated, a successor shall be appointed by the Bishop to
23 serve until the next Annual Convention.

24 Section 3. Upon advice of the Chancellor and nomination of the
25 Bishop, the Convention may elect one or more Vice Chancellors
26 for a one year term to assist the Chancellor. A Vice Chancellor
27 shall have the same qualifications as the Chancellor.

Canons
Title I, Canons 7, 8.1 - 2

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the

Canons
Title I, Canon 8.2 - 4

1 Annual Convention and the convening of the next Annual
2 Convention. All actions of the Executive Council shall conform
3 to the Constitution and Canons of the General Convention and
4 this Diocese, and to any prior directives of the Annual
5 Convention.

6 Section 3. The Executive Council shall be composed of the
7 following members:

8 (a) the Bishop, and the Bishop Coadjutor or the Bishop
9 Suffragan, if there be either;

10 (b) the President of the Standing Committee, the Secretary, the
11 Treasurer, and the Chancellor, all of whom shall be ex officio
12 members, with voice but no right of voting;

13 (c) sixteen members, nominated and elected as follows:

14 (i) six "at large" members, three of whom shall be clergy
15 and three of whom shall be lay persons who are
16 confirmed communicants in good standing of any
17 congregation in the diocese and are 16 years of age or
18 older, nominated by any delegate to Convention under
19 such guidelines as may be published by the Secretary
20 from time to time and elected by Convention as set forth
21 herein; and

22 (ii) 2 members representing each Deanery of the Diocese,
23 one clergy person, and one lay person who is a
24 confirmed communicant in good standing, nominated by
25 the Deanery Council under guidelines published by the
26 Secretary from time to time and elected by the
27 Convention annually as set forth herein;

28 (d) the Diocesan President of Episcopal Church Women

29 Section 4. The members of the Executive Council shall be elected
30 by vote of Convention for three year terms; provided that at the
31 1994 annual Convention of the Diocese, one half of

Canons
Title I, Canon 8.4 - 6

1 the lay members and one half of the clergy members shall be
2 elected to one year terms, such members to be designated at the
3 time of their nomination as candidates to a one year term of
4 office. A member who has served two consecutive years on the
5 Executive Council shall not be eligible for re-election, or for
6 appointment to fill a vacancy, until one year after the expiration
7 of his or her term. The Executive Council shall have power to fill
8 any vacancy in the Council that may occur through death or
9 resignation of any member, provided that the person elected to
10 fill an unexpired term shall meet the classifications for
11 membership of the person whose vacancy is being filled.
12 Appointments to fill any such vacancy shall expire at the close
13 of the next annual Convention following appointment. Any
14 person appointed to fill a vacancy who is eligible for election
15 but is not elected to the Executive Council at the next following
16 Annual Convention may not be appointed to fill any subsequent
17 vacancy for a period of one year following such Convention.

18 Section 5. The Bishop shall chair the Executive Council. The
19 Council may elect one of its own members, whether clerical or
20 lay, as Vice Chair and prescribe the duties of the office. The
21 Secretary of the Convention shall be the Secretary of the
22 Executive Council.

23 Section 6. The Executive Council shall provide for a Department
24 of Administration and shall have power, from time to time, to
25 organize such other departments and committees as it may deem
26 necessary or advisable to carry out its responsibilities, and it
27 shall determine the scope of the work of all departments and
28 committees. The standing departments of the Diocese shall be
29 the following, unless changed by the Executive Council: the
30 Department of Communications; the Department of Mission &

Canons
Title I, Canon 8.6 - 7

1 Development; the Department of Christian Social Ministries;
2 the Department of Christian Formation; the Department of
3 Administration; and the Department of Youth and Young
4 Adults. The Bishop shall appoint the chair and members of each
5 department or committee of the Diocese. Each department or
6 committee shall make a report, at least annually, to the Bishop
7 and the Executive Council. The Executive Council may enact all
8 necessary by-laws for its own government, and for the
9 government of each department and committee, subject to the
10 provisions of the Canons of the Diocese and any resolutions
11 adopted by the Convention of the Diocese.

12 Section 7. The Executive Council shall submit to each annual
13 meeting of the Diocesan Convention a report of the work done
14 under its supervision for the preceding year, which report shall
15 include the annual report of the Treasurer. The Executive
16 Council shall also at each annual meeting of the Diocesan
17 Convention submit for its approval and adoption a budget for all
18 the work committed to the Council, including the general work
19 of the Church in the Diocese, and such other work as it has
20 undertaken, or proposed to undertake for the ensuing year. The
21 following, among other items, shall be included in budgeted
22 income: pledges of Parishes and Missions for the support of
23 the Diocese, including pledges from prior years, any budget
24 surplus from the preceding year, and unrestricted income
25 from trust funds, investments, permanent or unappropriated
26 funds and reserves and unrestricted income from The Episcopal
27 Foundation of The Diocese of East Carolina, Incorporated.
28 Provision may be made in said budget for the necessary and
29 reasonable expenses of the officers and members of the
30 Executive Council. Such budget and estimate shall be considered
31 by the Diocesan Convention and appropriate action taken. The

Canons
Title I, Canon 8.7 - 10

1 Executive Council shall have power to make or delegate to
2 others the making of all decisions with regard to the acceptance,
3 receipt, use, management, investment, disbursement and transfer
4 of unbudgeted receipts and gifts or bequests of money,
5 securities or property received by the Diocese or any officials or
6 agencies thereof (except gifts or bequests to the Bishop's
7 Discretionary Fund and restricted funds of the Episcopal
8 Foundation of The Diocese of East Carolina, Incorporated),
9 subject, however, to the provisions of any will, agreement,
10 restriction or designation governing such gifts or bequests and
11 subject to action of the Diocesan Convention.

12 Section 8. The Executive Council shall meet with the Bishop at
13 such stated times as it, with the Bishop's concurrence shall
14 appoint, at least twice a year, and at such other times as the
15 Bishop shall convene it. Nine voting members of the Executive
16 Council, including at least five in the Clerical Order and four in
17 the Lay Order, with the Bishop or Vice-Chair, shall constitute a
18 quorum; the Vice- Chair, if a voting member, shall be counted as
19 a member in determining a quorum. A meeting shall be called by
20 the Bishop, or if there is no Bishop in the Diocese, by the Vice-
21 Chair, at any time upon written request of at least five members
22 of the Executive Council. The Secretary shall give ten days
23 notice of a called meeting.

24 Section 9. All salaries, other than that of the Bishop, and those
25 fixed by the Diocesan Convention, shall be fixed by the
26 Executive Council.

27 Section 10. With the exceptions hereinafter noted, all
28 departments, committees, commissions and boards of the
29 Diocese shall be responsible to and shall report annually to the
30 Bishop and Executive Council. The exceptions are: the Standing

Canons
Title I, Canon 8.10 - 12

1 Committee; the Committee on Canons; the Committee on
2 Relationship to and Communications from the General
3 Convention; the Trustees of the Diocese; the Committee on
4 Parishes and Missions; the Church Pension Fund Committee;
5 any committee appointed by the Bishop which is directly
6 responsible and to report only to the Bishop; and any
7 committee appointed or elected by Convention or under its
8 authority which is directed to be responsible and report only to
9 the Convention or to report in a manner inconsistent with this
10 Section 10. The Executive Council shall be the sole custodians of
11 all existing committee records and reports.

12 Section 11. No committee, commission or department shall be
13 created by the Bishop or by the Executive Council or by the
14 Convention of the Diocese without, at the time of its creation,
15 such committee, commission or department being denominated a
16 "standing" committee, commission or department of the
17 Diocese, or if not, there being a fixed period of duration or a
18 specified task to be performed by the committee, commission or
19 department, at the expiration or conclusion of which the
20 committee, commission or department shall cease to exist
21 without further action by the Bishop, the Executive Council or
22 the Convention of the Diocese.

23 Section 12. The Bishop may appoint members of the clergy and
24 lay persons of the Diocese, not exceeding eighteen in number, as
25 members of a Consulting Committee. Members of the
26 committee shall serve for one year. They may attend meetings
27 of the Executive Council at the invitation of the Bishop and may
28 participate in its deliberations but shall have no right of voting
29 unless otherwise entitled to vote on the Executive Council by
30 reason of status other than that enumerated in this section.

Canons
Title I, Canon 9.1 - 3

CANON 9

Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay Alternates in the order of personal, seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Canons
Title I, Canons 9.4, 10, 11.1 - 2

1 Section 4. Each Deputy to the General Convention, actually
2 attending the same, shall be entitled to have the necessary
3 expenses incurred by such attendance paid out of the funds
4 of the Diocese; provided, the amount shall not exceed such
5 limit as may from time to time be fixed by the Executive
6 Council.

7 **CANON 10**
8 *Delegates to Provincial Synod*

9 The Executive Council shall elect such number of clergy and lay
10 delegates as it deems advisable to attend the Provincial Synod.
11 Such election shall take place at such time as shall be convenient
12 to give timely notice to the Synod of such elections.

13 **CANON 11**
14 *Trustees of the University of the South*

15 Section 1. There shall be elected by the Convention at such
16 intervals as are, or may be required by the Constitution or
17 Statutes of the University of the South, one Presbyter or
18 Deacon and two Lay persons, confirmed communicants in good
19 standing resident in this Diocese, as members of the Board of
20 Trustees of that institution on the part of the Diocese.

21 Section 2. The said members shall annually report to the
22 Convention the condition and progress of the University, with
23 such particulars in regard to the various departments as they
24 may deem necessary to inform the people of the Diocese as to
25 the literary, moral, and spiritual value of the work of that
26 institution and its claim upon them for patronage and support.

Canons
Title I, Canons 11.3, 12.1-2

1 Section 3. In case of the death, resignation or disability of any of
2 the Trustees elected on the part of this Diocese, the vacancy
3 may be filled by the Ecclesiastical Authority until an election for
4 that purpose shall be made by a succeeding Convention.

CANON 12
Trustees of the Diocese

7 Section 1. The Bishop, and when there is no Bishop, the
8 President of the Standing Committee, together with two (2) lay
9 persons and two (2) clergy canonically resident in this Diocese,
10 nominated by the Bishop and elected by the Convention shall
11 constitute the Board of Trustees for the Church in this Diocese.
12 The Trustees under the direction of the Convention, or of the
13 Executive Council between meetings of the Convention, shall
14 receive, hold, manage, invest, disburse and transfer trust funds
15 vested in the Trustees, which trust funds shall include funds,
16 monies, and securities (and reinvestments thereof) given or
17 bequeathed to the Diocese or the Trustees, or transferred to the
18 Trustees, (a) in trust on specific terms stated in an agreement or
19 will, or (b) with restrictions or designations as to the use of
20 principal or income and under conditions that require holding the
21 funds, monies or securities for longer than twelve months. The
22 Trustees shall hold title to real estate vested in them as provided
23 in this Canon. The provisions of any will or agreement
24 controlling investment, management, use or disbursement of
25 funds and property vested in the Trustees shall be complied
26 with in each instance. The Trustees shall keep the Diocesan
27 House in repair and the grounds in good order and are authorized
28 to provide an allowance for these purposes.

29 Section 2. The two (2) lay members and two (2) clergy

Canons
Title I, Canons 12.2-3

1 canonically resident in this Diocese of the Board of Trustees
2 shall serve a term of two (2) years and may not serve more than
3 two consecutive terms. The terms of these two (2) lay persons
4 and two (2) clergy canonically resident in this Diocese shall be
5 staggered so that two (2) trustees, one lay and one clergy, will
6 be elected at each Annual Convention. In 2004, one clergy
7 person shall be elected to serve a one year term and one clergy
8 person shall be elected to serve a two year term, as designated
9 by the Bishop upon placing the names in nomination.

10 Thereafter, persons elected to the Board of Trustees shall serve
11 for two (2) years or until their successors are elected. Persons
12 eligible for election shall be eighteen (18) years of age or older,
13 confirmed communicants in good standing and residents within
14 the Diocese.

15 Section 3. The Trustees of the Diocese are authorized with the
16 approval of the Executive Council, to transfer trust funds and
17 other investment property of the Diocese, vested in or held by
18 the Trustees, to The Episcopal Foundation of the Diocese of
19 East Carolina, Incorporated, to be held, managed and invested
20 for the benefit of the Diocese, subject in every case to the
21 provisions of any will or agreement controlling investment,
22 management, use or disbursement of said funds and property,
23 and subject to applicable federal and state laws and the
24 constitution and canons of this Diocese and of The Episcopal
25 Church. At any time, on reasonable notice, the Trustees with
26 the approval of the Executive Council may require The
27 Episcopal Foundation of The Diocese of East Carolina,
28 Incorporated, to return and transfer back to the Trustees any
29 trust funds or other investment property transferred to the
30 Foundation pursuant to this section 3.

Canons
Title I, Canons 12.4-5, 13.1

1 Section 4.

2 (a) Whenever the title to real property in any Parish is vested in
3 the Trustees of the Diocese for the benefit of the Parish, the said
4 Trustees shall have the power to convey said property upon the
5 written request of the Vestry of such Parish, if in the opinion of
6 said Trustees it is advisable so to do; but if, in their
7 opinion, it is not advisable to make such conveyance, they shall
8 report the facts to the next Convention.

9 (b) Whenever title to real property is vested in the Trustees for
10 the benefit of any Mission or organization of the Diocese other
11 than a Parish, the said Trustees shall have the power to convey
12 said property upon written request and approval of the Bishop,
13 or the Ecclesiastical Authority, and upon like request shall have
14 the power to convey the property and reinvest the proceeds in
15 other property, such reinvestment to be held in trust for the
16 benefit of such Mission or organization.

17 (c) The title to all real estate belonging to the Diocese in its own
18 right is hereby declared to be vested in the Trustees of the
19 Diocese, and the Trustees of the Diocese are hereby authorized
20 to convey said property in fee simple, whenever in their
21 judgment such action is for the best interest of
22 the Diocese, but no such action shall be taken except by
23 unanimous consent of all the Trustees of the Diocese.

24 Section 5. Any vacancy occurring in this Board by death or
25 otherwise may be filled by the Ecclesiastical Authority.

26 **CANON 13**
27 ***Diocesan Commission on Ministry***

28 Section 1. There shall be a Diocesan Commission on Ministry,
29 consisting of eight Priests canonically resident in the Diocese,
30 two Vocational Deacons, and four lay persons, communicants of

Canons

Title I, Canons 13.1-2, Title II, Canon 1.1

1 this Church and residents of the Diocese. The members of the
2 Commission shall be elected by the convention, on nomination
3 by the Bishop, for four-year terms. One Vocational Deacon
4 shall be elected every two years. Two Priests and one lay
5 person will be elected annually; provided, that the number
6 elected and the terms may be varied initially to produce such
7 staggered terms. No member who has served on the Commission
8 shall be eligible for re-election or appointment to fill a vacancy
9 until one year after the expiration of the member's previous term
10 of office. The Standing Committee shall elect a person of the
11 appropriate order, on nomination by the Bishop, to fill any
12 vacancy that may occur on the Commission between annual
13 meetings of the Convention. The Bishop shall designate a Priest
14 from the members of the Commission to serve as chair.

15 Section 2. The Commission shall perform the duties and
16 functions prescribed in Canon III.2 of the Canons of General
17 Convention, shall conduct and evaluate the examination of
18 persons for Holy Order; support the development, training,
19 utilization and affirmation of the ministry of the laity in the
20 world; and perform such other duties as may be assigned to it
21 by the Bishop.

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1 *Deaneries*

26 Section 1. *Deaneries.* The Diocese shall be divided into
27 Deaneries, the number and territorial boundaries of which shall
28 be fixed from time to time by the Bishop, with the advice and
29 consent of the Executive Council.

Canons

Title II, Canon 1.2

1 Section 2. *Purpose.* The Deaneries are established for the
2 purpose of providing communication and coordination between
3 congregations of the Diocese, between Vestries of the various
4 congregations, and between the congregations of the Deaneries
5 and the Diocesan Departments and staff. The Deaneries shall
6 have the following responsibilities:

7 (a) To provide an effective means of communication among the
8 Bishop, the Executive Council, the Diocesan Standing
9 Departments, and the congregations of the Diocese;

10 (b) To provide a regional forum for organizing and conducting
11 programs which will contribute to the enrichment of
12 congregational and diocesan life;

13 (c) To assist member congregations in all possible ways to
14 insure the maintenance of strong, effective congregations;

15 (d) To work in conjunction with and under the supervision of
16 the Department of Mission and Development to develop
17 and implement on-going programs of congregational growth and
18 development, including but not limited to the formulation of
19 plans and procedures for establishing new congregations and
20 closing existing congregations as the need for such action arises;

21 (e) To work, in conjunction with the Department of Christian
22 Social Ministries and the Creative Christian Stewardship
23 Committee, and any other group or organization, to develop and
24 support existing and new parochial, regional or diocesan
25 ministries, and to encourage and facilitate involvement in such
26 work by congregations within the deanery;

27 (f) To develop, facilitate and promote, in cooperation with the
28 Department of Christian Formation, sound and effective
29 parochial and regional catechesis of those to be baptized,
30 confirmed or received into the Episcopal Church;

31 (g) To cooperate with Diocesan staff in presenting annually a
32 pre-convention meeting at which all delegates to Diocesan
33 Convention, and congregations through their deanery council

Canons
Title II, Canon 1.2-3

1 representatives shall be given an opportunity to review and
2 become familiar with all issues on the proposed convention
3 agenda, and an opportunity to propose items for inclusion in the
4 final convention agenda.

5 Section 3. *Deanery Councils.* In each Deanery there shall be a
6 Deanery Council which shall discharge the responsibilities of the
7 Deanery, the members of which shall be:

8 (a) the parochial clergy working within the Deanery, including
9 Rectors, Interim Priests, Priests-in-Charge, clergy assistants in
10 any parish or mission by whatever title called, and deacons
11 assigned by the Bishop to any parish or mission within the
12 Deanery; provided, that upon any matter for which a vote is
13 required in the transaction of the business of the Deanery
14 Council, there shall be only one clergy vote from each parish or
15 mission of the Deanery, said vote to be cast by the Rector,
16 Priest-in-Charge or Interim Rector of the parish or mission, or
17 by one delegated that authority in writing by the Rector, Priest-
18 in-Charge or Interim Rector; and,

19 (b) one lay deanery representative from each parish or mission
20 within the Deanery, nominated by the Vestry of each parish or
21 mission and appointed by the bishop for a two-year term. The
22 lay deanery shall be a confirmed communicant in good standing
23 of that parish or mission, and who may or may not be a member
24 of the Vestry; provided that in the event the lay deanery
25 representative is not a member of the Vestry of the parish or
26 mission, the representative shall be an ex-officio member of the
27 Vestry while holding office, with seat and voice, but no vote, in
28 the transaction of the business of the Vestry; and,

29 (c) the members of the Executive Council of the Diocese who are
30 members of the parishes and missions of the Deanery who are
31 not otherwise members of the Deanery Council under the
32 provisions of the preceding paragraphs of this Section, which

Canons
Title II, Canon 1.3-6

1 members shall be ex officio members of the Deanery Council,
2 with voice but no right of voting unless entitled to vote by
3 virtue of membership under the preceding paragraphs of this
4 section.

5 Section 4. *Deanery Officers.* The Bishop shall annually appoint
6 a Dean for each Deanery from among the members of the
7 Deanery Council, who shall convene and preside over the
8 meetings of the Deanery Council, and who shall meet with the
9 other Deans of the Diocese and the Bishop at least quarterly, at
10 such time and place as the Bishop shall set. In addition to the
11 Dean appointed by the Bishop, the Deanery Council shall elect,
12 at its first meeting each calendar year, such other officers as it
13 deems expedient for the transaction of its business.

14 Section 5. *Meetings of the Deanery Council.* Each Deanery
15 Council shall meet every other month during the calendar year,
16 beginning in January with the pre-convention meeting which
17 shall be held at a time and place determined by the Dean in
18 consultation with the Bishop. Meetings of the Deanery Council
19 may be held at any place within the Deanery at times
20 established by the Deanery Council and published to each
21 congregation within the Deanery. A special meeting of the
22 Deanery Council may be called by the Bishop or the Dean or
23 upon the written request to the Dean of seven members of the
24 Deanery Council. At least 7 days notice of any meeting of the
25 Deanery Council shall be given to each congregation within the
26 Deanery.

27 Section 6. *Attendance at Council Meetings.* It shall be the duty
28 of each Clergy member of the Deanery Council to attend every
29 meeting of the Deanery Council of which he or she is a member.
30 If a Lay member of the Deanery Council fails to attend two

Canons
Title II, Canons 1.6-7, 2.1-2

consecutive meetings of the Council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus created shall be filled within thirty days by the Vestry of the congregation represented.

Section 7. *Annual Conference with Bishop.* There shall be, and the Bishop shall provide for, an annual conference of deanery council members from all five deaneries with the Bishop for the purpose of communication and planning. In the event that any member requires assistance in defraying the cost of attendance at this annual meeting with the Bishop, the congregation represented by such member shall provide for reimbursement of such costs.

CANON 2
Congregations of the Diocese

Section 1. *Types of Congregations.* There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. *Boundaries of Congregations.* Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists

Canons
Title II, Canon 2.2-4

1 only one congregation of the Diocese. In the event that more
2 than one congregation is located within the corporate boundaries
3 of a town or city, the boundaries of each of the congregations so
4 located shall be the corporate limits of such town or city, and
5 the parochial cures of each such congregation shall be the same.

6 Section 3. *Missions*. An organized mission of the Diocese is a
7 congregation of ten or more confirmed communicants in good
8 standing of the Episcopal Church, 16 years of age or older,
9 together with such other persons who desire to be members
10 thereof, which has not been admitted into union with convention
11 as a parish, and which has been recognized and accepted as a
12 mission of the Diocese in accordance with this Canon. A
13 mission may be formed by any of the following methods:
14 (a) by voluntary association of confirmed communicants of the
15 Episcopal Church in accordance with Section 4 of this Canon;
16 (b) by extension of any existing parish into a mission
17 congregation with the consent of the Bishop and under the
18 supervision of the Department of Mission and Development; or
19 (c) by establishment of a mission by the Bishop with the advice
20 and consent of the Executive Council of the Diocese under plans
21 formulated by the Department of Mission and Development.

22 Section 4. *Admission of Organized Missions*. A congregation as
23 described in Section 2 of this Canon shall be admitted into union
24 with convention and recognized as an organized mission of the
25 Diocese upon vote of convention after certification by the
26 Department of Mission and Development, in consultation with
27 the Deanery Council of the relevant Deanery of the Diocese,
28 that the following requirements and conditions have been met:
29 (a) Consent of the Bishop to the organization of the
30 congregation;
31 (b) Consent of the Rector or other clergy in charge of any

Canons
Title II, Canon 2.4

1 congregation within the boundaries of which the petitioning
2 congregation intends to locate its primary place of worship;
3 (c) Adoption, with the consent of the Bishop, of a name by
4 which the congregation shall be known;
5 (d) Election of a Vestry in accordance with the Canons of the
6 the Diocese;
7 (e) Provision, both financial and otherwise, of a schedule and
8 place of at least weekly worship, with provision for the
9 celebration of Holy Eucharist at least one Sunday of each
10 month;
11 (f) Adoption of a plan of development and mission which has
12 been approved by the Department of Mission and Development
13 under such guidelines as the Department may adopt from time
14 to time, with provision for adequate congregational financial
15 support and a commitment to the mission, program and financial
16 support of the Diocese;
17 (g) Adoption of the following statement by at least ten
18 confirmed communicants in good standing, sixteen years of age
19 or older, who are members of the proposed mission, signified by
20 their signatures upon a copy of said statement, submitted to the
21 Bishop prior to the consideration of convention of the request
22 for admission: "We, the undersigned, being confirmed
23 communicants of the Episcopal Church, and being at least
24 sixteen years of age, having formed ourselves into a congregation
25 known as _____, at
26 _____, North Carolina, do hereby
27 certify that all requirements and conditions for admission to
28 union with the Convention of the Diocese of East Carolina as
29 contained in the Constitution and Canons of the Diocese have
30 been met. We further certify that we hereby consent to be
31 governed by the Constitution and Canons of the Episcopal
32 Church, as established by its General Convention, and by the
33 Constitution and Canons of the Diocese of East Carolina, and

Canons
Title II, Canon 2.4-5

1 we recognize the Bishop of East Carolina as the Ecclesiastical
2 Authority of the Diocese, and as chief pastor and spiritual and
3 ecclesiastical authority of the congregations of the Diocese. We
4 hereby request recognition as an organized mission of the
5 Diocese and admission into union with the convention thereof

6 In witness whereof, we have hereunto signed our names, this the
7 ____ day of ____, 20__."

8 (h) Establishment of a relationship with a priest selected by the
9 Bishop with the consent of the Vestry, with provision for
10 worship services and pastoral care for the congregation under
11 terms and conditions approved by the Bishop.

12 Upon an affirmative vote of convention to any such petition,
13 the mission thus admitted shall immediately be seated in the
14 convention of the diocese, with full voice and vote, in
15 accordance with the Constitution and Canons of the Diocese,
16 and shall thereafter comply fully with all the requirements of
17 said Constitution and Canons, and of the Constitution and
18 Canons of the General Convention of the Episcopal Church and
19 be known as an organized mission of the Diocese of East
20 Carolina.

21 Section 5. *Parishes*. A recognized congregation of the Diocese of
22 East Carolina with at least twenty-five confirmed communicants
23 in good standing, 16 years of age or older, and in the case of a
24 new parish, which has existed as an organized mission of the
25 diocese for at least one year, and which has been admitted to
26 union with the Convention of the Diocese as such, shall be
27 recognized as a parish. A mission of the Diocese shall be
28 admitted to status as a parish by vote of convention after
29 certification by the Department of Mission and Development
30 that the following requirements and conditions have been met:
31 (a) Existence as an organized mission of the Diocese for a period

Canons
Title II, Canons 2.5, 3.1-3

1 of at least one year;
2 (b) Maintenance of a regular place of worship;
3 (c) Establishment of a relationship with a Rector under the
4 Canons of the Diocese who is compensated in accordance with
5 guidelines established by the Clergy Salary Study Commission
6 of the Department of Administration;
7 (d) Full participation in the life of the Deanery in which it is
8 located and in the life, mission and ministry of the Diocese of
9 East Carolina.

CANON 3
Parish Meetings

12 Section 1. *Annual Meeting*. The Vestry shall call for an annual
13 meeting of the communicants of the parish. The annual meeting
14 shall occur on the first Sunday of Advent unless the Vestry
15 designates another date. The annual meeting shall conduct
16 Vestry elections, hear reports from the Rector, the Wardens and
17 each parish committee and organization, and discuss other
18 matters of interest to the congregation. Motions, resolutions,
19 elections and all other matters presented to a parish meeting for
20 vote shall be decided by vote of the qualified members present
21 and voting.

22 Section 2. *Other Parish Meetings*. Upon the call of the Vestry, a
23 meeting of the communicants of the parish may be held at any
24 stated time, upon notice of not less than one week to the Rector
25 and the communicants.

26 Section 3. *Persons Qualified to Vote in Parish Meetings*. A
27 person who meets the qualifications set forth in Article XIV of
28 the Constitution of this Diocese may vote when present at any
29 meeting of the parish.

Canons
Title II, Canons 3.4.4.1

1 Section 4. *Bylaws*. (a) A parish meeting may adopt bylaws

2 (1) for the orderly conduct of parish meetings;

3 (2) for the adoption of a rotating Vestry system as
4 authorized by Canon 4, Section 3;

5 (3) for the election of members of the Vestry and, if
6 so authorized by the Vestry, delegates to the
7 Annual Convention; and

8 (4) for the orderly conduct of Vestry meetings and
9 other business of the parish.

10 (b) Bylaws shall be consistent with the Constitution and
11 Canons of this Church and this Diocese.

12 (c) The Rector and the Senior Warden shall file a copy of the
13 parish bylaws and any amendment thereto, certified by the
14 Clerk of the Vestry, within thirty days after their adoption with
15 the Ecclesiastical Authority of the Diocese for approval. The
16 Ecclesiastical Authority may, upon the advice of the Chancellor,
17 disapprove any bylaw which is inconsistent with the
18 Constitution or Canons of the General Convention of the
19 Protestant Episcopal Church in the United States of America, or
20 with the Constitution or Canons of this Diocese. Any bylaw
21 rejected by the Ecclesiastical Authority shall be severable from
22 the remainder and shall not alter the effectiveness of the
23 remainder of the parish bylaws.

24 **CANON 4**

25 *Vestries*

26 Section 1. *Vestry Declaration and Promise*. Every person
27 chosen as a member of a Vestry of a parish or mission of this
28 Diocese shall qualify by subscribing to the following declaration
29 and promise:

30 "I do believe the Holy Scriptures of the Old and New

Canons
Title II, Canons 4.1-3

1 Testaments to be the Word of God, and to contain all things
2 necessary to salvation; and I do consent to be governed by the
3 doctrine, discipline and worship of the Protestant Episcopal
4 Church in the United States of America; and I promise that I
5 will faithfully execute the office of member of the Vestry of
6 _____ Parish or Mission in _____
7 (City or County), according to the best of my ability."

8 Section 2. *Size and Composition.* A Vestry shall have not fewer
9 than three (3) or more than (12) members, confirmed adult
10 communicants in good standing of the Episcopal Church as
11 defined in Article XIV of the Constitution of this Diocese.

12 Section 3. *Terms of Office.* (a) The annual parish meeting shall
13 elect a Vestry in accordance with one of the following alternative
14 plans:

15 (1) Vestry Plan One. At each annual parish meeting all
16 the members of the Vestry shall be elected to serve until
17 the next annual parish meeting or until their successors
18 are elected.

19 (2) Vestry Plan Two. The annual parish meeting may
20 select, by vote of the annual parish meeting or bylaw, a
21 rotating Vestry system with three-year terms. At the
22 first election following the adoption of this plan, one-
23 third of the members shall be elected to serve one year,
24 one-third for two years and one-third for three years.
25 Thereafter, at the annual parish meeting, one-third of the
26 Vestry shall be elected. Members of the Vestry shall
27 serve until their successors are elected.

28 (3) Vestry Plan Three. The annual parish meeting may
29 select, by vote of the annual parish meeting or bylaw, a
30 rotating Vestry system with two-year terms. At the
31 first election following the adoption of this plan, one-
32 half of the Vestry shall be elected for one year and one-

Canons
Title II, Canon 4.3-5

1 half shall be elected for two years. Thereafter, at each
2 annual parish meeting, one-half of the Vestry shall be
3 elected. Members of the Vestry shall serve until their
4 successors are elected.

5 (b) A parish may provide that a retiring member of the Vestry
6 shall not be eligible for re-election until a period of one year has
7 elapsed between terms. No member shall serve for a period
8 greater than three consecutive years on any Vestry until a period
9 of at least one year has elapsed between terms, except as
10 provided in Section 10(b) of this Canon.

11 Section 4. *Wardens.* (a) The Vestry shall elect annually a Senior
12 Warden and a Junior Warden from among their own number.
13 The Rector shall nominate the Senior Warden. If there is no
14 Rector, the election of the Senior Warden shall proceed without
15 such nomination.

16 (b) The Wardens shall:

- 17 (1) provide the Elements for the Eucharist;
18 (2) keep and disburse the alms when there is no
19 Rector or Priest-in-Charge;
20 (3) provide for the celebration of public worship and
21 instruction of the congregation by clergy or a lay
22 person licensed by the Ecclesiastical Authority;
23 and
24 (4) when there is no Rector or Priest-in-Charge, the
25 Senior Warden shall preside at all meetings of the
26 Vestry, Parish or Mission.

27 Section 5. *Clerk of the Vestry.* (a) The Vestry shall annually elect
28 a Clerk, who is not required to be a member of the Vestry.

29 (b) The Clerk of the Vestry shall:

- 30 (1) take and record the minutes of all meetings of the
31 Vestry;
32 (2) attest to or certify the public acts of the Vestry;

Canons
Title II, Canon 4.5-8

(3) preserve all records and papers of the Parish or Mission;

(4) perform all other duties legally assigned to the Clerk of the Vestry; and

(5) faithfully deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 6. *Treasurer.* (a) The Vestry shall elect a Treasurer, who is not required to be a member of the Vestry.

(b) The Treasurer shall:

(1) receive and disburse all monies collected under the direction of the Vestry or parish bylaw;

(2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed

Section 7. *Duties of the Vestry.* (a) The Vestry shall act as the Trustees of the Parish or Mission, and shall take charge of the property of the Parish or Mission.

(b) The Vestry shall regulate the temporal concerns of the Parish or Mission.

(c) The Vestry shall elect and call a Rector for the Parish and provide for the Rector's maintenance.

(d) The Vestry shall keep order in the Parish or Mission.

(e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in whatever is appropriate to the laity for the furtherance of the Gospel.

Section 8. *Powers of the Rector.* (a) The Rector or Priest-in-Charge of the Parish or Mission, or such other member of the Vestry designated by the Rector, shall preside in all meetings of the Vestry.

(b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question except those in which he or she

Canons
Title II, Canon 4.8-11

1 may be personally concerned.

2 (c) The Rector or Priest-in-Charge shall have the power to call
3 special meetings of the Vestry at any time, giving reasonable
4 notice and specifying the business for which the meeting is
5 called.

6 Section 9. *Vestry Meetings.* (a) Regular meetings of the Vestry
7 shall be held as the Vestry and Rector or Priest-in-Charge may
8 determine, but there shall be no less than four meetings of the
9 Vestry each year.

10 (b) Upon request of three members of the Vestry, the Rector or
11 Priest-in-Charge shall call a meeting of the Vestry.

12 (c) Should the Rector or Priest-in-Charge refuse to call a meeting
13 of the Vestry when required, the Wardens or any three Vestry
14 members may call a meeting, provided they give reasonable
15 notice to the Rector.

16 (d) When the Rector or Priest-in-Charge is absent or the office is
17 vacant, the Senior Warden or any two members of the Vestry
18 may call special Vestry meetings, upon giving reasonable notice.

19 Section 10. *Vacancies on Vestry.* (a) A vacancy on the Vestry
20 may occur by death, resignation or removal. A parish bylaw
21 may authorize the remaining Vestry members to fill the vacancy
22 by appointment to serve the remainder of the unexpired term or
23 to serve until the next annual parish meeting when the meeting
24 shall elect a person to serve the remainder of the unexpired term.

25 (b) A parish bylaw may provide that a person who serves one
26 year or less of an unexpired term may be eligible immediately for
27 election to a full term.

28
29 Section 11. All Vestries of the Diocese of East Carolina shall be
30 required to pay all insurances associated with the operation of
31 their parish. These insurances shall include, but are not limited

Canons
Title II, Canon 4.11

- 1 to the following: (a) adequate property insurance, (b) workers
2 compensation, (c) Officer and Director's Liability, (d) clergy
3 pension premiums, (e) clergy medical and dental insurance.

Canons
Title II, Canons 5, 6.1

CANON 5

Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Canons
Title II, Canons 6.2 – 3, 7.1

1 Section 2. In the event of the dissolution of any Parish or
2 Mission by the Convention, the real and personal property of
3 the Parish or Mission shall immediately vest in the Trustees of
4 the Diocese, in trust for the dissolved Parish or Mission. The
5 Trustees may dispose of the personal property, and shall retain
6 the proceeds therefrom in trust for the dissolved Parish or
7 Mission. Within six months following any dissolution of a
8 Parish or Mission a study of the potential for mission and
9 ministry on the site of any real property vesting in the Trustees
10 as a result of the dissolution shall be conducted by a committee
11 appointed by the Bishop and a report of that study shall be sent
12 to the Department of Mission and Development and to the
13 Executive Council. If the Department and the Executive Council
14 determine together that the Parish or Mission should not be
15 reorganized on the site of the existing real property, all property
16 held in trust by the Trustees for the Parish or Mission shall be
17 freed of the trust and thereafter shall be held, administered and
18 disposed of by the Trustees as property of the Diocese in its
19 own right as provided by Title I, Canon 12.

20 Section 3. Whenever the penalty of exclusion or suspension
21 from Lay representation in the Convention shall be inflicted on a
22 Parish or Mission, as provided in Section 5 of Article IV of the
23 Constitution, the sentence shall specify on what terms or at
24 what time said penalty shall cease.

CANON 7
Archdeacons

27 Section 1. The Bishop shall have the power, with the consent of
28 the Convention, to appoint one or more Archdeacons, who shall
29 be Presbyters or Deacons canonically resident in the Diocese,

Canons

Title II, Canon 7.1 – 2, Title III, Canon 1.1 - 3

1 and who shall, if practicable, be detached from any Parochial
2 Cure.

3 Section 2. The authority and the duties of an Archdeacon shall
4 be such as are committed to him or her in writing by the Bishop.
5 The Archdeacon shall be amenable to the Bishop in all acts and
6 appointments, and shall make such reports as the Bishop may
7 require.

TITLE III. Bishops, Priests and Deacons.

CANON 1

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

12 Section 1. The vote shall be taken by ballot and by Orders and
13 Parishes, in accordance with Article XIII of the Constitution.

14 Section 2. Nominations shall be made in open Convention in
15 joint session of Clerical and Lay Delegates, and may be made by
16 any person entitled to vote in the Convention.

17 Section 3. When the nominations have been closed, the Secretary
18 shall call the roll of the Clergy, and as the name of each member
19 of the Clergy is called the member's ballot shall be deposited
20 with the Tellers. The roll of the parishes and missions shall then
21 be called by the Secretary, and as each is called it shall deposit
22 its ballot with the Tellers. The Tellers shall count the vote of
23 each Order separately and report the results to the Chair who
24 shall announce the same. If the same person shall receive

Canons
Title III, Canons 1.3 – 4, 2, 3.1

1 the necessary votes of both Orders on the same ballot, that
2 person shall be declared duly elected. If no person is elected, the
3 delegates may continue to vote as above ordered until an election
4 is made.

5 Section 4. By consent of the Convention, Clergy and Laity may
6 separate for deliberation, to re-assemble in joint session at a
7 specified time, and by like consent may proceed jointly to
8 further nominations; after which the balloting shall be resumed
9 in accordance with the provisions of Section 3 of this Canon.

CANON 2
Salary of the Bishop

12 The salary of the Bishop of the Diocese for each calendar year
13 shall be recommended by the Executive Council and included in
14 the budget submitted by it to the Annual Convention; and the
15 salary as fixed in the budget adopted by the Convention shall be
16 paid to the Bishop for the calendar year for which the budget is
17 adopted. The salary as above determined shall include all income
18 received from the Bishop Watson Fund for the support of the
19 Episcopate. The salary shall be paid in twelve equal monthly
20 installments, the first installment to be paid on January 31st of
21 said calendar year and a like amount on the last day of each
22 month in said calendar year.

CANON 3
Call of a Minister; Clergy Assistants

25 Section 1.
26 (a)When there is no Rector in a Parish of the Diocese, the
27 Vestry shall have power to call a Minister in accordance

Canons
Title III, Canon 3.1 - 3

1 with Episcopal Church and Diocesan Constitutions and Canons.
2 The Vestry of a parish calling a Minister shall offer a salary and
3 allowances not less than the then existing minimums for
4 members of the clergy recommended by the Clergy Salary Study
5 Commission of the Department of Administration and adopted
6 by the Diocesan Convention.

7 (b) When a vacancy occurs in a Mission of the Diocese, the
8 Bishop may, in his or her discretion, appoint a priest-in-charge
9 for a period of not more than two years, under such terms and
10 conditions as the Bishop deems appropriate, after consultation
11 with the Vestry of the Mission. In the event of such
12 appointment, the priest-in-charge may be reappointed for
13 successive terms. In the event that the Bishop determines that
14 the Vestry should call a priest-in-charge, the Vestry shall make
15 such call in accordance with these Canons.

16 Section 2. When a Parish or Congregation becomes vacant the
17 Church Wardens or other proper officers shall notify the fact to
18 the Bishop. If the authorities of the Parish shall for thirty days
19 have failed to make provision for the services of a priest during
20 the vacancy, it shall be the duty of the Bishop to take such
21 measures as are expedient for the temporary maintenance of
22 Divine Services therein.

23 Section 3. No election of a Rector shall be had until the name of
24 the member of the Clergy whom it is proposed to elect has been
25 made known to the Bishop, if there be one, and sufficient time,
26 not exceeding thirty days, has been given to the Bishop to
27 communicate with the Vestry therein. If a church is receiving
28 financial assistance from the Diocese, the Bishop's written
29 approval of the Vestry's choice shall be essential to the election
30 of the Minister in charge

Canons
Title III. Canon 3.4 - 6

1 Section 4. Written notice of the election, signed by the Church
2 Wardens, shall be sent to the Ecclesiastical Authority of the
3 Diocese. If the Ecclesiastical Authority be satisfied that the
4 person so chosen is a duly qualified minister who has accepted
5 the office, the notice shall be sent to the Secretary of
6 Convention, who shall record it. Such record shall be sufficient
7 evidence of the relation between the Minister and the Parish.

8 Section 5. A Minister is settled, for all purposes here and
9 elsewhere mentioned in these Canons, who has been engaged
10 permanently by any parish, according to the rules of the
11 Diocese, or for any term of not less than one year.

12 Section 6. The Rector or Priest-in-Charge of a parish or mission
13 shall have the authority to select and call an assistant, by
14 whatever title called, with the consent of the Vestry of the
15 parish or mission. Any assistant clergy shall serve under the
16 authority and direction of the Rector or Priest-in-Charge.
17 Before beginning the process of selection, the Rector or Priest-
18 in-Charge shall discuss with the Bishop and the Vestry the
19 Parish or Mission's readiness to call an assistant and present a
20 draft job description. The Rector or Priest-in-Charge shall
21 discuss a list of candidates and job description of the assistant
22 with the Bishop before the final selection is made. Before
23 issuing a call of any assistant the name of the Member of the
24 Clergy proposed for selection shall be made known to the
25 Bishop, and the Bishop shall have sufficient time, not exceeding
26 sixty days to communicate with the Rector or Priest-in-Charge
27 and the Vestry on the selection. Any assistant selected shall
28 serve at the discretion of the Rector or Priest-in-Charge but may
29 not serve beyond the period of service of the Rector or Priest-
30 in-Charge except that, pending the call of a Rector, Priest-in-
31 Charge, or full-time Interim Priest, the assistant may continue in

Canons
Title III, Canons 3.6 – 7, 4.1

1 the service of the Parish or Mission if requested to do so by the
2 Vestry, and under such terms and conditions as the Bishop shall
3 determine in consultation with the Vestry. No assistant may
4 succeed directly to the position of Rector, Priest-in-Charge, or
5 Interim Priest in any parish in which the assistant is currently
6 serving in the event of the removal, resignation or death of the
7 Rector or Priest-in-Charge.

8 Section 7. When a parish is vacant, or when a mission is vacant
9 and the Bishop has authorized the Vestry to call a priest-in-
10 charge, a priest may be called as Interim Rector with the consent
11 of the Bishop with all rights and responsibilities attaching to
12 that office except tenure. The Interim Rector shall serve in
13 accordance with the terms and conditions of a written letter of
14 agreement mutually agreeable to the priest, the Vestry and the
15 Bishop. An Interim Rector may or may not be eligible to
16 become the settled Rector or Priest-in-Charge of the
17 congregation, and such eligibility shall be determined in
18 accordance with the wishes of the Bishop prior to entering into
19 an agreement with the proposed Interim Rector and shall be set
20 forth in the letter of agreement adopted by the parties.

21 **CANON 4**
22 ***Registration, Reports, etc.***

23 Section 1. *Private and Parish Registers.* Each member of the
24 Clergy of this Diocese shall keep a register of all baptisms,
25 confirmations, marriages and funerals performed within his or
26 her parish or cure, specifying the names of the persons in each
27 instance, the parentage and date of birth of those baptized, with
28 the names of their sponsors or witnesses and the time when
29 each rite was performed, which register shall be transcribed at

Canons
Title III. Canons 4.1-4

1 least once each month into a book provided for the purpose by
2 the Vestry of the Parish or Mission.

3 Section 2. *List of Communicants, etc.* It shall also be the duty of
4 each member of the Clergy to keep a list of the communicants
5 within the Parish or Mission, and, so far as practicable, of the
6 families and adult persons within the same, to remain for the use
7 of the Parish and any successor called by the Parish.

8 Section 3. *Parochial Reports.*

9 (a) It shall be the joint duty of the Rector or Priest in Charge and
10 the lay leadership to report annually to the Bishop, through the
11 Secretary of Convention, not later than March 1st preceding the
12 Annual Convention, all official acts performed since the last
13 such report to and including December 31st of the preceding
14 year, and all information concerning the state of the Parish,
15 Mission or other Cure, according to the form prescribed by the
16 Executive Council of the General Convention. Each such report
17 shall also include all official acts performed by the Rector or
18 Priest in Charge outside the Parish, Mission or Cure. The
19 Vestry's approval is required before filing the Parochial Report.
20 (b) In the case of a Parish without a Rector, Priest in Charge or
21 Interim Rector, it shall be the duty of the Vestry to make the
22 required Parochial Report.

23 (c) In making the Parochial Report, all communicants shall be
24 included, except those who have been repelled by the proper
25 authority under Canon I.17 of the Canons of the General
26 Convention.

27 Section 4. *Annual Audit Report.* The Vestry of each Parish or
28 Mission shall provide for an Annual Audit of all accounts. Such
29 audit shall conform to the requirements of Canon I.7 of the
30 Canons of the General Convention. The Vestry shall review the

Canons
Title III, Canons 4.4-7, 5

1 Audit Report and recommendations and file them together with
2 an action plan to correct any deficiencies with the Bishop or
3 Ecclesiastical Authority not later than September 1 following
4 the close of the Parish or Mission's fiscal year.

5 Section 5. *Penalties*. Failure to keep records or to file the reports
6 required by this Canon or by the Canons of General Convention
7 shall result in the imposition of those penalties set forth in
8 Article IV, Section 5(b) of the Constitution of the Diocese.

9 Section 6. *Transfer of Communicants*. It shall be the duty of the
10 Rector or Minister in Charge of every Parish or Mission,
11 learning of the removal of any communicant of the minister's
12 Parish or Mission to another cure, without having secured a
13 letter of transfer as provided for by General Church Canons
14 Title I, Canon 17, Section 4, paragraph (a), with the consent of
15 said communicant, to transfer the communicant to the new Cure.

16 Section 7. *Disclosure of Parish Register*. It shall be the duty of
17 the Rector or Minister in Charge of a Parish or Mission to
18 submit for the Bishop's examination at the time of the Bishop's
19 annual visitation the Parish Register. The Bishop shall determine
20 that all entries are properly made, all members accounted for and
21 that the register is properly indexed.

22 **CANON 5**
23 *Clergy Liable to Missionary Duty*

24 All members of the Clergy of the diocese receiving aid from its
25 missionary funds or from the General Missionary funds, shall
26 perform such missionary duties within the Diocese as may be
27 prescribed by the Bishop, and the amount of compensation
28 therefore shall be fixed from time to time by the Executive
29 Council.

Canons
Title III. Canon 6.1 - 4

CANON 6

***Dissolution of the Relationship between
Congregation and Priest***

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the

Canons
Title III, Canon 6.4 - 5

1 Vestry that a godly judgment will be rendered in the matter after
2 consultation with the Standing Committee and that either party
3 has the right within ten days to request in writing an
4 opportunity to confer with the Standing Committee before it
5 consults with the Bishop.

6 (b) If a timely request is made, the President of the Standing
7 Committee shall set a date for a conference, which will be held
8 within thirty days.

9 (c) At the conference, each party shall be entitled to
10 representation and to present its position fully.

11 (d) Within thirty days after the conference or after the Bishop's
12 notice if no conference is requested, the Bishop shall confer with
13 and receive the counsel of the Standing Committee, which shall
14 not be binding upon the Bishop and which the Bishop shall
15 consider along with such other information as the Bishop deems
16 proper; thereafter, the Bishop, as final arbiter and judge, shall
17 render a godly judgment.

18 (e) Upon the request of either party the Bishop shall explain the
19 reasons for the judgment. If the explanation is in writing, copies
20 shall be delivered to both parties.

21 (f) If the pastoral relation is to be continued, the Bishop shall
22 require the parties to agree on definitions of responsibility and
23 accountability for the Rector and the Vestry.

24 (g) If the relation is to be dissolved:

25 (1) The Bishop shall direct the Secretary of Convention
26 to record the dissolution.

27 (2) The judgment shall include such terms and conditions
28 including financial settlements as shall seem to the
29 Bishop just and compassionate.

30 Section 5. In either event the Bishop shall offer appropriate
31 supportive services to the Priest and the congregation.

Canons
Title III, Canon 6.6 - 8

1 Section 6. In the event of the failure or refusal of either party to
2 comply with the terms of the judgment, the Bishop may impose
3 such penalties as are consonant with the Constitution and
4 Canons of the General Convention of the Episcopal Church, and
5 of the Diocese of East Carolina, including the following:(a) In
6 the case of a priest, suspend the priest from the exercise of the
7 priestly office until the priest shall comply with the judgment.
8 (b) In the case of the Vestry, invoke any available sanctions
9 including those set forth in Article IV of the Constitution of the
10 Diocese until it has complied with the judgment.

11 Section 7. For cause, the Bishop may extend the time periods
12 specified in this Canon, provided that all be done to expedite
13 these proceedings. All parties shall be notified in writing of the
14 length of any extension.

15 Section 8.

16 (a) Statements made during the course of proceedings under this
17 Canon are not discoverable nor admissible in any proceedings
18 under Title IV of the Canons of the Episcopal Church, or under
19 Title III, Canon 7 of the Canons of this Diocese, provided that
20 this does not require the exclusion of evidence in any proceeding
21 under the Canons which is otherwise discoverable or admissible.

22 (b) In the course of proceedings under this Canon, if a charge is
23 made by the Vestry against the Rector that could give rise to a
24 disciplinary proceeding under Title IV of the Canons of the
25 Episcopal Church or Title III, Canon 7 of this Diocese, all
26 proceedings under this Canon shall be suspended until the
27 charge has been resolved or withdrawn.

Canons
Title III. Canon 7.1 – 5

CANON 7

Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Canon IV.4.2 of the Canons of the General Convention, within two months following the

Canons

Title III, Canon 7.5-7, Title IV, Canon 1.1

1 Convention of their election, the Ecclesiastical Trial Court of
2 this Diocese shall elect from its members a Presiding Judge.

3 Section 6. The Standing Committee of the Diocese shall serve as
4 the Diocesan Review Committee for purposes of all proceedings
5 pursuant to Title IV of the Canons of General Convention.
6

7 Section 7. The Convention shall appoint a Church Attorney
8 upon nomination by the Bishop. The Church Attorney shall be
9 licensed to practice law in North Carolina and shall be a
10 confirmed adult communicant in good standing in a parish of this
11 Diocese. The Church Attorney shall not be a current member of
12 the Diocesan Review Committee or the Ecclesiastical Trial
13 Court. The Church Attorney is entitled to be reimbursed for all
14 expenses incurred in the performance of the prescribed duties.

TITLE IV. Church Institutions.

CANON 1

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

19 Section 1. The Episcopal Foundation of The Diocese of East
20 Carolina, Incorporated, herein called the Foundation, is a
21 diocesan corporation created under the laws of the State of
22 North Carolina for the purpose of holding, managing and
23 investing property of the Diocese of East Carolina, either
24 temporarily, for a specified or indefinite period of time, or
25 permanently, and for the purpose of providing (1) funds, the
26 income from which is to be used for the promotion of new work
27 in the Diocese of East Carolina and for the development of the
28 religious, educational and charitable work of the Protestant
29 Episcopal Church in the Diocese of East Carolina, (2) funds to
30 be used for making loans to parishes, missions, diocesan

Canons
Title IV. Canon 1.1-3

1 institutions and church organizations for capital improvements,
2 and (3) funds for capital grants to parishes, missions, diocesan
3 institutions and church organizations for capital improvements.

4 Section 2. The Foundation is authorized to receive gifts, devises
5 and bequests of real and personal property from individuals,
6 contributions or donations from churches, corporations and
7 organizations, transfers of funds from the Treasurer of the
8 Diocese pursuant to Title I, Canon 5, and transfers of property
9 from the Trustees of the Diocese pursuant to Title I, Canon 12,

10 Section 3. Money or property given by donors to the
11 Foundation without restrictions on disposition or use may be
12 placed in an income fund, a loan fund, a capital grant fund or an
13 unrestricted fund in the discretion of the Board of Directors of
14 the Foundation. Gifts will be accepted subject to restrictions by
15 donors that only income from gifts may be spent, that the
16 principal may be used only for revolving loans or for capital
17 grants, or that the gifts or the income therefrom may be used
18 only for designated purposes in or for the benefit of the Diocese
19 of East Carolina; provided, however, that the Foundation may
20 decline to accept any gift, bequest or devise the purpose of
21 which does not conform to the purposes set out in Section 1 of
22 this Canon and the charter of the Foundation, or which would be
23 burdensome or impractical to administer.

24 Section 3. The operation of the Foundation shall be under the
25 control of its Board of Directors, who shall be elected by the
26 Diocesan Convention as set out in the by-laws of the
27 Foundation. Foundation income available for expenditure for
28 diocesan purposes, after payment of operating expenses of the
29 Foundation, and funds available for loans and grants to churches
30 or other recipients thereof shall be paid to the Treasurer of the
31 Diocese for disbursement.

Canons
Title IV, Canons 1.4, 2.1-2

1 Section 4. The Board of Directors of the Foundation shall
2 annually make a report to the Diocesan Convention showing the
3 names of the several funds, trusts or endowments held by it, the
4 sources, dates and amounts thereof, the terms governing the use
5 of principal and income, the manner in which the funds are
6 invested, the disbursements or payments made during the year
7 and the purposes for which said disbursements have been made.
8 The Board of Directors of the Foundation shall make a similar
9 report to the Executive Council as often as required by the
10 Executive Council and not less frequently than each six months.

CANON 2
The Church Pension Fund

13 Section 1. In conformity with the legislation adopted by the
14 General Convention of 1913, pursuant to which The Church
15 Pension Fund was duly incorporated, and in conformity with
16 the Canon of the General Convention, "Of the Church Pension
17 Fund," as heretofore amended and as it may hereafter be
18 amended, the Diocese of East Carolina hereby accepts and
19 acknowledges The Church Pension Fund, a corporation created
20 by Chapter 97 of the Laws of 1914 of the State of New York as
21 subsequently amended, as the authorized and approved pension
22 system for the clergy of the Protestant Episcopal Church in the
23 United States of America and for their dependents, and declares
24 its intention of supporting said Fund in accordance with its
25 Rules.

26 Section 2. The Bishop of this Diocese shall appoint annually
27 during the opening of Convention a Church Pension Fund
28 Committee to consist of three presbyters and two lay persons,
29 for a term of one year and until their successors shall have been
30 appointed or qualified, and the Bishop may from time to time
31 fill by appointment any vacancies in said Committee caused by

Canons
Title IV, Canons 2.2-4

1 resignation, death or inability to act.

2
3 Section 3. The duties of said Committee shall be as follows:

4 (a) To be informed of, and to inform the Clergy and the Laity of
5 this Diocese of the pension system created by the General
6 Convention and committed to it by the Trustees of the Church
7 Pension Fund, in order that the ordained clergy of the Church
8 may be assured of pension protection for themselves in the
9 event of old age or total and permanent disability and for their
10 surviving spouse and surviving minor children, if any, in the
11 event of death.

12 (b) To receive reports from The Church Pension Fund from time
13 to time on the status of the pension assessments payable to said
14 Fund, under its Rules and as required by Canon Law, by this
15 Diocese and by Parishes, Missions and other ecclesiastical
16 organizations within the Diocese.

17 (c) To make an annual report to the Convention of this Diocese
18 on such matters relating to the Church Pension Fund as may be
19 of interest to the said Convention.

20 (d) To cooperate with the Church Pension Fund in doing all
21 things necessary or advisable in the premises to the end that the
22 Clergy of this Diocese may be assured of the fullest pension
23 protection by said Fund under its established Rules.

24 Section 4. It shall be the duty of this Diocese and of the Parishes
25 and Missions and other ecclesiastical organizations therein, each
26 through its Treasurer and other proper official, to inform the
27 Church Pension Fund of salaries and other compensation paid to
28 members of the Clergy by said Diocese, Parishes, Missions and
29 other ecclesiastical organizations for services rendered, currently
30 or in the past, prior to their becoming beneficiaries of said Fund,
31 and changes in such salaries and other compensation as they
32 occur; and to pay promptly to The Church Pension Fund the
33 pension assessments required

Canons
Title IV. Canon 2.4 - 7

1 thereon under the Canons of the General Convention and in
2 accordance with the Rules of said Fund.

3 Section 5. It shall be the duty of every member of the Clergy
4 canonically resident in or serving in this Diocese to inform The
5 Church Pension Fund promptly of such facts as date of birth,
6 ordination, reception, or marriage, birth of children, deaths and
7 changes in cures or salaries, as may be necessary for its proper
8 administration and to cooperate with said Fund in such other
9 ways as may be necessary in order that said Fund may discharge
10 its obligations in accordance with the intention of the General
11 Convention in respect thereto.

12 Section 6. It shall be the duty of this Diocese and of the Parishes
13 and Missions and other ecclesiastical institutions and
14 organizations therein, to participate in all medical care,
15 hospitalization, health, accident and life insurance plans for
16 clergy which are made mandatory on a nation-wide basis for
17 clergy of the Episcopal Church by action of the General
18 Convention, or under its authority, and to pay promptly to The
19 Church Pension Fund the premiums or assessments required to
20 maintain such coverage in accordance with the Rules of the
21 Fund. The Diocesan Convention, or when it is not sitting the
22 Executive Council, shall make all decisions and take all action to
23 carry out the provisions of this Canon.

24 Section 7. *Lay Pension Plans.*

25 (a) All Parishes, Missions and other ecclesiastical organizations
26 or bodies subject to the authority of this Diocese, and any other
27 societies, organizations, or bodies in the Church which under the
28 regulations of The Church Pension Fund have elected or shall
29 elect to come into the pension system, shall provide all lay
30 employees who work a minimum of 1,000 hours

Canons
Title IV, Canons 2.7, 3.1 - 2

1 annually retirement benefits through participation in the
2 Episcopal Church Lay Employees Retirement Plan (ECLERP)
3 or in an equivalent plan, the provisions of which are at least
4 equal to those of ECLERP. Such participation shall commence
5 no later than January 1, 1993. At its commencement, if the plan
6 is a defined benefit plan, the employer contribution shall be not
7 less than 9 percent of the employee's salary; if the plan is a
8 defined contribution plan, the employer shall contribute not less
9 than 5 percent and agree to "match" employee contributions of
10 up to another 4 percent.

11 (b) The employer may impose a minimum age of 21 years and a
12 minimum employment period not to exceed one year of
13 continuous employment before an employee would be eligible to
14 participate.

15 (c) The Trustees of The Church Pension Fund shall have
16 authority to increase or decrease the contribution percentages as
17 required for the lay pension plan.

18 **CANON 3**
19 ***Trinity Center***

20 Section 1. There shall be a Board of Managers of Trinity Center
21 consisting of twelve persons, clergy and lay, elected by the
22 Convention on the nomination of the Bishop, for three year
23 terms, provided that the terms of the initial members elected by
24 Convention on nomination of the Bishop shall be four members
25 elected for a one year term, four members elected for a two year
26 term, and four members elected for a three year term. The
27 Bishop shall be *ex officio* Chair of the Board of Managers.

28 Section 2. The function of the Board of Managers is to oversee
29 the operation and management of Trinity Center, including, but

Canons
Title IV. Canons 3.2 – 4, 4.1

1 not limited to, the employment of a Director, formulating and
2 administering an annual budget, establishing rules and regulations
3 for sound and efficient management and performing such other
4 duties as may be attendant thereto or directed by Convention.

5 Section 3. Any vacancy occurring on the Board of Managers
6 may be filled by the Bishop until the next Convention when a
7 new member shall be elected upon nomination by the Bishop for
8 the completion of the unexpired term.

9 Section 4. The Board of Managers shall make an annual report
10 to Convention.

CANON 4

Commission on Planning, Design and Construction

13 Section 1. There shall be, within the Department of Mission and
14 Development, or such other standing department of the Diocese
15 created by Executive Council to oversee and do the work of
16 congregational growth and development, a Diocesan
17 Commission on Planning, Design and Construction. The
18 Commission shall consist of at least six persons, clergy and lay,
19 who shall be appointed by the Bishop upon the
20 recommendation of the Chair of the Department of Mission and
21 Development. The members shall, to the extent practicable, have
22 expertise in such areas as liturgy, finance, insurance, planning,
23 architectural design, engineering, construction, and construction
24 and finance law. The Chair of the Commission shall likewise be
25 appointed by the Bishop, and shall serve as a member of the
26 Department of Mission and Development during occupancy of
27 the Chair of the Commission. The Commission
28 shall be under the supervision of the Department of Mission

Canons
Title IV, Canon 4.1 - 4

1 and Development, which shall insure that the functions set forth
2 in this Canon are effectively discharged.

3 Section 2. A function of the Department of Mission and
4 Development, through the Commission, is to assist and advise
5 the Diocese and its parishes and missions in planning, designing,
6 financing and constructing buildings and facilities, including
7 construction of new churches and other buildings, expansion and
8 renovation of existing buildings, and restoration of historic
9 structures.

10 Section 3. Before proceeding with the design or construction of
11 any church, parish house, rectory or other building, any parish
12 or mission may present to the Commission for its
13 recommendations and suggestions real estate contracts,
14 architectural and construction contracts, master plans,
15 preliminary plans, working drawings, specifications,
16 construction documents and other related documents.

17 Section 4. Each Diocesan council, committee and department,
18 and every parish or mission receiving construction funds or
19 loans from the Diocese or any Diocesan agency or foundation
20 shall be required to consult with the Commission, to submit the
21 pertinent documents described in Section 3 and to obtain the
22 approval of the Commission thereon; provided that such
23 approval shall not be required for projects in a planning or
24 construction stage prior to February 12, 1983. The documents
25 above mentioned shall be prepared by and construction shall be
26 administered by an architect or engineer registered in the State of
27 North Carolina in accordance with its registration laws. Where
28 such laws do not require a registered architect or engineer, this
29 requirement may be waived by the Commission upon request.

Canons
Title IV. Canons 4.5, 5.1 - 2

1 Section 5. The Commission shall adopt written standard
2 procedures for performing its functions, and shall distribute
3 copies of any such procedures to all Diocesan officers, parishes
4 and missions.

CANON 5
Trustees of the University of the South

7 Section 1. The Convention in the Diocese of East Carolina shall
8 elect one presbyter and two lay communicants to serve for a
9 term of three (3) years as Trustees of the University of the
10 South, which terms shall be staggered.

11 Section 2. Trustees so elected shall meet the following criteria:
12 (a) Trustees shall be personally committed to the aims and
13 purposes of the University as set forth in its Mission Statement
14 and Constitution, Ordinances and other governing documents.
15 (b) Each Trustee shall demonstrate his or her personal
16 commitment to the University by, among other things, attending
17 the Board of Trustees annual May meeting, such other special
18 meetings as may be called, and one orientation session for new
19 Trustees, which sessions are held immediately prior to each
20 annual meeting. Trustees shall also familiarize themselves with
21 the Trustee Handbook and the University's governing
22 documents, including its charter, as amended, Constitution and
23 Ordinances.
24 (c) Trustees shall serve as direct communicators between the
25 University and the Diocese from with the Trustee was elected,
26 and shall timely inform the Diocese of the actions of the Boards
27 of Trustees and Regents and the University administration.
28 (d) Trustees shall provide a meaningful level of annual financial

Canons

Title IV, Canon 5.2 – 3, Title V, Canons 1, 2

1 support to the University as a symbol of their commitment to
2 its mission and financial well-being.

3 Section 3. In the event a Trustee becomes unwilling or unable to
4 serve, the Bishop of this Diocese shall nominate a qualified
5 communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1

Amendment of Canons

9 Amendments to the Canons shall be made in accordance with
10 Article XV of the Constitution, and shall take effect upon their
11 passage, unless otherwise ordered by the Convention.

CANON 2

Effective Date of Canons

14 These canons shall become effective upon ratification by the
15 Convention of the Diocese of East Carolina, and all subsequent
16 canons and amendments ratified by the Convention of the
17 Diocese shall take effect immediately upon their ratification
18 unless otherwise specified in the newly adopted canon or
19 amendment. Additional canons enacted by the Convention of
20 the Diocese shall be grouped under the appropriate title, and
21 numbered consecutively within the separate titles of the canons.

Canons
Title V. Canons 3, 4

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section number, if any, in the following form: Title ____, Canon ____, Section ____(___), Canons of the Diocese of East Carolina.

Canons
Title V. Canon 5

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

Rules of Order

RULES OF ORDER FOR CONVENTION

- I. On the first day of the Convention, the Holy Eucharist shall be celebrated.
- II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.
- III. Convention shall elect officers as provided in the Constitution and Canons.
- IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.
- V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.
- VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.
- VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.
- VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.
- IX. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church(es), shall be introduced on the first day of the Annual Convention and voted upon the second day.
- X. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

Rules of Order

- XI. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.
- XII. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.
- XIII. All amendments shall be considered in the order in which they are moved.
- XIV. When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.
- XV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.
- XVI. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.
- XVII. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.
- XVIII. No member shall be absent from the session of the Convention without leave of the Presiding Officer. When the Convention is about to rise, every member shall keep his or her seat until the Presiding Officer leaves the chair.
- XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

Rules of Order

- XX. The Presiding Officer may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.
- XXI. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.
- XXII. The Presiding Officer may in his or her discretion, to expedite the business of the Convention, transpose the regular order of business.
- XXIII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

Charter of the Episcopal Foundation

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED (As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

Charter of the Episcopal Foundation

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall

Charter of the Episcopal Foundation

1 distribute its income for each taxable year at such time and in such
2 manner as not to become subject to the tax on undistributed income
3 imposed by Section 4942 of the Internal Revenue Code of 1954, or
4 corresponding provisions of any subsequent federal tax laws. The
5 Corporation shall not engage in any act of self-dealing as defined in
6 Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding
7 provisions of any subsequent federal tax laws. The Corporation shall not
8 retain any excess business holdings as defined in Section 4943 of the
9 Internal Revenue code of 1954, or corresponding provisions of any
10 subsequent federal tax laws. The Corporation shall not make any
11 investments in such manner as to subject it to tax under Section 4944 of
12 the Internal Revenue Code of 1954, or corresponding provisions of any
13 subsequent federal tax laws. The Corporation shall not make any taxable
14 expenditures as defined in Section 4945 (d) of the Internal Revenue Code
15 of 1954, or corresponding provision of any subsequent federal laws. It is
16 intended that the Corporation shall qualify as an organization (I) which is
17 exempt from income taxes under the United States Internal Revenue
18 Code of 1954 and corresponding provisions of subsequent federal tax
19 laws and under any applicable laws of the State of North Carolina from
20 time to time in effect and (II) contributions to which are deductible for
21 income, gift and estate tax purposes under said Internal Revenue Code of
22 1954 and corresponding provisions of subsequent federal tax laws and
23 under any applicable laws of the State of North Carolina from time to
24 time in effect. In the event the Corporation is liquidated or dissolved,
25 voluntarily or involuntarily the assets and property of the Corporation,
26 after payment or arrangement for payment of its debts and obligations,
27 shall be transferred, conveyed
28 and delivered to the Trustees of the Diocese of East Carolina; provided,
29 that any funds or property held by the Corporation upon any condition
30 requiring the return, transfer or conveyance of said funds or property, or
31 the unused portion thereof, upon liquidation or dissolution of the
32 Corporation shall be returned, transferred or conveyed in accordance
33 with said condition.

34 7th. The Trustees heretofore elected and now serving shall hereafter be
35 known and designated as Directors and shall continue to serve in their
36 respective offices until their successors have been duly elected and
37 qualified, and said Directors shall be vested with all the same rights and
38 subject to the same responsibilities as when designated as Trustees.

Charter of the Episcopal Foundation

8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power and authority to promulgate, alter and amend such

By-Laws, rules and regulations as in their discretion will best promote the interest and purpose for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

By-Laws of the Episcopal Foundation

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED (As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word Seal surrounded by two concentric circles with the words The Episcopal Foundation of The Diocese of East Carolina, Incorporated in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in

By-Laws of the Episcopal Foundation

this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

By-Laws of the Episcopal Foundation

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be
2 prescribed by the Board of Directors of the Corporation.

3 ARTICLE X: A majority of the total number of Directors shall be necessary to
4 constitute a quorum for a valid meeting of the Board of Directors for the
5 transaction of business and performance of duties imposed on the Board of
6 Directors by the Charter of this Corporation or by the By-Laws thereof.

7 ARTICLE XI: The Directors shall designate a depository for the Funds of the
8 Foundation, which depository may also be Custodian of all securities of the
9 Foundation, and the Directors in their discretion may authorize the depository
10 and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent
11 selected by the Executive Committee of the Foundation shall be approved by the
12 Board of Directors.

13 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the
14 Corporation are to be elected as hereinbefore provided, the number of Directors
15 for the ensuing term of four years shall be fixed by the Convention and the
16 Convention shall then elect the number of Directors so specified who shall hold
17 office for four years from the adjournment of the Convention at which they are
18 elected until their successors are elected and qualified.

19 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be
20 a member of all of the Committees of the Board of Directors. The Chancellor of
21 the Diocese of East Carolina shall Ex-Officio be a member of the Board of
22 Directors.
23

24 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any
25 meeting of the Board of Directors. Such change in By-Laws shall be reported
26 to the next Annual Diocesan Convention for its consideration and approval.
27

28 ARTICLE XV: The Charter of the Foundation may be altered or amended by
29 the Board of Directors. Such alteration or amendment shall not be legally
30 implemented under the laws of North Carolina until the same shall have been
31 reported to the next Annual Diocesan Convention for its consideration and be
32 approved by the Convention.

**2003 Diocese of East Carolina
Clergy Photo**

First Row (l to r): John Gaskill, Bishop Daniel, Adele Dees, John Acee, Brent Melton, Pat McFadden, Janet Sueiro Rodman

Second Row: John Frazier, Deborah Fox, Kay Swindell, Grace Wood, Joy Doshier, Vera Hayes, Eunice Dunlap, David Davis, Sonny Browne, David Umphlett.

Third Row: Pamela Stringer, Christine Carlton, Sonja Robinson, Lynn Peterman, Margaret Neill, Louanne Mabry-Loch, Carrie Craig, Marjorie McCarty, Fredricka Steenstra, William Hemingway, Augustine Joseph, Tony Rojas, Bonnie Clarke, Bob Hobgood.

Fourth Row: Matthew Stockard, Fred Moncla, Don Wiesner, Richard Warner, Anne Natoli, Tom Midyette, Ralph Clark.

Fifth Row: Charles Dupree, Jim McGee, Jeremy Warnick, William Winston, Joe Cooper, Pat Thomas, Ray Souza, Jim Cooke, Tom Wilson.

Sixth Row: Ron Abrams, Jim Horton, Ray Brown, Jeremiah Day, Gene Carpenter, Charles Supin, Michael Singer, Phil Craig, Charles Gill.

Seventh Row: Peter Stube, Bill Bradbury, Jeff Douglas, Steve Teague, Roger Kappel, John Pollock.

**2003 Diocese of East Carolina
Clergy Photo**



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SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

*FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE
CHURCH IN THE DIOCESE OF EAST CAROLINA*

“I give, devise and bequeath to the Episcopal Foundation of the
Diocese of East Carolina, Incorporated, the sum of \$_____

(or the following property: _____) for its
corporate purposes.”

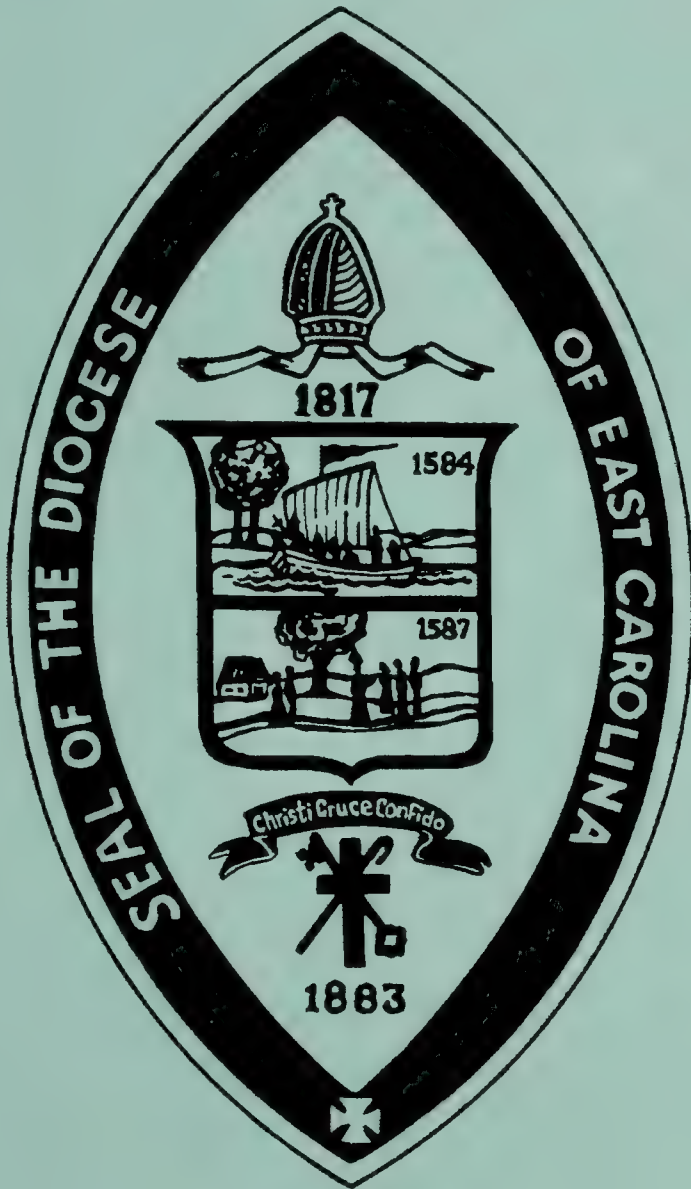
“I give, devise and bequeath to the Episcopal Foundation of the
Diocese of East Carolina, Incorporated, the sum of \$_____

(or the following property: _____) to be
invested and reinvested and the income only used for its
corporate purposes.”

*The President of the Foundation will be glad to confer with you or your
attorney concerning any gift or bequest you may wish to make to the
Episcopal Foundation. For more information call 252-522-0885 or
correspondence may be directed to: President of the Foundation, Post
Office Box 1336, Kinston, NC 28503.*

The Episcopal Diocese of East Carolina
Mail: Post Office Box 1336 ♦ Kinston, NC 28503
Location: 705 Doctors Drive ♦ Kinston, NC 28501
Phone: 252-522-0885 ♦ Fax: 252-523-5272
Web-page: www.diocese-eastcarolina.org
Email: diocese@diocese-eastcarolina.org

Journal of Convention



The Episcopal Diocese of
East Carolina

2005

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S SCHOOL
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

JOURNAL
OF THE
ONE HUNDRED TWENTY SECOND
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL
CHURCH
IN THE
DIOCESE OF EAST CAROLINA

WILMINGTON, NORTH CAROLINA
FEBRUARY 3, 4, and 5, 2005

Including the
Constitution, Canons and Rules of Order

Charter and By-laws
of the
Episcopal
Foundation

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**The Mission Statement
of the
Episcopal Diocese of East Carolina**

“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood.”

2005 Elected Offices of the Diocese

BISHOP

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

SECRETARY OF CONVENTION

The Rev'd Canon Matthew E. Stockard

CHANCELLOR

Mrs. Joan Geiszler-Ludlum

ECCLESIASTICAL COURT

The Rev'd Anne Natoli to 2008

The Rev'd Michael Singer to 2008

The Rev'd Kay Swindell to 2008

Mr. L. P. Hornthal to 2008

Mrs. Lanny Wase to 2008

EXECUTIVE COUNCIL

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2006:

The Ven. Joy Doshier

To 2008:

Mrs. Connie Widney

Upper Cape Fear Deanery Representatives

To 2006:

The Rev'd Ray Brown

To 2008:

Mr. Richard Alligood

Albemarle Deanery Representatives

To 2006:

Ms. Harriett Woolard

To 2008:

The Rev'd Charles Gill

Trinity Deanery Representatives

To 2006:

The Rev'd Marjorie McCarty

To 2008:

Mr. Ray Tait

Directory of the Diocese

Lower Cape Fear Deanery Representatives

To 2006:

Mr. Carl Salisbury

To 2008:

The Rev. Barry Kubler

At-Large Members

To 2007:

The Rev'd Richard Elliott

Mrs. Helen Shine

The Rev'd Canon Dr. Peter Stube

To 2008:

Mrs. Tess Judge

The Rev'd Tom Midyette

Mr. David Smith

Diocesan President of Episcopal Church Women

Mrs. Betsy Overton until May 2005

Mrs. Patricia Phillips

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor

Mr. Carl Salisbury, Treasurer

Mrs. Cheryl Taft, President, Foundation

The Rev'd Pamela Stringer, President, Standing Committee

The Rev'd Canon Matthew E. Stockard, Secretary of Convention

Ms. Carol Taylor, Director of Youth and Young Adult Ministries

The Rev'd Roger Kappel, Dean, Upper Cape Fear Deanery to 2006

The Rev'd Eugene Carpenter, Dean, Trinity Deanery to 2006

The Rev'd Tom Wilson, Dean, Albemarle Deanery to 2006

The Rev'd Anne Natoli, Dean, Lower Cape Fear Deanery to 2006

The Rev'd William Winston, Dean, Pamlico Deanery to 2006

2006 GENERAL CONVENTION DEPUTATION

Clerical Deputies

The Rev'd Ron Abrams, Chair

The Rev'd Dr. Canon Peter Stube

The Rev'd Pamela Stringer

The Rev'd John Pollock

Lay Deputies

Mr. Larry Overton

Mrs. Tess Judge

Mr. Tom Holt

Mr. David Abbott

Directory of the Diocese

Clerical Alternates

The Rev'd Joseph Cooper
The Rev'd Jeffery Douglas
The Rev'd Ray Brown
The Rev'd Richard Elliott

Lay Alternates

Mr. Walker Taylor, III
Mrs. Joan Geiszler-Ludlum
Ms. Ann Bustard
Mr. Andrew Jones

HISTORIOGRAPHER

Mr. H. Mack Bell

STANDING COMMITTEE

The Rev'd Pamela Stringer, President to 2006
Ms. Charlotte Campbell to 2006
The Rev'd Jim Horton to 2007
Mr. Nick Theuner to 2007
The Rev'd Louanne Mabry-Loch to 2008
Mr. Larry Overton to 2008

TREASURER

Mr. Carl Salisbury

TRUSTEES OF THE DIOCESE

The Rev'd Ronald Abrams to 2006
Mr. Donald Pollock to 2006
Mr. Ernest Carter, Jr. to 2007
The Rev'd Bob Hobgood to 2007
The Rt. Rev'd Clifton Daniel, 3rd, D.D.

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev'd Clifton Daniel, 3rd, D.D.
Mr. William Wheeler to 2006
Ms. Ann Webb to 2007
The Rev'd Gene Carpenter to 2008

2005 Appointments by the Bishop

ANGLICAN ACADEMY

Dr. David Crean, Dean
Ms. Linda Alred to 2006
The Rev'd Richard Elliott to 2006
Mr. Eugene Hunter to 2006
The Rev'd Dr. Patricia Thomas to 2006
The Rev'd Anne Natoli to 2007
Ms. Ruby Siler to 2007
Mrs. Anne Bustard to 2007
The Rev'd Jeremy Warnick to 2007
The Rev'd Christine Carlin to 2008
The Rev'd Eunice Dunlap to 2008
Ms. Jean Moore to 2008
The Rev'd Canon Phil Craig, Ex-officio
The Rev'd Tom Midyette, Ex-officio
The Rev'd Canon Mathew E. Stockard, Ex-officio

ARCHDEACONS

The Ven. Joy Doshier

**BOARD OF DIRECTORS OF THE EPISCOPAL
FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INC.**

The Rev'd Clifton Daniel, 3rd, D.D., Chairman
Mrs. Cheryl Taft, President
Mr. John Holmes, Vice-President
Mr. Griff Garner
Mrs. Joan Geiszler-Ludlum, Vice Chairperson, Chancellor
Mr. Donald Pollock, Trustee
The Rev'd Bob Hobgood, Trustee
The Rev'd Ron Abrams, Trustee
Mr. Ernest Carter, Jr.
Mr. Carl Salisbury, Treasurer
Mr. Sam Williams, Consultant
Mrs. Donna Goodson, Ex-Officio

Directory of the Diocese

To 2006:

Mr. John Holmes

Mrs. Cheryl Taft

Mr. Walker Taylor, III

Mr. George Moye

Mr. Ray Tait

To 2007:

Mr. Griff Garner

Mr. John Griffin

Mr. John Hines

To 2008:

Mr. Watson Barnes

Mr. Jim Kyle

Ms. Margaret Dixon

The Rev'd William Privette

To 2009:

Mr. Frank Camps-Campins

The Rev'd Barry Kubler

Mrs. Jane Martin

Mr. Rob Powell

Ms. Margaret Dixon

Mrs. Bettie Lyons

Mr. Nehemiah Parker

Mr. Carl Salisbury

BOARD OF DIRECTORS OF THOMPSON CHILDREN'S HOME

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Ex-Officio

The Rev'd John Pollock – Trustee

BOARD OF TRINITY CENTER

To January 31, 2006:

The Rev'd Canon C. Phillip Craig, Chair Mrs. Judy Glick

The Rev'd C. Thomas Midyette, III Mrs. Anna Fay Campbell

To January 31, 2007:

Mr. Ed Latham

Ms. Mary Reese

Mr. Amos Mills

Mr. Fred Rippy

To January 31, 2008:

The Rev'd Sonny Browne

The Rev'd Mary Frances Curn

Mrs. Sheila Walker

Directory of the Diocese

Member Emeritus:

Ms. Vernelle Best

Ms. Jane Flynn

Mr. Walter Jones

Ex-Officio:

Mr. Greg Premo

The Rev'd Canon Matthew E. Stockard

The Rt. Rev'd Clifton Daniel, 3rd

COMMISSION ON MINISTRY

The Rev'd Bob Hobgood, Chair

Mrs. Bonnie Holton, Secretary (Ex-Officio)

Dr. Fred H. Brown, Co-operative Member

To 2006:

The Rev'd Ray Brown

Mrs. Ruby Siler

The Rev'd Bonnie Clarke

To 2007:

The Rev'd Mary Ogus

Dr. Muriel Brothers

The Ven. Joy Doshier

To 2008:

The Rev'd Deacon R.C. West

Mrs. Jo Parrott

The Rev'd Carolyn Craig

To 2009:

Dr. Fred H. Brown, Jr.

The Rev'd Augustine Joseph

The Rev'd Bob Hobgood

CHAPLAIN TO RETIRED CLERGY

The Rev'd John Eberman

CHRISTIAN SOCIAL MINISTRY (CSM)

Mrs. Bets Crean, Chair to 2006

The Ven. Joy Doshier to 2006

Mr. Doug Erickson to 2006

The Rev'd Deacon Alfred Moncla to 2006

Mrs. Nancy Broadwell to 2006

CLERGY COMPENSATION COMMITTEE

The Rev'd Ronald G. Abrams, Chair to 2006
Mr. Grover Ezzell to 2006
Mrs. Jeanne Harris to 2006
Mr. Pem Jenkins to 2006
Mrs. Tess Judge to 2006
The Rev'd Bob Hobgood to 2006
The Rev'd John Pollock to 2006
The Rev'd Deacon Kay Swindell to 2006

CLERGY CONTINUING EDUCATION COMMITTEE

The Rev'd Eunice Dunlap, Chair to 2007
The Rev'd Mary Ogus to 2007

COMMITTEE ON THE BISHOP'S ADDRESS

The Rev'd Deacon Susan Dankel, Chair to 2006
Mr. Gene Schwartz to 2006
The Rev. David Umphlett to 2006
Mr. Garland Walker to 2006
Dr. Ann Wilms to 2006

COMMITTEE ON CONSTITUTION AND CANONS

The Rev'd James Cooke, Chair to 2006
Mr. Andrew Jones to 2006
The Rev'd Ronald G. Abrams to 2007
Mr. Pem Jenkins to 2007
Mr. John Pollock to 2008
Mr. Jon Williams to 2008

Ex-Officio

Mrs. Joan Geiszler-Ludlum
The Rev'd Canon Matthew E. Stockard

COURTESY COMMITTEE

Ms. Barbara Walker, Chair to 2006
The Rev'd Jesus Rojas to 2006
Ms. Jo Ann Morris to 2006

Directory of the Diocese

CREDENTIALS COMMITTEE

Ms. Shirley Guions, Chair to 2006
Ms. Linda Chesson to 2006
The Rev'd David Davis to 2006
The Rev'd Deacon Kay Swindell to 2006

CURSILLO

Mr. Fred Klink

2005 DIOCESAN CONVENTION COMMITTEE

Mr. David Abbott, Chair
Mrs. Susan Holmes Co-Chair
The Ven. Joy Doshier
Mrs. Janet Heath
Mrs. Jane Martin
Mrs. Betsy Overton
Mrs. Ann Parker
Mr. Greg Premo
Mr. Pete Schult
The Rev'd Dr. Patricia Thomas
Mrs. Barbara Werner
Mr. William Wheeler

Ex-Officio:

The Rt. Rev. Clifton Daniel, 3rd
Mrs. Kim Edwards
Mrs. Bonnie Holton
Mrs. Jimi Paderick
Mrs. Jamie Roberson
The Rev'd Canon Matthew E. Stockard

ECUMENICAL RELATIONS

The Rev'd Gene Carpenter, Chair to 2006
The Rev'd Jeff Douglas to 2006
The Rev'd Tom Wilson to 2006

EDUCATION FOR MINISTRY

Mr. Harry and Frances Edwards to 2006

ELECTIONS COMMITTEE

The Rev'd Robert Morrison, Chair to 2007

Ms. Annie Jacobs to 2006

Mr. Bob Werner to 2006

The Rev'd John Pollock, Co-Chair to 2008

**ENVIRONMENTAL MINISTRY NETWORK
COORDINATOR**

Mr. Larry Overton to 2006

**EPISCOPAL RELIEF & DEVELOPMENT
REPRESENTATIVE**

Mrs. Nancy Broadwell to 2006

FINANCE COMMITTEE

Mr. Carl Salisbury, Chair to 2008

Mr. Simon Whitehead to 2006

The Rev'd Bill Bradbury to 2007

The Rev'd Bob Morrison to 2007

Ms. Teresa Pickrel to 2007

Mr. Rob Powell to 2007

Mrs. Harriette Wagner to 2007

The Rev'd John Carlisto to 2008

Mrs. Dencie Lambdin to 2008

Mr. Ray Tait to 2008

The Rev'd Louanne Mabry-Loch to 2008

Ex-Officio

Mrs. Donna Goodson

HISTORIC PROPERTIES COMMISSION

The Rt. Rev. Clifton Daniel, 3rd

Mr. Grant Ambrose to 2010

Mr. H. Mack Bell to 2010

The Rev'd Jeff Douglas to 2010

Mrs. Tess Judge to 2010

The Rev'd Jim Lupton to 2010

The Rev'd Rickie Steenstra to 2010

Directory of the Diocese

Mr. Jim Warren to 2010
Ms. Susie White to 2010
Mrs. Harriett Woolard to 2010

HISTORY & ARCHIVES COMMITTEE

Mr. Chuck Ehrenfried, Chair to 2006
Mr. Charles Pollock, Vice-Chair to 2005
Mr. H. Mack Bell, Historiographer to 2006
Ms. Mamre Wilson, Secretary to 2006
Mrs. Josie Hookway to 2006
Mr. J.P. Walters to 2006
Mr. Robert Hayes to 2006
Ms. Lois Bradshaw to 2006
Mr. Bill Redd to 2006
Mr. Bruce Daws to 2006
Ms. Joyce Bell to 2006
Ms. Fay Scudder to 2006
Ms. Mary Jo Matthews to 2006
Ms. Ellen Crawly to 2006
Mr. Lou Overman to 2006
Ms. Betty Cochran to 2006

IN-HOUSE AUDIT COMMITTEE

Mr. Billy Page, Chair to 2006
Mr. Dave Evans to 2006
Mr. Carl Salisbury to 2006

LITURGICAL & MUSIC COMMISSION

The Rev'd Dr. Patricia Thomas, Chair to 2007
Dr. Antionette Anglin to 2006
Dr. Larry Cook to 2006
The Rev'd Jeff Douglas to 2006
Mr. Lewis Moore to 2006
Ms. Myrtle Pritchard to 2006
Mrs. Lisa Stockard to 2007
Mr. Richard Rhoads to 2008

Directory of the Diocese

The Rev'd Barbara Houston to 2009
Mrs. Betsy Overton to 2009
The Rev'd Jeremy Warnick to 2009

PERSONNEL COMMITTEE

The Rt. Rev. Clifton Daniel, 3rd
The Rev'd Ray Brown, Chair to 2006
Mrs. Gertrude Eyman to 2006
The Rev'd Bob Hobgood to 2006
Mrs. Tess Judge to 2006
Mrs. Jane Martin to 2006
The Rev'd Canon Matthew E. Stockard to 2006

PRISON MINISTRY COMMITTEE

Mrs. Jane Merritt, Chair to 2008
Ms. Linda Chamberlain to 2008
Mrs. Ellen Chance to 2008
Mr. C.B. Evans to 2008
Mr. Gordon Kiefer Kairos to 2008
Ms. Dee Keifer to 2008
Mr. Alex McIlwraith to 2008
Ms. Joan McIlwraith to 2008
Mr. Joe Thomas to 2008

RECONCILIATION COMMISSION

The Rev'd Canon Peter Stube to 2006
Mr. Bill Cheshire to 2006
The Rev'd Louanne Mabry-Loch to 2006
Mr. Larry Overton to 2006
The Rev'd Lynn Peterman to 2006
Mr. Walker Taylor, III to 2006

RESOLUTIONS COMMITTEE

The Rev'd Gene Carpenter, Chair to 2006
The Rev'd Bill Bradbury to 2006
Dr. Fred H. Brown, Jr. to 2006
Ms. Annette Bryant to 2006
The Rev'd Joe Cooper to 2006

Directory of the Diocese

Mrs. Judy Glick to 2006
The Rev'd Jim Horton to 2006
Mr. Pem Jenkins to 2006
The Rev'd Margaret Neill to 2006
The Rev'd Mary Ogus to 2006
Mrs. Vickie Peterson to 2006
Mr. Bryan Weil to 2006
The Rev'd Deacon R.C. West to 2006

SPIRITUAL PRACTICE COMMITTEE

The Rev'd Richard Elliott, Chair to 2006
Dr. David Crean to 2006
The Rev'd Margaret Neill to 2006
Ms. Lisa Richey to 2006

TRUSTEE OF SAINT MARY'S COLLEGE

Mrs. Cheryl Taft

WORLD MISSION/COMPANION DIOCESE COMMITTEE

The Rt. Rev'd Clifton Daniel, 3rd
Mrs. Nancy Broadwell, Chair to 2006
Ms. Annette Bryant to 2006
The Rev'd Charles Gill to 2006
Mrs. Janet Hindsley to 2006
Mr. Pack Hindsley to 2006
Mrs. Betsy Overton to 2006
The Rev'd Lynn Peterman to 2006
The Rev'd Canon Matthew E. Stockard to 2006

DIOCESAN HOUSE STAFF

(as of September 2005)

The Bishop

The Rt. Rev'd Clifton Daniel, 3rd

Canon to the Ordinary

The Rev'd Canon Matthew E. Stockard

Canon for Deployment

The Rev'd Canon Phillip Craig, Sr.

Director for Youth and Young Adult Ministries

Ms. Carol Taylor

Director for Finance & Administration

Mrs. Donna Goodson

Executive Secretary to the Bishop

Mrs. Bonnie Holton

Executive Assistant

**to the Canon to the Ordinary and
to the Canon for Deployment**

Mrs. Jimi Paderick

**Executive Assistant to the Director of
Administration & Finance**

Mrs. Kim Edwards

Information Coordinator

Mrs. Jamie Roberson

Administrative Assistant

to Executive Secretary to the Bishop

Ms. Mallory Williams

Diocese of East Carolina
Directory of Churches
As of February 2005

Ahoskie

St. Thomas Episcopal Church
424 West Church Street
www.saintthomasahoskie.com

(252) 332-3263
(252) 332-3072 Fax

The Rev'd Jeff Douglas, Rector

Aurora

Church of the Holy Cross Episcopal Church
640 Main Street

(252) 322-5758

The Rev'd Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church
Craven Street

(252) 923-9141
(252) 923-9141 Fax

The Rev'd Ray Souza, Rector

The Rev'd Deacon Janet Suiero-Rodman

Beaufort

St. Paul's Episcopal Church
215 Ann Street

(252) 728-3324
(252) 728-1904 Fax

The Rev'd John Carlisto, Rector

Belhaven

St. James Episcopal Church
545 East Main Street

(252) 943-9141

St. Mary's Episcopal Church

(252) 943-2621

Corner of Washington & Pantego Streets

(252) 943-2439 Fax

The Rev'd Judson T. Mayfield, Supply Priest

Burgaw

St. Mary's Episcopal Church
506 South McNeil Street

(910) 259-5541

The Rev'd Robert D. Cook, Supply Priest

Carolina Beach

Holy Cross Episcopal Church
NC Hwy 33 West
www.holycross-episcopal.org

(910) 799-6347

Directory of Churches

Chocowinity

Trinity Episcopal Church

(252) 946-9958

NC Hwy, 33 West

(252) 946-9958 Fax

www.trinitychocowinity.com

The Rev'd Sonny Browne, Rector

Clinton

St. Paul's Episcopal Church

(910) 592-3220

110 West Main Street

(910) 592-3650 Fax

www.stpaulsclinton.org

The Rev'd Mary Ogus, Rector

Columbia (Washington -Tyrrell Episcopal Ministry)

St. Andrew's Episcopal Church

106 S. Road Street

Creswell (Washington - Tyrrell Episcopal Ministry)

Christ Episcopal Church

100 Middle Street

Edenton

St. John's Episcopal Church

(252) 482-8000

212 East Church Street

St. Paul's Episcopal Church

(252) 482-3522

101 West Gale Street

(252) 482-5892 Fax

The Rev'd Thomas Rickenbaker, Rector

Elizabeth City

Christ Episcopal Church

(252) 338-1686

200 S. McMorris Street

(252) 338-3020 Fax

www.christchurch-ecity.org

The Rev'd Rickie Steenstra, Rector

The Rev'd Deacon Alfred Moncla

Elizabethtown

St. Christopher's Episcopal Church

(252) 862-3015

2602 West Broad Street

Engelhard (Lake Landing)

St. George's Episcopal Church

(252) 925-1091

Hwy 264 East – 241 Riverview

The Rev'd James Lupton, Rector

Directory of Churches

Farmville

Emmanuel Episcopal Church (252) 753-3737
108 South Walnut Street

Fayetteville

Church of the Good Shepherd Episcopal Church (910) 323-1512
1337 Hamlet Street

The Rev'd William Hemingway, Sacramentalist

Holy Trinity Episcopal Church (910) 484-2134
1601 Raeford Road (910) 484-3198 Fax

<http://home.earthlink.net/~holytrinity1951/>

The Rev'd Raymond Brown, Rector

The Rev'd Eunice Dunlap, Assistant Rector

St. John's Episcopal Church (910) 483-7405
302 Green Street (910) 483-8980 Fax

www.fayettevilleonline.com/stjohns/

The Rev'd Louanne Mabry-Loch, Rector

St. Joseph's Episcopal Church (910) 323-0161
509 Ramsey Street (910) 323-9970 Fax

www.stjoseph-episcopal.org

The Rev'd Augustine Joseph, Rector

St. Paul's in the Pines Episcopal Church (910) 485-7098
1705 St. Augustine Avenue (910) 485-6627 Fax

www.stpaulsinthepines.org

Gatesville

St. Mary's Episcopal Church
Church Street

The Rev'd Jim McGee, Supply Priest

Goldsboro

St. Andrew's Episcopal Church (919) 735-1222
901 Harris Street

The Rev'd Martyn Anagbogu, Supply Priest

St. Francis Episcopal Church (919) 735-9845
503 Forest Hill Drive (919) 735-9893

www.stfrancisgoldsboro.org

The Rev'd Albert Vannorsdall, Supply Priest

The Rev'd Deacon Gloria Price

Directory of Churches

St. Stephen's Episcopal Church
200 North James Street
www.ststephenschurch.com

(919) 734-4263
(919) 734-4288 Fax

The Rev'd Eugene Carpenter, Rector

Greenville

St. Paul's Episcopal Church
401 E. 4th Street
www.stpaulsepiscopal.com

(252) 752-3482
(252) 830-0229 Fax

The Rev'd Randy Green, Interim Priest

The Rev'd Deacon Scott Luce

The Rev'd Deacon James O. Smith, Jr.

St. Timothy's Episcopal Church
107 Louis Street
www.st-tim.org

(252) 355-2125
(252) 355-1993 Fax

The Rev'd Robert B. Hobgood, Rector

The Rev'd Christine Carlin, Assistant Rector

The Rev'd Deacon Michael Ligon

Grifton

St. John's/St. Mark's Episcopal Church
2000 Cannon Price Road/6980 Church Street

(252) 524-5860

Hampstead

Holy Trinity Episcopal Church
107 Deerfield Road
www.holytrinityhampstead.org

(910) 270-4221
(910) 270-4221 Fax

The Rev'd Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church
1100 East Main Street

(252) 447-3912
(252) 447-3912 Fax

The Rev'd Marjorie M. McCarty, Rector

Hertford

Holy Trinity Episcopal Church
207 South Church Street

(252) 426-5542

The Rev'd Ralph Clark, Rector

Directory of Churches

Holly Ridge (Thomas Landing)

St. Phillip's Episcopal Church
559 Tar Landing Road

(910) 329-5599

The Rev'd Timothy Dols, Supply Priest

Hope Mills

Christ Episcopal Church
3715 S. Main Street
www.ourchurch.com/member/t/trinity

(910) 424-0060

Jacksonville

St. Anne's Episcopal Church
711 Henderson Drive
www.stanneschurch.net

(910) 347-3774

(910) 347-5051 Fax

The Rev'd William Privette, Rector
The Rev'd Deacon Kay Swindell

Kinston

Holy Innocents Episcopal Church
6861 Hwy 55 West

(252) 569-3011

The Rev'd Dr. Patricia Thomas, Supply Priest

St. Augustine's Episcopal Church
707 E. Lenoir Avenue

(252) 523-4032

(252) 523-4032 Fax

The Rev'd Bonnie Clarke, Rector

St. Mary's Episcopal Church
800 Rountree Street
www.stmarys-eastcarolina.org

(252) 523-6146

(252) 523-5134 Fax

The Rev'd Michael Singer, Rector
The Ven. Barbara Houston, Archdeacon

Lake Phelps (Washington - Tyrrell Episcopal Ministry)

Galilee Mission
323 Park Road

(252) 793-1003

Lumberton

Trinity Episcopal Church
1202 N. Chestnut Street
www.trinitylumberton.org

(910) 739-3717

(910) 739-3718 Fax

The Rev'd Roger Kappel, Rector

Directory of Churches

Morehead City

St. Andrew's Episcopal Church

(252) 247-9093

2005 Arendell Street

www.standrewsmorehead.org

The Rev'd John Pollock, Rector

Nags Head

St. Andrew's Episcopal Church

(252) 441-5382

4212 S. Virginia Dare Trail

(252) 441-9445 Fax

www.standbythesea.org

The Rev'd Charles E. B. Gill, Rector

The Rev'd William H. Brake, Jr., Assistant Rector

New Bern

Christ Episcopal Church

(252) 633-2109

320 Pollock Street

(252) 514-4013 Fax

www.christchurchnewbern.com

The Rev'd Dr. Peter Stube, D. Min., Rector

The Rev'd Jeremy Warnick, Assistant Rector

The Rev'd Mary Frances Curns, Assistant Rector

Peace Episcopal Church

2404 Hwy 70 E

(252) 637-7766

www.peacechurchnewbern.org

St. Cyprian's Episcopal Church

(252) 633-3816

606 Johnson Street

(252) 633-9842 Fax

The Rev'd Jeremy Warnick, Vicar

Newton Grove

La Iglesia de la Segrada Familia

(910) 897-6769

2989 Easy Street

(910) 897-6769 Fax

The Rev'd Jesús Rojas, Rector

Oriental

St. Thomas Episcopal Church

(252) 249-1582

402 Freemason Street

The Rev'd Jeremiah Day, Rector

Plymouth

Grace Episcopal Church

(252) 793-3295

108 Madison Street

The Rev'd David Umphlett, Rector

Directory of Churches

Riegelwood (Northwest)

All Souls' Episcopal Church (910) 655-8935
6087 Blue Banks Loop Road NE
The Rev'd Nan Chandler, Rector

Roper

St. Luke's/St. Anne's Episcopal Church
206 Bush Street
The Rev'd David Umphlett, Rector

Roxobel

St. Mark's Episcopal Church (252) 593-3295
West Church Street

Salter Path

St. Francis by-the-Sea Episcopal Church (252) 240-2388
920 Salter Path Road (252) 726-0813 Fax
www.stfrancisbythesea.org
The Rev'd Jack Wilson, Rector

Shallotte

St. James the Fisherman Episcopal Church (910) 754-9313
4941 Main Street (910) 755-6263 Fax
www.stjamesthefisherman.net
The Rev'd Dave Davis, Rector

Sladesville

St. John's Episcopal Church (910) 926-0431
5441 Sladesville Credle Road

Southern Shores

All Saints' Episcopal Church (252) 261-6674
40 Pintail Trail (252) 261-1754 Fax
www.allsaints-eastcarolina.org
The Rev'd Tom Wilson, Rector

Southport

St. Phillip's Episcopal Church (910) 457-5643
108 N. Dry Street (910) 457-6991 Fax
www.stphilipchurch.org
The Rev'd Barry Kubler, Rector

Directory of Churches

Sunbury

St. Peter's Episcopal Church

(252) 338-1565

Hwy 32

(252) 338-1565 Fax

The Rev'd Stanley W. Easty, Jr., Priest in Charge

Swansboro

St. Peter's by the Sea Episcopal Church

(910) 326-4757

503 West Broad Street

(910) 326-4757 Fax

The Rev'd Bert Eaton, Rector

Trenton

Grace Episcopal Church

(252) 448-1390

111 E. Lakeview

Vanceboro

St. Paul's Episcopal Church

(252) 244-2317

First & Harvey Street

(252) 244-2317 Fax

Washington

St. Paul's Episcopal Church

(252) 975-3339

409 West 7th Street

St. Peter's Episcopal Church

(252) 946-8151

101 North Bonner Street

(252) 946-4689 Fax

www.saintpetersnc.org

The Rev'd William J. Bradbury, Rector

The Rev'd Donald Wiesner, Associate Priest

Zion Episcopal Church

(252) 946-3367

7302 US Hwy 264 East

The Rev'd William Winston, Rector

Whiteville

Grace Episcopal Church

(910) 642-4784

105 S. Madison Street

www.graceandchristtheking.com

The Rev'd Anne Natoli, Rector

Williamston

Church of the Advent Episcopal Church

(252) 792-2244

112 W. Church Street

(252) 792-2244 Fax

The Rev'd James R. Horton, Rector

Directory of Churches

Wilmington

Church of the Good Shepherd Episcopal Church
15 Queen Street

The Rev'd Ed Dunlap, Supply Priest

Church of the Servant Episcopal Church (910) 395-0616
1925 Oriole Drive (910) 395-1600 Fax
www.churchoftheservantnc.org

The Rev'd Joseph Cooper, Rector
The Rev'd Deacon Susan Dankel

St. Andrew's on the Sound Episcopal Church (910) 256-3034
101 Airlie Road (910) 256-2101 Fax
www.standrewsonthesound.org

The Rev'd Richard Elliott, III, Rector

St. James Episcopal Church (910) 763-1628
25 South Third Street (910) 762-5115 Fax
www.stjamesp.org

The Rev'd Ronald G. Abrams, Rector
The Rev'd Dr. Tom Milam, Assistant to the Rector

St. John's Episcopal Church (910) 762-5273
1210 Forest Hills Drive (910) 762-1559 Fax
www.stjohnsepiscopalchurch.net

The Rev'd Robert Morrison, Rector
The Rev'd Deacon Vera Hayes

St. Mark's Episcopal Church (910) 763-3292
601 Grace Street

The Rev'd Deacon Sonja Robinson

St. Paul's Episcopal Church (910) 762-4578
16 North 16th Street (910) 762-4579 Fax
www.saintpaulswilmington.org

The Rev'd Canon Victor Frederiksen, III, Rector

Windsor

St. Thomas Episcopal Church (252) 794-3420
302 South Queen Street (252) 794-1283 Fax
The Rev'd Noah B. Howard, Supply Priest

Woodville (Lewiston)

Grace Episcopal Church (252) 793-3295
NC Hwy 11

Directory of Churches

Yeatesville

San Mateo Episcopal Church

(252) 943-6693

Hwy 264 East

The Rev'd Deacon Janet Rodman Suerio, Deacon in Charge

Listing of Clergy Canonically Resident

February 4, 2005

*(*indicates they attended the 122nd Annual Convention)*

*Clifton Daniel, 3rd, Bishop

*Matthew E. Stockard, Canon to the Ordinary

*C. Phillip Craig, Sr., Canon for Deployment

- *The Rev'd Ronald G. Abrams, Rector
St. James Episcopal Church, Wilmington
- *The Rev'd Deacon Andrew Atkinson, Non parochial
- The Rev'd Joseph Banks, Retired
- The Rev'd Bruce Birdsey, Non parochial
- *The Rev'd Gerald Blackburn, Chaplain
- *The Rev'd William Bradbury, Rector
St. Peter's Episcopal Church, Washington
- The Rev'd William H. Brake, Jr., Associate Rector
St. Andrew's by the Sea, Nags Head
- The Rev'd William Brettman, Retired
- The Rev'd Dewey Brown, Non parochial
- *The Rev'd Raymond Brown, Rector
Holy Trinity Episcopal Church, Fayetteville
- *The Rev'd Deacon Sonny Browne, Rector
Trinity Episcopal Church, Chocowinity
- The Rev'd Dale Brudvig, Retired
- The Rev'd Deacon Elizabeth S. Buck, Retired
- *The Rev'd Christine Carlin, Assistant Rector
St. Timothy's Episcopal Church, Greenville
- *The Rev'd Eugene Carpenter, Rector
St. Stephen's Episcopal Church, Goldsboro
- The Rev'd Grayson Carter, Non parochial
- The Rev'd David Chamberlain, Retired
- *The Rev'd Nan Chandler, Rector
All Soul's Episcopal Church, Northwest
- *The Rev'd Ralph Clark, Rector
Holy Trinity Episcopal Church, Hertford
- *The Rev'd Bonnie Clarke, Rector
St. Augustine's Episcopal Church, Kinston
- The Rev'd John Connors, Non parochial

Listing of Clergy Canonically Resident

- *The Rev'd Robert Cook, Retired, Priest in Charge
St. Mary's Episcopal Church, Burgaw
- *The Rev'd James C. Cooke, Jr., Retired
- *The Rev'd Joseph Cooper, Rector
Church of the Servant, Wilmington
- *The Rev'd Carolyn Craig, Non parochial
- *The Rev'd Deacon Susan Dankel, Vocational Deacon
Church of the Servant, Wilmington
- *The Rev'd David Davis, Rector
St. James the Fisherman, Shallotte
- *The Rev'd Jeremiah Day, Rector
St. Thomas Episcopal Church, Oriental
- *The Ven. Joy Doshier, Non parochial
- *The Rev'd Jeffery Douglas, Rector
St. Thomas Episcopal Church, Ahoskie
- The Rev'd Deacon John C. Drewry, Vocational Deacon
St. Andrew's on the Sound, Wilmington
- *The Rev'd Eunice Dunlap, Assistant Rector
Holy Trinity Episcopal Church, Fayetteville
- The Rev'd Joseph L. Dunlap, Retired
- The Rev'd Alfred Durrance, Retired
- The Rev'd Deacon Sue Duval, Retired
- The Rev'd Stanley W. Easty, Retired, Priest in Charge
St. Peter's Episcopal Church, Sunbury
- *The Rev'd Richard Elliott, Rector
St. Andrew's Episcopal Church, Wilmington
- The Rev'd Lloyd Fonville, Retired
- The Rev'd Fred Fordham, Retired
- The Rev'd Stan Fornea, Chaplain
- The Rev'd Deborah Fox, Non parochial
- *The Rev'd Canon Victor Frederiksen, Rector
St. Paul's Episcopal Church, Wilmington
- The Rev'd Gary Fulton, Retired
- The Rev. William Gilfillin, Retired
- *The Rev'd Charles Gill, Rector
St. Andrew's by the Sea Episcopal Church, Nags Head
- The Rev'd Raleigh Hairston, Retired

Listing of Clergy Canonically Resident

- The Rev'd Richard Handley, Retired
*The Rev'd Deacon Vera Hayes, Vocational Deacon
St. John's Episcopal Church, Wilmington
- The Rev'd William Hemingway, Retired
Church of the Good Shepherd, Fayetteville
- The Rev'd Stuart Henderson, Retired
*The Rev'd Robert B. Hobgood, Rector
St. Timothy's Episcopal Church, Greenville
- The Rev'd Robert Holt, Retired
*The Rev. James R. Horton, Rector
Church of the Advent, Williamston
- *The Ven. Barbara Houston, Vocational Deacon
St. Mary's Episcopal Church, Kinston
- The Rev'd Lawrence P. Houston, Retired
The Rev'd Clem Jordan, Retired
*The Rev'd Augustine Joseph, Rector
St. Joseph's Episcopal Church, Fayetteville
- *The Rev'd Roger Kappel, Rector
Trinity Episcopal Church, Lumberton
- *The Rev'd Barry Kubler, Rector
St. Phillip's Episcopal Church, Southport
- The Rev'd Robert Lebron, Non parochial
The Rev'd Deacon Michael Ligon, Vocational Deacon
St. Timothy's Episcopal Church, Greenville
- The Rev'd Louanne Loch, Rector
St. John's Episcopal Church, Fayetteville
- The Rev'd Deacon Scott Luce, Vocational Deacon
St. Paul's Episcopal Church, Greenville
- The Rev'd Joshua MacKenzie, Retired
The Rev'd Robert MacSwain, Non parochial
The Rev'd Judson T. Mayfield, Retired, Priest in Charge
St. Mary's Episcopal Church, Belhaven
- *The Rev'd Marjorie McCarty, Rector
St. Christopher's Episcopal Church, Havelock
- The Rev'd Thomas Midyette, Retired
*The Rev'd Tom Milam, Assistant Rector
St. James Episcopal Church, Wilmington

Listing of Clergy Canonically Resident

- *The Rev'd Deacon Alfred Moncla, Vocational Deacon
Christ Episcopal Church, Elizabeth City
- *The Rev'd Robert D. Morrison, Jr., Rector
St. John's Episcopal Church, Wilmington
- The Rev'd John Mott, Retired
- The Rev. Joel Murchinson, Non parochial
- *The Rev'd Anne Natoli, Rector
Grace Episcopal Church, Whiteville
- *The Rev'd Margaret Neill, Non parochial
- The Rev'd Thomas D. Noe, Retired
- *The Rev'd Mary Ogus, Rector
St. Paul's, Episcopal Church, Clinton
- *The Rev'd John James Ormond, Retired
- The Rev'd Donald Overton, Retired
- *The Rev'd Lynn Peterman, Non Parochial
- The Rev'd Marlon Poitier, Retired
- *The Rev'd John Pollock, Rector
St. Andrew's Episcopal Church, Morehead City
- The Rev'd Deacon Gloria Price, Vocational Deacon
St. Francis Episcopal Church, Goldsboro
- *The Rev'd William Privette, Rector
St. Anne's Episcopal Church, Jacksonville
- The Rev'd Deacon William Ray, Vocational Deacon
- *The Rev'd Thomas M. Rickenbaker, Rector
St. Paul's Episcopal Church, Edenton
- The Rev'd Pauling Roberts, III, Non parochial
- The Rev'd Peter C. Robinson, Retired
- *The Rev'd Deacon Sonja Robinson, Vocational Deacon
St. Mark's Episcopal Church, Wilmington
- *The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon
St. Thomas Episcopal Church, Bath
San Mateo Episcopal Church, Yeatesville
- *The Rev'd Jesus A. Rojas, Rector
La Iglesia de la Segrada Familia, Newton Grove
- The Rev'd Edward Sharp, Retired
- The Rev'd William Silbert, Retired
- The Rev'd Webster Simons, Retired

Listing of Clergy Canonically Resident

- *The Rev'd Michael Singer, Rector
St. Mary's Episcopal Church, Kinston
- *The Rev'd Deacon James O. Smith Jr., Vocational Deacon
St. Paul's Episcopal Church, Greenville
- The Rev'd Ray Souza, Rector
St. Thomas Episcopal Church, Bath
- The Rev'd Renfro Sproul, Retired
- The Rev'd Rickie Steenstra, Rector
Christ Episcopal Church, Elizabeth City
- The Rev'd James M. Stoney, Jr., Retired
- *The Rev'd Pamela Stringer, Rector
Holy Trinity Episcopal Church, Hampstead
- *The Rev'd Canon Peter Stube, Rector
Christ Episcopal Church, New Bern
- *The Rev'd Deacon Kay Swindell, Vocational Deacon
St. Anne's Episcopal Church, Jacksonville
- The Rev'd Lucy Talbott, Non parochial
- The Rev'd Steve Teague, Non parochial\
- *The Rev'd Dr. Patricia Thomas, Supply Priest
Holy Innocents Episcopal Church, Kinston
- The Rev'd Michael Thompson, Chaplain
- The Rev'd Stephen Turner, Chaplain
- The Rev'd Christian Umeofia, Non parochial
- *The Rev'd David Umphlett, Rector
Grace Episcopal Church, Plymouth
St. Luke's/St. Anne's Episcopal Church, Roper
- The Rev'd Richard Warner, Jr., Retired
- The Rev'd Jeremy Warnick, Assistant Rector & Vicar
Christ Episcopal Church & St. Cyprian's Episcopal Church, New Bern
- The Rev'd Hilary West, Non parochial
- The Rev'd Deacon Russell C. West, Jr., Retired
- The Rev'd Burton Whiteside, Non parochial
- *The Rev'd Tom Wilson, Rector
All Saints' Episcopal Church, Southern Shores
- *The Rev'd William Winston, Rector
Zion Episcopal Church, Washington
- The Rev'd Milton Wright, Non parochial

Necrology

(Canonically Resident Priests who have died since the 2004 Convention.)

..... None

List of Lay Delegates

One Hundred and Twenty Second Diocesan Convention Lay Delegation

(*indicates they attended convention)

Lay Delegates

Alternate Delegates

St. Thomas, Ahoskie

Ernie Carter*
Gretchen Simons*
Sue Liverman*

Larry Overton*

Church of the Holy Cross, Aurora

St. Thomas, Bath

Thelma Gene Piland*
Jimmy Latham*
Gene Schwartz*

Billy Jones*
Hansy Jones*
Judy Glick*

St. Paul's, Beaufort

Dorothy Porter*
Marnie Park*
Robert Darden, Jr. *
Michelle Gregory*
Patricia Phillips*

St. James, Belhaven

Mary Ellen Wahab*

George Wahab*

St. Mary's, Belhaven

St. Mary's, Burgaw

Catherine Wynne*
John Wynne*

Ann Cook*

List of Lay Delegates

Lay Delegates

Alternate Delegates

Trinity Church, Chocowinity

Ginger Powell*
Sammy Deans*

Sandy Deans*

St. Paul's, Clinton

Frank Butler*
Bob Werner*

Shurley Ray Weddle*

St. Andrew's, Columbia

Christ Church, Creswell

Galilee Mission, Creswell

St. John's, Edenton

Carolyn Jackson*

St. Paul's, Edenton

John Becker*
Debbie Boyle*
Hood Ellis*
Joan Maxwell*
Earl Willis*

Samuel Dixon
Anne Ellis
Gloria Willis

*Youth Representative: Stewart Bean**

Christ Church, Elizabeth City

David Wright*
Lee Carlson*
Paul Stevenson*
Helyne Carlson*

Beverly Madrin
Jill Stevenson
Holly Wright

*Juan Alcantar, Student Lay College Delegate**

St. Christopher's, Elizabethtown

Irene Hathcock*

Larry Hathcock*

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. George's, Engelhard

Anne Dale*
Kathy Davis*

Janet Russ
Elizabeth Potts

Emmanuel, Farmville

Janet Heath*

Good Shepherd, Fayetteville

Edward L. Williams*

Holy Trinity, Fayetteville

Tom Holt*
Suzanne Pinson*
Jane Squires*
Nancy Broadwell*

Rusty Long
Fred Brown*

St. John's, Fayetteville

Henry Holt*
David Bock*
Fred Klinck*
Hal Broadfoot*
David Nimocks*

LaMar Williams
Jean Hermann
Earl Hudgens
Bill Orr

St. Joseph's, Fayetteville

Robert Walborn*
Bernice Motley*

Ernestine Smith
Samuel Lloyd*

St. Paul's-in-the-Pines, Fayetteville

Marge Walter*
Leslie Roraback-Flom*

Ann Hagelberger
Cristina Carson

St. Mary's, Gatesville

William Cowper*

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Andrew's, Goldsboro

Alexander Reese, Jr. *

Rosalinde Moore*

St. Francis, Goldsboro

Charlotte Campbell*

Walker Campbell*

Robert Biggers, Jr.*

Dave Meador

Patricia Biggers*

St. Stephen's, Goldsboro

Tom Brown*

Jimmy Jeffreys

Sue McDonald*

Lee Hulse

Geoff Hulse*

Martie Saylor

Mike Saylor*

St. Paul's, Greenville

Penny Silvers*

Nan Cheek*

Liz Stroff*

Cheryl Taft*

Dave Whichard*

Ruth Moskop

Judy Whichard*

Rob Powell*

Richard Taft*

*Reggie Earls, Student Lay Delegate**

Youth Representative: James Peden

St. Timothy's, Greenville

Anna Fay Campbell*

Marilyn Steel*

Bryan Weil*

Connie Widney*

Jim Wilson*

St. John's/St. Mark's, Grifton

Julie Rose*

List of Lay Delegates

Lay Delegates

Alternate Delegates

Holy Trinity, Hampstead

Debie Carignan*
Jim Vaughn*
Lloyd Childers*

Rozann Dugger

St. Christopher's, Havelock

Enid Cole*
Ellen Mueller*
Ginger Jacocks*

Robert Cole*
Denise Wheeler

Holy Trinity, Hertford

JoAnne Morris*
Barry Richardson*
Gladys Taylor*

Anne McMullan*

St. Philip's, Holly Ridge

Wanda Parker*
Carol Camburn*

Besty Singer*
Jean Hobbs*

Christ Church, Hope Mills

St. Anne's, Jacksonville

Bob Swindell*
Kelli Richardson*
Ruth Roberts*
Brent Wilshire*

Ann Webb*
Peter Huemiller
Jim Hamilton*

Holy Innocents, Kinston

George Bryan*
Marguerite Whitfield*

Betty Bryan*

*Youth Representative: Carolyn Whitley**

St. Augustine's, Kinston

Garland Walker*

George Laws, Jr. *

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Mary's, Kinston

P. C. Barwick, Jr.*

Pat Exum*

Bob Nielson*

Sue Nielson*

*Youth Representative: Christina Anglin**

Grace Church, Lewiston-Woodville

Trinity Church, Lumberton

John Rozier

Helen Palmer*

Julie Smith*

Dollie Kappel*

Butch Gane

St. Andrew's, Morehead City

Nick Theuner*

Claudia Covington*

Jane Flynn

Jacque Mason*

St. Andrew's by-the-Sea, Nags Head

Jay Tutwiler*

Dorothy Toolan*

George Embrey*

Nancy Bond*

Holton Bond*

Harriett Woolard*

*Youth Representative: Carey Foster**

Christ Church, New Bern

Ray Tait*

Susan Husson*

Ann Willms

Helen Shine*

Jerry Ocorr*

Ann Bustard*

*Youth Representative: Lea Ricks**

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Cyprian's, New Bern

William Guion*
Shirley Guion*

C.C. Stewart
Celeste Hargett

Peace Church, New Bern

Jay Valentine

La Iglesia de la Sagrada Familia Mission, Newton Grove

Lucia Dugue*
Arturo Cabrera*

All Souls', Northwest

Carol Carroll*

Nancy Reaves*

St. Thomas, Oriental

Susan King*
Phil Gerolstein*
Bill Sage*

Jamie King*
Marian Day*
Bob Goodwin*

Grace Church, Plymouth

Steve Minton*
Pat Polk*

Diane Minton*
Ree Webb*

*Youth Representative: John Outten**

St. Luke's/St. Anne's, Roper

Linda Chesson*

Minnie Clark*

St. Mark's, Roxobel

St. Francis by-the-Sea, Salter Path

Greg Premo
Mary Anne Ragland*
Linda Cumberland*

Joy Amico

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. James-the-Fisherman, Shallotte

Earl Miller*
Libby Miller*
Elizabeth Parr*

St. John's, Sladesville

Florence Abele*

All Saints', Southern Shores

Tess Judge*	Ed Cowell*
John Tucker	Paul Hanson*
Susy Weaver*	Dave Briggman*

St. Philip's, Southport

Barbara Brewer*	Karen Shiels*
Pat Prather*	
Dick Lee*	
Henry Bridgers*	

*Youth Representative: Beth Strickland**

St. Peter's, Sunbury

Linda Nowlin*	Morgan Nowlin*
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St. Peter's, Swansboro

Joan Bold*	Terri Stillson*
Kellie Trofatter*	
Steve Trofatter*	

Grace Church, Trenton

John Cooney*

St. Paul's, Vanceboro

St. Paul's, Washington

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Peter's, Washington

Bill Cheshire*
Dill Lynch*
Joe Stringer*
Nancy McCauley*
Barbara Walker*

Carol Tayloe
Judy Van Dorp*
Charlie Giffin
Robert Hackney*

Zion Church, Washington

Cecilia Cutler*
Frances Douglas*

Pack Hindsley
Deb Ash

Grace Church, Whiteville

Viola Bladwin*
Sharon Gardner*

Church of the Advent, Williamston

Mary Charles Coppage*
Susan Westervelt*

Church of the Good Shepherd, Wilmington

Vickie Chambers*
Alice Evans*
Tony Chambers*

Roberta Fugate*

Church of the Servant, Wilmington

Janet Autry*
David Smith*
Phil Stine*

Casey Ludlum*
Jim Keeter
Letty-Ann Mudar*
Carl Salisbury, Jr. *

Student Lay Delegate: Jovian Sackett*

Holy Cross, Wilmington

Fred Hammond

Beverley Hill

List of Lay Delegates

Lay Delegates

Alternate Delegates

St. Andrew's on-the-Sound, Wilmington

David Bramigk*
Rosemary Bramigk*
Alice Schauf*
Jim Otley*

Bob Suddith

St. James, Wilmington

Watson Barnes*
Pem Jenkins*
Ben Avery*
Stephanie Mannen*
Mary Gornto*

Allan Strange
Frances Trask
Jean Poole
Jean Smith
Walker Taylor, III*

*Youth Representative: Boyce Whitesides**

St. John's, Wilmington

Deedi Swart*
Joan McIlwraith*
Ed Fox*
Al Butler, III*
Deborah Watts*

Jim Warren*
Billie Craft*
Rod Andrew*
Parks Griffin

*Youth Representative: Taylor Suttle**

St. Mark's, Wilmington

Emma Jackson*
Annie Jacobs*

Barbara Chestnut-Kane*
Fanny Chestnut-Hairston*

St. Paul's, Wilmington

Mark Wagoner*
Kathy Richardson*

St. Thomas, Windsor

Kate Cale
Patti Farless*
Mary Mardre*

Wood Farless*
Nancy Joyner*
Dawson Rascoe*

List of Lay Delegates

Lay Delegates

Alternate Delegates

San Mateo, Yeatesville

Francesca Doeter

**JOURNAL OF PROCEEDINGS
ONE HUNDRED AND TWENTY-SECOND
ANNUAL CONVENTION
OF THE DIOCESE OF EAST CAROLINA**

On Friday, February 4th, 2005, at 8:10 A.M., following the Liturgy of the Word, The Right Rev'd Clifton Daniel, 3rd, called the One Hundred and Twenty-Second Annual Convention of the Diocese of East Carolina to order. Ms. Adele Dees, Senior Seminarian at Virginia Theological Seminary, was then called upon by Bishop Daniel to deliver the Morning Prayer before beginning the Business Session of the convention.

Bishop Daniel began by appointing the Committee on Credentials as follows:

Mrs. Shirley Guion, Chair, St. Cyprian's, New Bern; The Rev'd David Davis, St. James, Shallotte; Ms. Linda Chesson, St. Luke's/St. Anne's, Roper and The Rev'd Deacon Kay Swindell, St. Anne's Jacksonville.

Bishop Daniel called upon Mrs. Shirley Guion, Chair of the Committee on Credentials, who stated the canonical requirements for delegate certification and reported that a quorum was present at the convention in both orders: 69 clergy delegates, 153 lay delegates, 1 student lay delegate, 50 alternate delegates, 6 seminarians, 39 guests, 9 youth representatives and 4 youth pages.

Bishop Daniel then appointed other committees as follows:

ELECTIONS COMMITTEE: The Rev'd Robert Morrison, Chair, St. John's, Wilmington; The Rev'd John Pollock, Co-Chair, St. Andrew's, Morehead City; Ms. Annie Jacobs, St. Mark's, Wilmington; Mr. Bob Werner, St. Paul's, Clinton.

COMMITTEE ON THE BISHOP'S ADDRESS: Dr. Ann Willms, Chair, Christ Church, New Bern; Mr. Garland Walker, St. Augustine's, Kinston; Mr. Gene Schwartz, St. Thomas, Bath; The Rev'd David Umphlett, Grace Church, Plymouth and St. Luke's/St. Anne's, Roper; The Rev'd Deacon Susan Dankel, Church of the Servant, Wilmington.

COURTESY COMMITTEE: Ms. Barbara Walker, Chair, St. Peter's, Washington; The Rev'd Jesus Rojas, La Iglesia de la Sagrada Familia, Newton Grove; Jo Ann Morris, Holy Trinity, Hertford.

COMMITTEE ON CONSTITUTION AND CANONS: The Rev'd James Cooke, Chair, Greenville; The Rev'd Ron Abrams, St. James, Wilmington; Mr. Pem Jenkins, St. James, Wilmington; Mr. Andrew Jones, Christ Church, New Bern; The Rev'd John Pollock, St. Andrew's, Morehead City; Mr. Jon Williams, St. Stephen's, Goldsboro;

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Ex-officio: Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington, and Chancellor of the Diocese; The Rev'd Canon Matthew Stockard, Secretary of the Convention.

COMMITTEE ON RESOLUTIONS: The Rev'd Gene Carpenter, Chair, St. Stephen's, Goldsboro; The Rev'd Mary Ogus, Co-Chair, St. Paul's Clinton; The Rev'd Jim Horton, Church of the Advent, Williamston; The Rev'd Margaret Neill, Non-Parochial, Hampstead; Mrs. Tess Judge, All Saints', Southern Shores; Mrs. Judy Glick, St. Thomas, Bath; Mr. Bryan Weil, St. Timothy's, Greenville; Mr. Pem Jenkins, St. James, Wilmington.

COMMITTEE ON FINANCE: Mr. Carl Salisbury, Treasurer of the Diocese, Church of the Servant, Wilmington; Mrs. Harriette Wagner, St. John's, Wilmington; The Rev'd Robert Morrison, St. John's Wilmington; Mrs. Dencie Lambdin, Trinity Church, Lumberton; The Rev'd Louanne Mabry-Loch, St. John's, Fayetteville; Mr. Ray Tait, Christ Church, New Bern; The Rev'd John Carlisto, St. Paul's, Beaufort; Mr. Robert Powell, St. Paul's, Greenville; The Rev'd William Bradbury, St. Peter's, Washington; Ms. Teresa Pickrel, All Saints', Southern Shores; The Rev'd Ralph Clark, Holy Trinity, Hertford.

The Rev'd Robert Morrison, Chair of the Committee on Nominations, was asked to come to the podium. The Rev'd Morrison moved to nominate The Rev'd Canon Matthew Stockard for the Office of Convention Secretary. The nomination was seconded and there being no further nominations, the assembly voted and Canon Stockard was duly elected.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington, as Chancellor of the Diocese for 2005. Bishop Daniel requested confirmation of this nomination and Mrs. Geiszler-Ludlum was duly elected.

The Rev'd Morrison then nominated Mr. H. Mack Bell, St. Thomas, Windsor, for the Office of Historiographer. The nomination was seconded and there being no further nominations, the assembly voted and Mr. Bell was duly elected.

The Rev'd Morrison then nominated Mr. Carl Salisbury, Church of the Servant, Wilmington, for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted and Mr. Salisbury was duly elected.

Bishop Daniel then appointed Mr. Dick Archie, St. Mary's, Kinston, as Parliamentarian and Dispatch of Business for the Convention.

Bishop Daniel recognized and thanked the members of the 2005 Convention Committee as follows: Mr. David Abbott, Chair, St. James, Wilmington; The Rev'd Ron Abrams, St. James, Wilmington; The Ven. Joy Dosher, Archdeacon; Mrs. Janet Heath, Emmanuel Church, Farmville; Mrs. Susan Holmes, St. Timothy's, Greenville; Mrs. Jane Martin, St.

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James, Wilmington; The Rev'd Anne Natoli, Grace Church, Whiteville; Mrs. Betsy Overton, St. Thomas, Ahoskie; Mrs. Ann Parker, St. James, Wilmington; Mr. Greg Premo, St. Francis, Salter Path and Trinity Center; Mr. Pete Schult, St. Andrew's, Wilmington; The Rev'd Dr. Pat Thomas, Chair of the Diocesan Liturgical Committee; Mrs. Barbara Werner, St. Paul's, Clinton; Mr. William Wheeler, St. Philip's, Southport.

Mr. David Abbott, Chair of the Convention Committee, was called upon by Bishop Daniel. Mr. Abbott welcomed everyone to this year's convention and advised of changes in the convention schedule. This year, there will be several opportunities to move about and do things. Mr. Abbott outlined the four different workshop locations and invited everyone to participate in the Conversations on Ministry this afternoon. Various hearings on resolutions, the budget and so forth will be held later this afternoon. All additional resolutions that meet the requirements set for resolutions must be given to the Secretary in writing by 1:00 P.M. today. Nominees for the various Diocesan offices will gather in the Graham Parlor from 12:30 to 1:25 P.M.

Bishop Daniel expressed his great appreciation and thanks to Mr. Abbott for his hard work as chair of the last five conventions and presented Mr. Abbott with a boutonniere and a paperweight.

The next order of business was to entertain petitions for union with the Convention on the part of new congregations. Mrs. Nancy Broadwell, member of the Department of Evangelism and Parish Development, came forward and introduced Peace Church, New Bern and Holy Cross Episcopal Church, Carolina Beach. Mrs. Broadwell moved for the petitions of these two communities to join the Convention of the Diocese of East Carolina as organized missions of the Episcopal Church. Mrs. Broadwell advised that both communities have completed the canonical requirements set forth for such petitions in Title II, Canon 2, Section 3, and Title II, Canon 2, Section 4. The motions were made separately, seconded, there was no discussion, the assembly voted and said motions were unanimously carried for both communities.

Bishop Daniel then introduced the special guests for this year's convention as follows: Ms. Virginia Amendum, President of Thompson Children's Home and Ms. Pat Leneave and Ms. Laura Taylor, also of Thompson Children's Home. Alex Dors is also present this year representing Virginia Seminary. The Rev'd Joanna Camp, Interim National Director of Education For Ministry, will also join this year's convention.

Bishop Daniel then recognized the youth and young adult presence at this year's convention as follows: Student Lay Delegates: Reggie Earls, St. Paul's, Greenville; Jovian Sackett, Church of the Servant, Wilmington; Juan Alcantar, Christ Church, Elizabeth City. The youth representatives and youth pages were asked to stand and be recognized. The pages for the convention are as follows: Drew Crumpton, St. John's, Wilmington; Charlotte

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Egerton, St. James, Wilmington; Casey Ludlum, Church of the Servant, Wilmington; Amyee Hudspeth, Church of the Servant, Wilmington.

Bishop Daniel then greeted The Rev'd Canon Gerry Blackburn, Assistant to the Bishop of the Armed Forces, Bishop George Packard. Canon Blackburn will greet the membership on behalf of Bishop Packard later in the day.

The visiting military chaplains include Chaplain David McSwain, St. Anne's, Jacksonville, who is in the process of becoming an Episcopal Priest and was just confirmed last Sunday at St. Anne's. The Rev'd Jeremiah Day is getting ready to go on active service in the near future.

Bishop Daniel announced the following deaths: The Rev'd George Abele who served a number of congregations in the Diocese of East Carolina. Dr. Marny Muir of St. Thomas, Oriental, died a month or so ago. Dr. Dale Millns, Christ Church, New Bern; Mrs. Doris Taylor, Chocowinity; Frances vonRosenberg, St. John's, Fayetteville, have also passed away. The membership joined Bishop Daniel in prayer for those departed in the last year.

Bishop Daniel then announced the retirement of The Rev'd Thomas Midyette, St. Paul's, Greenville, who is now the organist and choirmaster of St. Andrew's, Morehead City.

Bishop Daniel then introduced and welcomed the following new clergy to the Diocese: The Rev'd Deacon Malcolm (Sonny) Browne, from VTS to Trinity, Chocowinity; The Rev'd David Davis, from University of the South to St. James the Fisherman, Shallotte; The Rev'd Barry Kubler, new Rector of St. Philip's, Southport; The Rev'd Mary Ogus, from GTS to St. Paul's, Clinton; The Rev'd David Umphlett, from VTS to St. Luke's/St. Anne's, Roper, and Grace Church, Plymouth.

Bishop Daniel then announced the following individuals who have recently moved to parishes in the Diocese and are not yet canonically resident but are licensed to serve pending canonical residence. The Rev'd John Carlisto, St. Paul's, Beaufort; The Rev'd Mary Frances Curns, Christ Church, New Bern; The Rev'd Bert Eaton, St. Peter's-by-the-Sea, Swansboro; The Rev'd Jack Wilson, St. Francis-by-the-Sea, Salter Path.

Bishop Daniel then introduced and welcomed the following seminarians and Deacons-in-Process.

SENIORS: John Porter-Acee, St. Francis-by-the-Sea, Salter Path, VTS, Alexandria; Ms. Adele Dees, Advent, Williamston, Virginia Theological Seminary (VTS), Alexandria; John Frazier, St. Christopher's, Havelock, VTS, Alexandria; Brent Melton, St. John's, Wilmington, School of Theology, University of the South, Sewanee.

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JUNIORS: William F. Fairley, St. Philip's, Southport, VTS, Alexandria; Stephen L. Mazingo, St. Mary's, Kinston, VTS, Alexandria; Mark M. Powell, St. Paul's, Greenville, VTS, Alexandria.

SCHOOL FOR DEACONS, 2ND YEAR: Kitty Davis, St. James, Wilmington; John Gaskill, St. Francis-by-the-Sea, Salter Path; Karen Wright, St. James the Fisherman, Shallotte. 1ST YEAR: Deborah Young, St. Paul's, Greenville.

CANDIDATE FOR DEACONATE: Grace Wood, Christ Church, Elizabeth City. Bishop Daniel then recognized all Deacons and gave thanksgiving for their ministry and called special attention to Archdeacon Joy Doshier and Archdeacon Barbara Houston and presented both with a corsage and a paperweight.

Bishop Daniel then called upon The Rev'd Jim Cooke for the report on Constitution and Canons. The Rev'd Cooke thanked the members of the Committee on the Constitution and Canons for their good work over the past year. There are two proposed amendments to the Constitution; one for a second reading and one for a first reading. Constitutional amendments require approval by two consecutive conventions to become part of the Constitution. There are seven proposed amendments to the Canons and one proposed amendment to the Rules of Order which require approval at only one convention. These are all being introduced today and will be voted on tomorrow at which time the voting procedure will be explained.

The Rev'd Cooke then introduced the proposed amendments as follows:

Amendment to Article XIV of the Constitution on Qualifications for Voting Membership (CCC 2005.01) This is the second reading of this amendment which restores the traditional definition of communicant which was inadvertently deleted from the Constitution.

Amendment to Article VII of the Constitution on a Vote by Orders (CCC 2005.02). This is the first reading of this amendment and it changes the way in which a vote by orders may be called for and essentially requires approval by a majority before a Vote by Orders can take place.

Amendment to Title I, Canon 13, Section 1, on Filling Vacancies on the Commission on Ministry (CCC 2005.03). This amendment names the Executive Council rather than the Standing Committee as the responsible group for filling vacancies on the Commission between conventions.

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Amendment to Title I, Canon 8, Section 3(b), on Composition of the Executive Council (CCC 2005.04). This amendment adds the President of the Episcopal Foundation of the Diocese as an ex-officio member of the Executive Council thereby linking those two very important bodies.

Proposal to Repeal Title IV, Canon 4, on the Commission on Planning, Design and Construction (CCC 2005.05). This amendment proposes to repeal Canon 4 in its entirety and reserve same for future use.

Amendment to Title I, Canon 1, Section 4, on the Committees of Convention (CCC 2005.06). This comprehensive amendment seeks to update the list of committees appointed to serve the needs of the Convention and describe the duties and responsibilities of the committees more fully.

Amendment to Rule IX of the Rules of Order for Convention (CCC 2005.07). This amendment proposes to add two new sections on the introduction of resolutions to reinforce an orderly process of writing and presenting resolutions for action by Convention.

Amendment to Title V, Canon 1, on Amendment of Canons (CCC 2005.08). This amendment adds two new sections. Section 2 is to provide a way for certification and minor numbering or grammatical corrections to be made to final versions of the Articles of the Constitution and the Canons should they be discovered when reviewed without having to resubmit them. Section 3 sets out guidelines for the form and structure of Canonical amendments for presentation to Convention.

Amendment to Title V, Canon 4, on Citation of Canons (CCC 2005.09). This amendment proposes to shorten and simplify the citation and is patterned after the form of citation for the Canons of the General Convention which would change from Title V, Canon 4 to Canon V.4.

Amendment to Title II, Canon 4, Section 8, on Powers of the Rector (CCC 2005.10). This amendment proposes to clarify who presides when there is no incumbent Rector or Priest-in-Charge and clarify the role of an Interim Rector with regard to the Vestry meetings.

Bishop Daniel invited The Rev'd Canon Gerry Blackburn to come forward and greet the Convention on behalf of Bishop Packard. Rev'd Canon Blackburn advised the membership that Bishop Packard not only is the Bishop Suffragan for Military Chaplaincies but is also the Bishop Suffragan for Chaplaincies for Veterans Affairs, Federal Prisons, Healthcare, Emergency Responders and Maritime, and gathering those all together, there are well over 500 Chaplains who are representing the Episcopal Church throughout this country and around the world.

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The Rev'd Canon Blackburn spoke of the 20,000 Chaplains who have cycled through Iraq over the last two years and there are currently nine in Iraq at this time. There are 49,000 Army personnel on active duty at Fort Bragg; 58,000 U.S. Marines at Lejeune, New River and Cherry Point; 10,000 U.S. Air Force personnel at Pope and Seymour Johnson and 500 Coast Guard personnel in Elizabeth City. This means that there are 118,000-plus active duty personnel here, which is probably the largest number of military personnel in one Diocese in the United States, and including their families, this would bring the total to around 298,000 plus several thousand reservists.

In a conversation last night with Deacon Kay Swindell of St. Anne's in Jacksonville, The Rev'd Canon Blackburn learned of the new Ministry of Outreach for families and a spouse support group that is being provided for the deployed Marine families. Thanks to all are sent from Bishop Packard.

Following a brief recess, Bishop Daniel then presented his Address to the 122nd Annual Convention of the Diocese of East Carolina, copies of which are available to the membership.

Following the scheduled workshops, Noonday Prayers and the lunch recess, the convention was reconvened at 1:20 P.M, at which time Bishop Daniel appointed Mr. Dick Archie, St. Mary's, Kinston, as Vice-Chancellor of the Diocese for the coming year. Bishop Daniel asked for affirmation of said appointment, the assembly responded and Mr. Archie was duly appointed.

Bishop Daniel requested all members of the Executive Council to stand and expressed his heartfelt thanks for their hard work during 2004.

Bishop Daniel then called upon The Rev'd Gene Carpenter, Chair of the Committee on Resolutions, to present the proposed resolutions. The Rev'd Carpenter came forward and introduced this year's resolutions as follows:

RESOLUTION #1: The Windsor Report 2004.

RESOLUTION #2: United Nations Development Goals.

RESOLUTION #3: In Memoriam of Frances vonRosenberg.

RESOLUTION #4: In Thanks for the Life of Dr. Marny Muir.

Bishop Daniel called upon The Rev'd Robert Morrison, Chair of the Elections Committee, who came forward and asked the members of the Elections Committee to stand. Ms.

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Annie Jacobs, St. Mark's, Wilmington; The Rev'd John Pollock, St. Andrew's, Morehead City; Mr. Bob Werner, St. Paul's, Clinton.

The Rev'd Morrison then asked The Rev'd Pollock to present the nominees for Diocesan offices. The Rev'd Pollock presented the following nominees:

STANDING COMMITTEE, LAY, 3-YEAR TERM: Mrs. Judy Glick, St. Thomas, Bath; Mr. Larry Overton, St. Thomas, Ahoskie; Mr. Simon Whitehead, St. Thomas, Oriental.

STANDING COMMITTEE, CLERGY, 3-YEAR TERM: The Rev'd Louanne Mabry-Loch, St. John's, Fayetteville; The Rev'd Thomas Rickenbaker, St. Paul's, Edenton.

TRUSTEE OF THE DIOCESE, 2-YEAR TERM: Mr. Ernest R. Carter, Jr., St. Thomas, Ahoskie; The Rev'd Bob Hobgood, St. Timothy's, Greenville.

EXECUTIVE COUNCIL, ALBEMARLE DEANERY, 1-YEAR TERM: Mrs. Harriet Woolard, St. Andrew's by-the-Sea, Nags Head; The Rev'd Charles Gill, St. Andrew's by-the-Sea, Nags Head.

EXECUTIVE COUNCIL, PAMLICO DEANERY, 3-YEAR TERM: Ms. Connie Widney, St. Timothy's, Greenville.

EXECUTIVE COUNCIL, TRINITY DEANERY, 3-YEAR TERM: Mr. Raymond Tait, Christ Church, New Bern.

EXECUTIVE COUNCIL, UPPER CAPE FEAR DEANERY, 3-YEAR TERM: Mr. Richard Alligood, St. John's, Fayetteville.

EXECUTIVE COUNCIL, LOWER CAPE FEAR DEANERY, 3-YEAR TERM: The Rev'd Barry Kubler, St. Philips, Southport.

EXECUTIVE COUNCIL, AT-LARGE, CLERGY, 2-YEAR TERM: The Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington. CLERGY, 3-YEAR TERM: The Rev'd C. Thomas Midyette, III, non parochial. LAY, 3-YEAR TERM: Mrs. Tess Judge, All Saints', Southern Shores; David Smith, Church of the Servant, Wilmington.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH, CLERGY, 3-YEAR TERM: The Rev'd Gene Carpenter, St. Stephen's, Goldsboro.

ECCLESIASTICAL COURT, CLERGY, 3-YEAR TERM: The Rev'd Michael Singer, St. Mary's, Kinston; The Rev'd Anne Natoli, Grace, Whiteville; The Rev'd Deacon

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Kay Swindell, St. Anne's, Jacksonville. LAY, 3-YEAR TERM: Mr. Tony Hornthal, Christ Church, Elizabeth City; Mrs. Lanny Wase, St. Paul's, Beaufort.

The Rev'd Morrison then came forward and presented the nominees for 2006 General Convention Deputies. CLERGY, FOUR DEPUTIES, FOUR ALTERNATES: The Rev'd Ronald Abrams, St. James, Wilmington; The Rev'd Ray Brown, Holy Trinity, Fayetteville; The Rev'd Jeremiah Day, St. Thomas, Oriental; The Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington; The Rev'd Joseph Cooper, Church of the Servant, Wilmington; The Rev'd Jeff Douglas, St. Thomas, Ahoskie; The Rev'd Barry Kubler, St. Philips, Southport; The Rev'd John Pollock, St. Andrew's, Morehead City; The Rev'd Tom Rickenbaker, St. Paul's, Edenton; The Rev'd Rickie Steenstra, Christ Church, Elizabeth City; The Rev'd Pamela Stringer, Holy Trinity, Hampstead; The Rev'd Canon Peter Stube, Christ Church, New Bern.

LAY, FOUR DEPUTIES, FOUR ALTERNATES: Mr. David Abbott, St. James, Wilmington; Mr. John Becker, St. Paul's, Edenton; Ms. Anne Bunting, St. John's, Wilmington; Mrs. Ann Bustard, Christ Church, New Bern; Mr. William Cheshire, St. Peter's, Washington; Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington; Mr. Tom Holt, Holy Trinity, Fayetteville; Mr. Andrew Jones, Christ Church, New Bern; Mrs. Tess Judge, All Saints', Southern Shores; Mr. Larry Overton, St. Thomas, Ahoskie; Mr. Walker Taylor, III, St. James, Wilmington.

The Rev'd Morrison then outlined the instructions for the elections. Only delegates may vote in an election and not alternates. Delegates who may vote are those laypersons duly elected by their parish and Priests and Deacons who have been canonically resident for at least three months prior to Convention. Retired clergy who are voting need to have been present at one of the last three conventions in order to vote. Youth representatives may not vote. Student lay delegates may vote.

The Rev'd Morrison suggested that the convention vote in elections by majority unless, for a particular election, it is decided otherwise. A majority means that those elected must receive at least one more than half of the ballots cast. The Rev'd Morrison moved that the convention vote in elections by majority ballot unless otherwise designated. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Morrison advised that in some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship of time, the Elections Committee suggests, in such cases, that the election be declared by acclamation rather than printing and casting paper ballots. The Rev'd Morrison moved that the convention adopt the rule that in those elections where the number of persons nominated for office does not exceed the number of positions to be

filled, the election be determined by acclamation. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

A vote by orders was called for by an unidentified speaker. Bishop Daniel advised that this would be in order at the time of such election. This gentleman reminded the assembly that incorrectly marked ballots have to be disqualified and asked that everyone be very careful in marking the ballots.

The Rev'd Morrison advised that in each deanery, the number of persons nominated for election to the Executive Council does not exceed the number of positions to be filled and the number of persons nominated for at-large election to the Executive Council also does not exceed the number of positions to be filled. Rev'd Morrison moved that the elections for deanery and at-large members of the Executive Council be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Morrison advised that the number of persons nominated for election to the Ecclesiastical Court does not exceed the number of positions to be filled and moved that the elections for the Ecclesiastical Court be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Morrison advised that the number of persons nominated for election as Trustee of the Diocese does not exceed the number of positions to be filled in both the lay and clerical orders and moved that the elections for Trustee of the Diocese be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Morrison advised that the number of persons nominated for election as Clerical Trustee of the University of the South does not exceed the number of positions to be filled and moved that the election for Clerical Trustee, University of the South, be declared by acclamation. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

The Rev'd Morrison advised that in the election for Deputies to the 2006 General Convention, four deputies and four alternates in the clerical order and four deputies and four alternates in the lay order are to be elected. If this is done by plurality, the top four are the delegates and the next four are the alternates. If it is done by majority, re-balloting will be necessary until everyone has a majority of the votes and the same would need to be done for alternates. In the interest of stewardship of time, Rev'd Morrison moved that this election be by plurality vote.

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Bishop Daniel advised that since a call for a vote by orders has been made, a vote by plurality is superseded by a method which calls for a majority vote. Mr. Archie came forward and explained the process of voting by orders. Since it has been requested, the clergy will vote and then the laity will vote. For a person to be elected, that person must have a majority of the clergy vote and a majority of the laity vote. Responding to a question from a member, Mr. Archie advised that this will require a roll call vote for the clergy but does not require a roll call vote for the parishes because it is a vote by orders and not parishes.

While ballots were being prepared, Bishop Daniel called upon Carl Salisbury, Treasurer, for the Report of the Treasurer for 2004. Mr. Salisbury announced that as of December 31st, 2004, the year ended with a small surplus of approximately \$37,324.29. Several things made this possible including being over budgeted in overall expenses and additional gifts, pledge support and interest income. The Executive Council elected to use any additional undesignated income first to offset the cost of the retired clergy insurance and then to go to the general fund. Mr. Salisbury then submitted the 2004 Report of the Treasurer. A motion was made to receive the Annual Report of the Treasurer, the motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Bishop Daniel asked Sandy Briggman and Dave Briggman, parents of Austin Briggman, All Saints', Southern Shores, to come forward and speak to the membership. Mr. and Mrs. Briggman related a few details of their son's automobile accident which he almost did not survive. The Briggmans thanked Bishop Daniel for his support when Austin was in the ICU awaiting transport to Greenville as well as the members of All Saints', Southern Shores, and upon arrival in Greenville, many members of other parishes came to visit and expressed their concern and love. The Briggmans expressed their gratitude to the good people from All Saints' and from the Diocese. Austin has recovered almost completely and the license plate on his car reads "Miracle."

Bishop Daniel then asked for a roll call as a result of the call for a vote by orders. The Rev'd Morrison proceeded with the roll call and as the ballots were being collected, Bishop Daniel called upon Mr. Dick Archie, Dispatch of Business, to explain the reconfigured schedule for this afternoon. Mr. Archie advised of the various locations for this afternoon's Conversations on Ministry.

Following the Conversations on Ministry, the convention was reconvened at 3:20 P.M., at which time Bishop Daniel called upon The Rev'd Canon Peter Stube, Canon Theologian, Christ Church, New Bern, for the Report of the Commission on Reconciliation. Canon Stube advised that the Reconciliation Commission has completed a year's work and although the Commission is not in agreement with all of the issues before the church, oneness is found in the relationship with and adoration and worship of Christ and a

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willingness to strive for oneness with each other. It was not deemed the purview in the charge from the Bishop to attempt to resolve the current issues before the church; rather to define more carefully the foundations of oneness in the Church of Christ and specifically in the Anglican communion.

A process has been created through which to reclaim this vision of reconciliation and oneness in the Diocese of East Carolina. The first step of this process was the workshop that was offered yesterday afternoon which went extremely well. The Reconciliation Commission commends the Windsor Report to the Diocese and with gratitude for the work done by those who have created it. The members of the Diocese are invited to devote themselves to intercessory prayer for our Bishops, theologians, pastors and the people that the unity in the body of Christ may be restored and the mission of the church be reclaimed.

This process will take some time to work through and Canon Stube invited the people and parishes of the Diocese of East Carolina to grant the House of Bishops, House of Deputies and theologians and people the time to move with "deliberate haste" through the procedural steps suggested in the Windsor Report and by the Archbishop of Canterbury.

Further, the Reconciliation Commission invites the clergy, laity and parishes of the Diocese of East Carolina to rediscover their mutuality and interdependence as members of the body of Christ and concentrate on the prayer and the mission that binds us together in Christ and lay aside, for a time, that which divides the body of Christ further and keeps us from the call to do justice, to love kindness and to walk humbly with our God.

Bishop Daniel expressed his personal thanks to The Rev'd Canon Peter Stube for his leadership and his deep thanks to the members of the Reconciliation Commission, who were asked to stand and be recognized by the assembly.

Bishop Daniel announced that each parish should have received a CD of the new confirmation curriculum that was produced by the Anglican Academy which can be used by each parish.

Bishop Daniel called upon Mr. Carl Salisbury, Treasurer, for his presentation of the 2005 Ministry Spending Plan. Before presenting the plan, Mr. Salisbury thanked the members of the Finance Committee, the Executive Council, the Foundation of the Diocese of East Carolina, the Trustees of the Diocese, the Personnel Committee and the Diocesan staff for their hard work and dedication and then gave the new members of the convention a brief overview as follows:

From the mid-1960s to the end of the 1990s, parish pledging has not been sufficient to support the mission of the ministry of the Diocese. During this time, the Foundation of the Diocese of East Carolina has funded the deficits. This process went on for many years and around 1999 or 2000, the members of the Foundation realized that the financial markets in

the world were not yielding as they had in the past and the funds within the Foundation had been depleting very rapidly.

The Foundation made a very critical decision to stop using the Foundation principal and use only the interest that that principal was earning. The decision was made to take the average interest yield for the previous twelve quarters as a maximum to distribute toward the Diocesan spending plan. For the past four years, it has been a struggle to make ends meet and various measures have been taken to improve the situation.

As of yesterday afternoon, the overall parish pledging was up \$27,000.00 for the Diocese and 18 parishes have met or exceeded their asking pledge for 2005; 46 parishes have reduced their pledge for 2005 and 12 parishes have not turned in a pledge for 2005 at all. This reduction in pledges and the lack of pledges has a potential of \$620,000.00 of added income.

Some interesting statistics: In 2002, the average pledge to the Diocese was 12.34% of operating income; in 2003, it was 11.50% and in 2004, it was 8.62% and the projection for 2005 is 8.61% of operating income. Overall parish operating income from 2001 through 2003 was up \$711,000.00; 2004 figures are not available yet. Mr. Salisbury appealed to each delegate, the vestry members and the clergy to return to their parishes and do whatever possible to raise their pledges and contribute toward the mutual mission of the Diocese.

Mr. Salisbury referred the assembly to the Summary Ministry Spending Plan in the packet. He advised that the total projected expenses for 2005 are \$1,477,588.00, gave the breakdown for this figure and moved to accept the 2005 Ministry Spending Plan as outlined. The motion was seconded and this will be discussed and voted on tomorrow morning.

Bishop Daniel announced the following election results:

STANDING COMMITTEE, CLERGY ORDER: The Rev'd Louanne Mabry-Loch, St. John's, Fayetteville. **LAY ORDER:** Mr. Larry Overton, St. Thomas, Ahoskie.

2006 GENERAL CONVENTION DEPUTIES, CLERGY ORDER: The Rev'd Ron Abrams, St. James, Wilmington; The Rev'd Canon Peter Stube, Christ Church, New Bern. **LAY ORDER:** Mrs. Tess Judge, All Saints', Southern Shores; Mr. Larry Overton, St. Thomas, Ahoskie.

The remaining two delegates and alternates in each order for 2006 General Convention Deputies will be voted upon tomorrow.

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Bishop Daniel made several announcements for the rest of the afternoon and evening and following prayer and meditation, Bishop Daniel then recessed the Business Session of the 122nd Annual Convention of the Diocese of East Carolina at 4:00 P.M.

Following Morning Devotions led by John Porter-Acee, Senior Seminarian, Virginia Theological Seminary, Bishop Daniel reconvened the 122nd Annual Convention of the Diocese of East Carolina at 8:25 A.M. on Saturday, February 5th, 2005 to begin the Legislative Session.

Bishop Daniel then installed these deans:

LOWER CAPE FEAR DEANERY: The Very Rev'd Anne Natoli;
UPPER CAPE FEAR DEANERY: The Very Rev'd Roger Kappel; TRINITY
DEANERY: The Very Rev'd Gene Carpenter; PAMLICO DEANERY: The Very
Rev'd William Winston; ALBEMARLE DEANERY: The Very Rev'd Tom Wilson.

Bishop Daniel expressed his special thanks to the outgoing members of the various 2004 boards and commissions. He then made the following appointments for the new year:

BOARD OF TRINITY CENTER: The Rev'd Sonny Browne, Trinity,
Chocowinity; The Rev'd Mary Frances Curns, Christ Church, New Bern; Mr. Richard
Peterson, St. Timothy's, Greenville; Mrs. Sheila Walker, St. Augustine's, Kinston.

COMMISSION ON MINISTRY: The Rev'd Bob Hobgood, St. Timothy's,
Greenville, Chair; The Rev'd Mary Ogus, St. Paul's, Clinton; The Rev'd Augustine Joseph,
St. Joseph's, Fayetteville; Dr. Fred Brown, Holy Trinity, Fayetteville.

EPISCOPAL FOUNDATION OFFICERS: The Right Rev'd Clifton Daniel, 3rd,
Ex-Officio Chairman; Mr. Rob Powell, St. Paul's, Greenville, Vice Chairman; Mrs. Cheryl
Taft, St. Paul's, Greenville, President; Mr. John Holmes, St. John's, Fayetteville, Vice
President; Mr. Grif Garner, Grace Church, Whiteville, Secretary-Treasurer.

EXECUTIVE BOARD: The Right Rev'd Clifton Daniel, 3rd; Cheryl Taft,
President; Mr. Rob Powell, Development Chair; Mr. John Holmes, Investment Chair; Mrs.
Jane Martin, Grants Chair; Mr. Ray Tait, Audit/Accountability Chair; Mr. Grif Garner,
Secretary-Treasurer.

ADDITIONAL FOUNDATION DIRECTORS: Mr. Frank Camp-Campins, St.
Philip's, Holly Ridge; The Rev'd Barry Kubler, St. Philip's, Southport; Ms. Betty Lyons,
Christ Church, Elizabeth City; Ms. Jane Martin, St. James, Wilmington; Mr. Nehemiah
Parker, St. Augustine's, Kinston; Mr. Rob Powell, St. Paul's, Greenville; Mr. Carl
Salisbury, Church of the Servant, Wilmington.

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Mr. Bob Nielsen, St. Mary's, Kinston, challenged the voting process as designated and was asked to come forward to address the assembly. Mr. Nielsen commented that in the election process, all of the vacancies must be voted for and that this requires that any one person that would not be voted for would still be voted for. Mr. Nielsen felt that the process should be that you could vote for one, two, three or four if that is how many vacancies there are. Mr. Nielsen then moved that the convention change the voting process in order to vote for any number of nominees as long as it does not exceed the vacancies available.

The motion was seconded and Bishop Daniel explained that the motion is to change the rules as set forth by the Elections Committee. The procedure as announced yesterday was that there must be one vote cast for each position that is being voted on and that any deviation would invalidate the ballot. Following brief discussion on this topic, the assembly voted and the motion was defeated.

In light of the above discussion, Bishop Daniel requested that the Elections Committee and the Chancellor to review the voting procedures to see if any changes might be necessary in the coming year in order to ensure fair elections to all.

The Rev'd Bob Morrison then announced the first ballot results in the elections for 2006 General Convention Deputies as follows:

LAY ORDER: Mr. David Abbott, 57 lay, 21 clergy. Mr. John Becker, 53 lay, 8 clergy. Ms. Anne Bunting, 71 lay, 7 clergy. Ms. Ann Bustard, 60 lay, 18 clergy. Mr. William Cheshire, 62 lay, 9 clergy. Mrs. Joan Geiszler-Ludlum, 49 lay, 24 clergy. Mr. Tom Holt, 56 lay, 23 clergy. Mr. Andrew Jones, 18 lay, 8 clergy. Mr. Walker Taylor, III, 66 lay, 17 clergy. Mrs. Tess Judge has received a majority vote of 95 lay and 34 clergy and is elected. Mr. Larry Overton has received a majority vote of 105 lay and 35 clergy and is elected.

CLERGY ORDER: The Rev'd Ron Abrams has received a majority vote of 99 lay and 28 clergy and is elected. The Rev'd Ray Brown, 31 lay, 14 clergy. The Rev'd Joseph Cooper, 63 lay, 26 clergy. The Rev'd Jeremiah Day, 44 lay, 9 clergy. The Rev'd Jeff Douglas, 32 lay, 8 clergy. The Rev'd Richard Elliott, 29 lay, 8 clergy. The Rev'd Barry Kubler, 49 lay, 7 clergy. The Rev'd John Pollock, 63 lay, 25 clergy. The Rev'd Tom Rickenbaker, 57 lay, 9 clergy. The Rev'd Rickie Steenstra, 59 lay, 11 clergy. The Rev'd Pamela Stringer, 69 lay, 32 clergy. The Rev'd Canon Peter Stube has received a majority vote of 97 lay and 27 clergy and is elected.

Bishop Daniel then called upon The Rev'd Canon Matthew Stockard, Secretary of the Convention, who read a report on Constitutional changes of the Episcopal Church, USA as required by General Convention.

Bishop Daniel then called upon The Rev'd James Cooke to present the Proposed Amendments to the Constitution and Canons for a vote. Rev'd Cooke presented the Proposed Amendment to Article XIV of the Constitution on Qualifications for Voting Membership and moved for adoption of this amendment. The motion was seconded, there was brief discussion and a vote by orders and parishes was taken.

Rev'd Cooke then presented the Proposed Amendment to Article VII of the Constitution on a Vote by Orders, as revised as a result of yesterday's hearings, and moved for the adoption of this amendment. The motion was seconded, there was no discussion and the assembly voted. Since this is the first reading, the adoption of this amendment will require a second reading at the 2006 Convention.

Rev'd Cooke then presented the Proposed Amendment to Title I, Canon 13, Section 1, on Filling Vacancies on the Commission of Ministry and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Rev'd Cooke then presented the Proposed Amendment to Title I, Canon 8, Section 3(b), on Composition of the Executive Council and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Rev'd Cooke then presented the Proposal to Repeal Title IV, Canon 4, Commission on Planning, Design and Construction and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the proposal was duly adopted.

Rev'd Cooke then presented the Proposed Amendment to Title I, Canon 1, Section 4, on the Committees of Convention and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Rev'd Cooke then presented the Proposed Amendment to Rule IX of the Rules of Order for Convention and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Rev'd Cooke then presented the Proposed Amendment to Title V, Canon 1, on the Amendment of Canons, as revised, and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

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Rev'd Cooke then presented the Proposed Amendment to Title V, Canon 4, on Citation of Canons and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and the amendment was duly adopted.

Rev'd Cooke then presented the Proposed Amendment to Title II, Canon 4, Section 8, on Powers of the Rector, as revised, and moved for the adoption of this amendment. The motion was seconded, there was brief discussion and there was a proposed amendment to the resolution to include the word "so" to the phrase "appointed by the Bishop." This motion was seconded, there was no discussion, the assembly voted and the amendment as stated above was duly adopted. The proposed amendment, as revised, was then voted on by the assembly and was duly adopted.

Bishop Daniel announced the election of the officers of the Standing Committee for the coming year as follows: The Rev'd Pamela Stringer as President and Charlotte Campbell as Secretary.

Following a brief recess, Bishop Daniel called upon The Rev'd Bob Morrison to report on the results of the second ballot. Rev'd Morrison announced that on the second ballot for General Convention Lay Deputies, there was no election. Rev'd Morrison then read the names and numbers as follows: David Abbott, 57 lay, 19 clergy. John Becker, 31 lay, 3 clergy. Anne Bunting, 33 lay, no clergy. Ann Bustard, 36 lay, 9 clergy. William Cheshire, 43 lay, 6 clergy. Joan Geiszler-Ludlum, 42 lay, 28 clergy. Tom Holt, 56 lay, 22 clergy. Andrew Jones, 9 lay, 2 clergy. Walker Taylor, III, 37 lay, 13 clergy. For lay deputies in the lay order voting, there were 171 ballots cast and 86 are needed to elect. In the clergy order voting for lay deputies, there were 51 ballots cast and 26 are needed to elect.

In the clergy order for election as Clerical Deputies, the results were as follows: The Rev'd Ray Brown, 16 lay, 7 clergy. The Rev'd Joseph Cooper, 63 lay, 21 clergy. The Rev'd Jeremiah Day, 5 lay, 3 clergy. The Rev'd Jeff Douglas, 5 lay, 2 clergy. The Rev'd Richard Elliott, 8 lay, 3 clergy. The Rev'd Barry Kubler, 9 lay, no clergy. The Rev'd John Pollock, 71 lay, 23 clergy. The Rev'd Tom Rickenbaker, 43 lay, 6 clergy. The Rev'd Rickie Steenstra, 45 lay, 6 clergy. The Rev'd Pamela Stringer, 77 lay, 29 clergy. There were 171 lay ballots cast for clergy and 86 are needed to elect. There were 50 clergy ballots cast and 26 are needed to elect.

The Rev'd Barry Kubler and William Cheshire requested that their names be removed from the ballot for the 2006 General Convention Deputy election.

Bishop Daniel then recognized and welcomed Henrietta Williams, a Vocational Deacon in Southport, and Randy Green, Interim Rector at St. Paul's in Greenville.

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A role call vote was then called and as a point of order, a speaker inquired as to whether there was a quorum present for the purpose of this vote. There was a total count of 105 eligible clergy but only 51 ballots which is less than a quorum. Bishop Daniel called upon the Credentials Committee to ascertain the presence of a quorum and it was determined that a quorum was present. Article VI of the Constitution requires the presence of a majority of all clergy entitled to seat and vote exclusive of non parochial clergy. When non parochial clergy were removed from the eligibility list, the quorum count was confirmed.

Bishop Daniel then called upon Mr. Carl Salisbury to present the 2005 budget. Mr. Salisbury advised that a 2005 budget hearing was held yesterday afternoon on the 2005 Spending Plan. There were approximately 60 people present at the hearing and many people spoke and shared their concern, frustration and confusion with the present financial process and the situation of the Diocese. The Finance Committee met afterwards to discuss the comments that were made during the hearing and the committee plans to meet with the Bishop and the Executive Council to further discuss those concerns. The goal will be to generate further income and not cut the budget.

Mr. Salisbury requested the delegation and the leadership of the convention to return home and look to their parishioners and the leadership within the parishes to do whatever possible to revise and hopefully increase the parish pledges in support of the Diocese and return the pledges to Diocesan House.

Mr. Ernie Carter, St. Thomas, Ahoskie, advised that he voiced his concerns yesterday on the budget and the ongoing problems of the Diocese that the Finance Committee is having in balancing the budget. Mr. Carter asked that the individual delegates return to their vestries and look at the figures that are given for each church and determine if they are effectively serving Christ by doing what they are doing with regard to the Diocesan and national church budgets.

Ms. Judy Whichard, St. Paul's, Greenville, came forward and advised that during yesterday's budget session, it was suggested that it would be nice if vestries at the respective parishes could think about moving their annual meeting back a month in order to allow the budget process go forward within the Diocese. Ms. Whichard approves of this suggestion since it is difficult to plan a parish budget when pledges are not yet in.

Mr. Al Butler, St. John's, Wilmington, came forward to speak to the membership. Mr. Butler proposed an amendment to the budget to amend Line Item 8304 (General Church Program) and reduce it to \$169,000.00 which is \$100,000.00 less than proposed and take the \$100,000.00 and allocate that as seed money to start a building fund for La Iglesia de la Sagrada Familia and provide for a priest to minister to the Hispanic community with the Executive Council to decide how to allocate the money between those two priorities. Mr.

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Butler so moved, the motion was seconded, and following discussion for and against, the assembly voted and said motion was defeated.

Bishop Daniel then called for a vote on the adoption of the 2006 Proposed Budget as presented, the assembly voted and the 2006 Proposed Budget was duly adopted.

Bishop Daniel then called upon The Rev'd Gene Carpenter to come forward and present the resolutions to the assembly for adoption.

RESOLUTION #1: The Windsor Report 2004. Rev'd Carpenter presented the resolution and moved for its adoption as amended. The motion was seconded and a motion was made to change the word endorses to supports. This motion was seconded, there was discussion for and against, and a motion was made to amend the amendment as follows: The Episcopal Diocese of East Carolina acknowledges the existence of the Windsor Report 2004 and encourages the members of the Diocese to study it carefully during the coming year. This motion was seconded and following clarification from the Chancellor, a substitute motion was called for. Said motion was made, the motion was seconded and following discussion for and against, the assembly voted and the substitute motion was defeated.

Following further discussion for and against on the original amendment to change the word endorses to supports, the assembly voted and the motion was defeated. The main motion to adopt Resolution #1 as presented was then voted upon and said motion was carried.

Bishop Daniel then called upon The Rev'd Bob Morrison who announced that The Rev'd John Pollock and The Rev'd Pamela Stringer have been elected as 2006 General Convention Clerical Deputies. Rev'd Morrison then gave the election results as follows: The Rev'd Ray Brown, 8 lay, 3 clergy. The Rev'd Joseph Cooper, 57 lay, 17 clergy. The Rev'd Jeremiah Day, 5 lay, 3 clergy. The Rev'd Jeff Douglas, 4 lay, 1 clergy. The Rev'd Richard Elliott, 6 lay, 1 clergy. The Rev'd John Pollock, 90 lay, 31 clergy. The Rev'd Tom Rickenbaker, 40 lay, 5 clergy. The Rev'd Rickie Steenstra, 44 lay, 5 clergy. The Rev'd Pamela Stringer, 94 lay, 34 clergy. In the lay order voting, there were 174 ballots cast and 88 are needed to elect. In the clergy order voting, there were 50 ballots cast and 26 are needed to elect.

Rev'd Morrison announced that Tom Holt has been elected as a 2006 General Convention Lay Deputy and read the election results as follows: David Abbott, 65 lay, 20 clergy. John Becker, 30 lay, 4 clergy. Anne Bunting, 19 lay, 1 clergy. Ann Bustard, 29 lay, 4 clergy. Joan Geiszler-Ludlum, 52 lay, 28 clergy. Tom Holt, 92 lay, 31 clergy. Andrew Jones, 7 lay, 1 clergy. Walker Taylor, III, 36 lay, 11 clergy. In the lay order voting, there were 170 ballots cast and 86 are needed to elect. In the clergy order voting, there were 50 ballots cast and 26 are needed to elect.

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Bishop Daniel advised that Andrew Jones has withdrawn his name from the ballot for the 2006 General Convention Lay Deputy election.

Bishop Daniel announced that the Union of Black Episcopalians of the Diocese of East Carolina will hold an annual service and celebration in commemoration of Absalom Jones, the first African-American Priest ordained in the Episcopal Church, at 4:00 P.M., Sunday, February 13th at St. Augustine's Church, Kinston.

The Rev'd Gene Carpenter then presented the remaining resolutions as follows:

RESOLUTION #2: United Nations Development Goals. Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was brief discussion, a typographical error was corrected, the assembly voted and the motion was carried.

RESOLUTION #3: In Memoriam of Frances vonRosenberg. Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

RESOLUTION #4: In Thanks for the Life of Dr. Marny Muir. Rev'd Carpenter presented the resolution and moved for its adoption with two typographical corrections. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Bishop Daniel gave thanks to all who have helped with this year's convention especially the volunteers and staff of St. James Church for their help and hospitality.

Bishop Daniel then called upon The Rev'd Deacon Susan Dankel to come forward and give the report from the Committee on the Bishop's Address. Rev'd Deacon Dankel commented on several aspects of the Bishop's address and reiterated Bishop Daniel's challenge to move beyond our perception of ourselves as rural, poor and isolated and his encouragement to look around and see the growth in areas of our Diocese and begin to prepare to meet the challenges of this growth.

Rev'd Deacon Dankel applauded the Bishop's emphasis on ministry to youth, young adults and college campuses and expressed the fervent hope that this can become a higher priority for our present financial commitment with the poignant reminder that the funding of these programs is being done with money from deceased parishioners. In closing, Rev'd Deacon Dankel thanked Bishop Daniel for his leadership in setting a vision before us and thanked God for sending him to be our shepherd as together we seek God's will for us.

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Bishop Daniel then called upon The Rev'd Bob Morrison who came forward and advised that in the lay order for 2006 General Convention Deputies, there were 177 ballots cast and 86 are needed to election. In the clergy order, there were 51 ballots cast and 26 are needed to elect. Rev'd Morrison then gave the election results as follows: David Abbott, 75 lay, 15 clergy. John Becker, 22 lay, 5 clergy. Anne Bunting, 3 lay, no clergy. Ann Bustard, 14 lay, no clergy. Joan Geiszler-Ludlum, 41 lay, 28 clergy. Walker Taylor, III, 16 lay, 3 clergy.

Bishop Daniel then called upon The Rev'd Canon Peter Stube, Chair of the Reconciliation Commission, who came forward and spoke to the assembly about the work that was done on Thursday and advised that copies of the resulting document are available.

Bishop Daniel then called upon The Rev'd Tony Rojas, Chair of the Committee on Courtesy, for his report. Rev'd Rojas delivered his report in Spanish followed by Ms. Barbara Walker's English translation of the report. Ms. Walker then presented a resolution that the 122nd Annual Convention of the Diocese of East Carolina expresses its gratitude to St. James Church and the parishes of the Lower Cape Fear Deanery for their gracious hospitality; sincerely give thanks to St. James for the wonderful opening worship and Eucharistic service and for the meeting space in the new parish hall; thank all the members of St. James and the Lower Cape Fear Deanery for their hospitality and cheerful assistance during the convention and give thanks and praise for Bishop Daniel's opening address and inspiring us to share in his vision for the Diocese.

A special thank you is conveyed to The Rev'd Dr. Patricia Thomas of the Diocesan Liturgical Commission and the entire Convention Committee who have worked so hard to enhance this 122nd Convention. Special thanks are given to Mr. Abbott who will retire from this position after five years of service.

Appreciation is expressed for the presentation by The Rev'd Canon Peter Stube and the Reconciliation Commission in Thursday afternoon's workshop. Thanks are also expressed to those involved in the various workshops that have been conducted. Sincere thanks are expressed to Bishop Daniel for his continued leadership; to the entire Diocesan staff for their hard work and dedication; to The Rev'd Canon Matthew Stockard for his commitment as Secretary of the Convention; to Joan-Geiszler Ludlum, Chancellor, and Dick Archie, Parliamentarian and Dispatch of Business for their support and guidance.

Above all, thanks are given for the Diocese of East Carolina and for the community of parishes of which it is formed; thanks for our time together at this convention and pray to carry the spirit and vision expressed here back to the parishes. Ms. Walker then submitted the resolution which was unanimously adopted.

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A point of personal privilege was asked for by The Rev'd Mary Frances Curns, Curate, Christ Church, New Bern, and St. Cyprian's. Rev'd Curns related a story about being a Youth Delegate in 1971 to attend the Diocesan Convention in central New York, which has been her home Diocese until now. In her observations of this Diocese just in the last two days, she is excited and thrilled to be present and grateful to God for the call. There were 116 parishes when Rev'd Curns was a Youth Delegate and in November of this year, there are 111 since some have been combined but the total number of Rectors is 97. La Iglesia de la Sagrada Familia was welcomed to the Diocese two years ago and the decision was made to close the Retreat Center in central New York. At this convention, Rev'd Curns has experienced for the first time the welcoming of two new parishes. She looks forward to a long ministry in the Diocese of East Carolina and is honored and privileged to join in the vision of the Diocese.

Bishop Daniel advised that Pope John Paul II is ill in Rome and the assembly was asked to stand for a moment of prayer for Pope John Paul II.

Following a brief recess, The Rev'd Bob Morrison gave the election results for 2006 General Convention Lay Deputies as follows: David Abbott, 89 lay, 21 clergy. John Becker, 28 lay, 6 clergy. Anne Bunting, 1 lay, no clergy. Ann Bustard, 4 lay, 2 clergy. Joan Geiszler-Ludlum, 46 lay, 21 clergy. Walker Taylor, III, 4 lay, 1 clergy. In the lay order, there were 172 ballots cast and 87 are needed to elect. In the clergy order, 51 ballots were cast and 26 are needed to elect.

Mr. Walker Taylor, III, withdrew his name from the ballot for 2006 General Convention Lay Deputy election.

Bishop Daniel then asked David Abbott, Chair of the Convention Committee, to come forward. Mr. Abbott thanked St. James Church and The Rev'd Ron Abrams for a most remarkable welcome and recognized several individuals specifically for their help and hospitality.

The Rev'd Bob Morrison then came forward and announced that David Abbott has been elected as a 2006 General Convention Lay Deputy and gave the election results as follows: David Abbott, 125 lay, 33 clergy. John Becker, 22 lay, 4 clergy. Anne Bunting, 1 lay, no clergy. Ann Bustard, 4 lay, no clergy. Joan Geiszler-Ludlum, 15 lay, 13 clergy. In the lay order, there were 167 ballots cast and 84 are needed to elect. In the clergy order, there were 50 ballots cast and 26 are needed to elect.

The Elections Committee recommended that those who withdrew from the election be added back on unless they choose to withdraw again from the election for Alternate Delegates in the Lay and Clerical Order and that the election be by plurality vote and Rev'd

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Morrison so moved. The motion was seconded, the assembly voted and the motion was carried.

Bishop Daniel asked if the assembly wished to remain and hear the voting results for Alternate Delegates or adjourn and have the election results reported later. A motion was made to adjourn, the motion was seconded and the motion was unanimously carried.

There being no further old or new business, following a closing devotion and hymn, Bishop Daniel adjourned the 122nd Annual Convention of the Diocese of East Carolina at 1:30 P.M. on Saturday, February 5th, 2005.

Respectfully submitted,

Peter B. Ruffin, III, President
AURELIA RUFFIN & ASSOCIATES, INC.

The Bishop's Sermon

THE BISHOP'S SERMON OPENING SERVICE OF DIOCESAN CONVENTION FEBRUARY 3, 2005

It is always an awesome moment to climb into the pulpit to preach at the opening service of diocesan convention. I always feel excited that we are once again gathered as a diocese for the purpose of expanding the mission of the church, proclaiming the liberating news of Jesus Christ and strengthening our devotion and witness as heralds of God's kingdom of justice, peace, and forgiveness; for in God's kingdom no arm is so weak, no life so insignificant, no offering so broken that it cannot be used in the service of spreading God's love.

As always I am aware that I stand before you as a friend in Jesus, a brother through baptism, an apostle through the work of the Spirit. Tonight as friend, brother and bishop, I have some words from Jesus and about Jesus and about our life and mission as a diocese that I want to share with you.

The first word is: **Expect great things from God.**

The second is: **Attempt great things for God.**

The third word is: **Offer all things to God.**

1. **Expect great things...**

When I was a young priest, newly arrived in my first parish, I made plans one day to visit an elderly parishioner (we'll call her "Miss Minnie") who lived alone except for the companionship of her beloved cat named Fluffy. As I set out on my visit to Miss Minnie my secretary warned me that when I met Miss Minnie, I would also be introduced to Fluffy who would be curled up on the sofa next to Miss Minnie. This did not seem strange to me until the secretary went on to say that, sadly, Fluffy had died a year or so ago and that out of her love for Fluffy, Miss Minnie had had the cat stuffed and placed on her sofa. Sure enough, as I entered Miss Minnie's living room for our visit, I was shown to my seat and Miss Minnie sat down on the sofa next to Fluffy who, when introduced, did not stir at all. As the visit went on, Miss Minnie stroked the poor dead animal and spoke to it as if it were alive. I gently declined her invitation to hold Fluffy, pleading my desire not to get cat hairs on a dark suit since I had other visits to make that day.

Eventually, Miss Minnie did get another cat – this one actually alive – but that is another story. The point here is that Miss Minnie's expectations of Fluffy were so low that it really didn't matter to her whether her cat was alive or dead.

Sometimes we as individuals, as a church, as a diocese, expect too little from God. In Christ God has announced and revealed the divine plan for the rescue of all people and the creation of a new kingdom that frees all people from all which mars, destroys, dehumanizes or demeans human dignity. We can expect new hearts and a new creation from God.

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The Church, you and I, are the forerunners, heralds of God's in-breaking reign for healing and restoration of the world and all creation. That means the Church is not created for our ease. The church is created to serve God's mission and we are called to be participants in that grand mission of reconciliation, and re-creation.

Christians and the church promote and work for justice, hope, healing, reconciliation, human dignity, love and peace. We go into the highways and byways and say: we know a place where you can find justice, reconciliation, peace, forgiveness, renewal, a place where lives are being transformed and a kingdom of peace and love is being built! Through God's work the old creation is falling away and a new kingdom is being built. Come join us! Don't expect too little from God. **We can expect great things from God!**

2. Attempt great things for God

If you and I traveled to Long Beach, California, we would find one of the greatest ocean liners of all times, the Queen Mary, moored at a dock. The Queen Mary is a large passenger ship built and dedicated to the comfort of its passengers, their safety and a speedy crossing of the ocean. The staterooms are large, filled with every amenity, the staff is dedicated to the comfort of the passengers, and the dining rooms serve magnificent cuisine. There is only one problem with the Queen Mary....she is docked permanently in Long Beach and no longer ventures out onto the sea. The passengers are still comfortable, well-fed and entertained, eating excellent food and sleeping in soft beds. But neither the ship nor its passengers actually go anywhere, and its bottom is rusting out!

Hundreds of miles up the coast in the state of Washington, the Columbia River empties into the Pacific Ocean in a violent collision of waves and tides and vexing currents. Where the ocean and river meet is a very dangerous area for sailors and often boats are caught in the dangerous waters and threatened with capsizing in the turbulent sea. On the shore near the mouth of the river there is a Coast Guard Station. When a distress call comes, a rescue vessel sails out through the violent waters toward the stricken vessel and its frightened passengers. Often as the brave little craft bounces through the waves, something disastrous happens--the rescue boat is capsized...a dire occurrence for any vessel. But then something rather amazing happens: the rescue boat rights itself and continues on its way! You see, the brave little boat is self-righting- no matter how many times it is turned upside-down in the water, it always rights itself and continues on its mission of mercy and rescue.

Now you and I can see the church as the Queen Mary or the Coast Guard rescue boat. We can either seek our own safety and comfort, quietly moored to the dock where neither storm nor sea disturb, or we can understand the church to be like the Coast Guard rescue boat, venturing out into the rough seas and violent tides – risking it all, even being turned upside-down as it carries out its mission. But even when capsized, the church, like the

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Coast Guard boat, is always self-righting because it is always and ultimately safe in the arms of its savior, who will never desert it and who preserves it for eternity.

Do we seek harbor or horizon in our mission as a church? Or in life? Is our focus on the Savior or the storm in our relationship with God? As a church are we building a private spa or a life saving station?

Too often, we want the church to be the Queen Mary. But the vision Jesus gives to the church is to be a rescue boat. Brothers and sisters don't let your hearts be troubled when life gets topsy-turvy or the church is turned upside down. Jesus promised that the Spirit would often shake the church from its foundation to its steeple. Even through the shaking, we have confidence through the grace of God that the church is a self-righting boat.

Teresa of Avila said, "We can never be sure of our own or our neighbor's love of God, but we can be quite sure of how we serve our neighbor." Put another way, Teresa is saying: the greater our service of neighbor, the greater our love of God. We can't love God and without serving our neighbor. Put simply: When you don't see God in everyone you meet, you'll never see God. And when you see God in everyone you meet, others will see God in you.

Once we begin to see the world and our neighbor through God's eyes – seeing God in everyone – then God's love, mercy, forgiveness, dignity, justice and hope begin their transforming work and amazing things happen as we attempt great things for God.

3. Offer all things to God

The Bible teaches: offer all things to God. Our call as a church is to bring ourselves and others to Jesus. Jesus' work is to transform lives. Too often, we get confused as a Church. We think Jesus brings people to us and our work is to transform them in our image of what a Christian should be – that's idolatry. Our mission is to bring people to Jesus - and Jesus will transform them. And he is a master at it.

I recently read a survey that showed that 10% of Americans believe Elvis is alive. On one level that means there are three times more people in this country who believe that Elvis is alive than there are Episcopalians. What might this mean for our evangelistic efforts as a church in bringing people to Jesus? Whom do we invite? That depends on whether we see the Church as the Queen Mary or a rescue boat – a spiritual spa or a life-saving station.

A few weeks after I became rector of a wonderful parish in a lovely New England town on the shores of Narragansett Bay, I noticed that about five minutes after the Sunday service began, the heavy doors that opened out onto the sidewalk of the town's main street were rolled shut. When I asked about this, I was told that the doors were shut for the comfort of the worshippers since sometimes the noise from the street was bothersome and on some occasions (gasp!) people just wandered into the service off the street, and

The Bishop's Sermon

some of them were tourists! The week after I found this out, I instructed the sexton to leave the doors open and told the congregation that not only were the doors to the building being opened, we as a congregation were going to fling open the heart of our parish and welcome anyone and everyone who came in. Many people began to come, and they represented all sorts and conditions of God's handiwork. One of the people who came in was Cazzie, our small town's one and only self-proclaimed homeless person. Cazzie came most Sundays, most often not very sober, and he always sat or lay on the very back pew. Each Sunday, when I had finished my sermon, Cazzie would stand up (if awake) and proclaim loudly for everyone to hear, "That was the best #!@&!* sermon I have ever heard!" Many were horrified regularly in this way. Now the sermon Cazzie heard each week was not necessarily the one that had been preached. But Cazzie did hear the big sermon we preached: That the doors and hearts of this church had been flung open to anyone and everyone who wanted to enter and find God's peace, forgiveness, healing, restoration and hope. Cazzie...and many others...heard that sermon loudly and clearly...and they poured in the front doors. Cazzie and many others heard the sermon that open doors and open hearts always preach: We see Jesus in you – come in and let us serve you, knowing that in serving you we are serving our Savior...and yours.

When we fling open our hearts and doors and let our neighbors in, and begin to see God in our neighbor, amazing things begin to happen, brothers and sisters, and God's transforming work begins!

We can expect great things from God

- a new heaven and a new earth
- renewed hearts and a passion for mission
- an inbreaking of ministry, hope, reconciliation, peace, forgiveness

We can attempt great things for God

- we can sit safely at the dock...or plow into the risky waters of life and mission
- we can open our doors, our hearts and our wallets

We can offer all things to God.....even our sins and failures, for God redeems it all, even our greatest failures. That is why the cross on the altar is empty. The cross represents divine success in the resurrection of Jesus. The cross also represents both humankind's greatest single failure as well as our individual failures, all of which are transformed by God through the resurrection of Jesus.

When we expect great things from God, attempt great things for God, offer all things to God...fasten your seat belts – for great things are ready to happen!

Address of the Bishop

THE BISHOP'S ADDRESS TO THE 122ND ANNUAL CONVENTION OF THE DIOCESE OF EAST CAROLINA

St. James Church, Wilmington, North Carolina – February 4, 2005

Grace to you and peace from God our Father and from the Lord Jesus Christ. I rejoice that we are gathered as the 122nd Annual Convention of the Diocese of East Carolina, and I give thanks once again that God has given me the privilege of serving this wonderful diocese as your bishop.

Let me begin with a personal word of thanks. I profoundly thank, and thank God for, the staff at Diocesan House who give constantly of the highest and best they have to offer for the well-being of our life as a diocese. I know that in offering them my thanks I also extend yours to them as well. I thank God, too, for my family and especially for my wife Anne, who offers me steady love, support and holy companionship. As bishop, I take care of you. Anne has the tougher job and ministry – she has to take care of me. And she does it wonderfully.

Brothers and sisters, in my address today I want to focus on three things: the gifts God has given us, the grace God showers upon us and the grateful response that we are called to offer. This year, my address will be divided into two parts. The first part focuses on aspects of our diocesan life in the year past. In the second part of this address, I want to share with you a vision for expanding our diocesan work and mission and invite your participation in a very concrete way in helping the vision come to reality.

PART I

I have a secret hobby that I've never told anyone about till now. Sometimes, when things are quiet in the Diocesan House, late in the afternoon, I slip away to the diocesan archives room and read Bishops' addresses to our diocesan convention in past years. As I read through these addresses from years past, I have noted that several themes emerge in a quite regular way: times are good or times are hard. The church is doing well, or the church is about to fall apart. Some folk are upset, or many are happy. One standard theme is "There's not enough money." (I have yet to find an address in which a bishop says, "There's too much money," but I'll keep reading.) I have found in my reading that many of the issues noted in the Bishops' Addresses which excited such passion or distress in years past seem now rather remote to our day. Real as these issues were in their own time, it is comforting to note that whatever was the issue of contention in the moment and the passions it aroused, the church faithfully did its work of prayer and theology and reconciliation, new areas of ministry were developed, and the church's life moved on. Perhaps, a century from now a future Bishop will read my addresses and wonder at how remote the issues of our day seem to her, while she and our diocese in 2105 face and struggle with the issues of their day, encountering different realities and wrestling with new challenges, ever seeking to apply the old eternal truths of the Gospel to the present moment of life and witness. Thankfully, the Church will never exhaust the

Address of the Bishop

riches of the Gospel, nor will we be able for long to tame the Good News of Jesus in its wild, loving and sometimes uncomfortable encounter with human life and history, and our own individual lives.

As I pursued my secret hobby late one afternoon, I came across Bishop Strange's address to Diocesan Convention in the early 1900s in which he related that he had accepted the invitation of the Bishop of Missouri to travel to the cathedral in St. Louis to preach the Annual Flower Sermon. Bishop Strange went on to describe the Flower Sermon as a sermon celebrating the appearance of God in the vegetable kingdom and that, by the way, he had an absolutely wonderful time in St. Louis.

As I later drove home that evening reflecting a bit on what I had read, Bishop Strange's Flower Sermon suddenly seemed a little less quaint and a little more immediate as I thought of the hydrocarbons my car was spewing into the atmosphere. Given the damage we humans have done to the ecology of "...this fragile earth, our island home..." (The Book of Common Prayer, page 370), and our growing concerns for the environment, perhaps we need to hear more Flower Sermons celebrating the appearance of God in the vegetable kingdom.

Since I have not yet found the text of Bishop Strange's Flower Sermon (if you have a copy lying around your house, please send it to me), I continued to drive along and began to try to mentally outline what he might have said in his sermon. I'll just bet that Bishop Strange mentioned God's gifts to us in the Flower Sermon. I imagine he went on and spoke about God's abundant grace toward us. I'll wager that Bishop Strange spoke of our gratitude to God for God's abounding goodness.

God's gifts. God's grace. The gratitude of God's people. These are the words that rolled down from the dusty Journal of Convention and spilled out with freshness and vitality and immediacy that made the years since they were spoken simply melt away. All the difficulties, all the crises, all the controversies the church has faced in the intervening years began to pale and come into proper perspective as these great words telling of God's gifts, God's grace, the gratitude of God's people leapt off the dusty page and into my heart and mind.

Gifts. Grace. Gratitude. These are foundational words in the Christian life, in any Christian life. These words give us a foundation for and a perspective from which we can continue in our mission as God's people amid whatever storm rages in our day. We are surrounded by God's gifts – in the natural order and its abundance (including the vegetable kingdom) – and in the gift of those whom God through baptism has chosen to be our brothers and sisters in Christ in The Episcopal Church and beyond. God's grace is expressed in the abundance of blessings God showers on us and the entire world. God's grace is also expressed in the gift of gratitude. Gratitude to God is the foundation of all Christian life and worship – gratitude to one another as brothers and sisters in Christ, chosen by God to be companions and witnesses with one another to the unfathomable riches of God's love – gratitude to God for allowing the Holy Spirit's gifts of divine love,

Address of the Bishop

reconciliation and communion to flow through our lives into the lives of others through the ministry God entrusts to our feeble hands.

God's Gifts. God's Grace. The gratitude of God's people. These are the words that will weave their way through the rest of this address.

First, what a gift we as a diocese have in enjoying the hospitality of St. James Church and the Lower Cape Fear Deanery in hosting this year's convention and for which I express this convention's deep gratitude.

We live in a challenging season in the life of the Church and the world. As a nation, we continue to experience the devastation of war abroad and threat of terrorism at home. I give thanks for the brave young men and women who serve our nation in the Armed Forces with honor and courage and who, in the words of The Book of Common Prayer, "...in the day of decision ventured much for the liberties we now enjoy." (Page 839) Their service and courage are gifts and an occasion for gratitude on our part. To them we send prayers for continued safety and a quick return home. In Southeast Asia a powerful earthquake and tsunami have devastated nations and communities, with some 200,000 lives lost. Closer to home, we are all aware of much suffering due to flooding and mudslides in the western part of our country. In the midst of the devastation of war and disaster, I pray that God's grace will emerge through our generous giving to Episcopal Relief and Development and other agencies for relief work among those who suffer. Through our generous giving, we are truly Christ to one another in revealing a God who is no stranger to suffering. As we hear in the words of scripture, we cannot love God whom we have not seen if we do not love our brother or sister, whom we have seen.

At last year's convention, I appointed a Commission on Reconciliation chaired by our diocesan Canon Theologian, the Reverend Peter Stube, to work during the year on reconciliation in a difficult moment in the life of the church. This group has prayed and labored faithfully, gracefully and I thank them for a job well done. Yesterday, many of us experienced some of the fruits of their labor in their fine presentation, and Canon Stube will give us a further report later in this convention. As I have watched and prayed with the Reconciliation Commission through the year, I have observed and learned some things. First, what holds us together as Christians, Episcopalians and Anglicans is stronger than what threatens to tear us apart. Second, we are given the gift of communion not through our agreement, but through the grace of baptism whereby all of us are grafted into the body of Christ in an unbreakable way and eternally bound to one another as brothers and sisters in Christ. I have come to understand in growing ways what the Apostle Paul meant when he said that what hurts or strengthens my brothers and sisters hurts or strengthens all of us.

The Windsor Report of the Lambeth Commission on Communion was published last October. On the surface, the report has to do with maintaining order in the Anglican Communion. But on a deeper level the report issues an invitation to a deeper and more intentional communion among us. As I continue to reflect on the report, I have come to

Address of the Bishop

understand that we must move beyond shouting at one another “I am right” and “You are wrong.” At the end of the day, Christianity is not about being right – it’s about being in love with Jesus and striving to be brothers and sisters to those whom Jesus loves, inside or outside the church. I’m not interested in being bishop of a diocese that wastes its grace and energy for mission in proving how right or wrong we are. I am passionate about being bishop of a diocese that proclaims the love of Jesus for all people. Where we are today as The Episcopal Church and as the Anglican Communion may be a scary place, but it is not a bad place. God has brought us to this moment to deal with issues of sexuality and communion, and scripture and authority. This is the very work God is calling us to. We dare not shun the work. We can’t hurry it up. We can’t come to artificial resolutions (like schism) in an effort to satisfy our desire for comfort. We may have to wait 200 years for all this to work itself out according to God’s timetable. Now we are called to a disciplined calmness undergirded by our baptismal commitment to one another while we talk and pray our way through this moment in our life. To resort to creating winners and losers is to turn away from God’s transforming grace as well as the gift of communion God has given us, and to deny our gratitude for the watery blood of baptism that makes us one forever in Christ Jesus. After all, we did not choose God; God has chosen us to be witnesses to the power of God’s reconciling love. The communion that is God’s gift to us in the cross of Jesus is larger than any point of view we may hold.

I am thankful to be able to report to you that over the course of the past year, the \$70,000 we were unable to initially fund in last year’s budget was eventually gathered through generous contributions. The retired clergy of our diocese were all sent a check by which we as a diocesan family were able to make concrete our thanks to them for their continuing ministry in roughly half the parishes of our diocese unable to afford a full-time priest. I do not know what we would do without the ministry of these “retired” men and women. I continually offer grateful prayers for their presence and pastoral ministry.

Let me end this part of my address with some good news for us as a diocese. First, we celebrate today the admission of two new missions, Peace Church/New Bern, and Holy Cross/Carolina Beach, into union with this convention and into our diocesan family of (now) 78 congregations. Hooray! Next year’s convention will in all likelihood see the admission of another congregation. The joyful reality is that we are growing as a diocese. With all the joy that growth brings, growing is also sometimes uncomfortable as self-image and ways of living together change.

We have historically tended to see ourselves as a small diocese in a region that is rural, poor and remote. Our expectations of ourselves are often too low – we’re slow, sleepy and southern – not a very positive self image. Brothers and sisters, if things feel different in our life these days, it’s because our life is changing. We too often see ourselves and model our diocesan life on a vision that I believe is too small to meet new opportunities for mission that are before us today. We’ve all seen and experienced dramatic growth along our coastal areas, and more is on the way. We’ve seen and experienced a flood of people moving to East Carolina, many of them Hispanic. More are on the way! Many of

Address of the Bishop

our towns and cities are growing and major highway construction will bring even more people to our blessed region and diocese.

This is a challenging transition for us. Our self-image and our structure as a diocese haven't caught up with the reality of the changes we're experiencing. I knew this was so for me when I met a lady at Trinity Center, recently retired to East Carolina from another region of our country. When I told her I grew up in eastern North Carolina she said, "Oh, I've never met a native East Carolinian! I guess there're not many of you left." I felt like a monkey in a zoo!

Our life as a diocese is changing. In my 2000 address to Convention, I called us as a diocese to double the number of Episcopalians within five years through our ministries of radical hospitality, transforming worship and dynamic evangelism. While we haven't yet fulfilled that lofty goal, we have grown significantly. Current statistical analysis of the national Episcopal Church shows that the Diocese of East Carolina is now counted among the top ten fastest growing dioceses in The Episcopal Church. Through the dedicated work of the Rev. Tony Rojas, one of our newest congregations is La Sagrada Familia in Newton Grove, and by Sunday attendance, Sagrada Familia is one of the largest parishes in our diocese. Over the past 10 years we have seen more church construction in this diocese than over preceding 100 years.

Here's my assessment. We're growing and changing dramatically and rather rapidly and along with the changes come the opportunity for expanded mission. It's time for us to catch up to that. I say this to both celebrate our growth and to call us to further and intentional efforts as a diocese to find richer ways to express our love of God through ministry to our neighbor. I say all this out of a deep and abiding confidence in this diocese and its ability to grow in meeting the wonderful opportunities for new ministry and mission waiting at our doorstep.

In the second part of my address, I want to share a vision with you; a vision for where I see God calling us and the challenges and opportunities God lays before us today.

PART II; The first part of my vision has to do with the greatest evangelistic frontier that stands before us: Hispanic ministry. According to census figures, Hispanic population is growing faster in North Carolina than in any other state in our nation. I have a vision of calling another priest to work among a growing Hispanic population. Currently, we have one Hispanic priest and three vocational deacons. I don't want us to miss the greatest evangelistic opportunity our diocese has had in its history. I want us to evangelize the 1st generation of Hispanics, but my real goal is the 2nd, 3rd and 4th generations so that when the first Hispanic Bishop stands before her diocesan convention, she can say, "I've been an Episcopalian all my life." And that day will come! Father Rojas has a vision for building a church for Sagrada Familia since they now have to worship out of doors, and I want to help him build that church. Part of his vision is for Sagrada Familia to be a mission center where Anglo priests can learn Spanish and about Hispanic culture in order to welcome our growing Hispanic population not just in Newton Grove, but in

Address of the Bishop

Goldsboro, and Wilmington and Edenton and throughout our diocese. What opportunity for dynamic evangelism lies before us!

The next part of the vision for us has to do with new congregations. We have new congregations growing in our diocese, and little money to support them. I want to be able to go, in your name, to our newest missions in New Bern and Carolina Beach and to the emerging fellowships in Currituck County and the Hispanic fellowship in Goldsboro and say here is money for land, here is support for mission, here is encouragement for growth from your brothers and sisters all over the diocese.

Third, I see a vicar at Trinity Center and building a chapel there. I want the priest to have oversight of worship life at Trinity Center, to be a chaplain to the people who visit Trinity Center and to the staff there. I see the priest serving as director of the ministry of spirituality for our diocese, and to be responsible for leadership training for clergy and lay folk, for rectors and wardens, and Christian educators throughout our diocese. I want a wise and mature priest who can also be an evangelist to those who visit Trinity Center, to invite them into a life in Christ and in the church as part of our diocesan vision for dynamic evangelism.

As a diocese, roughly half of our communicants belong to small parishes which need attention and support in ways that larger parishes may not. I want us to say to all the small congregations in our diocese, "We love you. What can we do to support you?" I'd really like to call a priest to a job that's too big and say, "We need you to go to the small, often struggling small parishes among us to support and encourage them and build them up. We've got to hold all the small congregations in our diocese in trust because in many of the places where we have small congregations, the growth is coming!" The coast is full, and the next wave of growth for our diocese will probably be along the "Inner Banks" of the Pamlico and Albemarle Sounds. For example, Holy Innocents, Avoca, is a small chapel set in the midst of what was once a large plantation on the shore of the Chowan River across from Edenton. The plantation buildings are gone; all that remains is the chapel and the land. Now a new planned golfing /residential community of 500 units is being built on the old plantation land, and we have a little church literally waiting at the front gate! New condominiums are going up in Edenton – the fish factory in Belhaven is being torn down to build 50 condominiums. Our newest fellowship is in area of growth between Norfolk, Virginia, and Elizabeth City. A flood of growth and people are heading inland from the coast.

I want to call a priest who will be both pastor and empowering evangelist to our smaller parishes in preparation for what's coming and to give them the tools and the pastoral care to be ready to grow. The Bishop's Pilgrimage this coming spring and fall is an opportunity for many of you to visit the very places I'm describing so you can see and experience for yourself what I'm talking about. We need a priest to sustain ministry and assist smaller parishes throughout our diocese. I think of St. Christopher's, Havelock, with a unique and important ministry to military families though it always struggles along on the financial edge. Marge McCarty, the rector for eight years is paid for a ¾ time

Address of the Bishop

ministry because they can't afford any more and she works full time. I think of St. Paul's in the Pines, Fayetteville, which has a lively ministry that offers a home to a rainbow of diverse groups and families as a way of proclaiming the good news of Jesus' love of all people. We can empower and strengthen all these congregations – God give us the will to give them the human and financial support they so desperately need as they minister in your name!

I have a vision of spending more on youth, young adult and college campus ministry. We have a good and willing staff person in Carol Taylor, but we give her little money for programs. Right now, the money in our diocesan budget set aside for youth, young adult and college ministry comes from dead people, through the Foundation, and none from us, the living. Often, college is the time when many people make choices about what their religious life will be in coming years as they grow into adulthood and profession and family. Another field of evangelism that awaits our response!

To even begin to give this vision flesh, we as a diocese need to begin to think of adding a significant amount of money each year to our diocesan plan for mission spending. Here's the challenge in the vision: to substantially increase stewardship among the living so we won't have to depend on the dead to do our giving for us. We can do this! I know we can! And if we can't, or won't at least we'll fail going forward!

The vision I offer today is one that calls us out of isolation into relationship and demonstrates our love of God through love of neighbor. It's all about relationship. No diocese, no parish, no church exists in isolation. We are called into being through relationship. When we lose the relationship, we've lost the whole ball of wax. It's about who we are together – we belong to God, we belong to one another. We make one another stronger through being in ever closer relationship, or we wither away in isolation. I'm inviting everyone to come be a part of the vision. I'm calling us to come closer to one another in a vision for mission so that we can fling our energy for the Gospel outward into the hearts and lives of others and draw them in. How will we achieve this? I offer now a way for us to build toward putting the vision in place over the next 2-3 years.

Starting today, I'm looking for 5000 Episcopalians from throughout our diocese willing to pledge at least \$99 a year for the next 3 years in order to support the vision and to put it in place. I'm asking each person here today to become a leader in building the vision for our growing and expanding diocese by being among the first to make your own pledge. I'm giving each delegate here 10 pledge cards to take home and share with other members of the church, to invite them to help build the vision. In the weeks ahead, I'll be sending out an invitation to every Episcopalian in our diocese to give toward the vision.

God has given us abundant gifts and endows us with transforming grace. I pray that God will continue to convert our grateful hearts to the vision that is before us. I pray that our gratitude finds its expression in generous giving. And all to the end that through our work many may find Christ to be the same gracious Savior whose call to mission we hear and follow today.

Bishop's 2004 Calendar of Events

Official Acts

Episcopal Consents Given	6
Lay licenses issued or renewed:	
Eucharistic Ministers	353
Eucharistic Visitors.....	210
Worship Leaders.....	65
Preachers	6
Catechists	14
Judgments for Remarriage of Divorced Persons.....	44
Pastoral Letter Written.....	1
Consents for Ordinations and Consecrations.....	6

Ordinations to Priesthood

June 26	The Rev. Mary Ogus
July 17.....	The Rev. David Davis
December 21	The Rev. David A. Umphlett

Ordination to Diaconate

June 19	Joseph Malcolm Browne
June 19	David Alton Umphlett

Admission to Postulancy

October 22.....	Nathan McBride Finnin
October 22.....	David Marc McElwain
October 22.....	James Hughes Reho
October 22.....	Ann Bagley Willms

Admission to Candidacy

June 16	Adele Miller Dees
June 16	John Thomas Frazier
June 16	Brent Alan Melton
June 16	John Marshall Porter-Acee, III
June 16	Grace-Marie Wood

Bishop's Calendar of Events

Acceptance of Letters Dimissory

February 18	The Rev. Thomas Wilson
March 1	The Rev. Roger Kappel
May 10	The Rev. William Winston
July 8	The Rev. Jeremy Warnick
December 14	The Rev. Barry Kubler

Transfer of Letters Dimissory

August 5	The Rev. Frank Russ
September 13	The Rev. Charles Dupree

Parish Visitations

January 11	St. Andrew's, Goldsboro
January 18	St. James', Belhaven
January 18	St. Mary's, Belhaven
January 25	St. Paul's, Edenton
February 1	St. Cyprian's, New Bern
February 15	St. Andrew's, Columbia and Christ Church, Creswell
February 22	St. John's, Edenton
February 29	Grace Church & St. Luke's/St. Anne's, Roper
March 7	St. Mary's, Gatesville
March 14	St. Paul's in the Pines, Fayetteville
March 28	St. Andrew's Morehead City
April 4	St. James', Shallotte
April 11	St. Philip's, Southport
April 18	All Saints', Southern Shores
April 25	Christ Church, Elizabeth City
May 2	St. James, Wilmington
May 2	St. Mark's, Wilmington
May 9	Emmanuel, Farmville
May 16	St. Peter's, Washington
May 23	St. Holy Trinity, Fayetteville
May 30	St. Anne's, Jacksonville
June 13	St. Andrew's on the Sound, Wilmington

Bishop's Calendar of Events

June 20	St. George's, Lake Landing
July 11	Christ Church, Hope Mills
August 1	Galilee Mission, Lake Phelps
August 8	La Iglesia de la Sagrada Familia
September 12	St. Philip's, Holly Ridge
October 3	St. Paul's, Wilmington
October 10	St. Christopher's, Havelock
October 17	St. Paul's, Greenville
October 17	St. Paul's, Washington
October 24	St. Stephen's, Goldsboro
November 7	Christ Church, New Bern
November 14	Church of the Advent, Williamston
November 28	St. Thomas, Bath
December 5	St. Andrew's-by-the-Sea, Nags Head
December 12	Trinity Church, Lumberton
December 19	St. John's, Fayetteville

Deanery and other Confirmations

February 11	St. Anne's, Jacksonville
March 31	St. Timothy's, Greenville
April 21	ECU Campus Ministry St. Paul's, Greenville

Dedications and Consecrations

July 11	Rededication, Christ Church, Hope Mills
August 1	Rededication, Galilee Mission, Lake Phelps

Bishop's Calendar of Events

Other Visitations and Events

Deanery Meetings

January 19	Albemarle Deanery Pre-convention meeting
January 20	Pamlico Deanery Pre-convention meeting
January 21	Lower Cape Fear Deanery Pre-convention meeting
January 22	Upper Cape Fear Deanery Pre-convention meeting
January 22	Trinity Deanery Pre-convention meeting
April 21	Pamlico Deanery St. Paul's, Greenville
April 28	Albemarle Deanery Holy Trinity, Hertford
May 12	Lower Cape Fear Deanery St. Paul's, Wilmington
May 19	Trinity Deanery St. Andrew's, Morehead City
June 2	Upper Cape Fear Deanery St. John's, Fayetteville
October 13	Upper Cape Fear Clericus, St. John's, Fayetteville
November 9	Pamlico Clericus Zion, Washington
November 10	Lower Cape Fear Clericus Church of the Servant
November 11	Trinity Clericus St. Mary's, Kinston
November 17	Albemarle Clericus Christ Church, Elizabeth City

Diocesan Annual Convention

February 5-7	St. Paul's, Greenville
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Bishop's Calendar of Events

Conferences/Celebrations

April 24-25.....	Diocesan Youth Celebration Nags Head
September 6.....	Celebration of Free Title Trinity Center
September 16.....	VTS Alumni luncheon, St. James, Wilmington
August 29.....	Diocesan Choir Conference Trinity Center
October 3.....	Happening, Trinity Center
October 3-5	Clergy Conference Trinity Center
November 6.....	Cursillo, Trinity Center
Novmeber12 – 13	Deacons' Conference Trinity Center
December 21	Christmas Party for Thompson Children's Home, Goldsboro

Commission/Committee Meetings

January 21	Convention Committee Diocesan House
February 4.....	Convention Committee St. Paul's, Greenville
February 12.....	Personnel Committee Diocesan House
March 10.....	Reconciliation Commission Diocesan House
March 18.....	World Mission Committee Diocesan House
March 25	Personnel Committee Diocesan House
April 13.....	Convention Committee St. Andrew's, Nagshead
April 22.....	Reconciliation Commission Diocesan House

Bishop's Calendar of Events

April 27	Clergy Conference Planning Diocesan House
April 27	Foundation Board Meeting Diocesan House
April 28	Historic Church Commission St. Paul's, Edenton
May 2	ECW Board Meeting St. Mary's, Kinston
May 11	Convention Committee St. James, Wilmington
May 13	Personnel Committee Diocesan House
May 13	Diocesan Funding Committee Diocesan House
May 27	Reconciliation Commission Diocesan House
June 15	Convention Committee Diocesan House
June 21	Personnel Committee Diocesan House
June 23	Clergy Conference Planning St. James', Wilmington
June 24	Reconciliation Commission Christ Church, New Bern
July 27	Foundation Board Meeting Diocesan House
August 4	Personnel Committee Diocesan House
August 5	Diocesan Funding Committee Diocesan House
August 10	Clergy Conference Planning Diocesan House
August 26	ECW Diocesan Meeting Trinity Center
September 8	Convention Committee Diocesan House

Bishop's Calendar of Events

September 9.....	Diocesan Funding Committee Diocesan House
September 30.....	Personnel Committee Diocesan House
October 21.....	Historic Church Commission St. James, Belhaven
November 3.....	Convention Committee St. James, Wilmington
December 8	Historic Church Commission St. Peter's, Washington
December 9	Deans' Meeting, Zion, Washington

Other Parish Visits

January 1	Boar's Head Festival St. Mary's, Kinston
January 17	Vestry Retreat St. Paul's, Greenville
January 11	Boar's Head Festival St. Mary's, Kinston
January 17	Vestry Retreat St. Paul's, Greenville
February 15	Absalom Jones Day Service St. Andrew's, Goldsboro
February 26	Vestry meeting St. Mark's, Wilmington
March 2, 9, 16	Lenten Teaching Series St. Andrew's, Morehead City
March 3	New Congregation Holy Cross, Wilmington
March 4	Campus Ministry Dinner St. Paul's, Greenville
March 17	Hispanic Ministry San Mateo, Yeatesville
April 1	St. Mark's, Wilmington Vestry meeting

Bishop's Calendar of Events

April 4.....	St. Paul's, Greenville Palm Sunday Youth Service
April 7.....	Currituck Fellowship, Moyock, NC
April 8.....	St. Paul's, Greenville Maundy Thursday Service
April 15.....	Trinity, Chocowinity, Vestry and Search Comm.
April 25.....	Anniversary Celebration St. Andrew's, Nags Head
April 28.....	Holy Eucharist St. Peter's, Washington
June 5-6.....	275 th Anniversary St. James', Wilmington
June 20	Vestry meeting, St. George's Lake Landing
June 27	The Rev. Tom Midyette's Retirement Service, St. Paul's, Greenville
September 8.....	Vestry Meeting St. Mark's, Wilmington
December 2	Dinner and Program, St. Andrew's, Morehead City

Celebrations of New Ministry

January 7	The Rev. Roger Kappel, Holy Trinity, Lumberton
February 20	The Rev. William Winston Zion, Washington
June 23, 2005	The Rev. Barry Kubler St. Phillip's Southport
October 13.....	The Rev. Mary Ogas St. Paul's, Clinton
November 7.....	The Rev. Jeremy Warnick St. Cyprian's, New Bern
November 7.....	The Rev. John Carlisto St. Paul's, Beaufort

Bishop's Calendar of Events

Executive Council Meetings

January 15	Diocesan House
March 11	St. John's/St. Mark's, Grifton
June 17	St. Paul's, Washington
August 12	St. Andrew's, Morehead City
December 9	Zion, Washington

Marriages 0

Meetings and Events Out of Diocese

January 20-21	<i>Lettie PW Evans Award</i> <i>Comm. VTS, Alexandria, VA</i>
March 19-25	House of Bishops Camp Allen, Texas
May 5-6	Province IV Bishop Meeting Sewanee, Tennessee
May 6-7	Sewanee Board of Trustees And Seminarian visit Sewanee, Tennessee
May 25-27	NC Bishops' Meeting Nags Head
June 9-11	Province IV Bishops Meeting Atlanta, Georgia
September 17-19	Bishop Consecration, Diocese of Western NC
September 22-29	House of Bishops Spokane, Washington
October 19-20	NC Bishops Meeting Charlotte, NC
November 18-20	VTS Seminarian visit
November 20	North Carolina Day, Washington Cathedral
December 13-15	Standing Commission on Structure Commission, Church Center, New York
December 15-17	Province IV Bishops Meeting Charleston, SC

Bishop's Calendar of Events

Funerals

February 29	Frances Perry Church of the Advent, Williamston
March 29	Dosty O'Herron Christ Church, Charlotte
April 12	The Rev. George Abele St. James', Belhaven
June 27	Herb Wilkerson St. James Methodist, Greenville
July 15	Nicholaus Williams, Pinewood Cemetery, Greenville
September 12	Doris Taylor Trinity, Chocowinity
October 23	Hugo Mortensen Oakdale Cemetery, Wilmington
December 7	Dr. John Wooten, St. Paul's, Greenville

Resolutions Adopted at Convention

RESOLUTION #1

RESOLUTION REGARDING THE WINDSOR REPORT 2004

BE IT RESOLVED that the 122nd Annual Convention of the Episcopal Diocese of East Carolina hereby endorses The Windsor Report 2004.

Respectfully submitted,

John Becker, Lay Delegate, St. Paul's, Edenton
Debbie Boyle, Lay Delegate, St. Paul's, Edenton
Hood Ellis, Lay Delegate, St. Paul's, Edenton
Joan Maxwell, Lay Delegate, St. Paul's, Edenton
Earl Willis, Lay Delegate, St. Paul's, Edenton

RESOLUTION #2

UNITED NATIONS DEVELOPMENT GOALS

RESOLVED, that the 122nd Convention of the Diocese of East Carolina affirm and embrace the achievement of the United Nations Development Goals that pledge to:

- Eradicate extreme poverty and hunger;
- Achieve universal primary education;
- Promote gender equality and empower women;
- Reduce child mortality;
- Improve material health;
- Combat HIV/AIDS;
- Ensure environmental stability; and
- Develop a global partnership for development

AND BE IT FURTHER, RESOLVED that the Diocese of East Carolina as part of its mission and in accordance with challenges set forth by the 73rd and 74th General Conventions and the 1998 Lambeth Conference; set as a goal, beginning in 2006, to give 0.7% of the annual diocesan budget to fund international development programs, and challenge all congregations in the Diocese of East Carolina to give 0.7% of their budgets to fund international development programs.

AND BE IT FURTHER, RESOLVED that all Episcopalians in the Diocese of East Carolina are encouraged to contact their elected representatives urging them to support the United States government's fulfillment of its commitment to funding international development aid at 0.7% of USGNP.

Resolutions Adopted at Convention

Respectfully submitted,

Holy Trinity, Fayetteville
Tom Holt, Delegate
Suzanne Pinson, Delegate
Janice Squires, Delegate
Nancy Broadwell, Delegate
The Rev'd Raymond Brown

Trinity, Lumberton
Helen Palmer, Delegate
John Rozier, Delegate
Julie Smith Delegate
The Rev'd Roger Kappel

St. Paul's, Fayetteville
Leslie Roraback-Flom, Delegate
Marge Walter, Delegate

St. Thomas, Ahoskie
The Rev'd Jeffery A. Douglas

RESOLUTION #3

In Memoriam Frances vonRosenberg

Whereas Frances vonRosenberg served the Diocese of East Carolina as Episcopal Church Women President from 1993 - 1996 and as a member of St. John's Episcopal Church, Fayetteville with grace, dignity, faithfulness, and love until 2004; and

Whereas Frances vonRosenberg, in addition to her devotion to God and church, was a devoted wife and mother who supported her son, the Rt. Rev. Charles vonRosenberg to his call to the Diocese of East Tennessee; and

Be it therefore resolved, that this One Hundred Twenty-Second Annual Convention of the Diocese of East Carolina and Episcopal Church Women President, Betsy Overton and Past Presidents Nancy Broadwell, Dill Lynch, Patti Campbell, Ann Parker, Billie Craft, Harriette Wagner Marshburn, Dencie Lambdin, Sallie Modlin and Elizabeth Edwards give thanks to God for the wonderful life and ministry of Frances vonRosenberg.

Respectfully submitted,

The Resolutions Committee

Resolutions Adopted at Convention

RESOLUTION #4

A Resolution In Thanks For The Life of Marny Muir

WHEREAS Marny Muir, a communicant of St. Thomas Church, Oriental, faithfully served her church living out her Baptismal Covenant by using her gifts and abilities in various ways; among them, as theologian and lay preacher, she eloquently shared her belief in the assurance of God's love.

Marny, with others of St. Thomas, applied for and received a Creative Christian Stewardship grant to begin Hope Clinic – a free clinic serving the medical needs of the uninsured and underinsured of Pamlico County. Using her insight and skills as a psychologist she gave of herself as a member of the Commission on Ministry, the Clergy Wellness Committee, and as a member of the Ecclesiastical Court.

As an avid sailor, Marny, along with her husband, Richard De Charms, plied the waters of eastern North Carolina, often making for land at the docks of friends who delighted in their presence.

AND WHERE AS she is now at rest with her Savior and Lord,

THEREFORE, BE IT RESOLVED that this One Hundred and Twenty-Second Annual Convention of the Diocese of East Carolina gives grateful thanks to Almighty God for the life and ministry of this joyous woman of faith.

Respectfully submitted,

The Rev'd Robert Hobgood, St. Timothy's, Greenville
Tess Judge, All Saints', Southern Shores
The Rev'd Vic Frederiksen, St. Paul's, Wilmington
The Rev'd Bonnie Clarke, St. Augustine's, Kinston
The Rev'd Pamela Stringer, Holy Trinity, Hampstead
The Rev'd Ray Brown, Holy Trinity, Fayetteville
Ann Parker, St. James, Wilmington
Ruby Siler, St. Andrew's, Goldsboro
The Ven. Joy M. Doshier, Archdeacon
Dr. Fred H. Brown, Jr. Holy Trinity, Fayetteville
The Rev'd A. Michael Singer, St. Mary's, Kinston
The Rev'd Augustine Joseph, St. Joseph's, Fayetteville
The Rev'd Tom Rickenbaker, St. Paul's, Edenton
Pat Storie Polk, Grace, Plymouth
Nicholas Theuner, St. Andrew's, Morehead City

COURTESY RESOLUTION

Saturday, February 5, 2005

BE IT RESOLVED, that the 122nd Annual Convention of the Diocese of East Carolina expresses its gratitude to St. James Church and the parishes of the Lower Cape Fear Deanery for their gracious hospitality.

We sincerely give thanks to St. James for the wonderful opening worship and Eucharistic service and for our meeting spaces in the new parish hall. We also thank all of the members of St. James and the Lower Cape Fear Deanery for their hospitality and cheerful assistance during this convention.

We give thanks and praise for Bishop Daniel's opening address, furthering the theme "We Are All One in Mission" and inspiring us to share in his vision for our diocese.

A special thank you to the Rev'd Dr. Patricia Thomas, the Diocesan Liturgical Commission, Mr. David Abbott, the entire Convention Committee who have worked so hard to enhance this 122nd convention. Special thanks are given to Mr. Abbott who retires from this position after service to the past five conventions.

We appreciate the thoughtful planning and presentation by the Rev'd Canon Peter Stube and the Reconciliation Commission for Thursday afternoon's workshop. This opportunity for sharing and listening was greatly appreciated. Thanks also to those involved in the workshops of the Anglican Academy and Conversations on Ministry which educated and inspired us.

Our sincere thanks to Bishop Daniel for his continued leadership and inspiration. We give thanks to the entire diocesan staff for their hard work and dedication. We give thanks to the Rev'd Canon Matthew Stockard for his commitment as Secretary to the Convention, to Joan Geiszler-Ludlum, Chancellor and Dick Archie, Parliamentarian and Dispatch of Business, for their support and guidance.

Courtesy Resolution

Above all, we give thanks for this Diocese of East Carolina and for the community of parishes of which it is formed. We give thanks for our time together in this Convention and pray that we may, with God's help, carry the spirit and vision expressed here back to our parishes, to do as is expressed in the service of Eucharist --- " that we may continue in that holy fellowship, and do all such good works as thou hast prepared for us to walk in--- "

Respectfully submitted,

Barbara Walker
The Rev'd Tony Rojas
Jo Ann Morris

Constitution Changes

Second Reading Vote by Orders

PROPOSED AMENDMENT TO ARTICLE XIV OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA QUALIFICATIONS FOR VOTING MEMBERSHIP

The Committee on Constitution and Canons moves that Article XIV, Qualifications for Voting in Parochial and Mission Elections, be amended as follows:

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year.

~~[(c)]~~(d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

~~[(d)]~~(e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

COMMENT

The 74th General Convention returned the traditional definition of "communicant" to Canon I.17.2 in 2003, explaining that it was inadvertently deleted by action of the 73rd General Convention in 2000. "Communicant" is used frequently throughout the Canons and should be defined for consistency in its use and meaning.

Article XVI of the Constitution requires presentation of a Constitutional amendment in writing to two consecutive Diocesan Conventions. It was approved by a majority of the 2004 Convention on first reading. It is submitted to the 2005 Convention for second reading where it must pass a vote by Orders and Parishes, as prescribed in Article VII.

Constitution Changes

First Reading Vote by Delegates

PROPOSED AMENDMENT TO ARTICLE VII OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA VOTE BY ORDERS

The Committee on Constitution and Canons moves that Article VII, When to Vote by Orders, When to Vote by Orders and Parishes, When to Vote by Delegates, be amended as follows:

Article VII { When to Vote by Orders When to Vote by Orders and Parishes When to Vote by Delegates] Voting by Convention

Section 1. (A) Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue.

(B) Upon any question before the Convention [when it may be required by any one clerical or lay member] the two [o] Orders shall vote separately,

- (i) when required by this Constitution or by the Canons or
- (ii) when any Lay or Clergy delegate moves for a vote by Orders after the introduction of the question and before the question is called for a vote, seconded by a member of the other Order, and with the approval of a majority of the Convention. Such motion shall take precedence over any other motion on the floor.

[If] When a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both [o] Orders shall be necessary to a decision.

(C) remains unchanged

Section 2. remains unchanged

COMMENT

The proposed amendment changes the requirement for calling a vote by Orders. Since calling for a vote by Orders slows the business of Convention and deviates from the Rules of Order, the amendment requires motion by a delegate from either Order, a second by a delegate from the other Order, and approval by the Convention. For example, if a Lay delegate moves for a vote by Orders, a Clergy delegate must second the motion. Likewise, if a Clergy delegate makes the motion, a Lay delegate must second the motion.

Constitution Changes

Since calling for a vote by Orders is a procedural motion, it takes precedence over any other motion.

Article XVI of the Constitution requires presentation of a Constitutional amendment in writing to two consecutive Diocesan Conventions. If approved by a majority of the 2005 Convention on first reading, it will be submitted to the 2006 Convention where it must pass a vote by Orders and Parishes, as prescribed in existing Article VII.

Canon Changes

PROPOSED AMENDMENT TO TITLE I, CANON 13 FILLING VACANCIES ON COMMISSION ON MINISTRY

The Committee on Constitution and Canons moves that Title I, Canon 13 be amended as follows:

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communicants of this Church and residents of the Diocese. The members of the Commission shall be elected by the [c]Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election or appointment to fill a vacancy until one year after the expiration of the member's previous term of office. The [Standing Committee] Executive Council shall elect a person of the appropriate order, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The Bishop shall designate a Priest from the members of the Commission to serve as chair.

Section 2 remains unchanged.

COMMENT

Canon III.2.1 of General Convention authorizes each Diocese to enact Canons providing for the number of members, terms of office, and manner of selection of the Commission on Ministry. This proposed change takes into consideration that Convention elects the Commission; Executive Council is the body designated to act as Convention between Conventions; and avoids a potential conflict of interest over appointing authority: The Standing Committee exercises consent and certification requirements in the ordination process, responsibilities requiring independent judgment.

Canon Changes

PROPOSED AMENDMENT TO TITLE I, CANON 8, SECTION 3(b) COMPOSITION OF EXECUTIVE COUNCIL

The Committee on Constitution and Canons moves that Title I, Canon 8, Section 3(b) be amended as follows:

(b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, [and] the Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina, Inc. shall be ex officio members, with seat and voice but no right of voting;

COMMENT

Executive Council is charged with developing and implementing the annual budget. Inclusion of the President of the Foundation as an ex officio member permits blending of the missional goals of the Diocese.

PROPOSED REPEAL OF TITLE IV, CANON 4 COMMISSION ON PLANNING, DESIGN AND CONSTRUCTION

The Committee on Constitution and Canons moves that Title IV, Church Institutions, be amended by repealing in its entirety Canon 4, Commission on Planning Design and Construction and reserving Canon 4 for future use.

COMMENT

There appears to be less need for the Commission on Planning Design and Construction, which has fallen into disuse in recent years. Parish and Mission construction projects will continue to come before the Standing Committee when encumbrance of property is required, the Foundation when a loan request is made, and, if so charged by Executive Council, the Department of Evangelism and Parish Development. All reviewing bodies have or may adopt guidelines for their review that might include or expand those contained in the deleted Canon.

Canon Changes

PROPOSED AMENDMENT TO TITLE I, CANON 1, SECTION 4 COMMITTEES OF CONVENTION

The Committee on Constitution and Canons moves that Title I, Canon 1, Section 4 be amended as follows:

Section 4. The following committees shall [be included in] constitute the Regular Committees of the Convention[:]. The term of all Regular Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided.

- (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the [a]Annual Convention. The Chancellor and the Secretary of the Convention shall be ex officio members of the committee. The Committee on Constitution and Canons shall recommend amendments, changes, additions, deletions and rewrites of the Constitution and Canons for Convention's consideration. The Committee shall also review all changes proposed to Convention by the delegates, Departments or other committees and recommend the proper form of any Constitution or Canon changes before Convention acts. The Committee shall conduct any hearing on a proposed change during Convention and may recommend to Convention any revised versions arising out of the hearings as the Committee may in its discretion determine appropriate and helpful to Convention's consideration.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the [a]Annual Convention[:]. T[t]he clerical deputy elected by the largest number of votes shall chair the committee. The Committee on Relations to and Communications from the General Convention shall report the actions of the General Convention to the Diocesan Convention and its Regular Committees and shall assure that any necessary action in response to the actions of General Convention is taken and communicated back to the General Convention. The members shall serve from the close of the electing Convention until the close of the Convention at which their successors are elected.
- (c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chair[man] of the Liturgical Commission shall be ex officio members of the committee. The committee shall make recommendations with regard to the dates and places of [a]Annual and [s]Special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance [Department] Committee a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

Canon Changes

- (d) The Committee on the Bishop's Address shall consist of two members of the clergy and three lay persons who are members of Convention, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate. The members shall serve until the conclusion of the Convention at which they were appointed.
- (e) The Committee on Resolutions shall consist of four clergy and four lay persons, appointed by the Bishop, who shall appoint one of the clergy members as Chair. The committee shall receive and organize the resolutions for submission to the Convention and shall determine the order of their presentation. The Committee shall conduct any hearing on a proposed Resolution scheduled during the Convention and may recommend to Convention any revised versions arising out of the hearings as the Committee may in its discretion determine appropriate and helpful to Convention's consideration.
- (f) The Finance Committee shall consist of the Treasurer and additional members, one lay person and one clergy person, representing each Deanery of the Diocese, appointed by the Bishop. The members should have expertise or experience in budgeting, financial management or accounting. The committee shall advise the Bishop, Executive Council and the Convention on the financial affairs of the Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and consideration of the annual budget and shall recommend changes, amendments and revisions for Convention's consideration.
- (g) The Elections Committee shall consist of two clergy and two lay persons, appointed by the Bishop. The committee shall receive nominations for the offices to be filled by the Convention, recommend nomination and voting procedures, prepare ballots and act as tellers for all elections during the Convention. The committee shall examine the qualifications of nominees to assure conformity with any Constitutional or Canonical requirements for the office.
- (h) The Committee on Courtesy shall consist of three persons, appointed by the Bishop. The committee shall make such report to the Convention as the committee deems appropriate. The members shall serve until the conclusion of the Convention at which they were appointed.

COMMENT

The amendments update the list of Committees appointed to serve the needs of the Convention and describe the duties and responsibilities of the committee. These committees have been a part of the structure of Convention for some time, but have operated informally and without clear direction on their charge. The described duties reflect what these committees currently do, with one addition: clarifying that the Finance Committee and the Resolutions Committee conduct hearings on Convention items assigned to them and may make recommendations back to Convention on changes to the introduced items resulting from the hearings.

Canon Changes

The Committee on Constitution and Canons: The charge to the Committee is updated to include on-going review of the Constitution in addition to the Canons for appropriate revision. The membership is clarified to include the Chancellor and the Secretary of Convention as ex officio members to assist and support the work of the Committee.

The Committee on Relations to and Communications from the General Convention: The changes clarify that the term of the membership runs from election to election instead of Convention to Convention. The Deputies to General Convention are elected two Conventions before the General Convention.

Diocesan Convention Committee: There are no substantive changes proposed.

Committee on the Bishop's Address: The change clarifies that the members are chosen from the Convention at which they serve and their term ends with the close of that Convention.

Committee on Resolutions: This Committee has existed informally for some time to assist in managing the business of Convention. The subsection sets out the duties the Committee presently performs and spells out the role of the Committee in conducting legislative hearings during Convention and recommending changes to the submitted resolutions to reflect what arises out of the hearings. Empowering the Committee to revise submitted resolutions in line with clarifications or changes that emerge during the hearing streamlines the business of Convention, produces a written revised Resolution for the delegates' consideration, and reduces the confusion that arises from extensive oral amendments on the floor. Convention retains the right to accept or reject any revisions, whether from the Committee or the floor.

Finance Committee: The Committee's role and charge is clarified: to work with the Executive Council to develop a proposed annual budget and then implement the budget enacted by Convention. Hearings on the proposed budget during Convention have taken place but there has been no process for amending the budget in response to the hearing, except from the floor. The procedure proposed here authorizes the Finance Committee to conduct the hearing and respond by making appropriate revisions and introducing a revised budget to Convention, similar to the process currently followed by the Committees on Constitution and Canons and Resolutions. This process assists the Convention by streamlining budget consideration and reducing the confusion that arises from extensive amendment on the floor of Convention. Given the guideline that any proposed change in a budget item be balanced by a revenue or expense change, the Finance Committee is in a better position to identify or suggest possible balancing offsets.

Elections Committee: Formerly known as the Nominations Committee, its role has changed from identifying potential nominees to monitoring and supporting the election process. These duties are spelled out in the proposed changes.

Canon Changes

Committee on Courtesy: The Committee has existed for some time. This amendment sets forth the current functioning of the Committee. The members serve only for the duration of the Convention at which they are appointed.

PROPOSED AMENDMENT TO TITLE V, CANON 1 AMENDMENT OF CANONS

The Committee on Constitution and Canons moves that Title V, Canon 1 be amended as follows:

CANON 1 Amendment of Canons

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall certify all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3.(a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

- (i) “Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);” or
- (ii) “Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the new Section or Clause).”

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following form: “Title (number) of the Canons is hereby amended to read as follows: (here insert the new wording of all Canons in the Title whether or not the individual Canon is amended).”

Canon Changes

(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enacting an amendment or amendments to that effect.

COMMENT

These amendments set out rules for the form of amendments to the Canons, patterned after those in place for the Canons of the General Convention. Section 2 authorizes appointment of a three person committee to act upon numbering, minor grammatical or editorial changes to preserve the internal consistency of the Constitution and Canons and correct minor errors, typographical or grammatical, in the final version as enacted by Convention. The Editing Subcommittee will then present the proposed editing changes to Executive Council for review and certification.

Section 3 sets out guidelines for the form and structure of Canonical amendments for presentation to Convention.

PROPOSED AMENDMENT TO TITLE V, CANON 4 CITATION OF CANONS

The Committee on Constitution and Canons moves that Title V, Canon 4 be amended as follows:

All references to the Canons of the Diocese of East Carolina shall refer to the Title, Canon, Section and Clause number, if any, in the following form: [Title __, Canon __, Section __ (__),] the Title, the Canon, the Section and the Clause, in each case separated by a period.

COMMENT

This change to the form of citation shortens and simplifies the citation and is patterned after the form of citation for the Canons of the General Convention. The citation for this Canon would change from Title V, Canon 4 to Canon V.4.

Canon Changes

PROPOSED AMENDMENT TO TITLE II, CANON 4, SECTION 8 POWERS OF THE RECTOR

The Committee on Constitution and Canons moves that Title II, Canon 4, Section 8(a), Powers of the Rector, be amended as follows:

Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge of a Parish or Mission, or [such other member of the Vestry designated by the Rector,] a member of the Vestry designated by the Rector, shall preside in all meetings of the Vestry. Where there is no Interim Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry meetings as provided in Title II, Canon 4, Section 4(b)(4). No Interim Rector shall preside at Vestry meetings unless so appointed by the Bishop.

COMMENT

The change specifies who presides when there is no incumbent Rector or Priest-in-Charge and clarifies the role of an Interim Rector with regard to the Vestry meetings.

Rules of Order Changes

PROPOSED AMENDMENT TO RULE IX OF THE RULES OF ORDER FOR CONVENTION

The Committee on Constitution and Canons moves that Rule IX of the Rules of Order for Convention be amended as follows:

IX. (1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports, memorials and resolutions of appreciation [to the host church(es)], shall be introduced on the first legislative day of the Annual Convention and voted upon the second legislative day.

(2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.

(3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.

COMMENT

These rules for the introduction of Resolutions have been in place informally for many years. Adding them to the Rules of Order reinforces an orderly process of writing and presenting resolutions for action by Convention. The final deadline for submission of resolutions is changed from the early afternoon of the first legislative day to 10:00 AM on the first legislative day, to allow sufficient time to publish the resolution for the hearings later that day. In appropriate cases, Convention may waive any Rule of Order (Rule XXI).

Executive Council Minutes

Executive Council Minutes St. Mark's Episcopal Church Grifton, NC Thursday, March 11, 2004

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Matthew E. Stockard, the Rev'd William Winston, Mrs. Ann Webb, Dr. Thomas Warren, Mr. Simon Whitehead, Ms. Helen Shine, Mrs. Dencie Lambdin, the Rev'd Pamela Stringer, the Rev'd Marge McCarty, the Rev'd Roger Kappel, the Rev'd Gene Carpenter, the Rev'd Anne Natoli, the Rev'd Richard Elliott, Ms. Carl Taylor, the Ven. Joy Doshier and the Rev'd Dr. Patricia Thomas. Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick

Bishop Daniel gave thanks to the people of St. Mark's Episcopal Church for hosting today's Executive Council. Mr. Joe Price then gave a brief history of St. Mark's and shared their current ministry with the council.

Canon Stockard stated for the record that a quorum was not present. Bishop Daniel said to continue with the meeting however items requiring vote would be approved at the next meeting.

The minutes from the January 15, 2004 meeting were received by members present and will be presented again at the June 17th meeting for approval.

In the absence of the Chair of the Finance Committee, Mrs. Goodson gave a Financial Report. She directed the council to the Profit and Loss Budget v/s Actual Report. She said the report was in a format that the Finance Committee had adopted last year. She stated that we are still short on anticipated pledges.

Bishop Daniel stated in accordance with the canon change to Title I, Canon 12, Trustees of the Diocese, he has appointed two new trustees to the diocese: The Rev'd Ronald G. Abrams and the Rev'd Canon Matthew E. Stockard.

Bishop Daniel announced that he asked Mr. Simon Whitehead to act as liaison between the Finance Committee and the Executive Council. Mr. Whitehead accepted this role.

Bishop Daniel opened the floor to nominations for Vice Chairperson for Executive Council. The Rev'd Dr. Patricia Thomas nominated the Rev'd Marjorie McCarty and it was seconded by Mrs. Dencie Lambdin. The council voted and it was carried pending approval at the next council meeting.

Bishop Daniel asked Mrs. Goodson to explain the line items that were related to Clergy Health Insurance support and supplements. Mrs. Goodson described the different line items related to this. She told the council that Line Item 7500 is for active clergy who

Executive Council Minutes

can't afford insurance, Line Item 7501 is for retired clergy and widows of deceased clergy who can't afford insurance and Line Item 7502 is a gift supplement for retired clergy who pay their own insurance premiums. Bishop Daniel reminded the council that it is a gift of thanks that isn't guaranteed and retired clergy are reminded of this yearly.

Bishop Daniel stated that a letter from Executive Council be sent to all parishes requesting them to assist in paying the health insurance expenses not already covered by the current budget. The Ven. Joy Doshier made a motion to combine Line Items 7500, 7501, and 7502, and change the Account Description to read Special Insurance Assistance. Mr. Simon Whitehead seconded, and the motion was carried pending approval at the next council meeting.

The Rev. Dr. Patricia Thomas gave the new and former council members a description and update on the work of the Task Force.

Ms. Carol Taylor shared with the council that the Youth Celebration would be doing mission work in Nags Head where hurricanes have cause damage in the past. She announced that Happening and New Beginning start Friday and registration is full.

Bishop Daniel told the council he met with The Rev. Peter Stube, Chair of the Reconciliation Task Force to identify individuals to form the group. A letter will go out next week to ask individuals to serve.

Bishop Daniel stated that due to budget cuts Executive Council members would be responsible for paying for their lunch if there is a charge for lunch.

Canon Stockard gave an update on "Cross Current". He said that it has a new format and that an issue will be out every two months. He said that he welcomes feedback and hopes to be able to mail it directly to individuals' homes sometime in the future.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention.

Executive Council Minutes

Executive Council Minutes St. Paul's Episcopal Church Washington, NC Thursday, June 17, 2004

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, Ms. Carol Taylor, Mr. Carl Salisbury, Mrs. Joan Geiszler-Ludlum, Mr. Simon Whitehead, the Rev. Joseph Cooper, Mrs. Ann Webb, Mrs. Bets Crean, the Rev. Tom Wilson, the Rev. Richard Elliott, the Rev. Ray Brown, Mrs. Dencie Lambdin, the Rev. Roger Kappel, the Ven. Joy Doshier, the Rev. Canon Peter Stube, Mrs. Helen Shine, the Rev. Gene Carpenter, the Rev. Marge McCarty, Mr. Grant Ambrose, the Rev. William Winston, and the Rev. Pamela Stringer. Also in attendance: Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

After Morning Prayer, Ms. Muriel Brothers gave a brief history of St. Paul's and shared their current ministry with the council. Bishop Daniel gave thanks to the people of St. Paul's Episcopal Church for hosting today's Executive Council Meeting.

Bishop Daniel asked Mrs. Paderick to verify that a quorum was present. Mrs. Paderick stated for the record that a quorum was present.

The minutes from the March 11, 2004 Executive Council Meeting were approved and accepted as written. Bishop Daniel directed the council to the agenda item that reflects "unfinished business" from the March 11 meeting since a quorum was not present. The first item for consideration was approval of the January 15, 2004 minutes. The council approved and accepted the January 15, 2004 minutes as written.

The second item for consideration was the election of a Vice-chair for a one-year term. Bishop Daniel noted that the Rev. Marge McCarty was previously nominated. The Rev. Richard Elliott moved to elect the Rev. Marge McCarty as Vice-chair to Executive Council. Mr. Simon Whitehead seconded the motion. The council voted and the motion was carried.

The third item for consideration was appointments to fill Executive Council vacancies. Bishop Daniel clarified that the council was the one making the appointments, not him. Mr. Simon Whitehead moved that the council appoint the Rev. Joseph Cooper as Clergy At-Large for a one-year term. It was seconded, the council voted and the motion was carried. The Ven. Joy Doshier moved that the council appoint the Rev. Tom Wilson as Clergy At-Large for a one-year term. It was seconded, the council voted and the motion was carried. The Rev. Tom Wilson moved that the council appoint Mr. Grant Ambrose of Galilee Mission, Lake Phelps to replace Mr. George Brandt as Lay Representative for the Albermarle Deanery for a one-year term. It was seconded, the council voted and the motion was carried.

Executive Council Minutes

The fourth item for consideration was a to combine Line Items 7500, 7501, and 7502 and change the Account Description to read Special Insurance Assistance. The Ven. Joy Doshier made a motion to this effect. It was seconded, and the motion was carried.

Bishop Daniel called upon Mr. Carl Salisbury for a Finance Report. Mr. Salisbury announced that budget requests are due July 12, the Finance Committee would be meeting on July 19 and the Foundation Committee will meet on July 27. He referred to the Profit & Loss Budget vs. Actual highlighting that all was within norms for this time of year with the exception of pledges being down based on previous years' norms. He stated that he and Mrs. Goodson planned to have a first draft of the 2005 Budget at the next meeting.

Bishop Daniel stated that members of the Task Force and the deans recently visited each deanery, once with Bishop Daniel and then with Canon Stockard. Bishop Daniel called upon deans to give an overview of how their meetings went. The Rev. Tom Wilson, Dean of the Albermarle Deanery, stated that each meeting was met with excitement from all present, noting that the larger churches had little representation. He felt the meetings gave an opportunity for individuals to meet, talk and celebrate being an Episcopalian.

The Rev. Roger Kappel, Dean of the Upper Cape Fear Deanery, told the council that the meetings were very similar to the Albemarle Deanery. He said everyone in attendance enjoyed getting together to discuss his or her common mission. He stated that they have a set an agenda for their next meeting in order to achieve some simple goals for the future.

The Rev. William Winston, Dean of the Pamlico Deanery, stated that response was great. He said by sticking to the agenda they were able to identify some areas of need such as education in both small and large parishes, stewardship and congregation development.

The Rev. Gene Carpenter, Dean of the Trinity Deanery, informed the council that their response had been good from parishes in the deanery. He stated that the group discussed programs that engage each other. He said main areas of interest were outreach, hospitality and stewardship.

Bishop Daniel stated that the Rev. Anne Natoli was not in attendance due to illness and called upon Mr. Carl Salisbury to offer comments. Mr. Salisbury informed the council that he was at the first meeting and there was representation from both small and large parishes. He said that the conversation was generally positive and offered a time of idea sharing. He said that although each situation was somewhat different it was clear that each had a common thread.

Bishop Daniel commented that he felt the meetings were very beneficial by being together in a larger way. He said that fellowship is high in this diocese and he felt it was something that hadn't been tapped into. He added that a future goal is to expose this gift

Executive Council Minutes

and develop ways to use it especially in stewardship, hospitality and outreach and Evangelism. Bishop Daniel gave thanks to the deans for their leadership.

Bishop Daniel announced that he had formed a Historical Properties Commission. Mr. Grant Ambrose, commission member, told the council that at the first meeting they shared stories of the properties that they are reviewing. He said that the commission would visit those parishes assigned to be able to have an understanding of the history and future of the properties. Bishop Daniel stated that a number of the buildings under review are either unused or under used.

Bishop Daniel asked Fr. Stube, Canon Theologian to give a report on the Reconciliation Commission. Canon Stube stated that the commission has met twice and that they are a diverse group with various perceptions of the diocese. He told the council that the commission's vision was on the Diocesan Web Site. He added that the work of this commission is broader than just one issue and its goal is not to affirm one side or the other but to offer a process to address wholeness and healing. He added that they plan to bring in speakers.

Bishop Daniel informed the council that while a group was at Trinity Center they became ill and the Health Department temporarily closed Trinity Center's dining services while they investigated the cause. After a short period, the Health Department informed Trinity Center it was not food poisoning and most likely a virus that the group had prior to arriving at Trinity Center. Trinity Center staff diligently disinfected all areas of the center.

Bishop Daniel asked the Rev. William Winston chair of the Task Force for Assessment to give a report. Fr. Winston stated that the work of the task force was to counsel the bishop on moving from voluntary giving to assessment.

Bishop Daniel asked the Rev. Pamela Stringer, President of the Standing Committee, to give her report. She stated that the Standing Committee continues to work on issues related to property and insurance. She noted that she is glad to hear of the work the Historical Properties Commission is undertaking.

Mrs. Bets Crean shared with the council her concerns on not having Cross Current delivered directly to individuals. The council discussed their concerns as well. Bishop Daniel stated that he would add this to the agenda for the next meeting.

Bishop Daniel recommended to the council the need for establishing a standard on attendance among the council's membership. After discussion, the Rev. Richard Elliott made a motion that any member of the Executive Council who misses two consecutive meetings or 3 meetings within a calendar year shall be presented to Executive Council, who will decide whether or not they will be asked to step down as a member. It was seconded, the council voted and the motion was carried.

Executive Council Minutes

Bishop Daniel asked that notification be sent to all members of this attendance policy. Also, it should state that members are responsible to notify the Secretary of Convention of any absences.

Mrs. Carol Taylor gave her report of Youth and Young Adult Ministry. She announced that the Youth Celebration hosted by St. Andrew's, Nags Head and All Saints', Southern Shores was a great celebration. She noted that their closing Eucharist was held on the beach with Bishop Daniel as celebrant. She said that this summer approximately 25 would be attending the Province Youth Event in Kentucky. Their mission is to build a shelter. She told the council that they planned to hire a part-time campus coordinator at UNC-Wilmington soon. She added that they would soon be seeking an interim part-time chaplain to replace the Rev. Charles Dupree for ECU Campus Ministry.

The Rev. Gene Carpenter told council that Episcopal Farmworker Ministry in Newton Grove is in a search process for a director.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

**Executive Council Minutes
St. Andrew's Episcopal Church
Morehead City, NC
August 12, 2004**

Council members present were: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Matthew E. Stockard, the Rev. Anne Natoli, Mr. Grant Ambrose, the Rev. Tom Wilson, the Rev. William Winston, Mrs. Betsy Overton, Mrs. Dencie Lambdin, Ms. Carol Taylor, Mrs. Ann Webb, the Rev. Gene Carpenter, the Rev. Pamela Stringer, Dr. Thomas Warren, Mrs. Helen Shine, Mr. Carl Salsbury, the Ven. Joy Doshier, the Rev. Canon Peter Stube, the Rev. Richard Elliott and Mrs. Bets Crean. Also in attendance: Mrs. Jimi Paderick, Mrs. Harriette Wagner, and the Rev. John Pollock.

After Morning Prayer, Mr. Pollock gave a brief history of St. Paul's and shared their current ministry with the council. Bishop Daniel gave thanks to the people of St. Andrew's Episcopal Church for hosting today's Executive Council Meeting.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was not present. Bishop Daniel continued with the reporting functions of the meeting noting that items requiring a vote would be examined at the next meeting.

Executive Council Minutes

Mr. Salisbury gave his report for the Finance Committee. He directed the council to financial statements. He added that the Finance Committee had noted four areas of special importance in the future are Stewardship, Communication/*Cross Current*, Emerging Congregations (especially Hispanic) and the possible beginning of an additional clerical staff person at Diocesan House. He said these were reiterated at the Foundation meeting held in July.

Mr. Salisbury directed the council to the Proposed 2005 Budget. He said that the finance committee is still "tweaking" the proposed budget. He stated that they plan to present a final proposed budget to the council in October.

Canon Stockard informed the council that Bishop Daniel had received a letter of resignation from the Rev. Rickie Steenstra. Canon Stockard felt that Mrs. Steenstra's resignation may have been in response to the Attendance Policy that the council adopted at their June 17, 2004 meeting. Noting that he was not present for the discussion at that meeting, Canon Stockard asked the council for clarification on whether the policy was retroactive or not. Council members present agreed it was not retroactive and asked Canon Stockard to write Mrs. Steenstra to explain this.

Mr. Salisbury shared with council that both the Finance Committee and the Foundation find a need for improved communication with East Carolina Episcopalians. He said they felt *Cross Current* was an excellent tool but the distribution currently used was not affective in getting it into the hands of parishioners. The council discussed the importance of communication in the diocese and the use of *Cross Current*. Bishop Daniel asked Canon Stockard to convene a small group to further discuss the communication questions discussed today. After the group meets, Bishop Daniel requested that they share their goals for *Cross Current* with the council. Mrs. Crean, Mr. Salisbury, Dr. s Warren, Mrs. Shine and the Rev. Canon Phil Craig were assigned to the small group on Communication.

Bishop Daniel then told the council that approximately ten parishes as of today have not submitted their canonically required Annual Parochial Report. Bishop Daniel read a letter to the council that he plans to send to parishes whose Annual Parochial Report and/or Annual Audits are delinquent. Council members discussed this issue and recommended that methods of assistance in completing the report be included in the letter.

Mr. Winston gave a report for the Executive Council Task Force on Diocesan Funding. He directed the council to a written report and proposal previously distributed and gave council time to review. After discussion, the council agreed to send the report and proposal to the Finance Committee and members of the Foundation asking for preliminary feedback prior to sharing it with the entire diocese.

Dr. Peter Stube updated the council on the work of the Reconciliation Commission. He stated that the commission's next step is to address the importance of unity. He

Executive Council Minutes

announced three upcoming teaching missions as well as the Commission's hope to offer a reconciliation experience as Convention 2005 begins.

Mrs. Overton gave her report for the Episcopal Church Women (ECW). Mrs. Overton stated that the ECW is a group of mission-minded women who depend on voluntary contributions from the parishes. She explained that the ECW goal is to create programs to that they can give back to their parishes.

Bishop Daniel called upon Mrs. Crean to give her report on for Christian Social Ministry. Mrs. Crean told the council the history of how funds were obtained for Military Assistance and shared stories of how it had been used. In addition, Mrs. Crean stated there is an overage of approximately \$2000 of funds remaining from the \$10,000 Episcopal Relief and Development grant sent to the diocese for the purpose of relief of the West Company Explosion. Bishop Daniel said that he or his designee would call Episcopal Relief and Development to inquire whether or not remaining funds should be returned. She reminded the council that hurricane season has begun and that if assistance was needed due to the aftermath of a hurricane, individuals should contact her.

Bishop Daniel announced that September 6 is Trinity Center's 50th Anniversary Celebration. He directed members to the previously distributed information and encouraged all to attend.

Bishop Daniel called upon Ms. Taylor to give her report for Youth and Young Adult Ministry. Ms. Taylor reported that two Campus Ministry positions in the diocese have been filled: Anne Bustard as part-time Interim at ECU Campus Ministry and Riley Walker for UNC Campus Ministry. In addition, six Youth Ministry Coordinators have been hired in diocesan parishes. She described her recent experience at the Province IV Youth Event held in Kentucky. She said that 30 youth from the Diocese of East Carolina and the Diocese of North Carolina joined approximately 250 people in building a new church center.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes

Executive Council Minutes St. Mary's Episcopal Church Kinston, NC October 14, 2004

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Anne Natoli, the Rev'd Roger Kappel, Mr. Grant Ambrose, the Rev'd Ray Brown, Mrs. Carol Taylor, Mrs. Helen Shine, Mrs. Betsy Overton, Mr. Thomas Warren, Mrs. Ann Webb, the Rev'd Gene Carpenter, the Rev'd Marge McCarty, the Rev'd Joe Cooper, Mr. Carl Salisbury, the Rev'd Canon Peter Stube, Mrs. Bets Crean, the Rev. Canon Matthew E. Stockard, the Ven. Joy Doshier and the Rev. Richard Elliott. Also in attendance: Mrs. Jimi Paderick, Mrs. Bonnie Holton and Mrs. Donna Goodson

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present. Bishop Daniel then asked for approval of the June 17, 2004 and August 12, 2004 minutes. Several minor corrections were noted and the June 17, 2004 and August 12, 2004 minutes were approved and accepted as corrected.

Mr. Salisbury gave his report for the Finance Committee. He said that the Finance Committee has not met to finalize the recommendations from the Foundation. They will have a proposed budget for review at the December Executive Council Meeting.

Bishop Daniel shared with the council that during Hurricane Charley a drain clogged by debris and sewer backup caused severe flooding at Diocesan House. The office side had to have all carpets replaced and offices completely repainted. In addition, parts of the meeting side required some carpet replacement. A claim for the damages was submitted and approved by Church Insurance to cover part of the repairs. Diocesan House Maintenance Escrow account covered the deductibles and other related expenses. Canon Stockard told council that Diocesan House had received several gifts of monies from parishes to help with repair expenses.

Bishop Daniel directed the council to the September 27, 2004 letter he sent to council members regarding Diocesan Funding. He explained that he, the deans and deanery representatives have met over several months working on a proposal to Executive Council for Diocesan Funding. At the August 12 meeting, the Task Force shared with those council members present their recommended proposal. Executive Council made no action on the proposal since a quorum was not present. Bishop Daniel said that since that meeting he had received several calls of concern from council as well as clergy and laity of the diocese that prompted his pastoral letter to Executive Council. Bishop Daniel and the council discussed and agreed that the funding proposal be tabled until the 2006 Diocesan Convention.

Executive Council Minutes

Bishop Daniel then discussed with the council the recent Letter to Clergy regarding the forthcoming Windsor Report. Bishop Daniel and council discussed the fact that the people of the diocese needed to be truly heard.

Bishop Daniel shared with council parts of his vision for the diocese. The council asked Bishop Daniel to produce a video describing his vision.

Canon Stockard on behalf of the Constitution and Canons Committee informed them that recently an error was noted in the change made to Title III, Canon 7 at the last convention. He directed council to the handout. He explained that in 2003 a new section (Section 6) was added to Title III, Canon 7. In 2004, the Convention voted and approved Section 7, however they actually approved a different version of Section 6. He and the committee seek the council's approval to make correction in the Diocesan Journal. Archdeacon Doshier made a motion for the correction to be made in the Diocesan Journal. Bishop Daniel added as a friendly amendment that a special note should be made in the journal explaining the correction and this action should be reported to the body of convention. Fr. Elliott seconded, the council voted and the motion was carried.

Ms. Taylor gave her report for Youth and Young Adults. She and approximately 40 youth workers attended a conference at Trinity Center and she noted that this was double from last year's attendance. There will be a College Conference in September, which will focus on community and team building. New Beginnings is next week and there are 85 registered so far. Ms. Taylor is seeking young adults who are interested in working in Diocesan Ministry.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes

Executive Council Minutes Zion Episcopal Church Washington, NC December 9, 2004

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Ray Brown, the Rev'd Joe Cooper, the Ven. Joy Doshier, the Rev'd Richard Elliott, Mrs. Dencie Lambdin, the Rev'd Marjorie McCarty, Mr. Carl Salisbury, Mrs. Ann Webb, Mr. Simon Whitehead, the Rev'd Tom Wilson, the Rev'd Gene Carpenter, the Rev'd Roger Kappel, the Rev'd Anne Natoli, the Rev'd Canon Matthew E. Stockard, Ms. Carol Taylor, the Rev'd Pam Stringer and the Rev'd William Winston. Also in attendance: Mrs. Jimi Paderick, Mrs. Bonnie Holton and Mrs. Donna Goodson

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present. The minutes from the October 14, 2004 Executive Council Meeting were approved and accepted as written. Bishop Daniel gave thanks to Mr. Winston and the people of Zion Church for hosting today's meeting.

Mr. Salisbury gave his report for the Finance Committee. He directed the council to the 2004 Profit & Loss Report. He commented that all expenses were within normal ranges and there were no unusual expenses to note. He directed the council to the 2005 Proposed Budget. He stated that as of yesterday only 17 pledges had been received and he expected more pledges to come in by the January meeting and asked that the council hold any decision until that meeting. The council agreed.

Mr. Salisbury shared with council some of the recommendations that the Foundation gave the Finance Committee. He explained that all requests were reviewed and discussed thoroughly. Mrs. Goodson asked the Bishop and council if she should share the list of those parishes that have not pledged for 2005. Bishop Daniel confirmed this and requested that Mrs. Goodson divide the list among those members present today. Each member of council will call churches on their list to check the status of their 2005 pledge sheet.

Bishop Daniel told council that Mr. Salisbury would be chair of the Budget Hearing at convention. He requested that all Executive Council members should attend the Budget Hearing and sit with Mr. Salisbury. No compensated Diocesan Staff will be present at the hearing.

Ms. Taylor gave her report for Youth and Young Adults. She told council that packets for the Springs Conferences were being mailed this week. She said that youth from the diocese will be attending the Winterlight Conference at Kanuga and that Trinity Center would have their own Winter Conference that models the Winterlight Conference but on a local level.

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Ms. Taylor told council that the diocesan college ministries were growing at ECU and UNCW. She informed council that Elizabeth City State has begun a college ministry with the support of Chirst Church in Elizabeth City. Mr. Carpenter thanked Carol for her electronic newsletter, he explained that this was a great tool to use for staying in communication with youth.

Bishop Daniel then asked the deans to give their report. Mr. Kappel stated that the Upper Cape Fear Deanery had a worship service in November at Trinity Church and approximately 35 people attended. He told council that this had been a good beginning for the Upper Cape Fear Deanery.

Mr. Carpenter told council that the Trinity Deanery enjoyed a Clergy Deanery Luncheon with Bishop Daniel at Diocesan House. He told council that because of the geography of the Trinity Deanery that sometimes the lower half met at different times than the upper half.

Mr. Winston shared with the council that the Pamlico Deanery is getting off the ground. He is beginning to receive some support from laity and clergy. Pamlico Deanery plans to host a deanery wide yard sale, and Acolyte Festival and possibly host a pilgrimage to tour the deanery.

Mr. Wilson told council that the Albemarle Deanery is having monthly clericus meetings.

Ms. Natoli reported to council that the Lower Cape Fear Deanery continues to have a clericus luncheon monthly. She said they divided responsibilities at their recent meeting to assist St. James with the upcoming diocesan convention.

Bishop Daniel informed council that after the last meeting he and Canon Stockard allotted time to create a video for convention; however, other technical pieces couldn't be arranged in time to create a video. Bishop Daniel told council that he hopes to have a PowerPoint presentation at convention that will offer similar impact.

Bishop Daniel gave an overview of the recent Trinity Board Meeting that he attended. He stated that he told the board that, with their approval, he wants a Bishop's Chapel at Trinity Center. The board gave their support and those present began a seed fund of \$5000. The board also agreed that a full-time chaplain should be hired to give oversight to the chapel, Pelican House and to minister to those who visit Trinity Center. He stated that Mr. Ed Latham would be surveying the land to determine where and how big the chapel could be.

Bishop Daniel announced to council his upcoming Spring Pilgrimage – Journey into Heritage, Mission and Fellowship. He stated that he is very excited to be going to visit these parishes. He encourages council to join him in visiting these parishes.

Executive Council Minutes

Bishop Daniel asked council what education pieces they wanted to create to educate parishes on diocesan funding? Discussion followed, the council will revisit this at the January 2005 meeting to create a plan to be implemented in March/April 2005. Mr. Carpenter requested that Bishop Daniel write a pastoral letter to the diocese before convention.

Bishop Daniel announced that he and Canon Stockard had been to parishes upon request to discuss the Windsor Report. Canon Stockard informed council that on the Diocesan Website there is a Christian Education program for parishes to use to discuss the Windsor Report. He explained that there would be 5 different sessions and he hopes to have all on the web by the end of January.

Bishop Daniel asked Mr. Cooper to give a report for the Reconciliation Commission. Mr. Cooper told council that at one meeting they learned how to listen to each other and at another they made a list of the things that they could agree on. He said that the Rev'd Canon Peter Stube was a wonderful facilitator and all meetings have had good attendance.

Ven. Doshier stated that the Deacon's Conference at Trinity Center had the largest attendance ever. He said that Mr. Wilson talked with the deacons on preaching.

Canon Stockard informed council that the Communication Task Force had met once and has communicated some by email. He said they hope to give recommendations to the council in the coming year. They all agree that Cross Current should be mailed directly to homes. After discussion, the council recommended that Cross Current be mailed directly to homes but to have 4 bigger issues instead of the 6 we've had in the past.

Donna Goodson informed council that as previously approved she would be applying any overages in the budget toward retired clergy insurance assistance.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes

Executive Council Minutes Diocesan House, Kinston January 6, 2005

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Canon Matthew E. Stockard, Mr. Carl Salisbury, Mrs. Dencie Lambdin, Mr. Simon Whitehead, the Rev'd Gene Carpenter, Mrs. Bets Crean, Ms. Ann Webb, the Rev'd Marge McCarty, the Rev'd William Winston, the Rev'd Joseph Cooper, the Rev'd Roger Kappel, the Ven. Joy Doshier, the Rev'd Tom Wilson, Ms. Carol Taylor and the Rev'd Richard Elliott. Also in attendance: Mrs. Jimi Paderick, Mrs. Bonnie Holton and Mrs. Donna Goodson.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present. The minutes from the December 9, 2004 Executive Council Meeting were approved and accepted as written.

Mr. Salisbury gave his report for the Finance Committee. He stated that the Finance Committee recently met to review the year-end status of the 2004 Budget and to make recommendations to Executive Council for the proposed 2005 Budget. He told the council that the year-end report was incomplete because checks and statements are still coming in. He said the 2004 Year End Report would be available at convention and at this time nothing appears to be out of the ordinary.

Mr. Salisbury stated that the Proposed 2005 Budget reflects reports and recommendations from the Foundation and the individual requests from various areas of Mission. He stated that the total requested was \$464,850 with anticipated support from the Foundation of \$159,522, of which the majority is designated. The support from the Trustees is \$8,000. He added that all other income is from anticipated parish pledges and support.

Mr. Salisbury told Council that as of January 6th, the Finance Committee has only received 41 Parish pledges for 2005. He said that it would be impossible to develop a balanced budget based on this small amount of data. The council discussed this and members of the council were assigned to call those parishes that haven't submitted their pledge for 2005. Mr. Salisbury hopes that enough information will be submitted by convention. He announced that the Finance Committee would be meeting on February 22 to review the Proposed 2005 Budget with updated pledge statements and would make recommendations to Executive council at its March Meeting.

Mr. Salisbury said as chairperson of the Finance committee and Treasurer he would like to make a motion that we, the Executive Council, authorize the Diocesan Budget and Finance Office the authority to continue its operations at the status quo until such time Convention or Executive Council approve a budget for 2005. Archdeacon Doshier seconded and the motion was passed.

Mr. Salisbury shared with council that the Finance Committee has been discussing the histories of parish giving and capital improvements. He stated that the Finance Committee is making the recommendation that individual Parish Pledge histories be

Executive Council Minutes

given to the Standing Committee prior to the approval of any Capital improvements or indebtedness by a parish. The Finance Committee has observed that once a capital campaign begins, many times pledging to the diocesan budget is reduced. This means that the mission and the people of the diocese are actually the ones funding that campaign. Fr. Elliott suggested that the Standing Committee ask them how their stewardship is going to function during the campaign.

Canon Stockard told council that pre-convention deanery meetings would begin in the next few weeks. He stated that he was working with the deans in creating a positive and informative meeting.

Bishop Daniel gave thanks to members whose terms expire at convention in February: Mrs. Bets Crean, Mrs. Dencie Lambdin, Mrs. Ann Webb, the Rev'd Richard Elliott, Mr. Simon Whitehead, Mr. Tom Warren, the Rev'd Joe Cooper, Mr. Grant Ambrose and the Rev'd Tom Wilson.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Convention Reports

CAMP TRINITY FALL and WINTER YOUTH CONFERENCES

Camp Trinity is the co-ed residential summer camp sponsored by the Episcopal Diocese of East Carolina and operated by Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfire) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is “to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another.” In 2004, a flexible Camp Trinity staff certainly achieved that goal with 622 campers. The summer staff was supported by five nurses, ten session leaders, eighteen counselors-in-training, and over thirty-five Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Also in 2004, Camp Trinity underwent its once-every-three-years ACA standards visit for re-accreditation. I’m happy to report that we received perfect marks in all seven categories under which we were considered. Those categories are: Site & Food Service, Health & Wellness, Operational Management, Human Resources, Program Design and Activities, Program Aquatics, and Adventure/Challenge. Our success is another testament to the hard work of the 2004 camp staff.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2004, Trinity Center disbursed more than \$20000 out of its Fund for Programs and Scholarships to help bring 101 children to Camp Trinity. This fund is sustained primarily by members of our diocese, and I offer my heartfelt thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, I have now undertaken programming, staffing, and hosting responsibilities for the Diocesan Fall and Winter Youth Conferences. The Fall Middle School Conference (6-8 grades) is now held in early November of each year, and the Winter High School Conference (9-12 grades) is now held the first weekend after January 1st each year. Each conference will be staffed by young adults who will have been chosen by conference coordinators. We have already successfully held our first conferences under this new structure, and we are busily preparing for the next round of conferences as I write this report. I am hopeful that the revitalized program will help us continue our efforts to provide intentionally Christ-centered community for the youth of this diocese.

Convention Reports

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. The Fall and Winter Conferences are also open to all children, with registration possible through your Diocese of East Carolina Church or as an individual through Trinity Center. For more information about any of these programs, please contact Penn Perry, Episcopal Youth Coordinator at Trinity Center, at 888-874-6287 or at penn@trinityctr.com.

Respectfully submitted,
Penn Perry, Camp Trinity Director

THE DEPARTMENT OF CHRISTIAN SOCIAL MINISTRIES

Christian Social Ministries (CSM), now in its third year, has had to struggle with virtually no money available through the diocesan budget. Therefore, its granting process is on hold. However, the news is not all bad. The agencies that have traditionally been partially funded by the Diocese (Interfaith Refugee Ministry, Good Shepherd Ministries, Episcopal Farmworkers Ministry, Episcopal Hispanic Ministry, and the Food Bank of the Albemarle) have been able to develop their own resources for fund raising and are thriving.

Nancy Broadwell has joined CSM as Episcopal Relief and Development (ERD) representative for the Diocese of East Carolina. She succeeds Bill Potts who has retired. Bill was our first ERD representative in some years; he came on board just after Hurricane Floyd and did a remarkable job. We thank him and we will miss him. The ERD report follows this report.

Other events of interest include the first Province IV Disaster Relief Coordinators Meeting in Orlando. Doug Erickson represented the diocese and, due to his Red Cross expertise, came away with an appointment as backup coordinator to the 20 dioceses of the Fourth Province.

The chief recommendation at that meeting was for each diocese to assemble a trunk that could be used in emergency situations. It would contain the essentials for celebration of the Eucharist where a parish had been destroyed. Ideally, each diocese would be able to go further depending on money available and also have at the ready a trailer which contains 50 folding chairs, one folding table, one electronic keyboard, 25 hymnals, a small generator, light system with extension cords, tent or canopy, laminated liturgies and various disaster brochures provided by FEMA and the American Red Cross.

The first hurricane of the season, Alex, did considerable damage on Ocracoke. Through CSM, the diocese was able to help again through its hurricane fund.

Two major events from last year, the West Company explosion and the war in Iraq, require some follow-up. Jim Edwards, who lost his sight in the West explosion has

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continued his rehabilitation with help of monies collected by the diocese. Jim continues to make slow progress and still hopes to get a guide dog some time in 2005. In addition, \$18,000 has been distributed to military bases throughout eastern North Carolina as aid to families with soldiers deployed in Iraq and Afghanistan. In May at Holy Trinity, Fayetteville awards to the diocese were made to Bishop Daniel and Bets Crean in thanksgiving for the help rendered.

The following quotation comes from a soldier from Fort Bragg whom we have helped: "This is a great country to serve because [of] people like you. I am proud more than ever of being an America[n] soldier! Today you have made a difference in my family. Thank you!"

Episcopal Relief and Development: Over the past several years many areas of this diocese have received wonderful support from Episcopal Relief and Development because of damage from several hurricanes. We are returning that gift through our contributions, which are going to help those places close to home and far away that have been devastated by the hurricanes of this fall. The people and churches of this diocese have been very generous in the gifts they have sent designated for hurricane relief. Haiti has received not only support for relief but has ongoing projects of development funded by your dollars. Money is being sent to help in the Sudan and to many projects of development in Africa. If your parish has contributed, or has a parish representative, information about all these relief efforts and development projects comes into your parish so that you may be informed as to how the money used affects the lives that are being saved and people given a future. This information is also available on the ERD website at www.er-d.org.

From January 1st to June 30th, ERD received \$16,211 from this diocese. Further figures will appear as available in the Cross Current.

It would be wonderful if we could report that every parish has an ERD representative who is keeping the congregation updated on where and how money is being used.

The diocesan ERD representative is Nancy Broadwell. Names sent to will be to the ERD office so that information may come to the parish directly as well as through the diocesan representative. The address is 5407 Summer Duck Road, Fayetteville, NC; e-mail nbroadwell@nc.rr.com.

Respectfully submitted,
Bets Borries Crean, Chair

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CLERGY COMPENSATION COMMITTEE

The Clergy Compensation Committee met on Tuesday, August 17, 2004 to review the past year and to examine several components of clergy compensation for 2005. The results of our work can be seen in the restructured clergy compensation charts. Each chart is based on the average Sunday attendance for 2003.

In order to assist parishes and clergy in determining where they fit on the scale we have added two components to each chart. First, each chart now shows on the far left hand side a "years of service scale." This scale reflects years of service in a specific parish, not years of ordained service. Second, across the top of each chart you will find percentage increases. The 2.1% increase reflects the minimum cost of living adjustment for 2005. By using a mutual ministry review additional merit raises may be given as reflected in the additional 2% increases seen on each chart. We hope this will clarify exactly where clergy should be with regard to their base compensation.

In the area of Continuing Education, the committee did not change the allowance for Continuing Education, but encourages parishes to meet the guidelines of a minimum of \$1,400 and 2 weeks. The figure is essential for the health and of clergy and parishes.

With regard to supply clergy remuneration (page 5) we recommend a \$50.00 increase on Sunday services and a \$25.00 increase on weekday services. In our diocese, supply clergy are very important and need to be paid appropriately.

The Clergy Compensation Committee is willing to talk to any vestry, finance committee, wardens or clergy wishing to explore specific issues involving clergy compensation.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair
Mr. Grover Ezzell
Mrs. Jeanne Harris
Mr. Pem Jenkins
Mrs. Tess Judge
The Rev. Bob Hobgood
The Rev. John Pollock
The Rev. Kay Swindell

2005 CLERGY COMPENSATION REVIEW AND RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:

- (1) After the Committee has been appointed, all members should be supplied with copies of "Caring for Clergy through Compensation", "Caring for Clergy through Housing" and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.
- (2) The Committee should review the existing compensation package by item in order to be familiar with its details.
- (3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.
- (4) The Committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2005 is 2.1%.
- (5) The guidelines recommended by the diocese should be reviewed.
- (6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.
- (7) The compensation should be set. The Diocesan Clergy Compensation Committee encourages Parish Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS

THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry. While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

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LEVELS OF RESPONSIBILITY AND COMMENSURATE COMPENSATION

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhage.)

Level A- 1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year's parochial report.

Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the *Family Church*.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the *Pastoral Church*.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the *Small Program Church*.

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the *Large Program Church*.

Level F These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the *Corporate Church*.

Level G Episcopate

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Total Cost to Parish

- A. Salary and Housing for Pension purposes (use attached form)
1. Salary
 2. Housing - (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment; (b) cash allowance if no rectory is provided, or 30% of salary, utilities and social security allowance; whichever is greater.
 3. Utilities - reimbursement of actual costs
 4. Social Security or FICA allowance – cash allowance given to clergy to offset the cost of self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).
- B. Benefits
1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
 2. Life and Medical Insurance - Based on 2005 quotes to the Diocese.
 3. Sabbatical Leave (three months per five years)
 4. Vacation
 5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity.
(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)
- C. Business Expenses
1. Travel - reimbursement of actual expenses for parish and diocesan activities.
 2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1400-\$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.
 3. Other Professional Expenses - reimbursement of actual expenses (such as books)

Letters of Agreement (including compensation packages) need to have the approval of the Bishop.

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry's Policy on Sabbatical Leave.

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We direct your attention to the following pamphlet, which can be of great assistance in this process: Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact:
The Church Deployment Board of the Episcopal Church

815 Second Avenue
New York, NY 10017-4594
1-800-334-7626

1.Caring for Clergy through Compensation

2.Caring for Clergy through Housing

Episcopal Parish Service

The Morehouse Group
P. O. Box 1321
Harrisburg, PA 17105
1-800-903-5544

1.Sizing Up a Congregation for New Member Ministry

MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service (or special services, such as funerals and weddings)	\$200.00
Two or more Sunday services	\$250.00
Regularly Scheduled Midweek Service	\$100.00
Mileage Per Mile	\$.375 (or the allowable IRS reimbursement rate)
Motel and Meals as Necessary	

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months.

In the case where a congregation has a regular agreement with a supply priest and wishes to contract with them for pastoral care or other specific services, then compensation is appropriate. The amount, depending upon time given for those services, needs to be near or equal to the minimum remuneration for Sunday services.

Revised 9/04

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2005 Diocese of East Carolina A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

	<u>NOT LIVING IN RECTORY</u>	<u>LIVING IN RECTORY</u>
	SALARY/ALLOWANCES:	SALARY/ALLOWANCES:
	SALARY _____	SALARY _____
	UTILITIES CASH ALLOW _____	UTILITIES CASH ALLOW _____
	HOUSING CASH ALLOW _____	
	SOCIAL SECURITY CASH _____	SOCIAL SECURITY CASH _____
	ALLOW _____	ALLOW _____
A	TOTAL	TOTAL
	SALARY/ALLOWANCES _____	SALARY/ALLOWANCES _____
	RETIREMENT (PENSION	RETIREMENT (PENSION
	FUND)	FUND)
	SALARY+UTILITIES+FICA _____	SALARY+UTILITIES+FICA _____
	HOUSING: GREATER OF	HOUSING:
	CASH ALLOWANCE _____	
	OR	
	30%(SALARY+UTILITIES+F	30%(SALARY+UTILITIES+
	ICA) _____	FICA) _____
	SUBTOTAL _____	SUBTOTAL _____
B	PENSION (18% OF	PENSION (18% OF
	SUBTOTAL) _____	SUBTOTAL) _____
C	LIFE AND MEDICAL	LIFE AND MEDICAL
	INSURANCE _____	INSURANCE _____
	(BASED ON DIOCESAN	(BASED ON DIOCESAN
	NOTES)	NOTES)
D	SABBATICAL LEAVE _____	SABBATICAL LEAVE _____
	(THREE MONTHS PER FIVE	(THREE MONTHS PER
	YEARS)	FIVE YEARS)
E	VACATION _____	VACATION _____

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F		EQUITY ALLOWANCE _____ (TO NON-TAXABLE ANNUITY)
G	TRAVEL-ACTUAL EXPENSES _____	TRAVEL-ACTUAL EXPENSES _____
H	CONTINUING EDUCATION-ACTUAL EXPENSES _____	CONTINUING EDUCATION-ACTUAL EXPENSES _____
	TOTAL COST TO PARISH _____ (A+B+C+D+E+G+H)	TOTAL COST TO PARISH _____ (A+B+C+D+E+F+G+H)

BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy.

Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

ELIGIBILITY

The benefits will apply to certain retired clergy and widows of retired clergy. All eligibility guidelines must be met to obtain the benefit.

Clergy who have a cumulative service of 10 or more years with the Diocese of East Carolina will receive full reimbursement as defined in the "Benefit Amount" section of this article. The benefit is decreased by 10% per year for each year of service less than 10 years.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

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RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

RECOMMENDATION FOR 2005

It is the recommendation that the maximum benefit amount for the current year be the current 2005 quote for Medicare Supplement coverage provided by the Church Medical Trust.

Level A-1 Job Grade Salary Range Diocese of East Carolina

This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$25,032 for 2005. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range Diocese of East Carolina

This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$27,307 for 2005. (This figure does not include housing, utilities, travel, etc.)

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Level B Job Grade Salary Range
Diocese of East Carolina

Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

		2005		2005		2005		2005	
Years of	2004	Below		Meets		Meets		Exceeds	
Service	Salary	Expectations		Most		All		All	
	% of increase	2.10%		4.10%		6.10%		8.10%	
19 and up	\$47,342		\$48,336		\$49,283		\$50,230		\$51,177
13-18	\$43,142		\$44,048		\$44,911		\$45,774		\$46,637
8-12	\$38,942		\$39,760		\$40,539		\$41,317		\$42,096
4-7	\$34,743		\$35,473		\$36,167		\$36,862		\$37,557
0-3	\$30,543		\$31,184		\$31,795		\$32,406		\$33,017

For this size parish, \$31,184 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

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Level C Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

<i>Years of Service</i>	<i>2004 Salary</i>	<i>2005 Below Expectations</i>	<i>2005 Meets Most</i>	<i>2005 Meets All</i>	<i>2005 Exceeds All</i>
	% of increase	2.10%	4.10%	6.10%	8.10%
19 and up	\$48,358	\$49,374	\$50,341	\$51,308	\$52,275
13-18	\$44,328	\$45,259	\$46,145	\$47,032	\$47,919
8-12	\$40,298	\$41,144	\$41,950	\$42,756	\$43,562
4-7	\$36,268	\$37,030	\$37,755	\$38,480	\$39,206
0-3	\$32,238	\$32,915	\$33,560	\$34,205	\$34,849

For this size parish, \$32,915 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

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Level D Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

<i>Years of Service</i>	<i>2004 Salary</i>	<i>2005 Below Expectations</i>	<i>2005 Meets Most</i>	<i>2005 Meets All</i>	<i>2005 Exceeds All</i>
	% of increase	2.10%	4.10%	6.10%	8.10%
19 and up	\$56,634	\$57,823	\$58,956	\$60,089	\$61,221
13-18	\$51,610	\$52,694	\$53,726	\$54,758	\$55,790
8-12	\$46,586	\$47,564	\$48,496	\$49,428	\$50,359
4-7	\$41,562	\$42,435	\$43,266	\$44,097	\$44,929
0-3	\$36,538	\$37,305	\$38,036	\$38,767	\$39,498

For this size parish, \$37,305 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

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Level E Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

<i>Years of Service</i>	<i>2004 Salary</i>	<i>2005 Below Expectations</i>	<i>2005 Meets Most</i>	<i>2005 Meets All</i>	<i>2005 Exceeds All</i>
	<i>% of increase</i>	<i>2.10%</i>	<i>4.10%</i>	<i>6.10%</i>	<i>8.10%</i>
19 and up	\$87,670	\$89,511	\$91,264	\$93,018	\$94,771
13-18	\$79,892	\$81,570	\$83,168	\$84,765	\$86,363
8-12	\$72,115	\$73,629	\$75,072	\$76,514	\$77,956
4-7	\$64,338	\$65,689	\$66,976	\$68,263	\$69,549
0-3	\$56,561	\$57,749	\$58,880	\$60,011	\$61,142

For this size parish, \$57,749 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

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Level F Job Grade Salary Range
Diocese of East Carolina

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

		2005		2005		2005		2005	
Years of		2004		Below		Meets		Meets	
Service		Salary		Expectations		Most		All	
		% of increase		2.10%		4.10%		6.10%	
19 and up		\$109,585		\$111,886		\$114,078		\$116,270	\$118,461
13-18		\$99,864		\$101,961		\$103,958		\$105,956	\$107,953
8-12		\$80,143		\$81,826		\$83,429		\$85,032	\$86,635
4-7		\$80,421		\$82,110		\$83,718		\$85,327	\$86,935
0-3		\$70,700		\$72,185		\$73,599		\$75,013	\$76,427

For this size parish, \$72,185 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

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Level G Job Grade Salary Range
Diocese of East Carolina

Episcopate

		2005		2005		2005		2005	
Years of	2004	Below		Meets		Meets		Exceeds	
Service	Salary	Expectations		Most		All		All	
	% of increase	2.10%		4.10%		6.10%		8.10%	
19 and up	\$136,938		\$139,814		\$142,552		\$145,291		\$148,030
13-18	\$124,790		\$127,411		\$129,906		\$132,402		\$134,898
8-12	\$112,642		\$115,007		\$117,260		\$119,513		\$121,766
4-7	\$100,495		\$102,605		\$104,615		\$106,625		\$108,635
0-3	\$88,347		\$90,202		\$91,969		\$93,736		\$95,503

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Performance Levels					
	Comparatio	Below	Meets	Meets	Exceeds
	Range	xpectations	Most	All	All
Max	120	0 %	0 %	1 %	2 %
Between	115	0 %	0 %	1 %	2 %
4 Q uartile	110	0 %	1 %	2 %	3 %
Between	105	0 %	1 %	2 %	3 %
Midpoint	100	0 %	1 %	2 %	3 %
Between	95	0 %	2 %	3 %	4 %
1 Q uartile	90	0 %	2 %	3 %	4 %
Between	85	0 %	2 %	3 %	4 %
Min	80	0 %	3 %	4 %	5 %
Consumer Price Index					
1985	3.6				
1986	1.9				
1987	3.6				
1988	4.1				
1989	4.8				
1990	5.4				
1991	4.2				
1992	3.0				
1993	3.0				
1994	2.6				
1995	2.8				
1996	3.0				
1997	2.3				
1998	1.6				
1999	2.2				
2000	4.0				
2001	3.5				
2002	1.5				
2003	2.0				
2004	COLA	2.1 %			

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COMMITTEE FOR CLERGY CONTINUING EDUCATION

The committee began the year with a budget of \$2,517.00 for Clergy Domestic Education grants and \$4,764.00 for Clergy Foreign Travel grants. Four Foreign Travel grants of \$700.00 each and nine Domestic Education grants in the amount of \$300.00 were awarded in 2004.

The committee made some revisions to grant policies early in the year in order to give as many grants to the most amount of people possible. It was decided that the maximum amount per person for Domestic Education grants is \$300.00 per year. The maximum amount per person for Foreign Education is \$700.00 per person.

Late in the year I attended a conference on behalf of our Diocese sponsored by the National Church regarding the implications of the new canon requiring clergy to participate in continuing education.

The conference was held at Virginia Seminary with Twenty-five diocese represented. Discussions included open sharing regarding what the different dioceses are doing in regards to clergy continuing education and the implications of Title III, what the role of the seminaries should be. Those of us who participated in this conference found out that the thinking behind the new canon was more in line with ongoing life long Christian formation, rather than just book learning. More meetings are planned in order to clarify this canon so it can be re-presented at the next General Convention.

On November 22nd a meeting between Bishop Daniel, The Rev. Canon Matthew Stockard, The Rev. Mary Ogus, our representative from the Commission on Ministry, and me met to reflect on the conference I attended, to discuss how this committee might facilitate the clergy in the Diocese to know about continuing education opportunities, and to form policies and procedures in regard to clergy continuing education requirements.

Respectfully submitted,
The Rev. Eunice R. Dunlap
Chair, Clergy Continuing Education

COMMISSION ON MINISTRY

The Commission on Ministry in the Diocese of East Carolina seeks to fulfill its canonical charge in many ways. Our primary assistance to the diocese and to the Church at large is to meet with persons who feel called to ordained ministry and to make recommendations to the Bishop regarding those persons.

The Commission on Ministry met three times in 2004. At our overnight meeting in October we recommended four persons to the Bishop for Postulancy. The four would lead to Priesthood. During the year we recommended three persons to the Bishop as

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Candidates for Holy Orders; two persons to the Bishop for ordination to the Diaconate; and two persons to the Bishop for ordination to the Priesthood.

Working with the Anglican Academy, we have begun the process of licensing persons as Catechists. Following training in the use of the new Confirmation Curriculum for the Diocese of East Carolina, individual's names, received from the Anglican Academy, will be recommended to the Bishop for the purpose of licensing. Following licensing, individuals may then teach using the new curriculum.

Discussion has begun concerning the necessity for training Parish Discernment Committees. There is much discrepancy in the make up and actions of parish committees as they explore discernment with Nominees. Guidelines will be given to parishes in the coming year.

A sub-committee of the Commission Ministry has been formed to look at ways of implementing Title III, Canon 9, Section 1, "The Bishop and Commission shall require and provide for the continuing education of Priests and keep a record of such education." The sub-committee will this year make recommendations for continuing education for Deacons and Priests.

I want to thank the members of the Commission on Ministry for their time and talents in serving the Diocese of East Carolina.

Respectfully submitted,
The Rev. A. Michael Singer, Chair

Commission on Ministry:
Mrs. Muriel Brothers
The Rev. Raymond Brown
The Rev. Bonnie Clarke
The Rev. Carrie Craig
The Ven. Joy Doshier
The Rev. Robert Hobgood
The Rev. Mary Ogus
Mrs. Ann Parker
Mrs. Jo Parrott
Mrs. Ruby Siler
The Rev. Deacon R.C. West
Co-operative Member: Dr. Fred H. Brown, Jr.

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CURSILLO IN CHRISTIANITY

The Cursillo movement in the Dioceses of East Carolina continues to provide potential lay leaders with a method to enable them to live out the Christian Ideal through the practice of piety, study, and apostolic action. Over the years our movement has provided a Cursillo experience for more than 2000 lay persons in the Dioceses.

Cursillo seeks to help us live out what is fundamental to being a Christian in the following ways: (1.) Encounter with God and self (2.) Developing a relationship with Christ (3.) Taking our place in Christian Community (4.) Appropriating apostolic responsibility. The Cursillo method begins with a three-day weekend at Trinity Center that focuses on modeling and teaching the Cursillo method to new pilgrims. The weekend is lay led by a team that has dedicated themselves to nurturing the new pilgrims with ample opportunity for Spiritual Direction from dedicated clergy. There are 15 talks (5 on each day), 5 meditations and worship every day.

In 2004 our movement conducted two Cursillo weekends that were attended by more than 50 pilgrims and more than 100 team members. Bishop Daniels was able to join us on Saturday at both weekends. The EC#70 Lay Rector was Tom Czapljiski from St Timothy's in Greenville and the EC#71 Lay Rector was Stacy Smith from Holy Trinity Hampstead. Cursillo does not end with the three-day weekend but extends into the rest of our lives after the three day weekend as we grow in our spiritual journey through the practice of the Cursillo method. We call this extension the 4th day. Activities in the 4th Day center around Group Reunions and Ultreya. Group Reunions are weekly meetings of 3 or more to share how we have been living out piety, study, and action. An Ultreya is a monthly or quarterly regional meeting to support and encourage each other on our journey. The Ultreyas are regionally organized and led by a Lay Rector. For 2004 our Lay Rectors are as follows: (1.) La Paz Ultreya (Greenville, Washington and Kinston), Diane Gregg, St Timothy's, Greenville. (2.) Fayetteville Ultreya (Fayetteville Area), David Guzman, St John's Fayetteville. (3.) New Bern Ultreya (New Bern, Jacksonville, Morehead City area), Bruce Meyers, Christ Church, New Bern. (4.) Wilmington Ultreya (Wilmington area), Susan Mathews, St John's, Wilmington (5.) Edenton Ultreya (Edenton, Outer banks, Elizabeth City) Jack Mann, All Saints Southern Shores.

This year we also conducted a joint Diocesan Ultreya meeting in August at Christ Church in New Bern. The schedule of Cursillo weekends for 2005 are EC#72, 20-24 April 2005 and EC#73, 2-6 November 2005. At the Diocesan level, a council called the Secretariat leads our movement. The Secretariat is made up of representatives from the Ultreyas and a staff that makes sure the administration of the movement and the three-day weekends are planned and carried out. These people have chosen Service to the movement as their apostolic vocation. For 2003-2004 Fred Klinck from St John's in Fayetteville has been the Lay Director and The Rev. Bob Morrison, St. John's, Wilmington, has been the Spiritual Director.

Respectfully Submitted, Fred Klinck, Lay Director

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EDUCATION FOR MINISTRY (EFM)

Education For Ministry (EFM) is an extension course, intended primarily for laity, offered by the School of Theology of the University of the South at Sewanee, Tennessee. Completion of the course takes four years, during which participants study the Bible, church history, and twentieth century theology. Participants commit one year at a time to meet regularly in seminary groups led by a trained mentor. EFM provides a comprehensive, experiential education in the foundations and message of our Christian faith. EFM also provides the basics of a theological education in order to develop knowledge and confidence about the ministry we all share.

This program is alive and growing in our diocese. Seven parishes have nine groups with more than sixty students participating. Worldwide the total enrollment is 8781 in 1070 groups with 1392 trained mentors. New students this year total 2810, and 22,607 have graduated the program since its beginning thirty years ago.

In our diocese a training event for mentors is scheduled for October 16-18, 2005 at Trinity Center. EFM's 30th Anniversary Celebration is planned for June 3-5, 2005 at Sewanee!

Respectfully submitted,

Harry & Frances Edwards
Diocesan Coordinators

EPISCOPAL CAMPUS MINISTRY

East Carolina University

Episcopal Campus Ministry at East Carolina had an active and exciting year in 2004. This ministry exists to provide a safe haven for young adults who are studying at East Carolina University. The ministry seeks to offer spiritual opportunities to the Faculty, Staff and students at ECU by offering hospitality and worship on Wednesday evenings at St Paul's Episcopal Church, Greenville NC. As well as Wednesdays, students become involved in the life of the parish by singing in the choir, or assisting with the children's and youth programs.

The students attend church on Wednesday evenings at 5:30 p.m. This service is Holy Eucharist II with readings, psalm, gospel and a homily. ECM participants are involved in the service as readers, chalice bearers and musicians.

At the conclusion of the Wednesday service, students gather in the Parish Hall for a home cooked meal prepared by a family or group in the congregation. This a great time of fellowship for the students as they converse with others and catch up on activities. The students bond with each other and begin to feel comfortable as members of a community.

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They show their appreciation to the cooks for the delicious meal, and this gives them the opportunity to get to know others in the church community.

Students have been active in the community beyond as they reach out to the patients and their families who are undergoing cancer treatment at Pitt Memorial Hospital. The students prepare a meal to take to the residential Cancer Society facility called Hope Lodge on the first Monday of every month. This activity has proved to be very meaningful for the students.

This year they sold decorative candles to raise funds to purchase gifts at Christmas for Project Angel Tree. On December 4th, students sold some of these candles at the bazaar held in conjunction with the Christmas House Tour to raise money for outreach. Students volunteered to sell pumpkins at the Pumpkin Patch, a fundraiser staffed by youth, college students and parishioners of St. Paul's during the month of October. In the spring the students will offer a birthday party for inmates at Maury Correctional Institution. Before Thanksgiving, the students wrapped plants to be given to the parishioners living at Cypress Glen and those who are shut-ins. The Faculty- Student dinner will be held for students and staff hosted by St. Paul's. This gives students an opportunity to connect with faculty and staff in a relaxed setting. Sharing with each other will be valuable in building community among the groups.

Canterbury House is in its third year of operation hosting students both residentially and as a gathering place. The Annual Christmas Party was held in the house on December 3rd prior to exams. Student executive board members hold their meetings at Canterbury House, and all students will resume worship on a designated night after the Christmas break. Presently there are two male students living in the house. As soon as a second bathroom has been added, we hope to add more students. The ECM was very grateful to receive a grant from the Foundation of the Diocese to pay for this project.

The University Steering Committee (USC) has assisted the Coordinator in various aspects of the Campus Ministry program. The members promote Campus Ministry at St. Paul's and in the community. They have also been instrumental in the special events planned for students, faculty and parents.

Episcopal Campus Ministry offers a valuable ministry to the students, Faculty and Staff of ECU. This fall, a newsletter was sent to the parents of our students. In some of the responses, parents mentioned their peace of mind knowing that St. Paul's is a safe and loving place for young people away from home. The students appreciate that they have a place where they are welcomed and cared for on their journey, academically and personally, week by week. They find renewal, space to seek spiritual growth in their faith and their relationships with God.

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As the Interim Coordinator of Campus Ministry I feel so fortunate to be able to interact with these young people. Their enthusiasm, courage and honesty have blessed me immeasurably in my ministry. I owe a debt of gratitude to Pia Leahy, parishioner at St. Paul's, who arranges the Wednesday night dinners, Carol Taylor, Kathy Wickizer and the Steering Committee at St. Paul's for their invaluable counsel.

Respectfully submitted,
Ann V. Bustard
Interim Coordinator Campus Ministry

University of North Carolina at Wilmington (UNCW)
Cape Fear Community College (CFCC)

Episcopal Campus Ministry of Wilmington provides our area students, faculty, and staff with the unique spiritual, liturgical, social, and service oriented outlets which are the benchmarks of the Episcopal Church. The Diocese of East Carolina and the Episcopal Churches of the Deanery of the Lower Cape Fear sponsor this ministry. ECM meets every Wednesday at Church of the Servant for 6:00pm Eucharist followed by supper and a program. The students play an integral role in the service, serving as layreaders, chalice bearers and musicians. The meal is provided by one of the churches of the deanery with attendance averaging between fifteen to twenty students each week. The Rev. Joe Cooper of the Church of the Servant acts as Chaplin with support from area clergy. Riley Walker serves as coordinator of ECM while student officers and a steering committee, chaired by Dan Randazzo of St. John's, participate in guiding the group. Bo Dean is the UNCW faculty advisor.

This past year was marked by the establishment of a strong sense of community among our students. They enthusiastically participated and often planned our Wednesday night programs and outside activities. Robert Winston sponsored our spring break trip to Charleston, SC and also hosted the fall semester Kick-off Beach Party. In September, the Faculty Dinner provided the opportunity for students to connect with professors and UNCW staff members. Our fall service trip took us to Black Mountain, NC where we worked with the Salvation Army to help flood victims. Locally, our students volunteered at Mother Hubbard's Cupboard, where they helped to distribute food. Among our social activities, the annual Holiday Party hosted by Bo Dean, stood out as a wonderful event and a fitting closure for 2004.

The new year promises the continued strengthening of this ministry. We strive to offer a welcoming community in which students can discover and deepen their spiritual lives.

Respectfully submitted,
Riley Walker
ECM of Wilmington, Coordinator

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EPISCOPAL CHURCH WOMEN (ECW)

To the Bishop and the 122nd Annual Convention of the Diocese of East Carolina:

I bring you greetings from the Episcopal Church Women's Board and all the various chapters in the diocese. ECW continues to be very geared to promoting Mission and Outreach, which historically has been our *raison d'être*. Still in the aftermath of General Convention, the ECW story continues to be a very positive and focused narrative juxtaposed against bitter polarization. One year ago, I said loftily in my presentation to diocesan convention that as long as we focused on mission, ECW could and should avoid church politics. Shortly thereafter I received an e-mail from Dave Davis, then a seminarian and now rector of St. James the Fisherman in Shallotte, asking just what, exactly, did I see the role of ECW to be as "the soothing balm upon the wound." As a result of that communication, I began to rethink my lofty though aloof position, and with this in mind, our annual meeting held last May 4th at St. Mary's, Kinston, became a day of reconciliation in community and creation. At a subsequent Executive Council meeting, I as diocesan ECW representative to Council, offered our organization to be used as ambassadors for renewal and unity so that we might be that "Balm in Gilead--that is, the healers and soothers and operatives for mission.

St. Mary's ECW, led by their president Pam Mazingo, arranged perfect logistics, delicious food, and beautiful space, and the day was full of fellowship, spirit, and substance. Our speakers steered us to an understanding of what reconciliation in all its aspects is really about. Joyce Wilding, Province IV Environmental Network Coordinator, spoke to the topic of environmental reconciliation. Scott Evans Hughes, past Province IV president and author of the environmental policy still being used by the national church, could not be with us; yet, she issued a challenge for each individual ECW chapter to take on an environmental project (whether it be getting churches to recycle or eliminate Styrofoam from the kitchen or something else) and to report back at the annual meeting in 2005.

After lunch The Rev. Canon Dr. Peter Stube, chair of the Reconciliation Commission, began a conversation towards the process of reconciliation. Reconciliation is the process by which we learn to get along, to settle, to resolve, to accept, to compromise, and to coexist on this planet. It is restorative, like a soothing balm. When reconciliation becomes the possibility for transformation in God's love, then anyone who can be an instrument, has an obligation if we are to live out what we say we believe in the catechism. I had already learned something about reconciliation at the 2003 Triennial.

Several of us attended an evening forum on Global Reconciliation held at St. Mark's Cathedral. One of the speakers was Jeffrey Sachs, who is the Director of The Earth Institute and a special advisor to UN Secretary General Kofi Annan. He quite simply explained that Global Reconciliation has to do with the haves and have nots and how they interact to reconcile the disparities of wealth, resources, health, life styles, and all the systems of life. Dr. Sachs said that if the first tier countries like the US and most of western Europe gave just 0.7% of their annual budget to help the third world, we could

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totally eliminate poverty, diseases, and famine in those developing countries. We must accept the 0.7% challenge.

Last March while visiting National Church headquarters in New York, it happened that a group of Anglican women from around the world were meeting and taking part in a United Nations Conference on the Status of Women. Our Presiding Bishop's wife, Phoebe Griswold, has since extended an invitation to me to attend the next meeting as a member of this group and be a part of the on-going conversation. The UNCSW tackles many issues of global reconciliation, including female slavery which still exists, the Aids pandemic, poverty, international debt relief, etc., and points the way for women to be restorative instruments of all that is meet and right so to do.

Continuing to focus on Mission and Outreach, the August 26th ECW luncheon and meeting at Trinity Center included an inspiring presentation by Diana Frade, founder and director of Our Little Roses Ministries, a residential community for abandoned, abused, and impoverished girls in San Pedro Sula, Honduras. Mrs. Frade is widely known as a defender of children, especially girls in Latin America. Her work has been instrumental in the creation of Nuestras Pequeñas Rosas that houses over 70 girls, Holy Family School with 120 students, Our Little Roses Clinic to serve the poor and needy of the city and a housing project that provides homes for indigent single women who have been evicted from their dwellings. She is married to Bishop Leo Frade of the Episcopal Diocese of Southeast Florida, previously Bishop of Honduras. An offering was taken during the Eucharist at our August meeting which made possible our sponsorship of one young girl at Our Little Roses. In fact we collected more than enough and so were also able to send extra money at Christmas. Any ECW chapter wishing to know more about Our Little Roses can contact me to borrow a video.

In August the United Thank Offering Custodian found it necessary to resign her position. Until a new UTO officer is elected and installed in May, please send your UTO Ingathering money to our diocesan ECW Treasurer, JoAnne Kilday. Please, please continue to plan UTO Ingatherings. The mission and ministry of that important outreach organization is felt around the world. Also, I ask each individual ECW chapter to consider increasing your yearly pledge to the diocesan ECW so that we may carry forward increased mission and outreach on a diocesan level. We depend on the voluntary contributions of the church women in each parish. As ECW finances are currently structured, at the diocesan level we are not always able to carry out huge outreach projects. We do feel, however, that by bringing the best programs possible to you at our August and May meetings, we can offer up possibilities for mission for you to take back home.

Speaking of that, our next annual meeting will be May 3, 2005, at St. James, Wilmington. Featured speaker will be well-known author Phyllis Tickle. At that time new officers will be elected and installed. If you are interested in serving as a district co-chairman or as an officer, please contact Dencie Lambdin of Lumberton or Jeanne Harris of Fayetteville, chairmen of nominations.

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It has been a true privilege to serve as Episcopal Church Women's president the past three years. This group has been a wonderful sisterhood of movers and shakers and healers and soothers, in the Diocese of East Carolina. I look forward to seeing you at this, the 122nd Diocesan Convention.

Respectfully submitted,
Mrs. Betsy Overton
President

EPISCOPAL FARMWORKER MINISTRY

In mid-December, the campus of the Episcopal Farmworker Ministry became a vestige of Santa's legacy—big box style, literally—as wrapped children's gifts overtook the humdrum of a typical office setting. And once the more than 700 gifts were collected, thanks, in part, to the generosity of many Episcopalians, a group that could fill an elementary school flooded the campus and received the gifts, a little legged battalion of fresh faces, a group that if not for the ministry's St. Nicholas Day, might not have had quite the merry Christmas.

Nearing our 25 anniversary, the Episcopal Farmworker Ministry continues to fulfill its mission through direct services, advocacy, education and sacramental care. Among our direct services, our clothing distribution is possibly as well organized as it has ever been. Churches and individuals throughout the two supporting dioceses bring in clothing by the carload, and volunteers, under the leadership of Mrs. Lucia Rojas, ready clothing for distribution almost immediately following delivery. And distribution shares a similar speed—our donations are quickly and efficiently into the hands of farmworkers. Along with clothing, we distribute linens, toiletries and, God willing, an occasional washing machine or functional piece of furniture.

With many workers arriving without a pillow, some deodorant or a long-sleeved shirt to protect against pesticide burns, we helped more than 2,000. Fr. Tony Rojas, sacramental priest of the ministry, travels to more than 30 camps during the extended growing season. Often, he delivers linens and clothing to workers. Also, as he performs a direct ministry while on the migrant camps, ministry staff can have an honest snapshot of worker's needs.

In partnership with the Interfaith Food Shuttle, our food distribution, for another year, continues to feed more than 120 people weekly. It has been noted through recent studies at Wake Forest University that North Carolina farmworkers often do not have food security, meaning simply, they go hungry. We work to shatter that bitter irony, and by year's end, more than 3,000 tummies will not have grumbled to the pangs of the poverty so intimate to the farmworking community.

There was one day this year where so much food arrived on our campus of El Centro, more than 1,200 could munch through the day: our 14th annual Farmworker Festival. A

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daunting day solely because of the behemoth size of the event—farmworkers and their families danced the afternoon away, enjoying indigenous Latino cuisine (beans and rice) and indigenous American cookout cuisine (hot dogs and hamburgers). A soccer tournament allowed workers from camps to kick their way to victory, and kids had their own opportunities at fun: a clown, pony rides and a petting zoo complete with a grumpy pig. Right before the festival we celebrated Eucharist together in the parking lot. Hundreds gathered.

Our mission church that is the heart of this community, La Sagrada Familia, once only a dream of the larger church, has grown to have its own regular congregation, with many members once farmworkers who have transformed their lives, in part, because of the work of the ministry. Our numbers are staggering here in Newton Grove. On December 12, more than 1,500 arrived to celebrate the Day of Guadeloupe, arriving in a predawn freeze to worship though the morning into the mid-afternoon. More than 1,200 worshipped upon the bishop's last visitation. Every Sunday hundreds gather.

As our growth here is explosive, we are not hoping to begin a journey toward making a physical home for the mission church. Fr. Tony and congregation have braved the elements for years as our mission grew. But now, as we see young faces partake in Sunday services, a second, and before we know it, a third, generation of mostly Latino farmworkers will share in our Episcopalian tradition.

Simply: we have outgrown outside.

While we quickly outgrow our facilities, our outreach ministry to camps allows hundreds of isolated men and women a slight glimpse of God's love, through performing sacraments such as Eucharist and offering spiritual support. Most farmworker would have little opportunity at any spiritual nourishment otherwise, and every year, the number of camps needing our assistance grows.

Funding remains a challenge, as outreach cuts among some donors have left us scrambling to maintain a healthy budget. Yet more and more needs us every year. But, in faith, EFM is and will remain, strong.

Respectfully submitted,
Jessica K. Bennett
Executive Director

HAPPENING

Happening is entering into its 25th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who work with them. It is truly exciting to see the difference that this unique weekend experience makes within the lives of those people who attend. Happening is open to all 9th – 12 grade students and to the adults who are

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youth advisors, parents of our young people, clergy or other interested adults within a parish. Happening is a powerful instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Retreats are held to train the staff, to build community and to worship our Lord. Happening continues to be blessed with amazing youth leaders. The leadership for Happening #43 was in the capable hands of Maggie Blakemore, St. Pauls - Edenton (rector) and Anna Hamilton, St. James, Wilmington (Head Gopher) and for Happening #44 the leadership was in the loving arms of Tommy van Arsdale (rector) St. James - Wilmington and Stweart Bean (Head Gopher), St. Paul's, Edenton. The Rev. Andy Atkinson, Happening's Spiritual Director, The Rev. Steve Teague, St. James - Wilmington, The Rev. Tommy Midyette (retired) and the Rev. David Umphlett, Grace, Plymouth served as Spiritual Directors for the weekends.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, song, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God. This year 231 young people and adults participated in the Happening experience with an additional 41 people participating in the "Growth in Christ Seminar" led by Missie Harrell, St. Paul's, Edenton. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

It continues to be a joy and a blessing to coordinate this incredible Happening ministry within the Diocese of East Carolina. By the Grace and the Love of our Lord, lives are being changed and our youth are going home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace the Happening experience!

Respectfully Submitted,
Cookie Cantwell
Happening Coordinator, St. James Parish

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HISTORIOGRAPHER'S REPORT

Work Accomplished and in Progress

Parish histories received by the Diocese include St. Mary's, Kinston 1832-1982; St. John's, Fayetteville 1817-1976; St. Phillip's, Thomas Landing/Holly Ridge 1939-2000; St. Peter's, Washington 1822-1997; St. Mark's, Wilmington 1869-2000, St. Paul's, Edenton 1701-2003 and St. John's, Wilmington.

Parishes Celebrate Anniversaries

St. James, Wilmington held four special services to commemorate its 275th anniversary: Sunday, March 26 St. Phillip's, Old Brunswick Town, using 1662 Prayer Book, followed by a Family Picnic and walking tour of Fort Anderson and Old Brunswick Town; Sunday, April 25 the Rev. John Kirkman, bishop of Sherborne, Dorset, Diocese of Salisbury Bishop to British Armed Forces; Sunday, June 6, Grand Celebratory Service, Bishop Daniel and the Rt. Rev. Henry Parsley, Bishop of Alabama, native son of St. James; November 27 presentation of a new history of St. James by Wilmington historian Susan Taylor Block on November 25 presented her history of St. James, Temple of Our Fathers: St. James Church, 1729-2004, in commemoration of the 275th anniversary. Illustrated with approximately 200 photographs, many in color, the book has 256 pages.

St. Paul's, Beaufort is planning a two year celebration of its 150th anniversary. The Rev. C. Edward Sharpe, a former priest, spoke October 24 about his years, 1955-1962, at the church, afterward presenting the parish a painting of the church by Sue Seaman. Next year will bring the return of other former priests: The Rev. John T. Broome to talk about the 1960's, the Rev C. Thomas Midyette, III, the 1970's, and the Rev. Canon Matthew E. Stockard, 1990's. Proposed schedule for 2006 includes celebrations of St. Paul's School, 1889-1937, organ recitals in honor of the melodeon of 1856, vestries and wardens of the parish, churchwomen's history and St. Clement's Church mission. 2007 will celebrate the altar guild, history of the cemetery, memories of the Rev. Thomas Pasteur Noe and others. Bishop Daniel will celebrate the reconsecration of the church building, the cemetery and communion service gift of James W. Bryan. A history of the church will be published within the next two years.

Diocesan Historic Properties Commission

The Historiographer submitted reports on one unused and two underused churches in Bertie County for the commission: Holy Innocents, Avoca; Grace Church, Woodville; and St. Mark's, Roxobel. Information included among other items brief history of the buildings, current status (unused, underused), catalog of contents, local contact person, assessment of physical status of building, need for repairs and photos. Other assignments have been given to Jim Lupton (St. Mary's, Belhaven; All Saints, Fairfield; St. John's, Sladesville); Jim Warrant, Snow Hill; Chestnut Chapel, Topsail Beach; Harriet Woolard and Tess Judge, Christ, Creswell, St. David's, Creswell; Galilee Mission, Lake Phelps; Grant Ambrose, St. Martin's Hamilton.

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Bishop's Pilgrimage

The Historiographer has been assigned to welcome to Holy Innocents, Avoca bus travelers on the Bishop's Pilgrimage: Journey into Heritage, Mission and Fellowship. The journey begins on Saturday, April 16th at Trinity, Chocowinity, continue to Grace Church, Plymouth; St. Luke's/St. Anne's, Roper; Galilee Mission, Lake Phelps and Somerset Place; St. Andrew's, Columbia; St. David's and Christ Church, Creswell; St. John's and St. Paul's, Edenton. After an overnight in Edenton, the pilgrims will travel to Avoca for a tour of Holy Innocents and then to Windsor for a Holy Eucharist and lunch at St. Thomas and then back to Chocowinity.

Three Receive History Awards

History awards were given this year to three parishioners long active in historic preservation. In October, Mamre Wilson of St. Paul's, Beaufort was presented the McDaniel Lewis Historian of the Year award by the North Carolina Society of Historians. President Elizabeth Bray Sherrill said that the award was for her exceptional and extensive contributions toward the collection, preservation and extensive contribution, preservation and perpetuation of North Carolina history. On November 19, Clara and historiographer Mack Bell received the North Carolina Literary and Historical Association's Christopher Crittenden Memorial Award for lifetime contribution to the preservation of North Carolina history. The award was presented at the Association's annual meeting in the Museum of History in Raleigh.

Respectfully submitted,
H. Mack Bell, Historiographer

INTERFAITH REFUGEE MINISTRY (IRM)

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: Interfaith Refugee Ministry (IRM) works through Episcopal Migration Ministries, New York City, and the State Refugee Office in Raleigh to assist newly arrived refugees with initial housing and furnishings, health screenings and follow-up medical care, English language assessment and training, job search and placement and cultural transition. Community partners are needed to complement the basic services offered through IRM's staff. To that end, IRM develops flexible resettlement opportunities with churches, organizations and individuals residing in Eastern Carolina. Staff is available to speak to groups, churches and others, when invited, about the needs of refugees. Although a commitment for full sponsorship is encouraged, any degree of participation is welcomed. Donations of furniture, household items, cars, computers, Mary and Joseph Packs and cash are all needed. Every church, no matter how small or how far, can participate to some degree in refugee resettlement.

CASELOAD PROFILE: To date, IRM has resettled refugees and asylees from four continents.

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OUR GOAL FOR 2005: To resettle 105 refugees with broad diocesan support.

OUR ACHIEVEMENTS:

1993 -- 2 cases (10 persons)
1994 -- 7 cases (22 persons)
1995 -- 15 cases (48 persons)
1996 -- 9 cases (32 persons)
1997 -- 16 cases (41 persons)
1998 -- 15 cases (42 persons)
1999 -- 25 cases (83 persons)

2000 -- 24 cases (47 persons)
2001 -- 14 cases (43 persons)
2002 -- 33 cases (59 persons)
2003 -- 22 cases (44 persons)
2004 -- 39 cases (89 persons)
506 refugees rescued to date

CHURCH SPONSORS FOR 2004:

New Bern: West New Bern Presbyterian
Wilmington: Winter Park Presbyterian; First Presbyterian; St. Andrew Covenant
Presbyterian
Greenville: St. Paul Episcopal; First Presbyterian
Goldsboro: St. Francis/St. Stephen's Episcopal; Saulston United Methodist
Providence United Methodist
Ayden: Ayden United Methodist

(21 Episcopal churches -- or 28% of 74 -- in the Diocese of East Carolina have sponsored refugees since 1993. Several of these churches have sponsored more than once. Christ Episcopal in New Bern has sponsored 12 times!)

STAFF: Judy Castranova, Diocesan Refugee Coordinator
Vesna Dujmusic, Part-time Grants Administrator
Susan Husson, Case Manager
Tha Nei Luai, Burmese Caseworker

BOARD OF DIRECTORS. IRM welcomes your inquiries about board membership. The board meets 6-8 times a year at the Diocesan house in Kinston and in other locations. Members oversee the ministry's affairs, develop policies and procedures and assist with sponsorship development. For 2005 the elected officers are: Board Chair, David Whichard, St. Paul's Episcopal, Greenville; Vice Chair, Charlotte Campbell, St. Francis Episcopal, Goldsboro; Treasurer, Jim Miller, Garber United Methodist, New Bern; Secretary, Bettye Bryant, First Presbyterian, New Bern.

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FUNDING SOURCES: Four government grants require that funds be spent and accounted for in specific ways. IRM must spend its money first and wait for reimbursement. Diocesan Grant assistance fills in the gaps to cover refugee maintenance assistance and administrative overhead when other funds are depleted or not available. Cash donations are always gladly accepted.

TO PARTICIPATE IN THIS MINISTRY:

Call or write Judy Castranova, Diocesan Refugee Coordinator
Interfaith Refugee Ministry
1320 Commerce Drive, Unit #2
New Bern, NC 28562
Voice: (252) 633-9009 Fax: (252) 638-7570
Email: jcastranova@helpingrefugees.org

"Do not neglect to show hospitality to strangers, for in so doing some have entertained angels unawares."
--Hebrews 13:2

KANUGA CONFERENCES

An Anglican Communion threatened with disruption looked to Kanuga for help in 2004. The Lambeth Commission, created by Archbishop of Canterbury Rowan Williams and charged with responsibility of seeking ways to hold the Communion together following the action of the Episcopal Church's General Convention, chose to hold one of its three meetings at Kanuga.

The meeting, held June 13-18, was, according to Commission chairman Robert H. A. Eames, Primate of All Ireland, decisive in that the 17 members of the Commission, representing all parts of the Communion and arriving with divergent points of view, were able to come to consensus during that week. Archbishop Eames gave credit for that success in large part to the reconciling spirit of Kanuga. Of course, the Communion must judge the Windsor report on its merits, but Kanuga's contribution to the Commission report has been noted.

Once again Kanuga-sponsored conferences were distributed throughout the year, beginning with January's traditional Vestry Weekend and continuing with Iconography, the Lenten Retreat with Anglican Communion Secretary General John Peterson as keynoter, and the Bowen Conference, Fiction and Faith with the always popular Will Willimon. Robin Smith once again assembled an outstanding teaching faculty for the Kanuga Photography Workshop.

Outreach is an important part of Kanuga. The Patricia Minkler Howell Endowment sponsors in even number years a project designed to involve volunteers, and this year the emphasis was upon the Hispanic population and its fledgling parish in Henderson County. The culmination of almost a year's work, extending back to 2003, was a

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Hispanic Ministry Conference at Kanuga with the Rt. Rev. Carlos Touché Porter, Bishop of Mexico, as keynoter. Kanuga also helped sponsor a week long ecumenical Hispanic celebration in Hendersonville with Bishop Porter speaking at various churches and civic groups. The conference attracted persons from 16 states, Nebraska and New Jersey among them, and Canada.

Summer conferences also went well especially Christianity and Literature with Sam Lloyd and William Barnwell, and a Brian Sunken-led Bible conference. The Bible was the topic for a second conference, this one in October with Lord Carey of Clifton, better known as George Carey, 103rd Archbishop of Canterbury, as keynoter.

Kanuga has always been heavily involved in youth programs. It sponsors two summer conferences and the year-ending, year-beginning Winterlight. During the summer months it has operated Camp Kanuga for Boys and Girls since 1930, and in 1998 began a full summer of Camp Bob Summer, a camping experience for disadvantaged children who are sponsored jointly by Kanuga people in their cities and by Kanuga. Both had near record enrollments in 2004. A fourth program is the Mountain Trail Outdoor School, an environmental school for public and private schools operating weekdays during the academic year. It attracted 5,393 students and chaperones from eight states for 109 sessions in 2004.

Kanuga's financial status remains strong. Its operating budget is \$6,049,000 supplemented by an average of \$1,400,000 in gift income over recent years. Generosity of the Kanuga constituency produced \$870,000 in gifts and pledges to construct a new program building with capacity for 250 on the main floor and three smaller meeting rooms on another. It should be ready for use by early fall, 2005.

Kanuga is grateful for the interest, support, and participation of the people from the Diocese of East Carolina. We are also grateful for the East Carolinians who serve on Kanuga's Board of Directors, the Rt. Rev. Clifton Daniel 3rd and Susan Flynn, Endowment Board director Mary Holmes, and to Roy Rodwell, Kanuga-Garrett Baker Memorial board.

Respectfully submitted,
Albert S. Gooch, Jr., President

DIOCESAN LITURGICAL COMMISSION (DLC)

After twenty-five years of creative and faithful leadership of the Diocesan Liturgical Commission (DLC), the Reverend Joe Cooper concluded his work as Chair following the 2003 Diocesan Convention. DLC members, past and present, are profoundly grateful for Joe's leadership during a time of great liturgical change in the Episcopal Church. He and DLC members were committed to assisting diocesan congregations in the exploration and implementation of a great amount of liturgical and musical richness. Joe's spirit and focus helped us remember that what we do is always to the glory of God and for the benefit of the larger diocesan family.

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I was appointed by Bishop Daniel to serve as Chair of this innovative and hard working group. Current musicians on the DLC are Dr. Antoinette Anglin (St. Mary's, Kinston), Dr. Larry Cook (St. Paul's, Wilmington), Lewis Moore (St. Cyprian's, New Bern), Betsy Overton (St. Thomas, Ahoskie), Myrtle M. Pritchard (Christ Church, Elizabeth City), Richard Rhoads (St. Andrew's on the Sound, Wilmington), and Lisa Stockard (St. Paul's, Greenville). In addition to the Bishop, clergy include the Reverend Jeff Douglas (St. Thomas, Ahoskie), the Venerable Barbara Houston (Episcopal Farmworkers' Ministry and St. Mary's, Kinston), the Reverend Canon Matthew E. Stockard (Canon to the Ordinary), the Reverend Jeremy Warnick (Christ Church & St. Cyprian's, New Bern). Special thanks go to Steve Anderson, Sam Burke, Dr. Jeannette Fishell, Barbara Kayhees, Scott Nunn, Pinky Porter, and the Reverend Charlie Dupree who concluded their work on the Commission this spring.

At the present time, the Commission's primary work is planning and implementing worship services for diocesan events. These include:

Diocesan Convention liturgies in early February: Thursday Opening Eucharist, Daily Prayers for morning, noon, and early evening, and Friday Evensong. DLC begins to work on these in the fall prior to convention.

Deacons Ordination Service in mid-June. On June 19, 2004 St. Timothy's, Greenville, was host to the diocesan family as the Reverends Sonny Browne and David Umphlett were ordained deacons in God's Church. The DLC Chair coordinated this Eucharist with a great deal of assistance and hospitality provided by the host parish.

Choir Conference for Adults at Trinity Conference Center occurred from August 19-22, 2004 with Bruce Neswick, Canon for Music, St. Philip's Episcopal Cathedral, Atlanta as the presenter.

Choir Camp for Youth at Trinity Conference Center from August 20-22, 2004 with Amanda Page Johnson, Director of Children's & Youth Music Ministries, St. James' Episcopal Church, New York City as the clinician. Making wonderful vocal and instrumental music was only part of the fun for these August music events. Beach atmosphere, delicious food, expert leaders and great companions on the musical way provided a memorable learning experience. It is true that those who sing pray twice. "O God, help me hit the correct note...or at least read it!" The final Eucharist at St. Francis by the Sea, Bogue Banks, was an open and welcoming worship space for people of the Dioceses of East Carolina and of North Carolina in this joint musical venture. Choir Conference/Camp planning committee included Lee Harris of the Diocese of North Carolina and Betsy Overton, Myrtle M. Pritchard, Catherine Charles, and Pat Thomas of East Carolina.

Commission members met on October 30, 2004 to plan diocesan liturgies for the coming year. Several potential services/events were discussed. It is hoped that in 2006 the DLC, in conjunction with the Episcopal Church Women, will host a Saturday Diocesan Flower and Music Festival. Excited about ways to provide acolyte training and encouragement in our diocese, we propose a diocesan training day in early September 2005 to be followed by a trip to Washington National Cathedral to participate in their October 2005

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Saturday Acolyte Festival. To share your ideas and suggestions about diocesan worship services and events and DLC offerings, please contact the Chair at pmthomas@coastalnet.com or phone 252-633-2801.

Respectfully submitted,
The Reverend Doctor Patricia M. Thomas
Chair, Diocesan Liturgical Commission

NEW BEGINNINGS - 2004

The purpose of New Beginnings is to help young people to explore and strengthen their beliefs and commitment to leading a Christian life. 7th – 12th graders throughout the Diocese run this weekend retreat with support from adult participants. Richard and Vicki Peterson of Greenville serve as coordinators for the program.

Designed to give middle school students an opportunity to explore their relationships with their peers, siblings, parents, church and God, this youth-led program is held in the Sharp Building at Trinity Center one weekend in November and one in March each year. For many participants, this is a first experience living in a community of peers that attempts to practice unconditional love and acceptance. Participants listen to talks by young people about their faith, and participate in small groups exploring how God's presence can impact the way they live their lives. The fact that there is a waiting list of young people eager to return to New Beginnings as staff members attests to the power of the love, joy and support they experience during the weekends.

In 2004, the Diocese offered two New Beginnings weekends, with 150 youth and adults attending. Meredith Skilman of St. Philip's Southport, Evan Miller of St. Andrew's Nags Head, Blake Cook of Christ Church New Bern, and Maggie Bissell of St. Mary's Kinston served as Shepherd and Prayer, Share Care Coordinators for New Beginnings # 33 and 34 respectively..

Meeting twice each year, the New Beginnings board is composed of youth and adult members. Board members make policy decisions and fine-tune each consecutive program, based on the successes and challenges of the previous New Beginnings. This group also selects the Shepherd and PSC Coordinator for future events, prepares materials, and serves a liaison function with the parishes throughout the diocese.

New Beginnings has entered its sixteenth year in the diocese of East Carolina. A New Beginnings weekend is often the first diocesan experience for our young participants, and as such, the program strives to offer them not only fun and fellowship, but also a time of learning and sharing their spiritual journeys. New Beginnings is blessed with an abundance of talented and responsible young Christians who are eager to serve as leaders and to share their faith for their peers, and with supportive adults who continually serve as "Moms" and "Dads" for the weekends.

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As always, we are tremendously grateful for Carol Taylor's encouragement and support, for Penn Perry's assistance, and for the people of our diocese, whose continued backing allows us the privilege to touch so many lives in this vital and rewarding ministry.

Respectfully submitted,
Vicki and Richard Peterson
New Beginnings Coordinators

RECONCILIATION COMMISSION

The Reconciliation Commission has completed a year of work. We are a diverse group of faithful Episcopal Christians who in a discipline of prayer have honored each other, spoken our perspectives clearly and listened carefully to all around the table. As we have listened to each other, it is clear that most perspectives from around the diocese are represented. In addition, we have discovered that there are different approaches on how one uses Scripture in the discovery of God's truth. And these varied approaches are consistent with views held throughout Christianity today. Though we are not in agreement on the issues before the church, we are one in our devotion to Christ and to the Episcopal Church. We are becoming convinced that our oneness is found in our relationship with adoration and worship of Christ and in our willingness to strive for the oneness with each other that is mirrored to us in the unity of Christ and His Father and the Holy Spirit.

Our focus these past few years in the larger church on the matters that distract and divide us has hindered us from envisioning a future together in which we pursue the Gospel call to proclaim by word and example the good news of Christ. We are not yet one as Christ and his Father are.

From the outset we did not deem it the purview of our charge from the bishop to attempt to resolve the current issue(s) before the church. Instead, we have sought to define more carefully the foundations for our oneness in the church of Christ (and specifically in the Anglican Communion), and the meaning and tasks of the ministry of reconciliation to which Paul calls us in 2nd Corinthians 5:17f. We have created a process through which to reclaim the common vision and oneness in the Diocese of East Carolina. This process is the Workshop on Church Unity that we offer to the diocese and the convention on Thursday, February 3, 2005. Our goal in having this workshop was that we as members of the diverse body of Christ might "have an experience of Christian unity that is deeper than our differences." Over the next year commission members hope to offer our own experiment in unity in the midst of our great diversity to parishes throughout the diocese at your invitation.

One of our hopes for the year was that we would be able to propose a common process that values the different ways we Episcopalians use the Scriptures as we attempt to discern the mind of God.

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At the beginning of each meeting we have centered ourselves in common prayer and attempted to remain in Christ's presence as we work together. We committed ourselves to the task of being sure that all had a chance to speak and be heard. In the early meetings each spoke on her or his perspective on the Minnesota decisions of the last General Convention. We soon realized that our need to fulfill Christ's call – to be one as he and the father are one--necessitated our search for common ground in the areas of belief and ministry. Thus, we began in our June meeting to seek areas of common ground on those matters that are of ultimate concern to God. We came to understand that the reconciliation of the world involves far more than whatever issues of inclusion we may be wrestling with from one generation to another. If Christ came to break down the walls of alienation in every system and relationship of life as St. Paul indicates in Ephesians, then it is essential that we discover together how this happens in a church and diocese that is struggling right now. It is from these reflections that our decision to develop a starting point for a call to unity and common mission arose.

What we have hoped to prove then is clarity on what the mission of the church encompasses, what oneness and unity are, and how we as the community of God can move forward in times of deep disagreement. To do this, it is probably true that we have to rediscover what Christ means by oneness in order that we may heal the schisms that rend the body of Christ.

When the Windsor Report was published we spent a session attempting to understand its advice to the Anglican Communion and its carefully articulated theology and call to unity. We offer the following advice to the parishes and the people of the Diocese of East Carolina.

- We the Reconciliation Commission of the Diocese of East Carolina commend the Windsor Report to this diocese whole-heartedly and with gratitude for the work done by those who created it.
- We invite the members of this diocese to devote ourselves both individually and corporately to intercessory prayer for our bishops and theologians, pastors and people that unity in the body of Christ may be restored and the mission of the Church be reclaimed. Scripture, tradition, and reason must be bathed in the prayers of the people of God if we are to discern the mind of God. Without strong intercessory prayer the discipline of study is mere vanity. The mind of Christ is best known in the Body of Christ when we are listening kindly to each other and intently to God the Holy Spirit.
- We commend the Windsor Report to parishes of the diocese for careful reflection and intentional study. We note the availability on the Diocese website of a curriculum developed by Dr. Ann Harrison and Canon Matthew Stockard for this purpose.
- This process of discernment to which the Windsor Report invites us will take time to work through; therefore we invite the people and parishes of the Diocese of East Carolina to grant our Bishops, House of Deputies, and theologians the time to move with deliberate haste through the procedural steps suggested in the report itself

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and by the Archbishop of Canterbury. As has the House of Bishops in its most recent Pastoral letter, may we “repent of the ways we have sometimes treated each other, failing to honor Christ’s presence in one another. Furthermore we have failed to recognize Christ’s presence fully in our sister and brother Anglicans around the global communion. We honor their full voice and wisdom. We desire mutuality. We recognize our interdependence in the Body of Christ.”

Finally, we on the Reconciliation Commission invite the clergy, laity, and parishes of the Diocese of East Carolina to rediscover our mutuality and interdependence as members of the body of Christ. May we concentrate on the prayer and common mission that bind us together in Christ. And may we lay aside for a time that which divides the body of Christ further and keeps us from the call “to do justice, to love kindness, and to walk humbly with our God.” In faith may we lay aside our divisions. And then in faith may we grasp the hope that stretches ever before us, God’s vision for our future. This endeavor will demand our prayer-filled best so that the reconciliation of the world may happen through us in concert with our God.

Respectfully,

The Rev. Canon Peter B. Stube, Chair

The Rev. Bill Bradbury

Dr. Fred Brown

The Rev. Bonnie Clarke

Mr. Tony Hornthal

Mr. Ken McCotter

Mrs. Marnie Park

Mrs. Vicki Peterson

Mr. Walker Taylor, III

Mrs. Annette Bryant

Mr. Bill Cheshire

The Rev. Joe Cooper

The Rev. Louanne Mabry-Loch

Mr. Larry Overton

The Rev. Lynn Peterman

The Rev. Michael Singer

The Rev. Deacon R.C. West

SAINT MARY’S SCHOOL

Academic Excellence and Personal Achievement for Girls

At Saint Mary’s School, an Episcopal independent boarding and day school for girls, young women in grades 9-12 find their passion for learning and for life in a community dedicated to academic excellence and personal achievement. Saint Mary’s School has created an educational plan that enables each young woman to develop the competence, the confidence, and the connectedness to learn, grow and lead in her way.

Cutting-edge programs place Saint Mary’s School among the top-tiered independent schools in the Southeast. One hundred percent of graduates are accepted into colleges of their choice, and many have gone on to excel in such fields as medicine, science, business, law, and entertainment. Through *My Achievement Plan* (MAP), Saint Mary’s School has created a program that ensures every student’s journey through high school leads to academic excellence and personal achievement.

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"With MAP, the faculty advisors and academic counselors stay in close contact with their students," explains Ms. Theo Coonrod, head of Saint Mary's School. "They talk to the student about her goals and make sure she's taking the appropriate classes and taking advantage of opportunities for leadership, community service, internships and personal expression." Each student's MAP is developed with the support of the *COMPASS* Curriculum. By emphasizing such skills and values as public speaking, community service, ethics and spirituality, money management, and personal honor as embodied in the school's Honor Code, *COMPASS* prepares girls for college and for life. Saint Mary's chapel program, governed by the student vestry working with the director of religious programs, is an integral part of the spirituality component of the *COMPASS* Curriculum.

An active parents association enables parents to stay involved in their daughter's education. Day students have a wonderful opportunity to meet boarding students from all over the country and the world. They also experience the advantages of a boarding program, including a library that stays open late and evening and weekend activities. Boarding students have the advantage of getting to know local families and having a comfortable "home away from home."

As an all-girls boarding and day school, Saint Mary's recognizes that interaction with boys is an important step in emotional development, and the school offers appropriate social activities. Saint Mary's plans regular weekend experiences such as community service, youth groups, travel opportunities, dances and mixers to which boys from around town and other boarding schools are invited.

Founded in 1842, Saint Mary's is one of the oldest schools in North Carolina. Faculty members extend the classroom into the Raleigh area, utilizing the cultural, urban and educational resources of the state capital and Research Triangle. Students regularly visit museums, professional and collegiate sporting events and cultural arts offerings. Tuition is competitive with other private college preparatory schools.

The Blanche Robertson Bacon merit scholarship program attracts talented young women from around the nation. Limited, need-based financial aid is also available.

"At Saint Mary's School girls tackle a rigorous curriculum," Ms. Coonrod says. "Here they are supported by inspiring teachers and a cadre of academic support professionals. Here they have opportunities for leadership and service. Here they thrive in an environment that challenges them to take the risks they must take to gain confidence and competence. Here girls achieve their personal best."

For more information about Saint Mary's School, please call (919) 424-4100 or visit www.saint-marys.edu. Saint Mary's School admits high school girls of any race, color, religion or national or ethnic origin.

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REPORT OF THE STANDING COMMITTEE

The calendar year of 2004 continued the Standing Committee's work in a number of areas. Serving as a council of advise to the Bishop and monitoring property issues have been the primary focus and concern. The Committee has given consent to the election of several bishops and received numerous notifications of clergy discipline and renunciations from across the country.

The Committee continues to receive initial Parochial Property Status Reports and yearly update cards, all kept on file at Diocesan House. This information is beneficial in monitoring outstanding debt and the payment of insurance. Only two parishes have not responded to the request for this information.

In November the Committee held an overnight conference to complete the document concerning approval of indebtedness. The revised document, *Requirements for the Diocese of East Carolina Standing Committee Approval of Indebtedness*, is attached to this report. By the time of convention the committee hopes it will have been posted on the Diocesan Website and mailed to all parishes.

The Standing Committee was pleased to approve the purchase of property by St. Stephen's, Goldsboro and Christ Church, New Bern. The sale of property by Church of the Advent, Williamson, St. Philip's, Southport and Trinity Center, all of which were gifts, was approved.

The Standing Committee has continued to meet with those in the ordination process, having discussed at length its role following changes in the canons regarding the ordination process. The committee was pleased to approve the following: Candidacy: John Acee, Adele Dees, John Frazier, Brent Melton and Grace Wood; Diaconate: Joseph Browne and David Umphlett; Priesthood: David Davis, Mary Ogus and David Umphlett.

The members of the committee are pleased to be able to serve the diocese and work with parishes and institutions as all endeavor to spread the kingdom of God in the name of our Savior Jesus Christ.

Respectfully submitted
The Rev. Pamela Stringer, President

STANDING COMMITTEE REPORT ATTACHMENT ***REQUIREMENTS FOR APPROVAL OF INDEBTEDNESS*** ***STANDING COMMITTEE OF THE DIOCESE OF EAST CAROLINA***

When a congregation begins to consider a project that will incur indebtedness, the congregation is expected to contact the President of the Standing Committee. Such projects include: (1) new structures, (2) renovations, (3) purchase of property, (4)

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second mortgages. As outlined in the Constitution and Canons of the Episcopal Church (2003) Title 1, Canon 7, Section 3 and the Constitution and Canons of the Diocese of East Carolina, the Standing Committee must give its approval to the creation of any indebtedness.

The Standing Committee requires the following as tangible evidence of a congregation's readiness to incur such debt, before its approval can be given:

1. A master plan in place at least six months *before undertaking a project.*
2. A request may be made to the Standing Committee President to appoint a liaison/consultant to the congregation.
3. A concise statement of the purpose of the project for which debt will be incurred (the "mission statement") and the place of this project in the total ministry of the parish, region, and Diocese.
4. A description of the project and how it meets the requirements of the "mission statement".
5. A description of the approval process for this project within the parish.
6. History and projected growth rate of parish membership and area population.
 - a. Also calculate at +/- 10% to show good/normal/bad range of growth.
 - b. What does the range mean to parish's ability to bear debt load?
 - c. Census data obtained from county/city.
 - d. Are any new churches nearby or planned for the area?
 - e. Over the last *three* years, what has been the average attendance?
 - f. Why are the growth numbers justified?
7. A stewardship history, including history and projected growth rate of pledges to operating budget and any prior special appeals. Include the following data for the last three years:
 - a. Number and amount of pledges made.
 - b. Number of pledges honored.
 - c. Amount actually received on pledges.
 - d. Percentage **not** received.
 - e. Average pledge.
 - f. History of pledging to the Diocese for the past *three* years, including percentages and amounts paid.
 - g. Operating budgets for the three-year period immediately preceding application.
8. A report of fund-raising efforts and results.
 - a. When is money coming in?
 - b. Pledge assumptions should be discounted at least 10%
9. A proposed borrowing plan for the project, including a clear statement of the total amount of debt to be incurred from all sources and a schedule for repayment of loans.
 - a. When is the money coming in?
 - b. Where is loan to come from and what are the terms?
 - c. Interest assumptions should tend higher than at time of application (i.e. 50%). Judgment should be based on current market conditions.

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- d. Obtain the current yield curve (i.e. a flat yield curve means a short-term loan and a long-term loan have nearly equal terms).
 - e. If using a variable rate, look into buying a "cap" as insurance against economic catastrophe.
 - f. If the requesting Church is a Mission and/or Church under supervision of the Bishop, a letter of approval from the Bishop is required
10. A proposed spending plan for the project phases and costs of each phase, including allowance for cost overruns.
 11. Architectural plans, if planning to build or renovate.
 - a. Consideration and list of governmental approvals necessary for the project.
 - b. If the parish is an historic building, in an historic area, or adjacent to either, an interview with local government and/or historical society is especially necessary to judge extraneous or hidden costs of the project.
 12. The Standing Committee may request a review of architectural and/or financial data by consultants.
 13. Semiannual status reports are due to the Standing Committee (December 31 and June 30) until debt is retired. Include a balance sheet and additional information to update items #8 and #10 above.

Formal application to the Standing Committee is to be made in person by a delegation from the congregation, including the Rector or Vicar, the Wardens and Others (the Treasurer, Chair of the Building Committee or Building Finance Committee etc.) The delegation from the congregation is to call the President of the Standing Committee to schedule such a meeting. All written materials for review must be delivered to each member of the Standing Committee not less than two weeks prior to the meeting at which application will be made. If the Standing Committee does not receive the materials two weeks prior to its meeting, the application will not be considered at that time.

The Standing Committee will maintain a record of all applications. This record will include all subsequent related documents such as status reports or addenda to the application.

THOMPSON CHILDREN'S HOME



Thompson Children's Home was born into the arms of the Episcopal Church in 1886 and remains a child of the Church to this day. After the end of the Civil War no public schools existed in Charlotte for seven years. All that was left was land and faith...land on which to rebuild and faith by which to recover. Into this void came Lewis Thompson, an

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Episcopal layman from Bertie County, and the Reverend Benjamin Swan Bronson, an Episcopal priest from Windsor and Hertford.

Their faith conceived and produced St. Peter's School, later to re-open as the Thompson Orphanage and Training Institution, under the tutelage of the Rev. Edwin Osborne. In 1969, with the inner city growing rapidly, the Agency moved from the "downtown" campus to the 42 acres it now occupies. The name was changed to Thompson Children's Home in the 1970's as the Agency began evolving to provide specialized care for children with emotional and behavioral problems stemming from violent abuse or long-term neglect.

Today, Thompson provides a continuum of treatment, care and education on its five campuses for more than 300 children and families from 24 counties across North Carolina. The Agency's mission is to serve children and their families through healing, teaching, worship, and play. Its vision is always to lead children and families into independent and rewarding lives.

At three Charlotte sites within and in two group homes in the Eastern Diocese - Goldsboro and Hampstead - Thompson provides a continuum of programs designed for children and families to gain the tools they need to strengthen themselves and each other and to gain hope for a brighter future. Thompson embraces North Carolina's "throw away children" - young people at enormous risk for becoming social burdens through hospitalization, incarceration and lifetime involvement with mental health systems of care.

Thompson children and families are served through three program areas:

Treatment Services serve up to 40 boys and girls, ages six to fifteen, on our Residential campus in Charlotte, who have suffered physical, mental or sexual abuse and neglect. Many of these children have severe emotional/behavioral disorders that require mental health diagnosis and treatment.

Early Childhood Services include two model child development centers, the Thompson Child Development Center (TCDC) and the Child Development Center at Hope Haven (CDCHH). Located in the fragile North Charlotte community, these five-star centers serve a unique population of children, ages birth to five. These children come from families who struggle with domestic violence, teen pregnancy, substance addiction, single parenting, and issues of poverty. Many of the children also have developmental delays.

Community-Based Services include Therapeutic Foster Care, Adoption Services, and the two group homes - one for boys located in Goldsboro, North Carolina, and one in Hampstead, North Carolina, for teenage girls. Thompson Children's Home recruits, trains and supports families to provide foster care for children ages six to eighteen. Potential adoptive placements are considered when placing a child in foster care. The group homes provide structure and dependability for boys and girls who do not need the

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intensive therapy provided by Treatment Services but benefit from additional supports within a family-style environment.

Last year, Thompson served 263 children in its two Child Development Centers, nine boys in the Goldsboro Group Home, 50 children in its Residential Programs, 53 in Day Treatment, 28 in Foster Care, nine in Outpatient Therapeutic Care, and more than 4,000 in its Early Childhood Outreach Program. These children were from twenty-eight counties in North Carolina.

After a three-year Capital Campaign, long-needed renovations have been completed on all St. Peter's Lane buildings, including cottages for its two newest programs: a treatment cottage for adolescent girls, and a cottage for children with attachment disorders. In addition, the Goldsboro Group Home has undergone a complete renovation.

The Board of Trustees and the staff at Thompson are grateful for the longtime support of our Episcopal brothers and sisters in churches across North Carolina. For 118 years, charitable donations from Episcopal churches and their parishioners have helped support Thompson in its efforts to rebuild the shattered lives of the children in its care.

Respectfully submitted,
Virginia R. Amendum, President

TRINITY CENTER

Trinity Center is a program of the Diocese of East Carolina, managed by executive director, Greg Premo, and an appointed Board whose members serve for three year terms. The center is wholly responsible for its finances, upkeep, improvements and hospitality operations of food, lodging and meeting facilities. Recent Diocesan Convention decisions have eliminated all financial support but we remain in the hearts and souls of hundreds of Episcopalians as the spiritual center of the Diocese. In recognition of the importance of the ministry and the mission enacted daily on the campus, Bishop Daniel has proposed the construction of an interior chapel to seat 100+. The original plan for Trinity Center included such a worship place and now is the time to plan, design, fund and erect a fitting spiritual structure... as we stand now all large indoor services (more than 20 persons) must be held in a meeting room or outside. No congregation will be established nor parishioners sought ... this will be a place of prayer for those already attending a conference or invitees through the Bishop... a very exciting proposal.

On September 6th, well... you should have been here! The gift of 62+ acres of pristine land by Alice Green Hoffman matured and was deeded to the Diocese of East Carolina after 50 years of continuous youth and adult education and ministries. The celebration included Bishop Daniel's visionary sermon... inspiring Eucharist and choir music, environmental tours of the property... Camp Leach references by Rev. Tom Midyette and area history by Historian Rodney Kemp... generous hors d'oeuvres and reception followed by an outstanding gala dinner... recognition of past and present pillars of

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Trinity Center... invitation to continue pledges for the future as did the interest and generosity of our pioneers... Your 2005-2006 inquiries and event planning are critical; we welcome family reunions, vestry retreats, parish weekends, non-profit conferences, educational gatherings, youth happenings, enrollees for Camp Trinity and the environmental program, Sound to Sea, which teaches stewardship to over 6000 youth annually... your call to Jacque Mason, Chris Mohr or Maggie Riley can be the beginning of a memorable visit.

The Rev. Ben Wheless of Pine Knoll Shores, former volunteer chaplain at Trinity Center had no children of his own so his will and estate have enabled much needed repairs and upgrades to Dorms A and D. Heat and air handlers have increased capacity; shower valves upgraded; sagging floors replaced; all dorm mattresses replaced; fresh paint and interior doors installed. Nearly \$100,000 of improvements to the youth facilities has been completed, thanks to the foresight and philanthropy of this soul. We invite you to consider passing along a portion of your well earned holdings to Trinity where the ministry of serving youth and adults continues year after year. You accountant and/or attorney can advise you as to charitable giving and the tax benefits. Unfortunately, user fees alone cannot keep up with the capital renovations so necessary to maintain a proud and well-equipped facility.

Thanks to the large number of gifts, small and not so small, the endowment fund now totals some \$56,000 whereas none existed three years ago. The remembrance of a special individual or the honoring of an event in the life of your friends and family has the ability to keep on giving year after year. Kudos to the generous individuals who have embraced the Endowment Fund and Fund for Scholarship and Program.

Staff at Trinity has given of time and talent for modest remuneration, yet attend to the complex details that provide a comfortable visit. In July of 2004 they received the first pay raise in 18 months. Regional, state and international episodes of weather, war, travel and markets all play into our ability to provide competent and enthusiastic employees who consider serving at Trinity their primary occupation. Daily heroes and occasional bloopers lift our spirits as do interactions with those we serve. From Bishop Dan, the Trinity Board and all leaders in our Diocese we salute the staff!

Pelican House will continue in 2005 serving as host to 10 weeks of silent reflective individual retreats, some of which will have a spiritual guide. A task team has been set to determine the feasibility of a full time retreat director based at Pelican House... conclusions will be forth coming by late 2005. Meanwhile volunteer hosts have been of significant assistance both at Pelican House and the Elderhostel Program.

This old gang of mine... in breaking up! Dedicated board members who finished terms in January of 2005 are the Rev. Pam Stringer, Rick Craft, Thomas Warren and the Rev. Ray Souza. The Bishop will appoint replacements at convention. We know how much each of you has done and you are valued for your intellect, experience and service. You will be missed!!

Convention Reports

Though our prayers may often be considered as miniscule, Morning Prayer is a 6 day per week service led by volunteers in the Julian Chapel. Even as we mourn the devastation in the Far East, the innocents in war and frequently those loved ones in our own families, we have faith that God loves us and has blessed this diocese with an awesome oasis of renewal and reconciliation. You are welcome to pray with us and especially most Tuesdays at 1:30 pm when Holy Eucharist is celebrated. Your prayers and generosity are the lifeblood of maintaining diligent stewardship of Trinity Center.

Respectfully submitted,
Greg Premo, Director

VOCATIONAL DIACONATE

Right Reverend sir, delegates and friends, the Vocational Deacons of the Diocese of East Carolina greet you in the name of our Lord Jesus Christ.

Deacons are symbols and are to be active living reminders of the servanthood of Jesus. Deacons are to carry Christ and the church to the outside world and enable the church's mission through their own efforts in addressing the needs of the disenfranchised and leading its people into the world for ministry. They are ordained to serve the Lord, the church and the world wherever assigned by the Bishop. Within the Diocese of East Carolina Deacons, not in retired status, have active diaconal ministries in the outside world carried out under the supervision of the Bishop.

In East Carolina, we have nineteen vocational deacons (those who will remain deacons). Five are retired and of those four are still assigned and active in parish ministry. We currently have two deacons who are inactive due to their health and we pray for their return. This year, diaconal ministries beyond the church have included:

- Providing meals and shelter for the homeless and elderly
- Working with the Latino and farm worker population in our communities
- Establishing and facilitating support groups for those in special life circumstances
- Addressing aging issues
- Development and referral for health care services through agencies and clinics
- Volunteering as Chaplains in hospitals
- Advocacy for those effected by mental health issues
- Hospice volunteers; and
- Are responsible for worship, and/or parish activities, training and outreach into the community in several smaller parishes and two missions in the Diocese.

These vocational ministries include fundraising for the ministry activities; service on various community and ministry boards; developing programs such as after school tutorials, computer classes; English classes; home, migrant camp, hospital and nursing home visitations; and monthly services and Bible studies in locations where residents are

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unable or seldom attend organized church activities. Deacons are also involved in emergency and medication assistance; gleanings, collection of heaters, clothing, household items, linens, blankets, food and personal hygiene kits; providing camp experiences for children; and Christmas for those with special need such as the elderly and our Hispanic and farm worker children. This year postulants and deacons have been active in hospice, mental health advocacy and in a return to scheduled hospital visitation.

The Bishop's Conference with all deacons was very well attended and the continuing education time included our candidate and postulants. The study for this year was homiletics and led by our Bishop and The Rev. Tom Wilson. The sessions were well received and a great learning experience. Another day of classes in homiletics is planned for later this year. We have several topics for continuing education modules during the next year.

The Diocese of East Carolina continues to have four students in the Deacon's Formation Program. Three students are in the second year of studies and one student is in the first year of her studies. In July we had a meeting for postulants and candidate with The Rt. Rev. Clifton Daniel, 3rd and The Rev. Michael Singer to discuss the changes in the Canons. We have one candidate who has completed the two years of formal studies and is working in a training situation within a parish and in her diaconal ministry. All have active ministries and will be able to bring expertise to our community of deacons in areas we are currently serving and also in meeting needs that we have not been able to address.

We continue to strengthen the community of deacons with more frequent gatherings and continuing education opportunities; and to clarify the diaconate by developing guidelines, procedures, policies and expanding our customary to be used by deacons in liturgical functions.

Respectfully submitted,
The Ven. Joy M. Doshier, Archdeacon
The Ven. Barbara Houston, Archdeacon

YOUTH AND YOUNG ADULT MINISTRIES

The Department of Youth and Young Adult Ministry program accomplished much in 2004 with a portion of the requested funds being granted at Diocesan Convention in February of 2004. This funding allowed us to continue many of our programs with the enthusiasm of young people continuing to be a bright light within our diocesan life over the year.

The Happening and New Beginnings programs were well attended programs over the four weekends held at Trinity Center in the spring and the fall. All these weekends drew 80-120 youth from across the diocese. These programs are well administered and beautifully led by our young people who staff and lead their peers in the weekend events.

Convention Reports

Many of our college students are bringing their leadership to these weekends as well expressing their commitment and love for ministry with young people who are coming after them in the diocesan youth program. The number of youth who desire to staff these conferences is an expression of many youth whose lives are being deeply impacted by the spiritual experiences they are a part of through during their childhood, teen and college years in our diocese.

A note of deep gratitude goes to the ongoing volunteer lay coordinators who offer many hours and leadership development to the youth who are leading the weekend conferences. Cookie Cantwell of St. James, Wilmington, serves faithfully as the Happening Coordinator with The Rev. Andy Atkinson who has served as Spiritual Director for Happening. Vicki and Richard Peterson, lay Coordinators for New Beginnings, have also done an exceptional job in their leadership with this middle school ministry program. Thank you to all these leaders as well as the adults and youth who offer their time and love to youth who are attending as participants at these weekend conferences.

The "Souper Bowl" fundraiser by youth in February yielded over \$1600 which was utilized to provide assistance to those affected by Hurricane Isabel. Youth from parishes offer this fundraiser each year on the Sunday of the Super Bowl to raise money for groups needing food assistance. They give 50% to a community agency and 50% to a diocesan outreach ministry. The national program raised over 4 million dollars in 2004 to provide assistance to food banks and soup kitchens in the United States. Over the past years youth in East Carolina has raised over \$31,000 to be given to local non-profits in communities and to our diocese ministries working with those in need. We are grateful for the work of our youth groups participating in this fundraiser and to those parishioners who support our youth on "Souper Bowl" Sunday.

Through the leadership of Penn Perry, Episcopal Youth Coordinator at Trinity Center, Coordinators for the Fall and Winter Conferences were recruited and the staffs prepared two excellent conferences for middle and senior high youth. These conferences are growing and those who attend continue to bring their love for youth ministry to Trinity gathering in fellowship at the heart of the diocesan life for our young people. Kate Carpenter of St. Andrew's, Wilmington coordinated the Fall Conference and Mike Peterson, Chapel of the Cross, Chapel Hill coordinated the Winter Conference. These two staffs brought energy, enthusiasm and a deep sense of their faith to these two weekends with young people. Thank you for Penn, Kate, Mike, conference staffs and youth who shared in the Fall and Winter Conferences!

In April of 2004, the Diocesan Youth Celebration was hosted by St. Andrew's, Nags Head and All Saint's, Southern Shores. Both parishes offered hospitality by providing housing to youth in the homes of local parishioners for two evenings. The youth were involved in beach clean up of 12 miles from Hurricane Isabel. Over 200 youth did a remarkable amount of work as we spread ourselves up and down the beach for debris clean up of Pea Island. The amount of trash picked up was of great help to the area environmentally as much of the beach areas along the outer banks were greatly affected by the hurricane in the fall of 2003. An excellent program was offered by Tedi and Jan

Convention Reports

Fairley of Southport. Our program was held at St. Andrew's on Friday evening, Saturday we were on the beaches and spent time at Jockey's Ridge having lunch followed by a boat trip on the Virginia Dare. For dinner, we gathered at All Saint's, Southern Shores, for a cookout, program and dance. On Sunday morning we participated in an Eucharist with Bishop Daniel celebrating along with The Rev. Charles Gill, St. Andrew's, Nags Head and The Rev. Tom Wilson, All Saint's, Southern Shores on the beach in Kitty Hawk. Both churches had wonderful parishioners offering hospitality with Debbie Luke St. Andrew's and Suzy Weaver, All Saint's providing the lead roles in their parishes for organization.

This event was a very complex event with 200 youth being transported from churches for outreach work, stay in homes of parishioners and programming at two churches. We stayed in homes from Manteo to Duck! It was quite an undertaking but thanks to all the advisors and parishioners of our host parishes an incredible opportunity for service was experienced by our young people. Thank you to all for their help with the Diocesan Youth Celebration!

In July of 2004, 30 youth and advisors went to the Provincial Youth Event, at Berea College in Berea, Kentucky. The youth of East Carolina joined the ranks of 300 youth who committed a week of work to refurbish a diocesan youth center on Barnes Mountain for the poor Appalachian people in Kentucky. Our youth traveled for three hours a day to go up into the mountains to an area of extreme poverty to work on a foundation for a church, painted the entire outside of the youth center, reconstructed a playground, built a fire pit with benches, built an outdoor chapel area and Sabbath path through the woods down a ravine, re-floored and refurbished the caretaker house and held a day camp for the children of Barnes Mountain. It was incredible to see how we transformed a facility which had been closed for a number of years into a new chapter of life for the poor on Barnes Mountain. The youth shared in programs in the evenings in Berea and truly were on a mission for the people of Kentucky. It was a remarkable time for all who participated in this week together.

In the fall, the Adult Youth Worker's Conference, was held at Trinity Center with 40 youth leaders in attendance. Lisa Kimball, nationally known youth minister, from Minnesota, was the keynoter along with Charles Milling, musician from New Orleans. There were 35 new youth workers in the group which was very exciting as we networked and grew in our support of this ministry in East Carolina. Lisa Gray, Christ Church, New Bern and Carol Taylor served as Coordinators for the Conference.

The College Conference was held for young adults at Trinity Center in September. Dave Boseman of St. Francis, Goldsboro, was the keynoter for the Conference. The program led by Dave brought his skills of community building and creative biblical drama to our weekend. The college students had a fantastic time gathering for time for relaxation from their college pace and time with each other in a Christian environment. We were delighted to attend church at St. Francis, Bogue Banks on Sunday.

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The Episcopal Campus Ministries in East Carolina continue to grow with the commitment of the parishes and college students in our respective college communities. East Carolina University, said farewell to The Rev. Charlie Dupree, in May of 2004 as he moved from East Carolina. A huge note of thanks goes to Charlie for his work 4 years at ECU serving as Chaplain for Episcopal Campus Ministry. Campus ministry benefited greatly from his leadership both at ECU and on a diocesan level as the Chair of the College Commission.

In the fall of 2004, we were delighted to bring Anne Bustard, Christ Church, New Bern, on as the Interim Episcopal Campus Ministry Coordinator at ECU. Anne has brought great leadership and stability to the program as it has gone through the transition this fall. The College students have met faithfully for worship, programming and community outreach over the year. Thank you goes to Anne and the University Steering Committee for their leadership and commitment to students of ECU.

Episcopal Campus Ministry at UNC-Wilmington, having lost the part time position of Campus Coordinator due to diocesan funding in 2003, was able to reestablish a part time Coordinator position beginning in March of 2004. Riley Walker, faculty member at UNC-W is serving as Coordinator, having been involved as a volunteer for three years prior with this ministry as it has developed. Riley has brought a great leadership with the university, faculty and parishes growing the vision and commitment to ECM for UNC-W and Cape Fear Community College. The Rev. Joe Cooper has served as the chaplain presence on Wednesday evenings along with support from the area clergy who have led services and programs as well. This group has doubled in its numbers of students participating and is continuing to grow. Thank you goes to Riley and the University Steering Committee for their work with ECM in Wilmington.

Elizabeth City State University, through the commitment of Christ Church and their College Steering Committee, meets for Bible study on campus with students as well. The efforts of the past three years have brought this group into a recognized program offering for students on campus. Dr. Susan Lovelle, of Christ Church, parishioner and faculty member at ECSU, has been instrumental in this ministry on campus by providing her support and leadership. At the convention of 2005, Elizabeth City State University will have their first college student serving as a delegate representing ECM in Elizabeth City. Thank you to all whose vision and work over the past years have brought this ministry into fruition as a viable presence on the campus of ECSU.

The efforts of work with our college students this year is due in large part to the funding received by the Diocesan Foundation for 2004. We are grateful that these ministries were able to move forward due to the funds received from the Foundation. The work of Episcopal Campus Ministries with students is indeed growing in our midst.

This fall a newly formed and expanded committee has been created, the College and Young Adult Ministry Committee, with the leadership of The Rev. David Umphlett as Chair. This Committee began their work this fall and some exciting plans for 2005 are

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ahead. A number of young adults are serving on this Committee. We hope to expand more intentionally the work among our young adults in our parishes.

Three youth attended the Provincial Youth Network Meeting in the Diocese of Southeast Florida in November. Stewart Bean of St. Paul's, Edenton; Michelle Gay, Christ Church, New Bern and Charlotte Egerton, St. James, Wilmington represented our youth along with Carol Taylor at this meeting in Miami. The meeting was truly a networking opportunity for youth and leaders to learn from each other. The focus of our time together was on diversity. The group participated in diversity training which was excellent. As always, our youth not only share our programming ideas but bring back great ideas for our program. Cookie Cantwell of Wilmington serves as the Province IV Youth Coordinator.

The Winterlight Conference in December drew a good group of youth from East Carolina who participated in this Christmas Conference at Kanuga in Hendersonville, N.C. East Carolina has a long history with the Winterlight Conference! It is a great conference with 300 youth from across the southeast each year.

In a year when some funding was restored, the Department of Youth and Young Adult faithfully continued to serve the youth and young adults of East Carolina. The witness of our young people on their journey with our Lord is incredibly powerful for all who are touched by this program. The blessings our youth bring to the church are phenomenal. May we continue to support our youth and young adults as viable members of the church as they move forward in ministry. We have great opportunities to raise our youth in the life of the church. Let us remember them as God's precious gifts in our midst now as young people moving into their adult roles in life!

Respectfully submitted with gratitude,
Carol M. Taylor
Director of Youth and Young Adult Ministries

Financial Reports

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED DESCRIPTION OF FUNDS 2004

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-04 \$ 8,156.91

Value 12-31-04 \$10,323.30

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-04 \$2,509,329.90

Value 12-31-04 \$2,459,343.11

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-04 \$90,319.32

Value 12-31-04 \$83,113.86

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians

Financial Reports

in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-04 \$148,623.00

Value 12-31-04 \$147,438.61

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-04 \$167,129.68

Value 12-31-04 \$158,840.64

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-04 \$193,399.12

Value 12-31-04 \$177,048.69

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-04 \$110,979.99

Value 12-31-04 \$102,144.37

Financial Reports

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-04 \$17,361.96

Value 12-31-04 \$17,173.89

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-04 \$57,616.03

Value 12-31-04 \$53,032.98

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-04 \$342,195.75

Value 12-31-04 \$330,748.47

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-04 \$26,423.32

Value 12-31-04 \$25,110.19

Financial Reports

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-04 \$9,128.27

Value 12-31-04 \$8,663.10

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-04 \$22,119.68

Value 12-31-04 \$20,341.12

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-04 \$18,602.50

Value 12-31-04 \$17,105.25

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-04 \$48,500.45

Value 12-31-04 \$48,867.64

Financial Reports

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-04 \$28,577.95
Value 12-31-04 \$26,288.16

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received \$49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-04 \$72,960.71
Value 12-31-04 \$71,584.52

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-04 \$94,968.20
Value 12-31-04 \$92,524.46

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-04 \$88,462.99
Value 12-31-04 \$81,414.71

Financial Reports

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-04 \$449,679.66
Value 12-31-04 \$399,364.95

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-04 \$22,306.53
Value 12-31-04 \$22,118.97

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-04 \$89,713.67
Value 12-31-04 \$82,567.04

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-04 \$10,102.28
Value 12-31-04 \$ 9,648.37

Financial Reports

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992).
Value when received \$151,315.01. Income unrestricted.

Value 01-01-04 \$158,438.43
Value 12-31-04 \$145,830.67

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-04 \$215,138.15
Value 12-31-04 \$198,024.45

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994).
Value when received \$25,000.00. Income unrestricted.

Value 01-01-04 \$24,665.57
Value 12-31-04 \$22,686.33

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-04 \$110,125.08
Value 12-31-04 \$106,730.20

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MARY W. RALPH FUND

Bequest of Mary W. Ralph (2003). Value when received \$50,000.00. Income unrestricted.

Value 01-01-04 \$55,475.88

Value 12-31-04 \$56,591.00

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-04 \$419,004.75

Value 12-31-04 \$416,905.58

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-04 \$65,592.35

Value 12-31-04 \$63,264.01

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-04 \$52,401.47

Value 12-31-04 \$50,410.96

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PARISH INVESTMENT FUNDS

Helen Madre Memorial Fund (St. Thomas, Windsor)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
St. Andrew's by-the-Sea, Nags Head
Holy Trinity Endowment (Holy Trinity, Fayetteville)
Gault Bequest (Holy Trinity, Fayetteville)
L. Kelly Kornegay Building Fund (Holy Trinity, Fayetteville)
St. Luke's/St. Anne's Roper
St. Stephen's Goldsboro
St. John's Fayetteville

2004 GRANTS

St. Thomas Bath	\$ 5,000.00
All Saint's Southern Shores	\$15,000.00
St. Peter's Washington	\$20,000.00
St. Timothy's Greenville	\$25,000.00

Financial Reports

Episcopal Diocese of East Carolina 2004 Report of the Treasurer January through December 2004

		Actual	Plan	Over/(Under) Plan
Income				
	4000 - PLEDGES	1,020,711.04	1,019,846.00	865.04
	4010 - ADDITIONAL PLEDGE SUPPORT	28,967.72	0.00	28,967.72
	4015 - PLEDGE CREDIT MEMOS	-4,542.90	0.00	-4,542.90
	4500 - INTEREST INCOME	53.66	0.00	53.66
	4800 - ANTICIPATED RESTITUTION	50.00	0.00	50.00
	4910 - GIFTS & BEQUESTS	17,847.82	0.00	17,847.82
	Total Income	1,063,087.34	1,019,846.00	43,241.34
Expense				
	5000 - THE EPISCOPATE			
	5001 - BISHOPS SALARY AND HOUSING	128,210.64	128,211.00	-0.36
	5002 - EPISCOPATE SUPPORT STAFF SALARY	32,050.00	32,050.00	0.00
	5003 - BISHOP AND SUPPORT BENEFITS	63,813.87	63,669.00	144.87
	5004 - EPISCOPATE PAYROLL TAXES	2,452.00	2,452.00	0.00
	5005 - BISHOPS AUTOMOBILE	15,099.00	12,000.00	3,099.00
	5006 - EPISCOPATE TRAVEL	11,782.38	7,205.00	4,577.38
	5007 - EPISCOPATE CONTINUING EDUCATION	688.30	2,250.00	-1,561.70
	5008 - EPISCOPATE SUPPLIES	3,427.85	4,165.00	-737.15
	5009 - EPISCOPATE CELL PHONE	1,216.28	1,400.00	-183.72
	5050 - SUPPLY BISHOP	0.00	450.00	-450.00
	Total 5000 - THE EPISCOPATE	258,740.32	253,852.00	4,888.32
	6000 - DIOCESAN ADMINISTRATION			
	6001 - CONVENTION SECRETARY STIPEND	4,732.00	4,732.00	0.00
	6002 - JOURNAL PRODUCTION AND MAILING	6,372.91	7,500.00	-1,127.09
	6004 - FINANCE DIRECTOR	56,807.16	56,807.00	0.16
	6005 - ADMINISTRATIVE SUPPORT SALARIES	27,469.00	27,469.00	0.00
	6006 - ADMIN/SUPPORT BENEFITS	35,453.76	33,180.00	2,273.76
	6007 - ADMIN/SUPPORT PAYROLL TAXES	6,435.40	6,447.00	-11.60
	6008 - ADMIN/SUPPORT TRAVEL	179.98	650.00	-470.02
	6009 - ADMIN/SUPPORT CONTINUING ED	1,047.89	5,000.00	-3,952.11
	6010 - AUDIT & PROFESSIONAL FEES	14,020.32	20,000.00	-5,979.68
	6150 - ADMINISTRATIVE PROF CONFERENCE	604.49	1,000.00	-395.51
	6150-1 - LESS FUNDED FROM FOUNDATION	-604.49	-1,000.00	395.51
	6200 - CANON REQUIRED COMMISSIONS/COMM			
	6203 - COMMISSION ON MINISTRY	2,045.22	1,482.00	563.22
	6203-1 - LESS FUNDED FROM FOUNDATION	-1,482.00	-1,482.00	0.00
	6205 - ARCHIVES/HISTORIAN	155.00	500.00	-345.00
	6206 - DIOCESAN CONVENTION	2,035.18	0.00	2,035.18
	6207 - GENERAL CONVENTION	10,000.00	10,000.00	0.00
	Total 6200 - CANON REQUIRED COMMISSIONS/COMM	12,753.40	10,500.00	2,253.40
	6300 - ADMINISTRATION/PROGRAM OVERHEAD			
	6301 - POSTAGE & SHIPPING	9,458.25	10,000.00	-541.75
	6302 - PRINTING	1,841.05	1,850.00	-8.95
	6303 - TELEPHONE/INTERNET	12,092.87	13,000.00	-907.13
	6304 - UTILITIES	14,465.35	13,500.00	965.35
	6305 - DIOCESAN HOUSE MAINTENANCE	10,377.85	9,901.00	476.85
	6305-1 - LESS FUNDED FROM FOUNDATION	-9,901.00	-9,901.00	0.00
	6306 - YARD MAINTENANCE	3,591.00	1,800.00	1,791.00
	6307 - COMPUTER EXPENSES	7,943.22	6,700.00	1,243.22
	6309 - DUES & PUBLICATIONS	1,370.71	750.00	620.71
	6310 - OFFICE SUPPLIES	7,123.44	8,000.00	-876.56
	6311 - OFFICE EQUIPMENT	17,984.41	19,000.00	-1,015.59
	6312 - INSURANCE	20,502.42	24,000.00	-3,497.58
	6350 - STAFF PLANNING	375.94	0.00	375.94
	Total 6300 - ADMINISTRATION/PROGRAM OVERHEAD	97,225.51	98,600.00	-1,374.49
	Total 6000 - DIOCESAN ADMINISTRATION	262,497.33	270,885.00	-8,387.67

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Episcopal Diocese of East Carolina 2004 Report of the Treasurer January through December 2004

		Actual	Plan	Over/(Under) Plan
6400 - DIOCESAN PROGRAMS				
	6401 - ECUMENICAL RELATIONS	700.00	2,000.00	-1,300.00
	6401-1 - LESS FUNDED FROM FOUNDATION	-700.00	-2,000.00	1,300.00
	6402 - LITURGICAL COMMISSION	3,539.49	5,000.00	-1,460.51
	6402-1 - LC FUNDED FROM FOUNDATION	-3,539.49	-5,000.00	1,460.51
	6403 - MISCELLANEOUS COMM MEETINGS	1,998.15	2,000.00	-3.85
	6403-1 - MISC FUNDED FROM FOUNDATION	-1,998.15	-2,000.00	3.85
	6404 - HOSPITALITY-MISC MEETINGS	2,000.00	2,000.00	0.00
	6404-1 - HOSP FUNDED FROM FOUNDATION	-2,000.00	-2,000.00	0.00
	6405 - BISHOPS RELIEF FUND	500.00	2,000.00	-1,500.00
	6405-1 - RELIEF FUNDED FROM FOUNDATION	-500.00	-2,000.00	1,500.00
	Total 6400 - DIOCESAN PROGRAMS	0.00	0.00	0.00
7000 - CONGREGATIONAL & CLERGY SUPPORT				
	7001 - SALARIES/HOUSING FOR CANONS	97,612.86	97,613.00	-0.14
	7002 - CANON SUPPORT STAFF SALARIES	48,105.98	48,150.00	-44.02
	7003 - CONGREGATIONAL STAFF BENEFITS	59,870.67	60,747.00	-876.33
	7004 - CONGREGATIONAL PAYROLL TAXES	3,692.00	3,692.00	0.00
	7005 - CANONS AUTOMOBILE	9,801.43	10,000.00	-198.57
	7006 - CONGREGATIONAL STAFF TRAVEL	5,337.03	5,325.00	12.03
	7007 - CONGREGATIONAL STAFF CONT ED	1,214.34	5,000.00	-3,785.66
	7008 - CONGREGATIONAL STAFF SUPPLIES	724.09	2,000.00	-1,275.91
	7009 - CONGREGATIONAL STAFF CELL PHONE	1,511.92	1,400.00	111.92
	7100 - DEPLOYMENT EXPENSES	4,127.76	8,000.00	-3,872.24
	7200 - ARCHDEACON TRAVEL/CONFERENCES	1,479.17	1,500.00	-20.83
	7300 - EVANGELISM/PARISH DEVELOPMENT	33,407.00	33,407.00	0.00
	7300-1 - LESS EVANG FUNDED FROM FOUND	-33,407.00	-33,407.00	0.00
	7301 - WORLD MISSION	0.00	57.00	-57.00
	7301-1 - LESS WM FUNDED FROM FOUNDATION	0.00	-57.00	57.00
	7302 - PERCEPT	6,300.00	5,000.00	1,300.00
	7400 - EDUCATION FOR MINISTRY	1,825.97	4,000.00	-2,174.03
	7400-1 - LESS EFM FUNDED FROM FOUNDATION	-1,756.23	-4,000.00	2,243.77
	7400-2 - LESS EFM FUNDED FROM TRUSTEES	-69.74	0.00	-69.74
	7401 - DEACON FORMATION	5,328.34	6,750.00	-1,421.66
	7401-1 - LESS DF FUNDED FROM FOUNDATION	-5,328.34	-6,750.00	1,421.66
	7402 - SEMINARIANS-THEO EDUCATION	20,043.20	52,400.00	-32,356.80
	7402-1 - LESS FUNDED FROM FOUND/TRUSTEES	-18,743.20	-52,400.00	33,656.80
	7402-2 - LESS PARISH GIFTS FOR SEM	-1,300.00	0.00	-1,300.00
	7403 - SEMINARIANS MOVING/TRANSITION	1,000.00	3,000.00	-2,000.00
	7403-1 - LESS FUNDED FROM TRUSTEES	-1,000.00	-3,000.00	2,000.00
	7404 - CLERGY DOMESTIC EDUCATION	2,301.00	2,517.00	-216.00
	7404-1 - LESS CDE FUNDED FROM FOUNDATION	-2,252.31	-2,517.00	264.69
	7404-2 - LESS CDE FUNDING FROM TRUSTEES	-48.69	0.00	-48.69
	7405 - CLERGY FOREIGN TRAVEL	4,764.00	4,764.00	0.00
	7405-1 - LESS CFT FUNDED FROM FOUNDATION	-4,764.00	-4,764.00	0.00
	7500 - SPECIAL INSURANCE ASSISTANCE	65,626.70	23,577.00	42,049.70
	7500-1 - LESS SUP FUNDED FROM FOUNDATION	-1,883.00	-1,883.00	0.00
	7500-2 - LESS FUNDED FROM NATIONAL TRUST	-10,000.00	-10,000.00	0.00
	7500-3 - LESS PARISH GIFTS	-25,557.00	0.00	-25,557.00
	7601 - CLERGY CONFERENCE	0.00	0.00	0.00
	7602 - DEACONS CONTINUING ED TRAINING	2,453.83	3,000.00	-546.17
	7602-1 - LESS DCE FUNDED FROM FOUNDATION	-2,453.83	-3,000.00	546.17
	7603 - WARDENS CONFERENCE	0.00	3,104.00	-3,104.00
	7603-1 - LESS WC FUNDED FROM FOUNDATION	0.00	-3,104.00	3,104.00
	7604 - FRESH START	0.00	0.00	0.00
	Total 7000 - CONGREGATIONAL & CLERGY SUPPORT	267,963.95	260,121.00	7,842.95
8100 - CHRISTIAN FORMATION				
	8101 - YOUTH & YOUNG ADULT MINISTRY			
	8101-01 - YOUTH DIRECTOR SALARY	47,710.32	47,710.00	0.32

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		Actual	Plan	Over/(Under) Plan
	8101-03 - YOUTH STAFF BENEFITS	12,641.60	12,752.00	-110.40
	8101-04 - YOUTH STAFF PAYROLL TAXES	3,631.19	3,650.00	-18.81
	8101-05 - YOUTH STAFF TRAVEL	503.29	200.00	303.29
	8101-06 - YOUTH STAFF CONT EDUCATION	657.00	0.00	657.00
	8101-07 - YOUTH STAFF SUPPLIES	317.92	500.00	-182.08
	8101-08 - YOUTH STAFF CELL PHONE	1,575.07	750.00	825.07
	8101-50 - YOUTH PROGRAM FUNDS	13,381.21	11,694.00	1,687.21
	8101-52 - LESS YOUTH PROGRAM GIFTS	-2,670.00	0.00	-2,670.00
	8101-60 - COLLEGE MINISTRY	53,791.79	52,609.00	1,182.79
	8101-61 - LESS CM FUNDED FROM FOUNDATION	-52,609.00	-52,609.00	0.00
	8101-62 - LESS COLLEGE MINISTRY GIFTS	-200.00	0.00	-200.00
	Total 8101 - YOUTH & YOUNG ADULT MINISTRY	78,730.39	77,256.00	1,474.39
	8150 - ANGLICAN ACADEMY	7,392.71	7,994.00	-601.29
	8150-1 - LESS AA FUNDED FROM FOUNDATION	-7,392.71	-7,994.00	601.29
	Total 8100 - CHRISTIAN FORMATION	78,730.39	77,256.00	1,474.39
	8200 - CROSS CURRENT/COMMUNICATIONS			
	8201 - CROSS CURRENT EDITOR FEES	10,000.41	15,000.00	-4,999.59
	8206 - CROSS CURRENT PRODUCTION COSTS	11,659.92	7,000.00	4,659.92
	8206-1 - LESS CROSS CURRENT DONATIONS	-905.00	0.00	-905.00
	8250 - COMMUNICATIONS DIRECTOR	1,345.63	0.00	1,345.63
	Total 8200 - CROSS CURRENT/COMMUNICATIONS	22,100.96	22,000.00	100.96
	8300 - OTHER MINISTRIES OF THE DIOCESE			
	8301 - CHRISTIAN SOCIAL MINISTRIES	5,537.00	5,537.00	0.00
	8301-1 - LESS FUNDED FROM FOUNDATION	-5,537.00	-5,537.00	0.00
	8301-2 - LESS PARISH GIFTS	0.00	0.00	0.00
	8302 - NC COUNCIL OF CHURCHES	500.00	500.00	0.00
	8303 - PROVINCE IV ASSESSMENT	3,206.00	3,206.00	0.00
	8304 - GENERAL CHURCH PROGRAM	131,124.00	131,126.00	-2.00
	8305 - ANGLICAN COMMUNION/LAMBETH	900.00	900.00	0.00
	Total 8300 - OTHER MINISTRIES OF THE DIOCESE	135,730.00	135,732.00	-2.00
	Total Expense	1,025,762.95	1,019,846.00	5,916.95
	Net Income	37,324.39	0.00	37,324.39

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DIOCESE OF EAST CAROLINA 2005 PLEDGE WORKSHEET

		2004	2005	2005	2005	2004-2005
		PLEDGE	ASKING	ACTUAL	ASKING	
Location	Parish	AMOUNT	PLEDGE	PLEDGE	DIFFERENCE	DIFFERENCE
Ahoskie	St. Thomas	23,760	24,741	24,741	0	981
Aurora	Holy Cross		542	542	0	542
Bath	St. Thomas	13,005	33,879	19,772	-14,107	6,767
Beaufort	St. Paul's	29,051	62,309	44,964	-17,345	15,913
Belhaven	San Mateo	300	527	527	0	227
Belhaven	St. James	2,825	1,732	2,850	1,118	25
Belhaven	St. Mary's	300	0	300	300	0
Burgaw	St. Mary's	7,211	6,338	6,338	0	-873
Chocowinity	Trinity	5,000	7,992	5,000	-2,992	0
Clinton	St. Paul's	4,000	9,838	9,200	-638	5,200
Columbia	St. Andrew's	1,200	5,096	1,200	-3,896	0
Creswell	Christ Church	500	729	700	-29	200
Creswell	Galilee Mission/Lake Phelps	600	613	625	12	25
Edenton	St. Paul's	12,846	56,203	8,710	-47,493	-4,136
Edenton	St. John's	250	762		-762	-250
Elizabeth City	Christ Church	17,329	45,151	14,223	-30,928	-3,106
Elizabethtown	St. Christopher's	3,000	2,137	2,137	0	-863
Engelhard	St. George's	4,264	4,923	4,923	0	659
Fairfield	All Saint's		0		0	0
Farmville	Emmanuel	6,032	5,237	6,024	787	-8
Fayetteville	Good Shepherd	7,472	7,111	6,000	-1,111	-1,472
Fayetteville	Holy Trinity	80,000	82,683	50,000	-32,683	-30,000
Fayetteville	St. John's	30,000	78,583	30,000	-48,583	0
Fayetteville	St. Joseph's	5,184	5,208	5,208	0	24
Fayetteville	St. Paul's in the Pines	5,649	4,616	5,650	1034	1
Gatesville	St. Mary's	1,566	3,351	2,000	-1351	434
Goldsboro	St. Andrew's	3,100	3,696	3,000	-696	-100
Goldsboro	St. Francis	10,008	18,497	10,000	-8,497	-8
Goldsboro	St. Stephen's	42,000	57,819	43,000	-14,819	1,000
Greenville	St. Paul's	75,370	94,906	75,000	-19,906	-370
Greenville	St. Timothy's	24,088	51,689	27,088	-24,601	3,000
Grifton	St. John's/St. Mark's	255	4,749	750	-3,999	495
Hampstead	Holy Trinity	10,000	19,655	12,000	-7,655	2,000
Havelock	St. Christopher's	1,000	2,006	1,500	-506	500
Hertford	Holy Trinity	7,200	8,022	8,000	-22	800
Holly Ridge	St. Philip's	4,200	4,587	2,000	-2,587	-2,200
Hope Mills	Christ Church	1,664	3,843		-3,843	-1,664
Jacksonville	St. Anne's	31,000	41,358	26,000	-15,358	-5,000
Kinston	St. Augustine's	4,260	6,258	4,645	-1,613	385
Kinston	St. Mary's	43,634	65,856	38,000	-27856	-5634
Leland	All Soul's	3,180	3,397	3,188	-209	8
Lewiston-Woodville	Grace	1,800	2,645	2,000	-645	200
Lumberton	Trinity	15,000	21,246	15,000	-6,246	0
Morehead City	St. Andrew's	7,707	28,502	14,500	-14,002	6,793
Nags Head	St. Andrew's By-the-Sea	33,869	76,393	32,000	-44,393	-1,869
New Bern	Christ Church	115,000	121,761	116,000	-5,761	1,000
New Bern	Peace	2,573	5,000	3,200	-1,800	627
New Bern	St. Cyprian's	8,335	8,388	8,388	0	53
Newton Grove	La Sagrada Familia	416	787	787	0	371
Oriental	St. Thomas	6,400	17,958	3,000	-14,958	-3400
Plymouth	Grace	7,082	6,326	7,040	714	-42
Roper	St. Luke's/St. Anne's	5,700	6,099	5,820	-279	120
Roxobel	St. Mark's	137	137	137	0	0

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DIOCESE OF EAST CAROLINA 2005 PLEDGE WORKSHEET

		2004	2005	2005	2005	2004-2005
		PLEDGE	ASKING	ACTUAL	ASKING	
Location	Parish	AMOUNT	PLEDGE	PLEDGE	DIFFERENCE	DIFFERENCE
Salter Path	St. Francis	9,000	19,538	14,000	-5,538	5,000
Scranton	St. John's		0		0	0
Seven Springs	Holy Innocents	2,000	10,254	5,000	-5,254	3,000
Shallotte	St. James the Fisherman	1,515	18,348	13,956	-4,392	12,441
Southern Shores	All Saints'	10,360	9,242	23,000	13,758	12,640
Southport	St. Philip's	35,075	42,231	37,860	-4,371	2,785
Sunbury	St. Peter's	3,600	5,032	4,000	-1,032	400
Swansboro	St. Peter's by the Sea		18,056	1,179	-16,877	1,179
Trenton	Grace	720	840	840	0	120
Vanceboro	St. Paul's	1,562	1,848	1,848	0	286
Washington	St. Peter's	20,305	62,845	25,000	-37,845	4,695
Washington	St. Paul's		697		-697	0
Washington	Zion	8,125	9,103	8,475	-628	350
Whiteville	Grace	7,560	9,668	8,000	-1,668	440
Williamston	Church of the Advent	17,000	20,667	20,000	-667	3,000
Wilmington	Church of the Good Shephe	4,700	3,311	4,000	689	-700
Wilmington	Church of the Servant	13,213	12,817	12,817	0	-396
Wilmington	Holy Cross	0		4,500		4,500
Wilmington	St. James	88,000	147,626	98,000	-49,626	10000
Wilmington	St. John's	31,981	73,806	40,040	-33,766	8,059
Wilmington	St. Andrew's on-the-Sound	49,000	65,100	53,800	-11,300	4,800
Wilmington	St. Mark's		9,560	2,000	-7,560	2,000
Wilmington	St. Paul's	2,000	9,752	1,000	-8,752	-1,000
Windsor	St. Thomas	16,640	14,260	14,260	0	-2380
	Totals	1,048,678	1,696,479	1,107,252	-593,727	58,574
	AVERAGE	8.66%	22,925			
	ACTUAL PLEDGE INFORMAT	1,046,764	1,667,643	1,107,252	-560,391	60,488
				66.40%		5.78%
				8.87%		

Financial Reports

2005 MINISTRY SPENDING PLAN OF THE EPISCOPAL CHURCHES IN EAST CAROLINA Adopted by Executive Council March 3, 2005

SUMMARY MINISTRY SPENDING PLAN

	ASKING	APPROVED	DECREASE
	2005	2005	
Total 5000 - THE EPISCOPATE	\$280,071.00	\$269,316.00	-\$10,755.00
Total 6000 - DIOCESAN ADMINISTRATION	308,022.00	296,282.00	-11,740.00
Total 6400 - DIOCESAN PROGRAMS	1,000.00	1,000.00	0.00
Total 7000 - CONGREGATIONAL & CLERGY SUPPORT	405,061.00	282,034.00	-123,027.00
Total 8000 - TRINITY CENTER SUPPORT	0.00	0.00	0.00
Total 8100 - CHRISTIAN FORMATION	112,881.00	86,331.00	-26,550.00
Total 8200 - CROSS CURRENT/COMMUNICATIONS	28,000.00	28,000.00	0.00
Total 8300 - OTHER MINISTRIES OF THE DIOCESE	342,553.00	153,032.00	-189,521.00
Total Spending Plan After Foundation and Trustee Support	\$1,477,588.00	\$1,115,995.00	-\$361,593.00
2005 FOUNDATION SUPPORT	\$159,552.00		
2005 TRUSTEE SUPPORT	\$8,000.00		

Vital Statistics for 2004

Location	Parish	Members Last Year 2003	Increases	Decreases	Members This Year 2004	Communicants	Communicants Under 16
Ahoskie	St Thomas	161	11	7	165	165	19
Aurora	Holy Cross	13	0	0	13	0	0
Bath	St Thomas	138	5	11	132	104	6
Beaufort	St Paul's	601	7	16	592	592	47
Belhaven	San Mateo	133	0	0	133	0	0
Belhaven	St James	26	2	5	23	23	0
Belhaven	St Mary's	32	0	0	32	0	0
Burgaw	St Mary's	63	6	2	67	62	0
Chocowinity	Trinity	154	13	9	158	117	18
Clinton	St Paul's	126	0	2	124	96	8
Columbia	St Andrew's	18	0	3	15	15	2
Creswell	Christ Church	14	4	0	18	18	0
Creswell	Galilee	16	0	0	16	12	0
Edenton	St John's	23	0	0	23	0	0
Edenton	St Paul's	504	20	3	521	521	60
Elizabeth City	Christ Church	422	36	12	446	414	118
Elizabethtown	St Christopher's	41	0	0	41	0	0
Engelhard	St George's	114	3	2	115	92	38
Farmville	Emmanuel	36	7	4	39	37	6
Fayetteville	Church of the Good Shepherd	43	6	1	48	22	3
Fayetteville	Holy Trinity	581	21	19	583	495	148
Fayetteville	St John's	919	53	25	947	767	107
Fayetteville	St Joseph's	107	1	2	106	43	5
Fayetteville	St Paul's in the Pines	63	9	5	67	64	14
Gatesville	St Mary's	34	0	0	34	34	4

Vital Statistics for 2004

2004 Parochial Reports Membership

Location	Parish	Members Last Year 2003	Increases	Decreases	Members This Year 2004	Communicants	Communicants Under 16
Goldsboro	St Andrew's	38	0	0	38	38	0
Goldsboro	St Francis	446	4	199	251	147	127
Goldsboro	St Stephen's	350	27	11	366	373	89
Greenville	St Paul's	1,006	31	47	990	596	153
Greenville	St Timothy's	503	64	13	554	549	122
Grifton	St John's & St Mark's	38	0	2	36	36	1
Hampstead	Holy Trinity	114	14	6	122	107	15
Havelock	St Christopher's	111	8	7	112	112	17
Hertford	Holy Trinity	110	16	4	122	106	0
Holly Ridge	St Philip's	65	4	11	58	58	12
Hope Mills	Christ Church	27	0	0	27	0	0
Jacksonville	St Anne's	521	16	10	527	500	100
Kinston	St Augustine's	52	7	5	54	27	0
Kinston	St Mary's	533	9	27	515	427	62
Leland	All Soul's	36	0	0	36	33	0
Lewiston-Woodville	Grace Church	19	1	0	20	20	2
Lumberton	Trinity	315	16	4	327	248	40
Morehead City	St Andrew's	77	37	3	111	111	16
Nags Head	St Andrew's	812	32	17	827	842	110
New Bern	Christ Church	1,560	77	65	1,572	1,044	134
New Bern	St Cyprian's	63	0	5	58	55	1
Newton Grove	La Iglesia de la Sagrada Familia	398	148	47	499	428	180
Oriental	St Thomas	201	25	39	187	187	11
Plymouth	Grace Church	113	5	6	112	61	9
Roper	St Luke's & Anne's	24	0	0	24	0	0

Vital Statistics for 2004

2004 Parochial Reports Membership

Location	Parish	Members Last Year 2003	Increases	Decreases	Members This Year 2004	Communicants	Communicants Under 16
Roxobel	St Mark's	11	0	0	11	11	0
Salter Path	St Francis by the Sea	184	25	74	135	126	13
Seven Springs	Holy Innocent's	131	1	1	131	131	25
Shallotte	St James	284	49	56	277	238	10
Southern Shores	All Saints	256	115	32	339	188	70
Southport	St Philip's	457	44	5	496	496	57
Sunbury	St Peter's	52	5	0	57	57	3
Swansboro	St Peter's	323	4	4	323	228	38
Trenton	Grace Church	15	3	0	18	18	2
Vanceboro	St Paul's	37	0	3	34	34	5
Washington	St Paul's	26	0	0	26	0	0
Washington	St Peter's	668	12	42	638	594	44
Washington	Zion	63	0	0	63	63	6
Whiteville	Grace Church	96	4	3	97	88	8
Williamston	Church of the Advent	152	7	4	155	116	20
Wilmington	Church of the Good Shepherd	196	1	3	194	194	50
Wilmington	Church of the Servant	390	21	6	405	319	24
Wilmington	St Andrew's	692	65	12	745	507	120
Wilmington	St James	1,934	89	39	1,984	1,778	498
Wilmington	St John's	711	63	65	709	683	114
Wilmington	St Mark's	90	10	6	94	94	15
Wilmington	St Paul's	225	158	15	368	225	0
Windor	St Thomas	174	1	3	172	80	14

Vital Statistics for 2004

2004 Parochial Reports Sacraments and Services

Location	Parish	Sunday Attendance		Easter Attendance		Sat/Sun Eucharists		Weekday Eucharists		Private Eucharists		Marriages		Burials		Baptisms 16 & Older		Confirmations 16 & Older		Received	
		65	112	0	103	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ahokie	St Thomas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aurora	Holy Cross	106	232	108	3	17	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0
Bath	St Thomas	158	473	109	53	1	5	9	0	2	0	0	0	0	0	0	0	0	0	0	0
Beaufort	St Paul's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Belhaven	San Mateo	21	42	52	3	0	1	3	2	0	0	0	0	0	0	0	0	0	0	0	0
Belhaven	St James	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Belhaven	St Mary's	40	71	43	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Burgaw	St Mary's	40	81	91	3	20	0	4	0	1	0	0	0	0	0	0	0	0	0	0	0
Chocowinity	Trinity	58	97	81	61	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Clinton	St Paul's	8	0	17	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Columbia	St Andrew's	10	35	9	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Creswell	Christ Church	14	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Creswell	Galilee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Edenton	St John's	210	327	160	70	0	2	3	0	9	3	0	0	0	0	0	0	0	0	0	0
Edenton	St Paul's	172	433	111	77	59	3	7	4	7	17	0	1	0	0	0	0	0	0	0	0
Elizabeth City	Christ Church	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elizabethtown	St Christopher's	35	75	58	3	6	0	2	0	3	0	0	0	0	0	0	0	0	0	0	0
Engelhard	St George's	18	45	34	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Farmville	Emmanuel	25	31	28	2	16	0	7	3	2	0	0	0	0	0	0	0	0	0	0	0
Fayetteville	Church of the Good Shepherd	191	309	112	59	29	1	6	4	10	2	10	1	0	0	0	0	0	0	0	0
Fayetteville	Holy Trinity	201	453	104	60	120	2	7	2	4	11	14	1	0	0	0	0	0	0	0	0
Fayetteville	St John's	49	86	52	3	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0
Fayetteville	St Joseph's	37	67	24	4	1	0	1	0	4	3	2	0	0	0	0	0	0	0	0	0
Fayetteville	St Paul's in the Pines	11	33	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gatesville	St Mary's	26	26	26	8	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Goldsboro	St Andrew's	129	249	141	25	7	2	1	0	25	0	0	0	0	0	0	0	0	0	0	0
Goldsboro	St Francis	124	232	94	97	64	3	12	1	5	3	0	0	0	0	0	0	0	0	0	0
Goldsboro	St Stephen's																				

Vital Statistics for 2004

2004 Parochial Reports Sacraments and Services

Location	Parish	Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms		Confirmations		Received
									Under 16	16 & Older	Under 16	Under 16	
Greenville	St Paul's	300	540	103	110	1	10	10	2	11	23	0	4
Greenville	St Timothy's	217	391	103	28	28	4	3	1	13	12	18	0
Grifton	St John's & St Mark's	20	23	17	0	5	0	0	1	1	0	0	0
Hampstead	Holy Trinity	68	170	87	42	3	0	1	0	4	0	0	0
Havelock	St Christopher's	50	96	46	45	35	0	4	2	2	5	1	1
Hertford	Holy Trinity	68	106	44	17	30	1	3	1	0	0	0	0
Holly Ridge	St Philip's	40	105	45	2	1	1	3	0	2	0	0	1
Hope Mills	Christ Church	0	0	0	0	0	0	0	0	0	0	0	0
Jacksonville	St Anne's	215	409	107	64	34	2	8	0	5	4	4	3
Kinston	St Augustine's	22	33	45	2	38	0	2	1	3	0	0	0
Kinston	St Mary's	186	323	122	62	59	8	5	1	3	0	0	0
Leland	All Soul's	28	43	46	4	8	2	0	0	0	0	0	0
Lewiston-Woodville	Grace Church	6	0	6	0	0	0	0	0	1	0	0	0
Lumberton	Trinity	93	139	99	52	13	1	1	0	1	1	6	4
Morehead City	St Andrew's	88	250	103	81	7	3	1	0	1	1	0	0
Nags Head	St Andrew's	273	816	117	76	16	19	18	2	22	9	11	1
New Bern	Christ Church	376	893	135	133	277	9	28	2	14	4	11	2
New Bern	St Cyprian's	35	61	42	3	71	0	5	0	0	0	0	0
Newton Grove	La Iglesia de la Sagrada Familia	450	970	68	0	0	2	0	1	69	6	33	40
Oriental	St Thomas	96	186	89	48	0	0	2	0	1	0	0	0
Plymouth	Grace Church	34	55	28	8	0	0	2	0	0	0	0	0
Roper	St Luke's & Anne's	0	0	0	0	0	0	0	0	0	0	0	0
Roxobel	St Mark's	21	0	5	0	0	0	0	0	0	0	0	0
Salter Path	St Francis by the Sea	124	484	54	13	5	7	0	0	7	0	0	0
Seven Springs	Holy Innocent's	65	115	43	10	0	1	1	0	1	0	0	0
Shallotte	St James	140	296	151	53	29	3	8	2	5	2	3	2
Southern Shores	All Saints	165	459	107	49	23	6	3	0	2	0	1	5
Southport	St Philip's	244	582	135	18	78	5	6	0	5	20	0	0

Vital Statistics for 2004

2004 Parochial Reports Sacraments and Services

Location	Parish	Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms		Confirmations		Received
									16 & Older	Under 16	16 & Older	Under 16	
Sunbury	St Peter's	17	40	49	2	2	0	0	0	1	3	1	1
Swansboro	St Peter's	96	218	106	26	10	2	4	0	4	0	0	0
Trenton	Grace Church	10	19	14	0	0	0	0	0	1	0	0	0
Vanceboro	St Paul's	20	36	26	0	0	0	3	0	0	0	0	0
Washington	St Paul's	0	0	0	0	0	0	0	0	0	0	0	0
Washington	St Peter's	210	471	137	104	8	4	21	1	4	1	15	1
Washington	Zion	36	60	52	6	0	1	2	0	0	0	0	0
Whiteville	Grace Church	49	87	85	77	33	1	1	1	0	1	0	0
Williamston	Church of the Advent	46	132	45	32	0	1	3	0	3	8	2	0
Wilmington	Church of the Good Shepherd	41	67	42	4	0	0	3	0	0	0	0	0
Wilmington	Church of the Servant	120	497	105	35	5	3	5	6	2	2	0	0
Wilmington	St Andrew's	265	661	140	52	69	7	6	1	12	22	5	0
Wilmington	St James	501	1,501	151	76	61	18	15	3	32	3	27	1
Wilmington	St John's	250	716	145	102	142	6	8	2	19	0	0	0
Wilmington	St Mark's	44	116	52	2	20	1	6	0	5	1	0	0
Wilmington	St Paul's	120	268	105	48	61	4	7	1	4	6	0	1
Windsor	St Thomas	34	82	40	50	15	2	3	0	1	0	0	0

Vital Statistics for 2004

2004 Parochial Reports Financial

Location	Parish	Pledges	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	To Outreach	Other Expenses	Operating Expenses	Non Operating Expenses	Total Expenses
Altoskie	St Thomas	50	\$143,224	\$146,268	\$10,753	\$157,021	\$23,760	\$1,639	\$118,932	\$144,331	\$10,228	\$154,559
Aurora	Holy Cross	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Bath	St Thomas	75	\$142,913	\$183,580	\$12,294	\$195,874	\$13,005	\$19,000	\$138,955	\$170,960	\$14,643	\$185,603
Beaufort	St Paul's	175	\$296,810	\$308,382	\$12,496	\$320,878	\$28,676	\$11,850	\$173,264	\$213,790	\$11,739	\$225,529
Belhaven	San Mateo	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Belhaven	St James	12	\$13,000	\$26,167	\$0	\$26,167	\$2,825	\$2,206	\$22,211	\$27,242	\$0	\$27,242
Belhaven	St Mary's	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Burgaw	St Mary's	24	\$35,535	\$41,035	\$0	\$41,035	\$7,211	\$2,123	\$29,025	\$38,359	\$1,000	\$39,359
Chocowinity	Trinity	44	\$52,733	\$73,839	\$948	\$74,787	\$5,000	\$948	\$72,182	\$78,130	\$7,118	\$85,248
Clinton	St Paul's	40	\$93,420	\$114,145	\$6,385	\$120,530	\$8,000	\$1,740	\$87,447	\$97,187	\$23,575	\$120,762
Columbia	St Andrew's	8	\$8,210	\$12,839	\$3,358	\$16,197	\$1,200	\$1,273	\$7,618	\$10,091	\$308	\$10,399
Creswell	Christ Church	5	\$3,500	\$17,925	\$0	\$17,925	\$500	\$779	\$7,839	\$9,118	\$7,520	\$16,638
Creswell	Galilee	0	\$0	\$7,533	\$1,200	\$8,733	\$600	\$25	\$1,977	\$2,602	\$1,200	\$3,802
Edenton	St John's	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Edenton	St Paul's	145	\$363,300	\$466,746	\$45,065	\$491,811	\$3,287	\$78,628	\$311,883	\$393,798	\$0	\$393,798
Elizabeth City	Christ Church	144	\$334,736	\$395,154	\$271,186	\$666,340	\$17,628	\$40,815	\$337,057	\$395,500	\$263,363	\$658,863
Elizabethtown	St Christopher's	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Engelhard	St George's	33	\$27,500	\$35,147	\$0	\$35,147	\$4,264	\$2,060	\$29,409	\$35,733	\$4,774	\$40,507
Farmville	Emmanuel	20	\$29,035	\$47,952	\$441	\$48,393	\$6,032	\$900	\$28,587	\$35,519	\$949	\$36,468
Fayetteville	Church of the Good Shepherd	9	\$19,651	\$30,035	\$2,145	\$32,180	\$7,472	\$369	\$20,674	\$28,515	\$1,866	\$30,381
Fayetteville	Holy Trinity	156	\$362,546	\$436,507	\$370,627	\$807,134	\$80,000	\$9,244	\$361,936	\$451,180	\$217,226	\$668,406
Fayetteville	St John's	186	\$442,466	\$508,764	\$536,532	\$1,045,296	\$30,000	\$500	\$476,237	\$506,737	\$551,966	\$1,058,703
Fayetteville	St Joseph's	0	\$0	\$93,219	\$4,866	\$98,085	\$5,184	\$1,021	\$83,358	\$89,563	\$7,445	\$97,008
Fayetteville	St Paul's in the Pines	16	\$30,000	\$49,152	\$19,578	\$68,730	\$6,365	\$0	\$42,000	\$48,365	\$1,288	\$49,653
Gatesville	St Mary's	17	\$22,690	\$21,116	\$0	\$21,116	\$1,566	\$914	\$14,977	\$17,457	\$6,000	\$23,457
Goldsboro	St Andrew's	18	\$31,920	\$27,526	\$2,786	\$30,312	\$3,000	\$1,052	\$23,428	\$27,480	\$0	\$27,480
Goldsboro	St Francis	57	\$121,776	\$134,431	\$1,214	\$135,645	\$10,008	\$100	\$125,907	\$136,015	\$7,863	\$143,878
Goldsboro	St Stephen's	120	\$289,311	\$313,811	\$1,486,003	\$1,799,814	\$42,000	\$4,525	\$334,155	\$380,680	\$0	\$380,680
Greenville	St Paul's	245	\$460,065	\$551,817	\$1,163,170	\$1,714,987	\$75,000	\$7,000	\$626,901	\$708,901	\$1,056,148	\$1,765,049
Greenville	St Timothy's	132	\$342,940	\$376,773	\$152,942	\$529,715	\$24,157	\$500	\$378,714	\$403,371	\$205,934	\$609,305
Grifton	St John's & St Mark's	0	\$0	\$27,705	\$0	\$27,705	\$1,780	\$660	\$19,344	\$21,784	\$1,627	\$23,411
Hampstead	Holy Trinity	66	\$107,649	\$130,931	\$40,924	\$171,855	\$10,000	\$2,000	\$117,294	\$129,294	\$20,156	\$149,450

Vital Statistics for 2004

2004 Parochial Reports Financial

Location	Purish	Pledges	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Non Operating Expenses	Total Expenses
Havelock	St Christopher's	35	\$55,321	\$63,560	\$817	\$64,377	\$1,000	\$0	\$0	\$1,000	\$817	\$1,817
Hertford	Holy Trinity	63	\$102,288	\$129,841	\$7,798	\$137,639	\$7,200	\$1,025	\$149,005	\$157,230	\$6,238	\$163,468
Holly Ridge	St Philip's	0	\$0	\$35,725	\$0	\$35,725	\$4,200	\$3,743	\$25,639	\$33,582	\$3,907	\$37,489
Hope Mills	Christ Church	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jacksonville	St Anne's	121	\$217,742	\$295,952	\$2,494	\$298,446	\$30,000	\$2,000	\$0	\$32,000	\$28,899	\$60,899
Kinston	St Augustine's	20	\$33,968	\$42,526	\$3,926	\$46,452	\$3,905	\$894	\$41,833	\$46,632	\$6,739	\$53,371
Kinston	St Mary's	166	\$344,078	\$393,701	\$69,418	\$463,119	\$43,634	\$13,397	\$352,227	\$409,258	\$84,021	\$493,279
Leland	All Soul's	14	\$23,460	\$26,616	\$215	\$26,831	\$3,180	\$2,733	\$19,609	\$25,522	\$755	\$26,277
Lewiston-Woodville	Grace Church	11	\$8,950	\$9,679	\$1,103	\$10,782	\$1,800	\$2,175	\$7,263	\$11,238	\$3,163	\$14,401
Lumberton	Trinity	66	\$143,760	\$169,870	\$6,802	\$176,672	\$1,500	\$1,140	\$164,782	\$167,422	\$4,678	\$172,100
Morehead City	St Andrew's	41	\$72,153	\$212,420	\$4,674	\$217,094	\$7,707	\$0	\$184,731	\$192,438	\$12,204	\$204,642
Nags Head	St Andrew's	190	\$298,765	\$463,926	\$107,250	\$571,176	\$31,264	\$11,858	\$446,369	\$489,491	\$60,272	\$549,763
New Bern	Christ Church	388	\$791,833	\$888,269	\$957,807	\$1,846,076	\$115,000	\$49,500	\$715,190	\$879,690	\$132,901	\$1,012,591
New Bern	St Cyprian's	38	\$30,793	\$58,187	\$38,282	\$96,469	\$8,335	\$1,150	\$48,300	\$57,785	\$1,375	\$59,160
Newton Grove	La Iglesia de la Sagrada Familia	2	\$10,100	\$45,023	\$0	\$45,023	\$416	\$0	\$11,470	\$11,886	\$0	\$11,886
Oriental	St Thomas	65	\$134,366	\$150,250	\$4,565	\$154,815	\$5,350	\$2,500	\$133,230	\$141,080	\$13,000	\$154,080
Plymouth	Grace Church	21	\$30,000	\$59,557	\$0	\$59,557	\$7,080	\$474	\$81,655	\$89,209	\$0	\$89,209
Roper	St Luke's & Anne's	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Roxobel	St Mark's	0	\$0	\$2,215	\$2,000	\$4,215	\$137	\$0	\$0	\$137	\$0	\$137
Salter Path	St Francis by the Sea	72	\$129,606	\$126,220	\$73,423	\$199,643	\$9,000	\$1,200	\$151,309	\$161,509	\$3,132	\$164,641
Seven Springs	Holy Innocent's	59	\$43,567	\$59,466	\$0	\$59,466	\$2,000	\$1,130	\$45,559	\$48,689	\$0	\$48,689
Shallotte	St James	90	\$121,698	\$158,241	\$8,754	\$166,995	\$1,400	\$1,260	\$138,901	\$141,561	\$3,277	\$144,838
Southern Shores	All Saints	107	\$188,945	\$229,423	\$19,379	\$248,802	\$10,000	\$5,231	\$215,766	\$230,997	\$5,275	\$236,272
Southport	St Philip's	130	\$202,070	\$297,844	\$634,367	\$932,211	\$35,075	\$5,304	\$235,217	\$275,596	\$1,511,086	\$1,786,682
Sunbury	St Peter's	10	\$16,480	\$25,762	\$0	\$25,762	\$3,600	\$933	\$17,161	\$21,694	\$1,087	\$22,781
Swansboro	St Peter's	71	\$115,516	\$115,162	\$4,027	\$119,189	\$0	\$0	\$108,973	\$108,973	\$4,027	\$113,000
Trenton	Grace Church	0	\$0	\$9,779	\$5,435	\$15,214	\$720	\$0	\$3,667	\$4,387	\$11,851	\$16,238
Vanceboro	St Paul's	13	\$11,220	\$12,341	\$1,881	\$14,222	\$1,562	\$304	\$11,748	\$13,614	\$3,250	\$16,864
Washington	St Paul's	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Washington	St Peter's	202	\$437,077	\$446,801	\$398,825	\$845,626	\$20,305	\$12,005	\$398,019	\$430,329	\$1,359,719	\$1,790,048
Washington	Zion	31	\$40,000	\$113,011	\$86,928	\$199,939	\$7,125	\$6,186	\$122,922	\$136,233	\$77,785	\$214,018
Whiteville	Grace Church	36	\$74,690	\$95,223	\$10,796	\$106,019	\$7,560	\$5,159	\$87,677	\$100,396	\$3,562	\$103,958

Vital Statistics for 2004

2004 Parochial Reports Financial

Location	Parish	Pledges	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	To Outreach	Other Expenses	Operating Expenses	Non Operating Expenses	Total Expenses
Williamston	Church of the Advent	56	\$121,932	\$143,333	\$981,159	\$1,124,492	\$17,000	\$928	\$124,044	\$141,972	\$20,170	\$162,142
Wilmington	Church of the Good Shepherd	26	\$47,000	\$66,713	\$1,107	\$67,820	\$4,700	\$606	\$57,163	\$62,469	\$1,052	\$63,521
Wilmington	Church of the Servant	130	\$227,100	\$259,029	\$25,993	\$285,022	\$13,213	\$0	\$249,847	\$263,060	\$7,820	\$270,880
Wilmington	St Andrew's	204	\$342,471	\$460,826	\$25,573	\$486,399	\$49,000	\$1,500	\$367,678	\$418,178	\$38,711	\$456,889
Wilmington	St James	410	\$903,927	\$1,073,743	\$183,561	\$1,257,304	\$88,000	\$9,076	\$934,602	\$1,031,678	\$69,916	\$1,101,594
Wilmington	St John's	190	\$368,683	\$465,549	\$67,964	\$533,513	\$33,820	\$26,069	\$391,429	\$451,318	\$76,731	\$528,049
Wilmington	St Mark's	42	\$51,284	\$74,482	\$2,535	\$77,017	\$1,500	\$0	\$109,529	\$111,029	\$0	\$111,029
Wilmington	St Paul's	113	\$195,000	\$221,227	\$0	\$221,227	\$2,000	\$348	\$245,225	\$247,573	\$0	\$247,573
Windsor	St Thomas	35	\$72,027	\$84,256	\$0	\$84,256	\$15,040	\$500	\$76,209	\$91,749	\$0	\$91,749

Constitution
Article I - III

Constitution

ARTICLE I
Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II
Accession to Constitution of Protestant Episcopal Church
in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III
Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held;

Constitution Article III-IV

1 and no other business shall be proposed or acted upon except by a concurrent
2 vote of two-thirds of both orders present, voting by orders.

3 Section 3. Election shall be held by the several Vestries, or at the option of each
4 Vestry, by the congregation, for delegates to special Conventions, but in the
5 event of the failure to elect such delegates, those who were elected to the
6 preceding Annual Convention - subject to the provisions of Article IV, Sections
7 3 and 4 of this Constitution - shall hold over.

ARTICLE IV Personnel of Convention

11 Section 1. The Convention shall be composed of the two Orders - Clerical and
12 Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in
13 charge as representing the Episcopal Authority shall, if present, preside at all
14 meetings of the conventions.

15 The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be
16 entitled to seats and votes in the Convention, and if there be none such present,
17 the Convention shall elect its presiding officer.

18 Section 2. Every member of the Clergy of the Church having been Canonically
19 connected with and resident within the Diocese for three months preceding any
20 meeting of the Convention, including time as a candidate for Orders, shall be
21 entitled to a seat and vote in the Convention except in the election of a Bishop,
22 in which case such connection and residence must have been for six months,
23 provided, that the restriction as above in regards to residence shall not apply to
24 professors, tutors or students in any institution of learning maintained in whole
25 or in part by this Church, or to the clerical officers or agents of the Executive
26 Council of the Episcopal Church or to Chaplains in the Armed Forces: provided
27 further that any member of the clergy who has been Canonically connected with
28 the Diocese for at least three years and who has not been in attendance at one of
29 the last three Conventions shall have seat and voice, but no vote, at any meeting
30 of the Convention.

31 Section 3. (a) Each church within the Diocese, whether a parish or mission,
32 shall be entitled to be represented by lay delegates according to the number of its
33 confirmed communicants in good standing of sixteen years of age or older, as
34 follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such
35 communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay
36 delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such
37 communicants, 5 lay delegates. The number of confirmed communicants in
38 good standing of sixteen years of age or older shall be determined from each

Constitution Article IV

1 church's parochial report as of December 31 preceding the annual Convention.
2 Each church's delegates shall be chosen by the Vestry, or at the option of the
3 Vestry, by election by the congregation, from the confirmed communicants in
4 good standing of sixteen years of age or older of the church. (b) Any Parish or
5 Mission within the Diocese, which has been acknowledged by the Bishop as the
6 sponsoring parish or mission of a College or University Student Fellowship,
7 shall be entitled to be represented by one additional student lay delegate. The
8 student delegate shall be chosen by the Vestry by the sponsoring parish, or at the
9 option of the Vestry, by election of the Student Fellowship.

10 Section 4. Each church shall be entitled to select one alternate lay delegate for
11 each of its lay delegates, such alternate delegates to be chosen in the same
12 manner as the delegates.

13 Section 5. (a) It shall be lawful for the Convention to exclude or suspend from
14 Lay representation any Parish or Mission neglecting or refusing to appoint
15 delegates to the Convention for two successive years, or neglecting or refusing
16 to comply with any lawful requirement of the Convention; providing, that a vote
17 of a majority of all the clergy present in the Convention, and two-thirds of the
18 lay delegates present in the Convention shall be required for such exclusion or
19 suspension. (b) Any Parish or Mission which fails to keep or cause the keeping
20 of the records or to file or cause the filing of the reports required by the
21 canonical provisions shall be denied any representation at the next Annual
22 Convention and each one thereafter until such records are brought current and
23 such reports are filed. However, if good cause is shown in the opinion of the
24 Convention delegates, the Parish or Mission may be relieved of the penalty
25 prescribed by this paragraph by a vote in favor of such relief by two-thirds of the
26 delegates voting on the question. If a vote by orders is called for, relief of the
27 penalty must carry by two-thirds of the votes cast in each order.

28 Section 6. If any Parish or Mission shall neglect or decline to appoint Lay
29 Delegates, or shall have been excluded or suspended from the right of doing so
30 by the Convention, or if any or all those appointed shall not be present, such
31 Parish or Mission shall nevertheless be bound by the acts of the Convention.

32 Section 7. In a vote by Orders and Parishes in any session of the Convention, no
33 delegation from any church shall have a vote if such church has not been
34 represented in at least one of the last three, consecutive, regular annual meetings
35 of the Convention.

Constitution

Article V – VII

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. (C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be

Constitution Article VII - IX

entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention.

Constitution Article IX - XI

1 However, a person otherwise qualified to serve on the Standing Committee who
2 is appointed to fill a vacancy until the next Annual Convention may be elected
3 to complete any remaining time on that term or to a full term immediately.

4 Section 2. In case of the absence or inability of the Bishop, the duties assigned
5 to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor
6 (if there be one), in so far as it is not inconsistent with the Constitution and
7 Canons of the General Convention.

8 Section 3. Where there is no Bishop the Standing Committee shall be the
9 Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary
10 services of other Bishops, and, for due cause, may change the time or place of
11 the annual meetings of the Convention, and they may also summon special
12 Conventions, and shall do so upon the call of one-third of the Clergy of the
13 Diocese, or of one third of the Parishes in union with the Convention, as
14 appearing upon the lists of the Journal last before published. And although there
15 be a Bishop, the Standing Committee shall have power to call Special
16 Conventions for the purpose of proceedings relative to impeachment, and shall
17 do so upon a similar requisition by the Clergy or Laity.

ARTICLE X Organization of Missionary Congregations

20 Section 1. Any ten or more confirmed communicants in good standing of
21 sixteen years of age or older may organize themselves into a Mission, and be
22 received into union with the Convention, by taking such steps as may be
23 provided for by Canon.

24 Section 2. The Bishop of the Diocese may, with the written consent of the
25 Rector of any Parish (a copy of which shall be filed with the Historiographer of
26 the Diocese), establish, within the limits of such Parish, Missionary
27 Congregations, whose Ministers shall be independent of the Rector and
28 responsible to the Ecclesiastical Authority only; provided, that with the advice
29 and consent of the Standing Committee, the Bishop shall have power to
30 establish such independent Missionary Congregations without the consent of the
31 Rector.

ARTICLE XI Authority of Rectors

34 Section 1. Any Priest regularly called to the charge of a Parish and entering
35 thereupon shall, during the time of such charge, be held to be the Rector of said
36 Parish.

Constitution

Article XI - XIV

1 Section 2. The Rector is recognized as having, by virtue of office, the exclusive
2 regulation, subject to the Rubrics of the Book of Common Prayer, the
3 Constitution and Canons of the Church and this Diocese, and the pastoral
4 direction of the Bishop, of all spiritual concerns of the Parish; as being entitled
5 at all times to have access to the Church building and to open the same for
6 services or instruction of this Church; to call meetings of the Vestry of
7 congregation, when present to preside at the same, and in case of a tie to give the
8 deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

11 The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

15 In the election of a Bishop, or Bishop Coadjutor, or a Bishop
16 Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as
17 described in Article VII, Section 1, and the concurrence of a majority of all the
18 Clergy entitled to seats in the Convention and a majority of the lay delegates
19 voting by parishes (churches) shall be necessary to an election. All Clergy who
20 have been retired on account of age or disability and all non-parochial Clergy
21 are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan
22 Convention, but their absence at any Convention shall not be counted in
23 determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

28 Section 1. The following definitions shall apply wherever these terms appear in
29 this Constitution or in the Canons of the Diocese:

30 (a) Member: A person who has received the Sacrament of Holy Baptism with
31 water in the Name of the Father, and of the Son, and of the Holy Spirit, whether
32 in this Church or in another Christian Church, and whose Baptism has been duly
33 recorded in this Church. (b) Adult member: A member sixteen years of age and

Constitution Article XIV - XVI

over. (c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God. (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

- (a) Be an adult communicant in good standing in the Parish or Mission; and
- (b) Shall have subscribed to the following declaration:

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

ARTICLE XV Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

Constitution
Article XVII

1
2
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ARTICLE XVII
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS of the DIOCESE OF EAST CAROLINA

**TITLE I. Convention of the Diocese;
Diocesan Officers and Representatives.**

CANON 1

Members of Convention

Section 1. *Clergy*. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity*. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members*. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio

members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Regular Committees of the Convention. The term of all Regular Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided.

(a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex officio members of the committee. The Committee on Constitution and Canons shall recommend amendments, changes, additions, deletions and rewrites of the Constitution and Canons for Convention's consideration. The Committee shall also review all changes proposed to Convention by the delegates, Departments or other committees and recommend the proper form of any Constitution or Canon changes before Convention acts. The Committee shall conduct any hearing on a proposed change during Convention and may recommend to Convention any revised versions arising out of the hearings as the Committee may in its discretion determine appropriate and helpful to Convention's consideration. (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention. The clerical deputy elected by the largest number of votes shall chair the committee. The Committee on Relations to and Communications from the General Convention shall report the actions of the General Convention to the Diocesan Convention and its Regular Committees and shall assure that any necessary action in response to the actions of General Convention is taken and communicated back to the General Convention. The members shall serve from the close of the electing Convention

1 until the close of the Convention at which their successors are
2 elected.

3 c) The Diocesan Convention Committee shall consist of three
4 members of the clergy and four lay persons, appointed by the
5 Bishop. The Secretary of the Convention and the Chair of the
6 Liturgical Commission shall be ex-officio members of the
7 committee. The committee shall make recommendations with
8 regard to the dates and places of Annual and Special
9 Conventions, shall make proper arrangements for each meeting,
10 shall set registration fees and other charges, shall prepare and
11 submit annually to the Finance Committee a budget for
12 expenses of the Convention and for publication of the Diocesan
13 Journal, shall keep records of receipts, disbursements and
14 proceedings, and shall perform such other duties as may be
15 assigned by the Convention or by the Bishop.

16 (d) The Committee on the Bishop's Address shall consist of two
17 members of the clergy and three lay persons who are members
18 of Convention, appointed by the Bishop. The committee shall
19 consider the Bishop's Annual Address and shall report to the
20 Convention as the committee deems appropriate. The members
21 shall serve until of the conclusion of the Convention at which
22 they were appointment.

23 (e) The Committee on Resolutions shall consist of four clergy
24 and four lay persons, appointed by the Bishop, who shall
25 appoint one of the clergy members as Chair. The committee
26 shall receive and organize the resolutions for submission to the
27 Convention and shall determine the order of their presentation.
28 The Committee shall conduct any hearing on a proposed
29 Resolution scheduled during the Convention and may
30 recommend to Convention any revised versions arising out of
31 the hearings as the Committee may in its discretion determine
32 appropriate and helpful to Convention's consideration.

33 (f) The Finance Committee shall consist of the Treasurer and
34 additional members, one lay person and one clergy person,
35 representing each Deanery of the Diocese, appointed by the
36 Bishop. The members should have expertise or experience in
37 budgeting, financial management or accounting. The

committee shall advise the Bishop, Executive Council and the Convention on the financial affairs of the Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and consideration of the annual budget and shall recommend changes, amendments and revisions for Convention's consideration.

(g) The Elections Committee shall consist of two clergy and two lay persons, appointed by the Bishop. The committee shall receive nominations for the offices to be filled by the Convention, recommend nomination and voting procedures, prepare ballots and act as tellers for all elections during the Convention. The committee shall examine the qualifications of nominees to assure conformity with any Constitutional or Canonical requirements for the office.

(h) The Committee on Courtesy shall consist of three persons, appointed by the Bishop. The committee shall make such report to the Convention as the committee deems appropriate. The members shall serve until the conclusion of the Convention at which they were appointed.

Section 5. *Expenses of Delegates*. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid by the parish or mission which he or she represents; provided, that the amount in each case shall not exceed such limits as may be fixed by the vestry of such parish or mission.

CANON 2

Worship at Convention

The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.

CANON 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for

the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

CANON 5

Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months.

The Treasurer under direction of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a

1 seat in the Convention and to participation in its deliberations,
2 without the right of voting, unless otherwise entitled to vote in
3 the Convention by reason other than holding the office of
4 Treasurer

5 Section 2. The Treasurer is authorized, with the approval of the
6 Executive Council, to transfer funds and monies belonging to
7 the Diocese to The Episcopal Foundation of The Diocese of
8 East Carolina, Incorporated, to be held temporarily or for a
9 specified or indefinite time, to be managed and invested by the
10 Foundation and to be returned to the Treasurer in accordance
11 with his instructions.

12 **CANON 6**

13 ***Chancellor***

14 Section 1. The Chancellor, who shall be a member of the legal
15 profession, and a communicant of the Church in this Diocese,
16 shall be elected upon nomination by the Bishop. The
17 Chancellor shall be the legal advisor of the Bishop, of the
18 Standing Committee, of the Executive Council and of the
19 Trustees of the Diocese and counsel in all suits of law that may
20 arise in the administration of the affairs of the Diocese, and
21 shall be admitted to a seat in the Convention and to participation
22 in its deliberations, without the right of voting, unless otherwise
23 entitled to vote in the Convention by reason other than holding
24 the office of Chancellor.

25 Section 2. If the Chancellor dies, resigns or becomes
26 incapacitated, a successor shall be appointed by the Bishop to
27 serve until the next Annual Convention.

28 Section 3. Upon advice of the Chancellor and nomination of the
29 Bishop, the Convention may elect one or more Vice
30 Chancellors for a one year term to assist the Chancellor. A Vice
31 Chancellor shall have the same qualifications as the Chancellor.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention. All actions of the Executive Council shall conform to the Constitution and Canons of the General Convention and

this Diocese, and to any prior directives of the Annual Convention.

Section 3. The Executive Council shall be composed of the following members:

(a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;

(b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, the Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina, Inc. shall be ex officio members, with seat and voice but no right of voting;

(c) sixteen members, nominated and elected as follows:

(i) six "at large" members, three of whom shall be clergy and three of whom shall be lay persons who are confirmed communicants in good standing of any

congregation in the diocese and are 16 years of age or older, nominated by any delegate to Convention under such guidelines as may be published by the Secretary from time to time and elected by Convention as set forth herein; and

(ii) 2 members representing each Deanery of the Diocese, one clergy person, and one lay person who is a confirmed communicant in good standing, nominated by the Deanery Council under guidelines published by the Secretary from time to time and elected by the Convention annually as set forth herein;

(d) the Diocesan President of Episcopal Church Women

Section 4. The members of the Executive Council shall be elected by vote of Convention for three year terms; provided that at the 1994 annual Convention of the Diocese, one half of the lay members and one half of the clergy members shall be elected to one year terms, such members to be designated at the time of their nomination as candidates to a one year term of office. A member who has served two consecutive years on the

Executive Council shall not be eligible for re-election, or for appointment to fill a vacancy, until one year after the expiration of his or her term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member, provided that the person elected to fill an unexpired term shall meet the classifications for membership of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the next annual Convention following appointment. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next following Annual Convention may not be appointed to fill any subsequent vacancy for a period of one year following such Convention.

Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office. The Secretary of the Convention shall be the Secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Administration and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The standing departments of the Diocese shall be the following, unless changed by the Executive Council: the Department of Communications; the Department of Mission & Development; the Department of Christian Social Ministries; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Young Adults. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each

department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Nine voting members of the Executive Council, including at least five in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice- Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. The Secretary shall give ten days notice of a called meeting.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated

a "standing" committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9

Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

1 Section 2. The members of the deputation who are elected shall
2 be recorded in the order of their election as indicated by the
3 number of votes cast for each and in the case of the same
4 number of votes having been cast for two or more in either
5 Order, precedence shall be given to the Clerical alternates in the
6 order of official, and to the Lay Alternates in the order of
7 personal, seniority; and the Secretary shall insert the names of
8 the alternates in this order upon the Journal.

9 Section 3. Deputies elected to the General Convention, finding
10 themselves unable to attend, shall, four weeks at least before the
11 time of meeting, give notice to the Diocesan Secretary, who
12 shall at once notify the proper alternate.

13 Section 4. Each Deputy to the General Convention, actually
14 attending the same, shall be entitled to have the necessary
15 expenses incurred by such attendance paid out of the funds of
16 the Diocese; provided, the amount shall not exceed such limit as
17 may from time to time be fixed by the Executive Council.

CANON 10

Delegates to Provincial Synod

20 The Executive Council shall elect such number of clergy and
21 lay delegates as it deems advisable to attend the Provincial
22 Synod. Such election shall take place at such time as shall be
23 convenient to give timely notice to the Synod of such elections.

CANON 11

Trustees of the University of the South

26 Section 1. There shall be elected by the Convention at such
27 intervals as are, or may be required by the Constitution or
28 Statutes of the University of the South, one Presbyter or Deacon
29 and two Lay persons, confirmed communicants in good

standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of

1 funds and property vested in the Trustees shall be complied
2 with in each instance. The Trustees shall keep the Diocesan
3 House in repair and the grounds in good order and are
4 authorized to provide an allowance for these purposes.

5 Section 2. The two (2) lay members and two (2) clergy
6 canonically resident in this Diocese of the Board of Trustees
7 shall serve a term of two (2) years and may not serve more than
8 two consecutive terms. The terms of these two (2) lay persons
9 and two (2) clergy canonically resident in this Diocese shall be
10 staggered so that two (2) trustees, one lay and one clergy, will
11 be elected at each Annual Convention. In 2004, one clergy
12 person shall be elected to serve a one year term and one clergy
13 person shall be elected to serve a two year term, as designated
14 by the Bishop upon placing the names in nomination.
15 Thereafter, persons elected to the Board of Trustees shall serve
16 for two (2) years or until their successors are elected. Persons
17 eligible for election shall be eighteen (18) years of age or older,
18 confirmed communicants in good standing and residents within
19 the Diocese.

20 Section 3. The Trustees of the Diocese are authorized with the
21 approval of the Executive Council, to transfer trust funds and
22 other investment property of the Diocese, vested in or held by
23 the Trustees, to The Episcopal Foundation of the Diocese of
24 East Carolina, Incorporated, to be held, managed and invested
25 for the benefit of the Diocese, subject in every case to the
26 provisions of any will or agreement controlling investment,
27 management, use or disbursement of said funds and property,
28 and subject to applicable federal and state laws and the
29 constitution and canons of this Diocese and of The Episcopal
30 Church. At any time, on reasonable notice, the Trustees with the
31 approval of the Executive Council may require The Episcopal
32 Foundation of The Diocese of East Carolina, Incorporated, to
33 return and transfer back to the Trustees any trust funds or other
34 investment property transferred to the Foundation pursuant to
35 this section 3.

Section 4. (a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

(b) Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

(c) The title to all real estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communicants of of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the number

Canons

Title I, Canon 13.1-2~Title II, Canon 1.1-2

1 elected and the terms may be varied initially to produce such
2 staggered terms. No member who has served on the
3 Commission shall be eligible for re-election or appointment to
4 fill a vacancy until one year after the expiration of the member's
5 previous term of office. The Executive Council shall elect a
6 person of the appropriate order, on nomination by the Bishop, to
7 fill any vacancy that may occur on the Commission between
8 annual meetings of the Convention. The Bishop shall designate
9 a Priest from the members of the Commission to serve as chair.

10 Section 2. The Commission shall perform the duties and
11 functions prescribed in Canon III.2 of the Canons of General
12 Convention, shall conduct and evaluate the examination of
13 persons for Holy Order; support the development, training,
14 utilization and affirmation of the ministry of the laity in the
15 world; and perform such other duties as may be assigned to it
16 by the Bishop.

TITLE II: Deaneries; Parishes and **Missions of the Diocese.**

CANON 1 ***Deaneries***

21 Section 1. *Deaneries.* The Diocese shall be divided into
22 Deaneries, the number and territorial boundaries of which shall
23 be fixed from time to time by the Bishop, with the advice and
24 consent of the Executive Council.

25 Section 2. *Purpose.* The Deaneries are established for the
26 purpose of providing communication and coordination between
27 congregations of the Diocese, between Vestries of the various
28 congregations, and between the congregations of the Deaneries
29 and the Diocesan Departments and staff. The Deaneries shall
30 have the following responsibilities:

31 (a) To provide an effective means of communication among the
32 Bishop, the Executive Council, the Diocesan Standing

1 Departments, and the congregations of the Diocese;
 2 (b) To provide a regional forum for organizing and conducting
 3 programs which will contribute to the enrichment of
 4 congregational and diocesan life;
 5 (c) To assist member congregations in all possible ways to
 6 insure the maintenance of strong, effective congregations;
 7 (d) To work in conjunction with and under the supervision of
 8 the Department of Mission and Development to develop and
 9 implement on-going programs of congregational growth and
 10 development, including but not limited to the formulation of
 11 plans and procedures for establishing new congregations and
 12 closing existing congregations as the need for such action
 13 arises;
 14 (e) To work, in conjunction with the Department of Christian
 15 Social Ministries and the Creative Christian Stewardship
 16 Committee, and any other group or organization, to develop and
 17 support existing and new parochial, regional or diocesan
 18 ministries, and to encourage and facilitate involvement in such
 19 work by congregations within the deanery;
 20 (f) To develop, facilitate and promote, in cooperation with the
 21 Department of Christian Formation, sound and effective
 22 parochial and regional catechesis of those to be baptized,
 23 confirmed or received into the Episcopal Church;
 24 (g) To cooperate with Diocesan staff in presenting annually a
 25 pre-convention meeting at which all delegates to Diocesan
 26 Convention, and congregations through their deanery council
 27 representatives shall be given an opportunity to review and
 28 become familiar with all issues on the proposed convention
 29 agenda, and an opportunity to propose items for inclusion in the
 30 final convention agenda.

31 Section 3. *Deanery Councils*. In each Deanery there shall be a
 32 Deanery Council which shall discharge the responsibilities of
 33 the Deanery, the members of which shall be:
 34 (a) the parochial clergy working within the Deanery, including
 35 Rectors, Interim Priests, Priests-in-Charge, clergy assistants in
 36 any parish or mission by whatever title called, and deacons
 37 assigned by the Bishop to any parish or mission within the

Deanery; provided, that upon any matter for which a vote is required in the transaction of the business of the Deanery Council, there shall be only one clergy vote from each parish or mission of the Deanery, said vote to be cast by the Rector, Priest-in-Charge or Interim Rector of the parish or mission, or by one delegated that authority in writing by the Rector, Priest-in-Charge or Interim Rector; and,

(b) one lay deanery representative from each parish or mission within the Deanery, nominated by the Vestry of each parish or mission and appointed by the bishop for a two-year term. The lay deanery shall be a confirmed communicant in good standing of that parish or mission, and who may or may not be a member of the Vestry; provided that in the event the lay deanery representative is not a member of the Vestry of the parish or mission, the representative shall be an ex-officio member of the Vestry while holding office, with seat and voice, but no vote, in the transaction of the business of the Vestry; and,

(c) the members of the Executive Council of the Diocese who are members of the parishes and missions of the Deanery who are not otherwise members of the Deanery Council under the provisions of the preceding paragraphs of this Section, which members shall be ex officio members of the Deanery Council, with voice but no right of voting unless entitled to vote by virtue of membership under the preceding paragraphs of this section.

Section 4. *Deanery Officers.* The Bishop shall annually appoint a Dean for each Deanery from among the members of the Deanery Council, who shall convene and preside over the meetings of the Deanery Council, and who shall meet with the other Deans of the Diocese and the Bishop at least quarterly, at such time and place as the Bishop shall set. In addition to the Dean appointed by the Bishop, the Deanery Council shall elect, at its first meeting each calendar year, such other officers as it deems expedient for the transaction of its business.

Section 5. *Meetings of the Deanery Council.* Each Deanery Council shall meet every other month during the calendar year,

beginning in January with the pre-convention meeting which shall be held at a time and place determined by the Dean in consultation with the Bishop. Meetings of the Deanery Council may be held at any place within the Deanery at times established by the Deanery Council and published to each congregation within the Deanery. A special meeting of the Deanery Council may be called by the Bishop or the Dean or upon the written request to the Dean of seven members of the Deanery Council. At least 7 days notice of any meeting of the Deanery Council shall be given to each congregation within the Deanery.

Section 6. *Attendance at Council Meetings.* It shall be the duty of each Clergy member of the Deanery Council to attend every meeting of the Deanery Council of which he or she is a member. If a Lay member of the Deanery Council fails to attend two consecutive meetings of the Council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus created shall be filled within thirty days by the Vestry of the congregation represented.

Section 7. *Annual Conference with Bishop.* There shall be, and the Bishop shall provide for, an annual conference of deanery council members from all five deaneries with the Bishop for the purpose of communication and planning. In the event that any member requires assistance in defraying the cost of attendance at this annual meeting with the Bishop, the congregation represented by such member shall provide for reimbursement of such costs.

CANON 2

Congregations of the Diocese

Section 1. *Types of Congregations.* There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in

conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. Boundaries of Congregations. Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. Missions. An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

- (a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;
- (b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or
- (c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. *Admission of Organized Missions.* A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

- (a) Consent of the Bishop to the organization of the congregation;
- (b) Consent of the Rector or other clergy in charge of any congregation within the boundaries of which the petitioning congregation intends to locate its primary place of worship;
- (c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be known;
- (d) Election of a Vestry in accordance with the Canons of the Diocese;
- (e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship, with provision for the celebration of Holy Eucharist at least one Sunday of each month;
- (f) Adoption of a plan of development and mission which has been approved by the Department of Mission and Development under such guidelines as the Department may adopt from time to time, with provision for adequate congregational financial support and a commitment to the mission, program and financial support of the Diocese;
- (g) Adoption of the following statement by at least ten confirmed communicants in good standing, sixteen years of age or older, who are members of the proposed mission, signified by their signatures upon a copy of said statement, submitted to the Bishop prior to the consideration of convention of the request for admission: "We, the undersigned, being confirmed communicants of the Episcopal Church, and being at least sixteen years of age, having formed ourselves into a congregation known as _____, at _____, North Carolina, do hereby certify that all requirements and conditions for admission to union with the Convention of the Diocese of East

Carolina as contained in the Constitution and Canons of the Diocese have been met. We further certify that we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as established by its General Convention, and by the Constitution and Canons of the Diocese of East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations of the Diocese. We hereby request recognition as an organized mission of the Diocese and admission into union with the convention thereof In witness whereof, we have hereunto signed our names, this the ____ day of _____, 20__."

(h) Establishment of a relationship with a priest selected by the Bishop with the consent of the Vestry, with provision for worship services and pastoral care for the congregation under terms and conditions approved by the Bishop.

Upon an affirmative vote of convention to any such petition, the mission thus admitted shall immediately be seated in the convention of the diocese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese, and shall thereafter comply fully with all the requirements of said Constitution and Canons, and of the Constitution and Canons of the General Convention of the Episcopal Church and be known as an organized mission of the Diocese of East Carolina.

Section 5. *Parishes*. A recognized congregation of the Diocese of East Carolina with at least twenty-five confirmed communicants in good standing, 16 years of age or older, and in the case of a new parish, which has existed as an organized mission of the diocese for at least one year, and which has been admitted to union with the Convention of the Diocese as such, shall be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by vote of convention after certification by the Department of Mission and Development that the following requirements and conditions have been met:

(a) Existence as an organized mission of the Diocese for a

period of at least one year;
 (b) Maintenance of a regular place of worship;
 (c) Establishment of a relationship with a Rector under the
 Canons of the Diocese who is compensated in accordance with
 guidelines established by the Clergy Salary Study Commission
 of the Department of Administration;
 (d) Full participation in the life of the Deanery in which it is
 located and in the life, mission and ministry of the Diocese of
 East Carolina.

CANON 3

Parish Meetings

Section 1. *Annual Meeting*. The Vestry shall call for an annual
 meeting of the communicants of the parish. The annual meeting
 shall occur on the first Sunday of Advent unless the Vestry
 designates another date. The annual meeting shall conduct
 Vestry elections, hear reports from the Rector, the Wardens and
 each parish committee and organization, and discuss other
 matters of interest to the congregation. Motions, resolutions,
 elections and all other matters presented to a parish meeting for
 vote shall be decided by vote of the qualified members present
 and voting.

Section 2. *Other Parish Meetings*. Upon the call of the Vestry, a
 meeting of the communicants of the parish may be held at any
 stated time, upon notice of not less than one week to the Rector
 and the communicants.

Section 3. *Persons Qualified to Vote in Parish Meetings*. A
 person who meets the qualifications set forth in Article XIV of
 the Constitution of this Diocese may vote when present at any
 meeting of the parish.

Section 4. *Bylaws*. (a) A parish meeting may adopt bylaws
 (1) for the orderly conduct of parish meetings;
 (2) for the adoption of a rotating Vestry system as
 authorized by Canon 4, Section 3;

(3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and

(4) for the orderly conduct of Vestry meetings and other business of the parish.

(b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese.

(c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

CANON 4

Vestries

Section 1. *Vestry Declaration and Promise.* Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish or Mission in _____ (City or County), according to the best of my ability."

Section 2. *Size and Composition.* A Vestry shall have not fewer than three (3) or more than (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. *Terms of Office.* (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:

(1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.

(2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

Section 4. *Wardens*. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden from among their own number. The Rector shall nominate the Senior Warden. If there is no Rector, the election of the Senior Warden shall proceed without such nomination.

(b) The Wardens shall:

- (1) provide the Elements for the Eucharist;
- (2) keep and disburse the alms when there is no Rector or Priest-in-Charge;
- (3) provide for the celebration of public worship and instruction of the congregation by clergy or a lay person licensed by the Ecclesiastical Authority; and
- (4) when there is no Rector or Priest-in-Charge, the Senior Warden shall preside at all meetings of the Vestry, Parish or Mission.

Section 5. *Clerk of the Vestry*. (a) The Vestry shall annually elect a Clerk, who is not required to be a member of the Vestry.

(b) The Clerk of the Vestry shall:

- (1) take and record the minutes of all meetings of the Vestry;
- (2) attest to or certify the public acts of the Vestry;
- (3) preserve all records and papers of the Parish or Mission;
- (4) perform all other duties legally assigned to the Clerk of the Vestry; and
- (5) faithfully deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 6. *Treasurer*. (a) The Vestry shall elect a Treasurer, who is not required to be a member of the Vestry.

(b) The Treasurer shall:

- (1) receive and disburse all monies collected under the direction of the Vestry or parish bylaw;
- (2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed

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- 1 Section 7. *Duties of the Vestry.* (a) The Vestry shall act as the
2 Trustees of the Parish or Mission, and shall take charge of the
3 property of the Parish or Mission.
4 (b) The Vestry shall regulate the temporal concerns of the
5 Parish or Mission.
6 (c) The Vestry shall elect and call a Rector for the Parish and
7 provide for the Rector's maintenance.
8 (d) The Vestry shall keep order in the Parish or Mission.
9 (e) The Vestry shall act as helpers to the Rector or Priest-in-
10 Charge in whatever is appropriate to the laity for the furtherance
11 of the Gospel.
- 12 Section 8. *Powers of the Rector.* (a) The Rector or Priest-in-
13 Charge of the Parish or Mission, or a member of the Vestry
14 designated by the Rector, shall preside in all meetings of the
15 Vestry. Where there is no Rector or Priest-in-Charge, the
16 Senior Warden shall preside at Vestry meetings as provided in
17 Title II, Canon 4, Section 4 (b) (4). No Interim Rector shall
18 preside at Vestry meetings unless so appointed by the Bishop.
19 (b) The Rector or Priest-in-Charge is entitled to vote only in
20 case of a tie on any question except those in which he or she
21 may be personally concerned.
22 (c) The Rector or Priest-in-Charge shall have the power to call
23 special meetings of the Vestry at any time, giving reasonable
24 notice and specifying the business for which the meeting is
25 called.
- 26 Section 9. *Vestry Meetings.* (a) Regular meetings of the Vestry
27 shall be held as the Vestry and Rector or Priest-in-Charge may
28 determine, but there shall be no less than four meetings of the
29 Vestry each year.
30 (b) Upon request of three members of the Vestry, the Rector or
31 Priest-in-Charge shall call a meeting of the Vestry.
32 (c) Should the Rector or Priest-in-Charge refuse to call a
33 meeting of the Vestry when required, the Wardens or any three
34 Vestry members may call a meeting, provided they give
35 reasonable notice to the Rector.

(d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. *Vacancies on Vestry.* (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term.

(b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay all insurances associated with the operation of their parish. These insurances shall include, but are not limited to the following: (a) adequate property insurance, (b) workers compensation, (c) Officer and Director's Liability, (d) clergy pension premiums, (e) clergy medical and dental insurance.

CANON 5

Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds therefrom in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Title I, Canon 12.

Canons

Title II Canons 6.3♦7~Title III, Canon 1.1-2

1 Section 3. Whenever the penalty of exclusion or suspension
2 from Lay representation in the Convention shall be inflicted on
3 a Parish or Mission, as provided in Section 5 of Article IV of
4 the Constitution, the sentence shall specify on what terms or at
5 what time said penalty shall cease.

CANON 7 ***Archdeacons***

8 Section 1. The Bishop shall have the power, with the consent of
9 the Convention, to appoint one or more Archdeacons, who shall
10 be Presbyters or Deacons canonically resident in the Diocese,
11 and who shall, if practicable, be detached from any Parochial
12 Cure.

13 Section 2. The authority and the duties of an Archdeacon shall
14 be such as are committed to him or her in writing by the Bishop.
15 The Archdeacon shall be amenable to the Bishop in all acts and
16 appointments, and shall make such reports as the Bishop may
17 require.

TITLE III. Bishops, Priests and Deacons.

CANON 1 ***The Election of a Bishop, Bishop Coadjutor*** ***or Bishop Suffragan***

22 Section 1. The vote shall be taken by ballot and by Orders and
23 Parishes, in accordance with Article XIII of the Constitution.

24 Section 2. Nominations shall be made in open Convention in
25 joint session of Clerical and Lay Delegates, and may be made
26 by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

CANON 2

Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

CANON 3

Call of a Minister; Clergy Assistants

Section 1. (a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mission. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the member of the Clergy whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of the Minister in charge

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assistant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of candidates and job description of the assistant with the Bishop before the final selection is made. Before issuing a call of any assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and the Bishop shall have sufficient time, not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or

Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

CANON 4

Registration, Reports, etc.

Section 1. *Private and Parish Registers.* Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. *List of Communicants, etc.* It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. *Parochial Reports.*

(a) It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and including December 31st of the preceding year, and all information concerning the state of the Parish, Mission or other Cure, according to the form prescribed by the Executive Council of the General Convention. Each such report shall also include all official acts performed by the Rector or Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required before filing the Parochial Report.

(b) In the case of a Parish without a Rector, Priest in Charge or Interim Rector, it shall be the duty of the Vestry to make the required Parochial Report.

(c) In making the Parochial Report, all communicants shall be included, except those who have been repelled by the proper authority under Canon I.17 of the Canons of the General Convention.

Section 4. *Annual Audit Report.* The Vestry of each Parish or Mission shall provide for an Annual Audit of all accounts. Such audit shall conform to the requirements of Canon I.7 of the Canons of the General Convention. The Vestry shall review the Audit Report and recommendations and file them together with an action plan to correct any deficiencies with the Bishop or Ecclesiastical Authority not later than September 1 following the close of the Parish or Mission's fiscal year.

Section 5. *Penalties.* Failure to keep records or to file the reports required by this Canon or by the Canons of General Convention shall result in the imposition of those penalties set forth in Article IV, Section 5(b) of the Constitution of the Diocese.

Section 6. *Transfer of Communicants.* It shall be the duty of the Rector or Minister in Charge of every Parish or Mission,

learning of the removal of any communicant of the minister's Parish or Mission to another cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said communicant, to transfer the communicant to the new Cure.

Section 7. *Disclosure of Parish Register.* It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 5 *Clergy Liable to Missionary Duty*

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6 *Dissolution of the Relationship between Congregation and Priest*

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and

the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese.

Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as are consonant with the Constitution and Canons of the General Convention of the Episcopal Church, and of the Diocese of East Carolina, including the following: (a) In the case of a priest, suspend the priest from the exercise of the priestly office until the priest shall comply with the judgment. (b) In the case of the Vestry, invoke any available sanctions including those set forth in Article IV of the Constitution of the Diocese until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not require the exclusion

of evidence in any proceeding under the Canons which is otherwise discoverable or admissible.

(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

CANON 7

Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial

Canons

Title III Canon 7.4-7 ~ Title IV Canon 1.1

1 Court. Any vacancies among the members of the Ecclesiastical
2 Trial Court arising while the Convention is not in session shall
3 be filled for the unexpired term by the Ecclesiastical Authority.

4 Section 5. Pursuant to Canon IV.4.2 of the Canons of the
5 General Convention, within two months following the
6 Convention of their election, the Ecclesiastical Trial Court of
7 this Diocese shall elect from its members a Presiding Judge.

8 Section 6. The Standing Committee of the Diocese shall serve
9 as the Diocesan Review Committee for purposes of all
10 proceedings pursuant to Title IV of the Canons of General
11 Convention.

12 Section 7. The Convention shall appoint a Church Attorney
13 upon nomination by the Bishop. The Church Attorney shall be
14 licensed to practice law in North Carolina and shall be a
15 confirmed adult communicant in good standing in a parish of
16 this Diocese. The Church Attorney shall not be a current
17 member of the Diocesan Review Committee or the
18 Ecclesiastical Trial Court. The Church Attorney is entitled to
19 be reimbursed for all expenses incurred in the performance of
20 the prescribed duties.

21 **TITLE IV. Church Institutions.**

22 **CANON 1**

23 ***The Episcopal Foundation of The***
24 ***Diocese of East Carolina, Incorporated***

25 Section 1. The Episcopal Foundation of The Diocese of East
26 Carolina, Incorporated, herein called the Foundation, is a
27 diocesan corporation created under the laws of the State of
28 North Carolina for the purpose of holding, managing and
29 investing property of the Diocese of East Carolina, either
30 temporarily, for a specified or indefinite period of time, or

permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to

churches or other recipients thereof shall be paid to the
Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall
annually make a report to the Diocesan Convention showing the
names of the several funds, trusts or endowments held by it, the
sources, dates and amounts thereof, the terms governing the use
of principal and income, the manner in which the funds are
invested, the disbursements or payments made during the year
and the purposes for which said disbursements have been made.
The Board of Directors of the Foundation shall make a similar
report to the Executive Council as often as required by the
Executive Council and not less frequently than each six months.

CANON 2

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the
General Convention of 1913, pursuant to which The Church
Pension Fund was duly incorporated, and in conformity with the
Canon of the General Convention, "Of the Church Pension
Fund," as heretofore amended and as it may hereafter be
amended, the Diocese of East Carolina hereby accepts and
acknowledges The Church Pension Fund, a corporation created
by Chapter 97 of the Laws of 1914 of the State of New York as
subsequently amended, as the authorized and approved pension
system for the clergy of the Protestant Episcopal Church in the
United States of America and for their dependents, and declares
its intention of supporting said Fund in accordance with its
Rules.

Section 2. The Bishop of this Diocese shall appoint annually
during the opening of Convention a Church Pension Fund
Committee to consist of three presbyters and two lay persons,
for a term of one year and until their successors shall have been
appointed or qualified, and the Bishop may from time to time

fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pension Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canons of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth, ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of the Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action to carry out the provisions of this Canon.

Section 7. *Lay Pension Plans.*

(a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the authority of this Diocese, and any other societies, organizations, or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually, retirement benefits through participation in the Episcopal Church Lay Employees Retirement Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined

contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent.

(b) The employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate.

(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.

CANON 3

Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be *ex officio* Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

CANON 4

Commission on Planning, Design and Construction

Reserved for future use.

CANON 5

Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

(a) Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

(b) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its charter, as amended, Constitution and Ordinances.

(c) Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

(d) Trustees shall provide a meaningful level of annual financial

Canons

Title IV Canon 5.2-3 ~ Title V Canon 1.1-3

support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1

Amendment of Canons

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

(i) “Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);” or

(ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause).”

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following form: “Title (number) of the Canons is hereby amended to read as follows: (here insert the new wording of all Canons in the Title whether or not the individual Canon is amended).”

(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enacting an amendment or amendments to that effect.

CANON 2

Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following form: the Title, the Canon, the Section and the Clause, in each case separated by a period.

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

RULES OF ORDER FOR CONVENTION

- I. On the first day of the Convention, the Holy Eucharist shall be celebrated.
- II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.
- III. Convention shall elect officers as provided in the Constitution and Canons.
- IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.
- V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.
- VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.
- VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.
- VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.
 - (1) (1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted upon the second legislative day.

Rules of Order

- (2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.
 - (3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.
- IX. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.
- X. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.
- XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.
- XII. All amendments shall be considered in the order in which they are moved.
- XIII. When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.
- XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

Rules of Order

- XV. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.
- XVI. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.
- XVII. No member shall be absent from the session of the Convention without leave of the Presiding Officer. When the Convention is about to rise, every member shall keep his or her seat until the Presiding Officer leaves the chair.
- XVIII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.
- XIX. The Presiding Officer may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.
- XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.
- XXI. The Presiding Officer may in his or her discretion, to expedite the business of the Convention, transpose the regular order of business.
- XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

**THE CHARTER OF
THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

Charter of the Episcopal Foundation

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assests, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assests, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall

Charter of the Episcopal Foundation

1 distribute its income for each taxable year at such time and in such
2 manner as not to become subject to the tax on undistributed income
3 imposed by Section 4942 of the Internal Revenue Code of 1954, or
4 corresponding provisions of any subsequent federal tax laws. The
5 Corporation shall not engage in any act of self-dealing as defined in
6 Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding
7 provisions of any subsequent federal tax laws. The Corporation shall not
8 retain any excess business holdings as defined in Section 4943 of the
9 Internal Revenue code of 1954, or corresponding provisions of any
10 subsequent federal tax laws. The Corporation shall not make any
11 investments in such manner as to subject it to tax under Section 4944 of
12 the Internal Revenue Code of 1954, or corresponding provisions of any
13 subsequent federal tax laws. The Corporation shall not make any taxable
14 expenditures as defined in Section 4945 (d) of the Internal Revenue Code
15 of 1954, or corresponding provision of any subsequent federal laws. It is
16 intended that the Corporation shall qualify as an organization (I) which is
17 exempt from income taxes under the United States Internal Revenue
18 Code of 1954 and corresponding provisions of subsequent federal tax
19 laws and under any applicable laws of the State of North Carolina from
20 time to time in effect and (II) contributions to which are deductible for
21 income, gift and estate tax purposes under said Internal Revenue Code of
22 1954 and corresponding provisions of subsequent federal tax laws and
23 under any applicable laws of the State of North Carolina from time to
24 time in effect. In the event the Corporation is liquidated or dissolved,
25 voluntarily or involuntarily the assets and property of the Corporation,
26 after payment or arrangement for payment of its debts and obligations,
27 shall be transferred, conveyed
28 and delivered to the Trustees of the Diocese of East Carolina; provided,
29 that any funds or property held by the Corporation upon any condition
30 requiring the return, transfer or conveyance of said funds or property, or
31 the unused portion thereof, upon liquidation or dissolution of the
32 Corporation shall be returned, transferred or conveyed in accordance
33 with said condition.

34 7th. The Trustees heretofore elected and now serving shall hereafter be
35 known and designated as Directors and shall continue to serve in their
36 respective offices until their successors have been duly elected and
37 qualified, and said Directors shall be vested with all the same rights and
38 subject to the same responsibilities as when designated as Trustees.

Charter of the Episcopal Foundation

1 8th. Subject to the approval of the Diocesan Convention, the Directors
2 shall have full power and authority to promulgate, alter and amend such

3 By-Laws, rules and regulations as in their discretion will best promote
4 the interest and purpose for which this corporation is created.

5 9th. The period of existence of this Corporation is unlimited.

6 *The original Charter was revised and rewritten by Certificate of*
7 *Amendment filed March 26, 1957, in the Office of Secretary of State.*

8 *An amendment rewriting the 3rd and 6th articles was adopted by the*
9 *Directors and approved by the Diocesan Convention January 29, 1971.*
10 *Articles of Amendments were filed June 17, 1971, in the Office of*
11 *Secretary of State.*

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA
INCORPORATED
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in

By-Laws of the Episcopal Foundation

1 this Corporation. And all vacancies occurring on said Board of Directors shall
2 be filled by the Board and such persons elected to fill such vacancies shall hold
3 office for the unexpired portion of the terms of their respective predecessors.

4 ARTICLE V: The annual meeting of the Directors of the Corporation shall be
5 held on the day prior to the assembling of the Annual Diocesan Convention of
6 the Diocese of East Carolina, at the place where said Convention is to be held.
7 If for any cause the meeting is not held on the day preceding the assembling of
8 said Convention, it shall be held during the time of the Convention or as soon
9 thereafter as is convenient. If for any reason the said annual meeting is not held
10 at one of the times above provided, it shall be held at a time and place to be
11 fixed by the Bishop after conference with the President and Secretary.

12 ARTICLE VI: General or special meetings of the Directors of the Corporation
13 may be called by the President or any three members of the Board of Directors
14 at such time and place as shall be indicated in such call after at least three days
15 notice by mail to all of the members of the Board of Directors.

16 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop
17 and the President of the Corporation, who are Ex-Officio members of said
18 Executive Committee, and five Directors who shall be elected annually by the
19 Board of Directors from its membership. The Secretary of the Executive
20 Committee shall be appointed by the President of the Corporation but the
21 Secretary need not be a Director of the Corporation. The Bishop or the
22 President of the Corporation, together with three of the other members of the
23 Executive Committee, shall constitute a quorum for the transaction of business
24 and shall by majority vote possess and exercise all the powers and duties of the
25 Board of Directors with reference to all matters, but only when the Board of
26 Directors is not in session. The Executive Committee shall keep a record of all of its
27 proceedings which shall be certified by the Secretary of the Executive
28 Committee under his hand and which record shall be read at the next meeting of
29 the Board of Directors. The Secretary of the Executive Committee shall call
30 meetings of the Executive Committee upon the request of the Bishop or of the
31 President or upon request of any three members of the Executive Committee.
32

33 ARTICLE VIII: All conveyances of real property by the Corporation shall be
34 executed in the name of the corporation by the President or the Vice President
35 and attested by the Secretary or Assistant Secretary of the Corporation and the
36 corporate seal attached thereto. No conveyances of real estate or bills of sale or
37 transfers of securities, or stocks or other personal property shall be made except
38 by authority of a resolution duly passed by majority vote at a duly constituted
39 meeting of the Executive Committee.

By-Laws of the Episcopal Foundation

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be
2 prescribed by the Board of Directors of the Corporation.

3 ARTICLE X: A majority of the total number of Directors shall be necessary to
4 constitute a quorum for a valid meeting of the Board of Directors for the
5 transaction of business and performance of duties imposed on the Board of
6 Directors by the Charter of this Corporation or by the By-Laws thereof.

7 ARTICLE XI: The Directors shall designate a depository for the Funds of the
8 Foundation, which depository may also be Custodian of all securities of the
9 Foundation, and the Directors in their discretion may authorize the depository
10 and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent
11 selected by the Executive Committee of the Foundation shall be approved by the
12 Board of Directors.

13 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the
14 Corporation are to be elected as hereinbefore provided, the number of Directors
15 for the ensuing term of four years shall be fixed by the Convention and the
16 Convention shall then elect the number of Directors so specified who shall hold
17 office for four years from the adjournment of the Convention at which they are
18 elected until their successors are elected and qualified.

19 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be
20 a member of all of the Committees of the Board of Directors. The Chancellor of
21 the Diocese of East Carolina shall Ex-Officio be a member of the Board of
22 Directors.

23
24 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any
25 meeting of the Board of Directors. Such change in By-Laws shall be reported
26 to the next Annual Diocesan Convention for its consideration and approval.

27
28 ARTICLE XV: The Charter of the Foundation may be altered or amended by
29 the Board of Directors. Such alteration or amendment shall not be legally
30 implemented under the laws of North Carolina until the same shall have been
31 reported to the next Annual Diocesan Convention for its consideration and be
32 approved by the Convention.

Diocese of East Carolina
2005 Clergy Photo

1st Row: Tony Rojas, Chris Carlin, Lynn Peterman, Pam Stringer, Margaret Neill, Peter Stube, Joy Doshier, Bishop Daniel, Barbara Houston, Matthew Stockard, Gerry Blackburn, Marge McCarty, Grace Wood, Deb Young

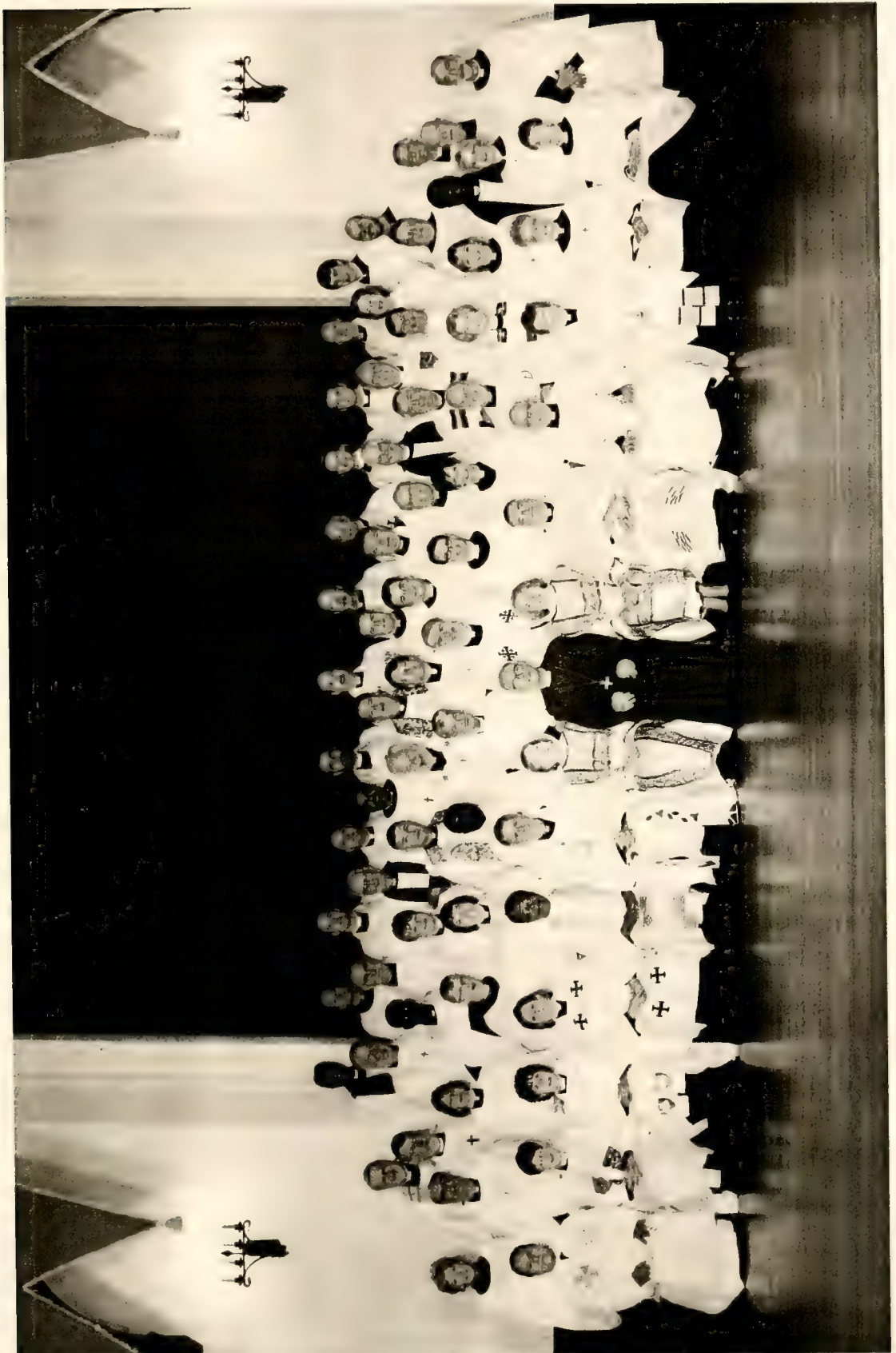
2nd Row: Kitty Davis, Dave Davis, Eunice Dunlap, Henrietta Williams, Anne Natoli, Martin Anagbogu, Pat Thomas, John Carlisto, Brent Melton, Kay Swindell, Don Wiesner, Bonnie Clarke, Adele Dees, Christian Umeofia, Karen Wright, Jim Lupton, Randy Green

3rd Row: William Winston, Augustine Joseph, Mary Frances Curns, Jeremiah Day, Tom Wilson, Ralph Clark, Sonny Browne, Barry Kubler, Joe Cooper, Ron Abrams, John Gaskill, Jim Cooke

4th Row: Jack Wilson, Gene Carpenter, Jim Horton, Jack Ormond, John Frazier, Michael Singer, John Porter-Acee, Ray Brown, Vic Frederiksen, Bob Cook, Susan Dankel, Mark Powell

5th Row: Raleigh Hairston, Bill Fairley, Tom Milam, Roger Kappal, Bill Bradbury, Jeff Douglas, Richard Elliott, Charles Gill, Mary Ogus, David Umphlett, John Pollock, Stephen Mazingo

Diocese of East Carolina
2005 Clergy Photo



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SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

*FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE
CHURCH IN THE DIOCESE OF EAST CAROLINA*

“I give, devise and bequeath to the Episcopal Foundation of the
Diocese of East Carolina, Incorporated, the sum of \$_____

(or the following property: _____) for its
corporate purposes.”

“I give, devise and bequeath to the Episcopal Foundation of the
Diocese of East Carolina, Incorporated, the sum of \$_____

(or the following property: _____) to be
invested and reinvested and the income only used for its
corporate purposes.”

*The President of the Foundation will be glad to confer with you or your
attorney concerning any gift or bequest you may wish to make to the
Episcopal Foundation. For more information call 252-522-0885 or
correspondence may be directed to: President of the Foundation, Post
Office Box 1336, Kinston, NC 28503.*

The Episcopal Diocese of East Carolina
Mail: Post Office Box 1336 ♦ Kinston, NC 28503
Location: 705 Doctors Drive ♦ Kinston, NC 28501
Phone: 252-522-0885 ♦ Fax: 252-523-5272
Web-page: www.diocese-eastcarolina.org
Email: diocese@diocese-eastcarolina.org



Bridgeport National
Bindery, Inc.

AUG. 2010

